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Needham

1982 Annual Report

1204

WITH GRATITUDE FOR DEDICATION TO COMMUNITY SERVICE. . .

RETIREES. . .

Name	Department	Years of Service
Violet Arnott	Hospital - Nurse	23
Stanley P. Bielski	Police - Patrolman	36
Eunice Bliss	Hospital - Secretary	11
Benjamin Brearley	School - Custodian	14
John M. Day Jr.	Hospital - Public Relations	7
Cecilia S. Digney	Board of Health - Secretary	10
Mildred E. Diomede	Hospital - Med. Surgical	17
Guiseppi Fontecchio	Public Works - Sewer	15
Salvatore Gallello	Public Works - Water	35
Gerda Grinnell	Town Hall - Accounting	21
Arvi Gronroos	School - Custodian	8
William E. Haseltine	Fire - Firefighter	30
Henry Hinden	Library - Custodian	19
Gerard Hopkins	Public Works - Water	22
Hermence Hopkins	Town Hall - Switchboard	15
Willis M. Jeeves	School - Cafeteria	20
Walter Lawson, Jr.	Hospital - Store Room	16
Theda LeBlanc	Hospital - Administration	15
Rose O. Mackenzie	Town Clerk	30
Salvatore Marrazzo	School - Custodian	19
June H. McKenney	School - Secretary	17
Marion McManus	Hospital - Administration	29
Virginia McMullin	School - Cafeteria	16
Priscilla Michie	School - Cafeteria	10
Evangeline Mirageas	Hospital - Med. Surgical	9
John Mroczka	School - Custodian	12
Albina Murphy	Hospital - Med. Surgical	11
Esther Murray	Hospital - Oper. & Rec. Room	22
Dorothy A. Nickerson	School - Secretary	13
Gerard Roche	School - Custodian	11
Wedo A. Sammarco	Police - Patrolman	34
Annie N. Small	Park & Rec. - Admin. Clerk	9
Edith N. Thompson	School - Secretary	11
Ruth Tracy	School - Teacher's Aid	15
Eugene A. Varley	Town Hall - Custodian	7
Alexander B. Wallace, Jr.	School - Custodian	11
Isolina Wallace	School - Cafeteria	21
Jane Walley	Hospital - Laboratory	15
Frank E. Weiler	School - Custodian	9

IN MEMORIAM. . .

Rita L. Beaton	School - Cafeteria	2
John R. Flynn	School - Custodian	6

Retirees . . .

Alfreda Atwood	Hospital - Nursing	9
John M. Day, Jr.	Hospital - Dir. Public Re.	7
Virginia Doane	Hospital - Nurse	17
Philip Greuling	Veterans - Agent	17
Helen Hevenor	Hospital - Dietician	14
Lera Jackson	Public Works - Clerk	11
James Lawson	Public Works - Sewer	18
John Reid	School - Custodian	31
Charles Rizzo	Fire - Firefighter	25
Carmine Sammarco	Public Works - Water	30
Margaret Sheehan	Veterans - Clerk	6

* *

Committee . . . . . Harold W. Noble, Jane A. Howard, Janie H. Webster
Photographer . . . . . Robert Roman

The editors wish to thank Mr. Henry Hicks for his invaluable help in writing the theme story on N.C. Wyeth and compiling the pictures by Mr. Wyeth and about Needham as it was in Mr. Wyeth's lifetime. Appreciation is also extended to Theodora K. Bertolet and Kay DeIulio for their assistance.

Our very special gratitude to Mrs. Stimson Wyeth for allowing us to use the pictures from her family albums. The cover picture "Christmas Morning" is owned by the Needham Historical Society.

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Our Town

ITUATION:
bout 10 miles southwest of Boston
eodetic position of Town Hall:

Latitude 42° 16' 51.567"
Longitude 71° 14' 13.048"

OPULATION:
7,901 (1980 Federal Census)

REA:
pproximately 12.75 miles

LEVATION:
5 feet above sea level at Rosemary Meadows,
80 feet at Needham Square, 300 feet
Birds Hill.

SSESSED VALUATION:
1,008,776,785. Real Estate only
21,763,283. Personal Property
1,030,540,068. Total

AX RATE:
or the period from July 1, 1981 - June 30, 1982:
10.70 General, $10.30 Schools

OWN HALL:
uilt in 1902. Phone 444-5100.
ohn W. Allen, custodian.

FFICES OPEN TUESDAY EVENING:
ffices of Selectmen, second and fourth Tuesday;
ffice of Town Clerk, second and fourth Tuesday;
lanning Board, every Tuesday;
ssessors, first Tuesday and every Friday Morning.

ENATORS IN CONGRESS:
dward M. Kennedy
aul E. Tsongas

EPRESENTATIVE IN CONGRESS:
ohn J. Moakley of Boston
Ninth Congressional District)

STATE SENATOR:
David H. Locke of Wellesley
(Norfolk, Bristol and Middlesex)

REPRESENTATIVE IN GENERAL COURT:
Ellen M. Canavan
(13th Norfolk District)

MEMBER OF GOVERNOR'S COUNCIL:
George F. Cronin, Jr.

SILVER HAIRED LEGISLATOR:
Albert L. Marshall

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
Must be 18 years of age, American born or fully naturalized. Registration Monday through Friday 8:30 a.m. to 5 p.m., second and fourth Tuesday evening, at Town Clerk's office;
Special evening sessions of Registrars held preceding elections.

ABSENTEE VOTING:
All elections.

DOG LICENSES:
All licenses expire March 31.
A dog should be licensed when 3 months old.
Fee: Male $4.00; Female $7.00; Spayed $4.00.

TAX BILLS:
Tax bills are paid semi-annually.
First payment is due on November first, or thirty days from mailing of bill, whichever is latest.
If unpaid by due date, interest will be added according to law from October 1.
The second payment is due on May 1.
If unpaid on May 1, interest will be added according to law from April 1.
Motor vehicle excise are due sixty days from date of issuance.
Water Bills are due thirty days from date of issuance.

BOARD OF HEALTH:
Households shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

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N.C. Wyeth: "Never Far from Needham"

The Needham Town Report for 1882 reflects the first full year following the trauma of the separation of Needham and Wellesley. The town had experienced a particularly heavy snow storm, a very serious fire had destroyed Parker Hall which housed the High School and Public Meeting Rooms, many of the town's bridges were "unsafe for travel", and persons unknown had stolen the best of the town's two fire horses! On the positive side the location of 81 street lights had been approved and $500. had been appropriated to provide for a suitable lock-up with three cells. It is encouraging to note that the town was free from Debt of any kind with the Selectmen adding in their town meeting report that they "trust that you will see that it is kept so."

While the town clerk's report records by name the 23 marriages and 44 deaths occurring in 1882, it merely mentions that there were 75 births. However, under assessments, appears the name of Newell Wyeth for some 20,000 feet of lawn on South Street. Although unrecognized by the report the two items are related for, to the Boston businessman living on South St. and his Needham raised wife, was born on October 22 the boy who was to grow up to be Needham's most famous son, Newell Convers Wyeth. He was to spend the first twenty years of his life here, attend our schools, experience a loving family's upbringing, benefit from exposure to the town's religious and social opportunities, and above all enjoy the contacts with nature available in the rural Needham of the decades just before the coming of the 20th century.

He was born in a house which still stands at 192 South St. His parents had married in 1881. Andrew Newell Wyeth owned a grain business in Charlestown to which he commuted. The Wyeth's had come to Cambridge in the 1640's from Wales and contributed their share to the ranks of Harvard graduates, Massachusetts patriots and Yankee businessmen. His mother, Henriette, was the daughter of a very distinguished French/Swiss Horticulturist, Denys Zirngiebel who had served as Director of the Harvard Botanical Gardens before moving to Needham and establishing an extensive experimental and commercial flower enterprise. The 1882 town report notes his 6½ acres on South St. with its barns and sleds and extensive greenhouses. Distinguished friends from Cambridge continued to visit him here with Longfellow composing a number of poems on the Charles River while a guest. Pansys were shipped daily to Boston and weekly to the White House in Washington. Mr. Zirngiebel's house at 178 South St. was built in 1776 and remains as one of the finest 18th century homes which, thanks to the work of the Needham Historical Society, is registered in the National Registry of Historical Places. This house was also the home of N.C. when he moved back to Needham for several years in the early 1920's, and it is this house which is in the background of Wyeth's magnificent painting "Christmas Morning" which is owned by the Needham Historical Society and was used on the 100th anniversary poster and again on the cover of this year's annual report. The gentleman in the painting was a composite of N.C.'s grandfather Denys and Mr. William Downes who was the grandfather of Needham's present librarian, Mrs. Vivian McIver. The child was N.C.'s younger brother Stimson.

The rich and varied cultural heritage of the Wyeth and Zirngiebel families undoubtedly had a great influence on the future artist, but so did the environment of the community itself. In 1925 he wrote that "my brothers and I were brought up on a farm, and from the time I could walk I was conscripted into doing every conceivable chore that was to do about the place. This early training gave me a vivid appreciation of the parts the body plays in action." In the wonderful collection of letters edited by Betsy Tames Wyeth one discovers innumerable remembrances and impressions of the Needham of his youth. Ranging from the expression, "many times each day my thoughts run to Needham, dear old town", to his interest in the 1920 historical pageant commemorating the Neiboiden land sale with brother Stimson playing the great Indian leader. With his three brothers, N.C. was to work in his grandfather's greenhouses, boat on the Charles, ride horseback through the rural lanes of the under 4000 populated town and attend Needham schools. At the old Harris School he came under the influence of Mary Clancy, the teacher and principal who encouraged an interest in nature in the otherwise non-school oriented boy. Much later, in 1923, N.C. was to present the then new Harris School an oil, "Afine boy and his mother", with the inscription "To Mary Clancy, May 18, 1923." This painting is now on permanent loan from the school department to the public library.

N.C. attended grammar school at the Kimball School which stood about where the police station now stands. An interest and ability in art was already in evidence. Notebooks were constantly being filled with sketches of local scenes, horses drawn from observations at a nearby Polo Club, and relatives portrayed in their daily routines. While in eighth grade he gave to Needham a scrolled endpiece which became his first published work when it was used in 1900 Town Report. A reproduction appears on the back cover of this commemorative Town Report.

N.C. only attended High School briefly before he pursued his art career through studies at the Mechanical Arts High School in Boston. The encouragement of his mother and the financial support of his father made it possible to attend this private "normal art school", but it also reflects the fact that Needham was itself broadening its perspective by 1900. With over 40 trains a day in and out of Boston, 5 trolley lines and somewhat improved roads, we were becoming a commuting community as well as a farming and knitting town.

In 1902 N.C. Wyeth left the Boston area to study with the most distinguished illustrator of the time, Howard Pyle. As well as attending Pyle's private schools in Wilmington, Delaware and Chadd's Ford, Pa., he also traveled to the far west and rode with the U.S. Mail in New Mexico and Arizona, where he observed the southwest indians. (It is interesting to note that accurate and beautiful though his pictures of the western native americans are, it is his easterly woodland indian scenes that portray so distinctly the character and culture of the people who had lived along his own Charles River.) The 1903 Saturday Evening Post of February 21 published his first illustration, and confirmed his career choice and the expectations of his relatives and friends in Needham.

Wyeth continued to visit Needham as often as possible. His letters speak eloquently of his love of family and enthusiasm for "his town." Before his marriage to Carolyn Brockius in 1906 the Charles River had provided the route by which the family here was introduced to the Pennsylvanian. N.C. and Carolyn were rowed to the South St. house by brother Nathaniel. His relationship with his youngest brother Stimson was particularly close. "Babe" often posed for the artist, and there is a delightful picture of Stimson in a wintery field by the Charles that is in our library. One of the finest locally owned Wyeth portraits is of Stimson and hangs in the Stimson Wyeth home today. A distinguished educator in his own right Stimson and his wife Connie Twigg made many significant contributions to the life of the town and have shared their fine collection of N.C.'s paintings with Needham. Many of the family pictures illustrating this report are from the family album and all who knew Stimson have caught a glimpse of the humanity, scholarship and culture that was part of the Wyeth/Zirngiebel family tradition.

In order to be near his parents and escape the demands of Philadelphia and New York publishers, N.C. moved his family back to Needham in 1921. He lived in his grandfather's "old house" and converted the old windmill structures into a studio where he worked on a number of his famous murals such as those for the Federal Reserve Bank which are now part of the Meridien Hotel and the First National Bank of Boston's series of ship pictures. Many a Needhamite saw him driving a large touring car about town and participating in local events! Alas, the privacy he sought here was not to be his and he moved back to Chadd's Ford, Pennsylvania in 1923. But not before he had given many family members and Needham friends some of his masterpieces as this warm and generous genius shared his talent by gifts of art. N.C. returned frequently to Needham where his beloved mother died in August 1925 and his much respected father in July of 1929. Newell Convers Wyeth was himself to be killed in a tragic railroad crossing accident on October 19, 1945 along with his grandson and namesake.

The major art galleries of America and schools of art have long recognized his significance as one of America's foremost artists and illustrators. Although most know him through his stirring interpretations of scenes from many of the great adventure classics such as *Robin Hood, Treasure Island, The White Company,* etc., or his pastoral scenes of the Brandywine country or the Maine coast, there are a number of beautiful Needham scenes that came from his skill and insightful hands. All seasons are captured in his views of the Charles with many Needham houses serving as a backdrop to his illustrations such as in Paul Revere's Ride. Undoubtedly many a Needhamite, young and old, probably posed for the artist and appear forever, anonymously, on some much admired canvas.

N.C.'s son, Andrew, painted a view of rock in the Pennslyvania countryside and entitled it, "Far From Needham". Fortunately, Needham, knowing that it was never far from the thoughts of the great artist, has retained and preserved his legacy to us. The Needham public library possesses one of the finest collections of his work. In the 1930's the library began a collection which is now nearly complete of the hundreds of books that he illustrated, and, thanks both to the library trustees, professional staff and private benefactors, over twenty pictures have been added. In 1968 in the presence of mahy family members, the room which houses this fine collection was dedicated, with brother Stimson and son Nathaniel as the principle speakers. There is an excellent tape-tour by Library Trustees and Historical Society Commissioner Raymond Bosworth. With the special commemorative events of 1982 and this annual report theme, the Town of Needham has further shown their appreciation for the talent of native son, N.C. Wyeth.

GENERAL GOVERNMENT
Selectmen's Report

H. Phillip Garrity, Jr., Chairman; Norman P. Jacques, Henry D. Hersey, Francis A. Facchetti; Marcia M. Carleton; Harold W. Noble, Executive Secretary

The Board of Selectmen is the executive branch of Needham's government and is empowered by statute to administer and implement decisions of Town Meeting, establishing policy and guidelines for the coordination of local governmental operations. As agents of the townspeople, the Board represents them in business and legal transactions and before county, state and federal tribunals. In the terminology of modern business, the Town is the corporation; the citizens are the voting stockholders; Town Meeting is the corporate board of directors, and the Selectmen, the executive officers.

The Selectmen also serve as Commissioners of the Police, Fire and Public Works Departments and as the Town Licensing Authority. The Board authorizes borrowings and conducts hearings on matters of law or of concern to local citizens' groups. It establishes operating and capital budgets with the assistance of the department heads under its jurisdiction. The Selectmen are empowered to appoint certain officials, to fill vacancies occurring in certain elective positions, and to call and oversee all elections and Town Meetings. The Board is also charged with maintaining a jury list from which it draws names of jurors for court sessions.

The Selectmen meet on the second and fourth Tuesdays of each month except in July and August when they meet on the third Tuesday. Throughout the year, special meetings are called when necessary.

BUDGETARY DATA:

		No. of Employees
Personal Services	$ 104,374	Full Time 4
Expenses	1,705,778*	Part Time 8.5
Capital Expenses	18,000	
Total	$1,828,652	

*Includes mandatory expenses such as:

Employee Group Insurance	$734,791
Workmen's Compensation	230,665
Uniformed Medical	24,871
Unemployment Compensation	105,231

FY 1982 HIGHLIGHTS

Your Board of Selectmen has continued its efforts to make Needham's Town Government efficient, effective and responsive to the needs of Needham citizens. Much as been accomplished during this past year toward controlling expenses.

The Master School Reuse Committee, established by the Selectmen to evaluate the future use of the Dwight, Harris, Highland and Carter Public Schools, has obtained purchases for several of these properties, who then received the necessary approval of Town Meeting. A total of $394,505 in partial proceeds during this fiscal year included $40,000 from the sale of the Dwight School, $349,505 from the sale of the Highland School, and $5,000 from the sale of the Avery School, with additional funds coming to the Town in ensuing years.

The Harris School Committee, established by vote of the 1981 Annual Town Meeting, recommended at a Special Town Meeting on May 18, 1981 to demolish the building and use the property for park land. It was so voted. The future use of the Carter School has not yet been determined.

The Data Processing Department has expanded its operations to include all Town departments. With the lease of the new Univac Computer System 80, the goal of improving the computer operation by linking all departments via terminal is being met.

The Cable Television Committee has spent many hours guiding the Board in the cable licensing process, as required by the Massachusetts Cable Television Commission, to provide cable TV to the Town and its subscribers. It is expected that a special six months permit will be granted to one of the four final applicants before the end of 1982.

Theodora Bertolet, who served faithfully as the administrative clerk to Board of Selectmen, resigned to become a candidate for the office of Town Clerk, following the retirement of Rose MacKenzie, and was elected at the 1982 annual Town election.

Joint-monitoring with the Town Transportation Committee of the temporary express bus service has successfully corrected some of the problems of public transportation to and from Boston. Because of aggressive lobbying for a study of the restoration of commuter railroad to Needham, the M.B.T.A., with the approval of U.M.T.A. in Washington, has provided funds to begin preliminary engineering surveys to evaluate environmental and feasible costs for the proper mode of public transportation between Needham and Boston. Public meetings will be held to provide opportunities for commuter input on these studies now being made on the commuter railroad and express bus alternatives.

FY 1983 PROJECTIONS

Compliance with Proposition 2½ presents a continuous challenge. Keeping the property tax levy within the statutory restraints of the law means that it cannot increase more than approximately $500,000. This may mean further cuts in services and programs in the coming year.

The Board must, with the assistance of the Assessors, determine an equitable tax classification formula for the different classes of land within Needham's boundaries: residential, business, commercial, and open space.

An award will probably be made for a Cable Television for the Town of Needham, and 1983 will be a busy year for installations and perhaps the beginning of local programming.

Traffic and parking problems will continue as an ongoing priority for continued discussion and study.

The Board faces the challenges of FY 1983 with the knowledge that Needham citizens and Town employees are working with us to maintain a well-managed and public-spirited community.

Lyons Bridge with N.C. Wyeth at the oars of one of the family's boats.

Town Clerk

Theodora K. Bertolet

The Office of the Town Clerk can be compared to a hub around which the wheel of local government revolves. The duties and responsibilities of the Town Clerk are spelled out in numerous Chapters of the Massachusetts General Laws and local Town Bt-Laws. Those pertaining to Elections and Town Meeting are the most complex, with amendments to the State Statutes being made each year.

During fiscal 1981-82, the following Elections and Town Meetings were held:

Special Town Meeting	December 7, 1981 (7:30 P.M.)
Special Town Meeting	December 7, 1981 (9:30 P.M.)
Town Election	April 12, 1982
Annual Town Meeting	May 3, 1982
Special Town Meeting	May 12, 1982

The Special Town Meetings in December disposed of 7 Articles and 2 Articles respectively. The Annual Town Meeting in May disposed of 51 Articles in five sessions, and the Special Town Meeting within the Annual Town Meeting disposed of 2 Articles.

BUDGETARY DATA

		No. of Employees	
Personal Services	$38,504	Full Time	3
Expenses	3,385	Part Time	0
Capital Expenses	0		

In addition to the Annual Town Election and Town Meeting activity, the regular business routine continued. Vital Statistics were recorded with copies transmitted to the State, requests for certified copies were filled and Fish and Game, Dog, Marriage, and Raffle licenses were issued. This Office also processes various other licenses and permits granted by the Board of Selectmen.

Fellow employees, friends and family gathered on April 30, 1982 to wish Rose Mackenzie, retiring Town Clerk, best wishes after 30 years of competent and dedicated service to the Town of Needham.

The following statistics were compiled during fiscal 1982:

VITAL STATISTICS

Births to Residents:	
7/1/81 - 12/31/81	124
1/1/82 - 6/30/82	139
Total Needham Births	263

Deaths	Residents	Residents
7/1/81 - 12/31/81	113	41
1/1/82 - 6/30/82	88	35
Total Deaths Recorded 277	201	76

Marriages	
7/1/81 - 12/31/81	124
1/1/82 - 6/30/82	107
Total Marriages	231

Fish & Game Licenses Issued
7/1/81 - 6/30/82

Class 1 - Fishing	356
Class 2 - Hunting	139
Class 3 - Sporting	94
Class 4 - Minor Fishing	7
Class 5 - Alien Fishing	4
Class 6 - Non-Resident Fishing	2
Class 7 - Non-Resident 7-Day Fishing	6
Class 8 - Non-Resident Hunting	3
Class 11 - Resident Citizen Trapping	4
Class 12 - Duplicates	7
Class 13 - Resident Alien Hunting	2
Class 15 & 16 - Free Licenses	46
Class 18 - Resident Fishing, Ages 65-69	10
Class 20 - Resident Sporting, Ages 65-69	1
Class 21 - Resident Trapping, Ages 65-69	1
Total	682
Archery Stamps	24
Waterfowl Stamps	92
Paid to Div. of Fish & Game for Licenses	$8,625.25
Paid to Town Treasurer in Fees	306.15

Dog Licenses Issued
7/1/81 - 6/30/82

Males @ 4.00	1,075
Females @ 7.00	220
Spayed Females @ 4.00	1,234
Transfers @ 25¢	3
Kennels @ 11.00	10
Kennels @ 26.00	6
Kennels @ 51.00	1
	2,549
Paid to County Treasurer for Licenses	$6,632.50
Paid to Town Treasurer in Fees	$4,452.75

Miscellaneous Receipts
7/1/81 - 6/30/82

Certified Copies of Marriage Intentions, UCC Filings, Business Certificates, Maps, Street Lists, Zoning By-Laws, Maps and various licenses $30,746.74

The Town Clerk's Office is oriented to serve the public, and is open daily from 8:30 A.M. until 5:00 P.M. and from 7:30 P.M. until 9:00 P.M. on the second and fourth Tuesday evenings.

N.C. Wyeth's parents, Andrew Newell Wyeth, a successful business man was descended from a long line of Yankees, an ancestor had come from Wales in 1647; Wyeths had stood at Concord Bridge in '75 and more recently had helped to surpress the rebellion.

In 1881 he had married Henriette, daughter of Denys Zirngiebel, a distinguished horticulturist.

Board of Registrars

John W. Day, Chairman; Barbara Doyle, Mary J. McCarthy, Theodora K. Bertolet

The Board of Registrars is composed of four members, not more than two of whom may be members of the same political party. The Town Clerk, by virtue of the office, is one of the four members of the Board.

Responsibilities include the registration of voters, maintenance of an up-to-date voting list, preparation and printing of the annual listing of residents, certification of signatures on nomination papers and petitions, the processing of all absent voter applications, administration of election recounts and the checking in of Town Meeting Members at Town Meetings.

Temporary Assistant Registrars canvassed the Town to take the annual listing of residents living in Needham on January 1, 1982. They also compiled a listing of dog owners as required by law.

Upon completion of the local listing, notices were sent to all those persons who were not reported as living in Needham on January 1st. Those who proved residence

GENERAL GOVERNMENT

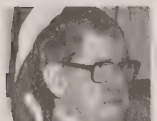
were reinstated. As a result of the notices mailed, names of the voters who had moved out of Needham were removed from the Voting List. Names were also removed because of death, failure to comply with the notice, and other changes in voting status. Upon completion of the revision, the total number of registered voters was 16,737, as follows:

Precinct Precinct	Democrat	Republican	Unenrolled	Total
A	583	289	626	1498
B	625	457	976	2058
C	635	650	894	2179
D	560	598	797	1955
E	525	656	775	1956
F	451	363	454	1268
G	357	356	529	1242
H	542	471	765	1778
I	425	383	416	1224
J	506	431	642	1579
	5209	4654	6874	16,737

BUDGETARY DATA

			No. of Employees
Personal Services	$24,556	Full Time	1
Expenses	14,575	Part Time	4
Canvassers & Tellers	9,700		
Capital Outlay	0		

Legal



William A. Cross, Town Counsel

The services of Town Counsel as a part-time employee supported by Special Counsel selected jointly by the Board, Committee or Elected Public Officials requiring special legal services and Town Counsel on a case-by-case basis is believed to be successful. The selection process is to seek qualified Special Counsel who are available at a reasonable coat; they are compensated only for services actually rendered on a per diem basis.

The sums expended by the Legal Department for Special Counsel during the fiscal year 1981-1982 consists of the following:

Personnel Services	$15,432
Expenses	5,618
Special Legal Fees	36,411
	$57,461

We are unable to predict with any reliable accuracy when and where the need to use Special Counsel will arise, the time involved and ultimately the final cost to the Town. However, based on past experience, we do include a reasonable estimated sum in our budget to use for this purpose.

The part time services rendered by Town Counsel consisted of attending all regular and special Town Meetings, all regular and special meetings of the Board of Selectmen, rendered opinions when requested, approved all contracts and bonds when requested by the several Town Officers and Public Officials, and attended meetings of Town Tribunals not mentioned above when requested.

Town Moderator

Town Moderator Richard Melick

The legislative branch continues to make its contribution to what is deservedly reputed as a sound town government.

Town Meeting Members exemplify a high degree of self-imposed discipline; which makes my job as presiding officer easier.

Strong reliable leadership is necessary to deal with the realities of Proposition 2½, and that leadership is being provided by the town meeting committees. Needham is blessed with an abundant supply of willing, capable talent; which makes it easier for me to make those appointments as befall the Moderator.

Implementation of Proposition 2½ has been difficult as someone must decide which services to do without. Reduction of services is mandatory, and this cannot be accomplished without disappointing some of our townspeople. These decisions in 1982 came hard but the 1983 decisions will be even harder. Every effort is being made to assure that such decisions will be based on a complete, competent analysis of factual data.

South Street, one of the original roads of Needham [giving access to farms along the west bank of the Charles River from about 1700 on] it remained quite rural during the years of N.C.'s youth. Both his father and grandfather owned property bordering it, and Wyeths still live there!

Personnel Departmen

John H. Davis, Chairman; Peter B. Finn, Robert Todd Pratt, Alleen Wenckus, Paul Attridge, Paul Robinson, Personnel Officer

The Personnel Board is comprised of five (5) members appointed by the Moderator for a term of three (3) years.

BUDGETARY DATA

			No. of Employees
Personal Services	$36,386	Full Time	2
Expenses	3,500	Part Time	0
Capital Expenses	0		
Total	$39,886		

The Personnel Board has the responsibility of making recommendations to Town Meeting on matters of salary administration, job descriptions and content, new jobs, and changes in salary classification for all Town Employees except School Department and Glover Memorial Hospital personnel.

A prime responsibility of this Board is to negotiate with the six (6) employee Unions and Associations.

Meetings are held regularly throughout the year to hear and act upon requests regarding individual and department needs. The Board also hears and acts upon personnel grievances as outlined in the Personnel Consolidated By-Laws and the grievance procedure of the labor contracts.

The Personnel Board has always seen as its underlying responsibility the equitable balancing of the interests of the employees and the taxpayer in matters of compensation and employee benefits.

The Personnel Board sincerely appreciates the splendid cooperation extended by all Town Officials and Employees during the past year.

School Department

ohn Carroll, Chairman; William J. Miles, Blair Wentworth, Daniel P. Matthews, Carol oulris, Joan W. Swartz, Colleen F. Schaller, Alan Schaefer, Superintendent of Schools

1982-83 BUDGET DATA:

Salaries	$11,799,838
Non Salary	2,559,162
Capital Outlay	100,000
	$14,459,000

UMBER OF EMPLOYEES:

Professional Staff	351.20
Other	129.27
	480.47

NROLLMENT: (October 1, 1982)

Elementary	1696
Middle	1160
High School	1674
	4530

The 1981-82 school year was a year of adustment for many Needham students and aff members. Students were adapting to ew surroundings as a result of the closing f four elementary schools, plus the move f the sixth grade into the middle schools nd the addition of the ninth grade to the igh school program. The school system's ew organization of grades K-5, 6-8, and 9-2 required the transfer of some staff memers from one building to another and, in ome cases, new teaching assignments.

Needham High School and the Newman nd Pollard Middle Schools are using the ouse plan as a form of organization. The igh School, with its three houses of pproximately 650 students each, has an ssistant principal assigned to oversee each ouse. The Newman and Pollard Middle chools have two houses each. A houseaster is responsible for each house of pproximately 300 students. The subivision of a school into houses brings with the advantage of smaller, more anageable units. This has proven to be an sset at both the middle school and high chool levels. Students, parents, and staff ppear to be very satisfied with the rerganization.

The enrollment of the Needham Public chools is declining at the rate of over 300 ildren per year, and it will continue in this direction for the next few years. From a high of 7602 students in 1970 to the present 4530 students, enrollment has decreased by 3072 children (40.4%) in twelve years. The Future School Needs Committee is projecting an enrollment of 3384 students in 1990. Therefore, in all probability, at least one additional school can be closed within the next two years.

In concert with the enrollment decline is a reduction of staff. Since 1978, the number of professional staff (teachers, administrators, counselors, etc.) has decreased by 92 employees (21%), and the support staff (custodians, cafeteria, and office employees) has been reduced by 25 (16%). Declining enrollments result in fewer teaching positions for young teachers. The median age of the Needham teaching staff is 44, reflecting a trend in education throughout New England — especially in Massachusetts.

The school system continually utilizes cost-saving strategies to make the best use of its financial resources. However, there are many programs which are mandated by the State over which the school depart-ment has little or no control. These programs include: special education (Chapter 766), $1,196,574; transportation of mentally retarded adults, $45,000; physical education, $354,578; transportation, $352,925; supervision of attendance, $1,000; school census, $2,000; collective bargaining, $15,000; physician assigned to football games, $670; manual training and household arts, $132,672; transcripts of student records, $5,000; and textbooks and school supplies, $139,854. These programs amount to $2,245,273 — 17.4% of the school budget.

METCO

The students who come from greater Boston to the Needham schools and to many of the other suburban schools do so under the authority of state laws enacted to reduce racial isolation in the public schools. This program is known as METCO (Metropolitan Council for Educational Opportunity), and it is in its fifteenth year in Needham. METCO is completely funded by the State and no Town monies are expended for this purpose. Presently, the METCO program has an enrollment of 134 students which is approximately 2.9% of the total student population. With an increase in the State funding for the 1982-83 school year, the METCO program was able to add to its staff a part-time adjustment counselor who will provide a role model as well as a direct service to students, parents, and school staff.

The METCO program sponsored a multicultural simulation entitled BaFa BaFa in June of 1982. The purpose of this simulation was to explore the feelings, anxieties, misperceptions, and counter-productive attitudes of people who, by choice or circumstance, are required to interact with another culture or subculture. Staff and community residents participated in the program which will be held again this year.

This year, METCO received additional funds for tutors at the middle schools, for two cultural drama productions presented by elementary and middle school students, and for the inception of a monthly newsletter. These additions provide direct student services, multi-cultural awareness, and an opportunity to increase METCO's public relations and communications within the Needham community.

MINUTEMAN REGIONAL TECHNICAL HIGH SCHOOL

The Needham School System sends students to the Minuteman Regional Vocational Technical High School for preparation in the technical and vocational subjects. The students elect to attend Minuteman and may study in such areas as electronics, power, metals, construction graphics, commercial, and health. Needham is in its third year of participation in this program with 64 students attending the school.

CURICULA AND PROGRAMS

Some of the 1981-82 highlights as they relate to curricula and programs are:

***Science Department** — Members of the Elementary Science Committee reviewed and evaluated media materials for science instruction. This information was included in the Science Media Guides which correspond to the curriculum.

During the 1981-82 school year and the summer of 1982, the Physiology Laboratory Manual and the Study Guide for Organic Chemistry and Biochemistry were revised and updated. The curriculum guide and laboratory book for Quantitative Chemistry 3112 were prepared during 1981-82 and finalized during summer curriculum work.

A very successful Math-Science Fair was instituted at the Newman Middle School.

The students in Marine Science classes participated in an annual field trip to Manomet to study marine life and environment, as well as to collect samples for classroom use. Other field trips at the secondary level included New Alchemy, Museum of Science, the New England Aquarium, and a whale watch trip.

Many secondary science teachers participated in an inservice course featuring "hands-on" experiences with computers and familiarization of computer programming applications and terminology. Funding of this project was obtained under an EDCO grant.

An Energy and Environmental Awareness Workshop was held during the summer for middle school science teachers. Funding was provided by ESEA Title IV, Part C Grant.

***Science Center** — The Science Center moved its 800+ boxes from the closed Highland School to three rooms in the Newman Middle School, setting up the "Idea Factory," Preparation Area, and Office/Animal Area. Daily routine resumed, plus classroom lessons which required special expertise (blood typing, reptiles, squid dissections, etc.). The Center, located adjacent to the Eastman Conservation Area, conducted 26 field trips into the Eastman Area with 600+ elementary children, the Walker School, and members of the GFWC Junior New Century Club. During the year, the Science Center provided a number of unusual science experiences. Examples of these "specials" included:

- Classroom demonstration lessons with **real** things; namely, "The Horse Skeleton," "Bees & Wasps," "Tesla Electricity," "Tarantulas," "Owls," and "Machines"
- Fish dissections, tree grafting, and taxidermy (including a mounted coyote killed in Needham)
- With computer assistance, a giant sundial was made for every elementary school playground
- A Marine Aquarium Course for elementary teachers
- A "Great Tomato Plant" involving approximately 1000 children
- An all-schools program on "Vanishing Animals" and an "Incubation" exhibit

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***Foreign Language Department** — Fifteen students of French participated in the second year of the Foreign Language Department's student exchange program with France, spending three weeks in Paris in February. Students from Paris visited Needham for an equal time in April. The student exchange program has been expanded to include an exchange for students of Spanish with a high school in Maracay, Venezuela.

***Social Studies Department** — The Social Studies Department has made three major curricula revisions. The major units of study in the grade seven program will be Africa, Japan, China, and the Soviet Union. The revised grade nine Contemporary Social Studies course will act as an introduction to the various fields of social studies and has a new text, previously piloted. A new course, The American Legal System, was developed, and it is offered as a senior elective. Its many innovations will include job shadowing, court visits, mock trials, and guest speakers.

***Computers** — With the arrival of the "Computerized Society," members of the school staff have been following the current flurry of interest displayed klby students and teachers. Plans have been developed to provide students with basic literacy and computer skills at the elementary school level, with additional activities at the upper grades which will dovetail with programs already offered at the middle and high school levels. Future uses of computer technology will be a focus for educators as they develop methods of using computers to accomplish educational goals and curriculum objectives.

***Pupil Personnel Services Department** — The scores of the Sequential Test of Educational Progress (STEP), a system-wide, standardized test which had been administered for the first time last year in grades two through six and also in grade eight, were analyzed. The results indicated that Needham youngsters, as a group, scored substantially above the national average. The average score of all the grades was in the ninetieth percentile range. Children with special needs were found to score above the national average as a group.

Once again, Needham High School students scored higher than the national and New England averages on the Scholastic Aptitude test. The average verbal score was 25 points above the national average while the average mathematics score was 41 points above the national average.

Eight computers, purchased with federal funds, have been placed in eight resource rooms to help the students with special needs to work independently on their skills.

A total of seven grants amounting to $181,972 were written by the Pupil Personnel Services Department and funded by federal and state resources. Computers, tuitions, personnel, a preschool language class, workshops for parents, and training of students to serve as peer counselors on issues of alcohol and drug abuse were some of the areas which were funded by these grants.

***English Department** — The High School literary magazine, **Even A Rag Like This**, won four awards in 1981-82: best fiction, best literary content, best design and best magazine in its class. Over the years, **The Rag** has won awards in every contest in which it has been entered.

Two students won the National Council of Teachers of English Award in writing. Needham is the only public or private school in Massachusetts to have two winners for the past two years.

The ninth and tenth grades' English curricula have been totally revised. Students now are required to do a research project each year from grade seven to ten.

Nine students took the Advanced Placement Test in English: four received the highest possible score; and five, the next highest. The average score was the highest in Needham's twenty-year history of involvement in the Advanced Placement program.

All students in grades six through twelve have been given an **English Handbook**, written by Needham teachers, which is designed to help students with grammar, spelling, speaking, studying, reading, writing, research, outlining, and overall planning.

***Occupational/Career Education Department** — The Occupational/Career Education Department received a federal grant of $11,330 for a Technology in Business project. These funds will be used for additional computer and word processing equipment; namely, a second Wang Word Processing System and four CRT computer terminals.

***Math Department** — The Math Department has introduced a new service for the schools, staff, and townspeople. Through the use of expert high school student programmers, some elementary schools now can have an inhouse programmer to help develop their use of the computer or to modify existing software programs. Staff members can have assistance when learning the intricacies of a new program. It is hoped that the program can be expanded enouggh eventually to offer the service to local businesses and homeowners who own microcomputers. The students are enrolled in a course called User Oriented Programming.

The Math Department now has entered the third and final stage of a general math curriculum. In grade nine, the course Career Math stresses topics fundamental to the mathematics of careers. In grade ten, the course Consumer Math stresses topics fundamental to the mathematics of consumers. In grade eleven, the course Calculator Math emphasizes the skills needed to use a calculator in the everyday world. Students furnish their own calculators for the course. In each course, a suitable text written for the appropriate

theme has been introduced. Supplementary materials from the current real work problems are incorporated.

***Art Department** — Students in the Art Department at Needham High School have used their creative talents to accomplish a number of things which are a service to our community:

- Logos were designed for the Needham Youth Commission, the Needham High School Parent/Teacher Council, and the Glover Hospital.
- Downtown store windows were decoratively painted for winter holidays in cooperation with the Needham Business Association and the GFWC Jr. New Century Club.
- The high school art gallery, named "The Pipeline Gallery" by students, exhibited art work by local artists on one occasion and photographs made by people in the community on another occasion.
- Posters were executed by a high school student to serve as visual aids in the senior citizen exercise program, and posters were created by high school students to advertise the Rotary Club-sponsored Thanksgiving Dinner for the elderly.
- A series of automobile safety posters was designed for use in the Needham Police automobile safety program.

Fifth-grade students once again contributed art work to highlight the annual Fourth of July celebration. The best entires were exhibited in the Stop and Shop window during the summer of 1982.

***Reading Department** — At the elementary level, grades one through five, and in grade six at the middle school, reading is taught at three different levels. All children are carefully screened and remedial help is given to those who seem to be functioning below the level of the average student. It is the policy of the Needham schools to give help when needed rather than to wait for a student to fall behind.

This year will mark the third year in which the State has mandated tests in the basic skills areas. The purpose of this State-mandated test is to ensure kthat school systems in the Commonwealth determine which students are reading poorly and to provide remedial instruction for them. These basic skills tests in reading are given to all students in grades three, five, and eight in the fall of the year. Students who fall behind are given a more thorough diagnostic test to pin-point their weaknesses and are assigned to appropriate remedial reading programs. In the spring of the year, these students are tested again.

At the secondary level, reading is taught on an elective basis except for those whose tests indicate a need for instruction. Students who do not score satisfactorily in the fall test in grade eight are placed in a second semester reading program and tested again in May. A high school course, entitled Basic Reading Skills, is provided for those who are still below the cut-off level for the spring test. Few students demonstrate the need for this instruction at the high school level.

***Athletic Department** — The athletic teams representing the High School in Bay State Conference competition continued to be extremely successful. For the fourteenth year of the twenty-three year history of the Conference's Boys' All-Sports Award, the Rockets captured the coveted award while the girls' teams representing the school won the BSC All-Sports Award for the second time in the seven years that award has existed. For the past two years, both the boys' and girls' teams have walked off with the top honors. This was the first time any conference school has captured both awards in the same year.

The teams representing the High School finished third out of the forty-one Division I schools in the Boston Globe's Dalton Memorial Award tabulation which is another indication of the success of the school's overall program.

***Adult and Continuing Education Program** — This program has expanded during the past year by adding a number of classes for handicapped adults. The Adult Education Advisory

Advisory Committee spent a year doing research on the educational needs of handicapped adults and the educational opportunities already being provided in the Needham area. During the fall and spring semesters of the 1981-82 school year, seven special education classes were offered, including basic academics (reading, mathematics, telling time, consumer skills), creative arts, photography, and physical education. Each class was staffed by a certified special education teacher and several volunteers who were trained prior to the start of each semester. About fifty handicapped adults were enrolled in these classes, and the program will continue to expand in the future, adding different courses and training additional volunteers.

In addition to providing an educational opportunity for handicapped adults, ranging in age from twenty to sixty, this program has enabled some of these adults to gain the skills and self-confidence needed to enroll in courses in the regular Adult Education Program. This program also has provided a learning opportunity for volunteers who work under the supervision of a trained teacher and have a chance to observe and teach adults with a variety of physical, mental, and emotional handicaps.

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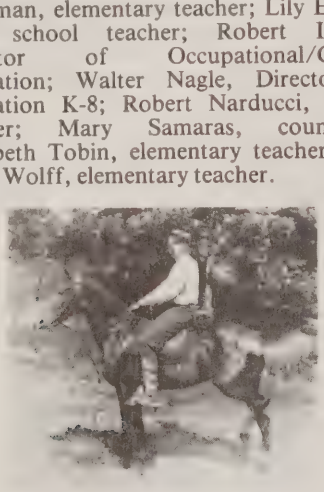
*The Broadmeadow School's Student Council was very active last year, demonstrating character development, responsibility, leadership qualities, and creative thinking. The Council initiated a children's garage sale which was planned, organized, and run entirely by Student Council members with the support and guidance of a P.T.C. advisor. The Council also ran monthly movies to raise money for the school's store. Mrs. Sue Fleming, the well-known Needham authoress, conducted workshops in Creative Writing for the Broadmeadow children. This offering was underwritten by the P.T.C. Fine Arts Committee who also sponsored several other enrichment programs throughout the year. Broadmeadow's computer program, initiated last year by a P.T.C. Committee, will continue as an adjunct to its curriculum program.

Changes which have occurred in the school system this past year due to funding limitations are: the implementation of a $20.00 athletic user fee for all students who participate in interscholastic athletics at the high school level; the reduction of twenty-seven teaching and administrative positions (fifteen of these positions due to the decline in enrollment); the elimination of the fourth-grade instrumental music program; and the institution of driver education and school lunch as self-supporting programs.

The Needham School System is providing a superior educational program to Needham youngsters in spite of the fiscal restraints of the past few years. This is due to the outstanding staff of teachers, administrators, and other staff; namely, custodians, office and cafeteria personnel, plus the fine support and volunteer help of parents. The Parent/Teacher Council at each school contributes time and energy to a number of projects which are vital additions to the environment of the schools. The P.T.Cs. have been active this year, especially at the middle and high school levels. The high school P.T.C. has initiated a grant program to assist financially staff and students with creative curriculum projects. With tightened budgets and less financial support, P.T.Cs. and other parent groups are essential to the life and welfare of the schools. Our thanks to all of the parents and volunteers who have contributed so generously to the public schools of Needham.

EDUCATION

Finally, a word of thanks and appreciation to the following people who worked for the Needham School System and retired in 1982: Philip Banios, principal; Angela Caruso, elementary teacher; John Cosgrove, high school teacher; Norma Cushman, elementary teacher; Lily Ethier, high school teacher; Robert Irving, Director of Occupational/Career Education; Walter Nagle, Director of Education K-8; Robert Narducci, music teacher; Mary Samaras, counselor; Elizabeth Tobin, elementary teacher; and Alvin Wolff, elementary teacher.



N.C. Wyeth riding his own horse in the "Wild West" of South St. in the 1890's; excellent preparation for his later travels in and very popular pictures of the west.

Future School Needs Committee

PURPOSE

The Future School Needs Committee was established by Article 62 of the Annual Town Meeting of 1950 and was continued by Article 48 of the Annual Town Meeting of 1982. The Committee acts in an advisory capacity to Town Meeting by formulating decisions affecting the Needham Public Schools. The Future School Needs Committee projects future school enrollments and works with the various School Committee subcommittees; i.e. FPAC (Facilities Planning Advisory Committee.)

FY 1982 HIGHLIGHTS

Enrollment projections again proved to be accurate. Based on projections, it appears that another school facility could be closed. This possibility is being evaluated by FPAC with statistical input and assistance from our committee. It appears that the declining birthrate has stopped and may be leveling off at 300 births per year, but it is still too early to verify this trend. In addition, we have continued to assess the new housing developments as their inhabitants may effect the school population. Much of this year was also spent beginning our assessment of facility conditions. It is felt that next year a majority of our time will be spent developing a long range plan.

FY '83 PROJECTIONS

Our ten year projection still indicates that enrollments continue to drop. However, the caution we expressed last year is beginning to be realized due to an upswing in the annual birthrate. We still project that the average grade level population should be 300 students. At this population level the existing facilities are more than adequate to meet the child population demand. In order to maintain these existing facilities we must develop a capital maintenance program. Because of the past drop in population, no new schools have been built. All the school buildings are now 20 years of age or older and are in need of new roofs and energy efficient heating systems. The cost of facility updating appears to be in the range of $100,000 per building which necessitates at least an eight year plan. The Future School Needs Committee in conjunction with th school department is developing a schedul by which these facilities should be updated

ENROLLMENT PROJECTIONS

	K	1-5	6-8	9-12	Tot
Act. '81	259	1522	1241	1818	4840
Proj. '81	285	1548	1252	1807	4892
1982	259	1434	1166	1662	4521
1983	291	1394	1072	1541	4298
1984	257	1394	910	1549	4110
1985	260	1346	873	1431	3910
1986	268	1352	822	1328	3770
1987	268	1363	787	1228	3646
1988	268	1374	743	1094	3479
1989	268	1353	779	1017	3417
1990	268	1364	778	974	3384

Built in 1776 by Joshua Lewis, a member of t East Needham Company of Militia, the house 178 South St. was also to be the home of Den Syrngiebel, N.C. Wyeth's Swiss horticultur grandfather and, in the early 1920's, was to the artist's own home.

It is now on the list of National Historical Plac thanks to the efforts of the Needham Historic Commission.

This 1920's picture shows N.C. and his son front of the "old home". The picture by Wye that appears on the town's official 100 Anniversary Poster depicts his grandfather a brother Stimson, also in front of the house.

PUBLIC SAFETY

Police Department

Louis Roman, Police Chief

"Call the police!" These magic words are heard thousands and thousands of times during a twenty-four hour period across the United States. The police respond to these calls to investigate all types of crime, including crimes of violence; investigate accidents; quell disturbances; settle domestic disputes; answer burglar alarms; search for lost children; seek out prowlers; and check out all suspicious persons, activity and vehicles. The Needham Police Department answered 9766 calls last year that required some type of police action.

In addition, police officers are on patrol twenty-four hours a day to prevent crime, enforce all laws, keep the peace, direct traffic, check vacant property and aid travelers in distress.

BUDGETARY DATA

		No. of Employees	
Personal Services	$1,398,366	Full Time	56
Expenses	152,787	Part Time	12
Capital Items	82,861		
Total	$1,634,014	Total	68

POLICE ACTIVITIES 7/1/81 - 6/30/82

From the Uniform Crime Report

	No. of Offenses	Cleared by Arrests or exceptional me
Homicide	0	0
Rape	0	0
Robbery	6	2
Assault		
Simple	78	54
Aggravated	5	5
Total	89	61
BREAKING & ENTERING		
Residential	105	14
Non-Residential	51	1
	156	15
LARCENY	485	36
MOTOR VEHICLE THEFT	44	
Stolen Locally/ Recovered Locally	10	

:olen Locally/ Recovered Elsewhere	20
:olen Elsewhere/ Recovered Locally	14

ROPERTY VALUES

	Stolen	Recovered
arceny and B & E	$387,497	$ 97,599
otor Vehicle	160,350	109,750
	$547,847	$207,349

ROM THE ARREST BOOK

	No. of Offenses
iolation of Drug Laws	18
orgery and Uttering	10
le and Disorderly	16
iolation of Liquor Laws	73
otective Custody	167
eceiving Stolen Property	2

ROM THE POLICE LOG

isturbance Calls	861
espassing	20
cycles Stolen	85
andalism	427
Burglary Alarms	2,281
Robbery Alarms	109
Operating Under the Influence of Alcohol Arrests	192
Personal Injury Accidents	214
Property Damage Accidents	1,149

MOTOR VEHICLES

Complaints	2120
Warnings	2062
Arrests	298
Parking Tickets Issued	10,419

The building that houses the Police Department first opened its doors in January of 1932. It was necessary last year to replace almost all of the old plumbing. This year a major roof repair job will be under way. Although lacking in space, the building remains in good condition.

The crime picture continues to improve with the exception of alcohol related crimes. There were more arrests for operating a motor vehicle under the influence of alcohol this year than the previous year and more people taken into protective custody. With a stricter drunk driving law on the books and strict enforcement on the part of the police, our aim is to greatly reduce this crime.

Again, our thanks to the cooperation and support of the other departments, tribunals and boards of the Town and the citizens of our community.

"The Wyeth Gang" — The four growing boys: N.C. with the large tired bicycle, Edwin, Nathaniel and Stimson, the youngest, in the cart.

ire Department

iarles M. Bellomo, Fire Chief

URPOSE

The Needham Fire Department is still the me as last year with 75 well trained and dicated firefighters working for the pro- ction of all our citizens in any emergency at may arise. The Fire Service continues give expert emergency medical care to the izens of Needham and its sister towns der a mutual aid agreement. Fire Protec- n Programs are made to include (1) Fire otection, (2) Fire Prevention and (3) M.S. Program (Emergency Medical ire).

The Needham firefighters are united in d involved with all these phases of depar- nt operations. This combination gives e department and the citizens the best otection of life and property.

As members of a firefighting team, our ajor goal is to develop public awareness. e job of firefighting is one that requires ensive and continued training, education d rare dedication to serve. This depart- nt provides a broad range of services to ure the safety of its citizens.

JDGETARY DATA

		No. of Employees	
sonal services	$2,043,752	Full Time	75
enses	106,742	Part Time	3
ital Expenses	0		
Total	$2,150,494		

FY '82 HIGHLIGHTS

During the past fiscal year the department answered 2,115 calls for assistance and rescue. Ambulance personnel treated and transported 774 medical emergencies. 18 mutual aid runs were also made to other communities, plus 52 mutual aid fire runs (up to September 8, 1982) to communities in the Metro Fire Districts which include 34 other cities and towns.

All members of the department have attended classes at colleges to increase training skills and to keep abreast in new techniques in firefighting. Most members attended a week long hazardous material class. All other members attended training sessions at the station and throughout the State.

This year we hosted 100 firerighters in a training session at the Nike Site on Pine Street. This course covered vehicle extrication and was presented in conjunction with American Fire Equipment Co. of Needham and the Hurst tool factory representatives.

The underwater rescue team is operating with 14 registered members. This is a volunteer operation. Most of the equipment has been purchased by the men themseleves. However, some money has been provided by the Civil Defense Agency.

The Fire Department's volunteer drill team is as sharp as ever and still very active. They participated in the 4th of July parade and also at various functions in other communities.

The Fire Prevention Bureau is swamped with permits according to new Federal and State laws and Life Safety Code. This year the work load is tripled due to fire detector inspections which are mandatory before selling a home.

760 inspections were made with investigations and listings unlimited. To date 470 permits have been issued with $3500 processed through the Treasurer's office.

The firefighters have been assisted by Fire Prevention Bureau in in-service inspections throughout the town.

The E.M.T. programs are updated and various seminars were attended by all the 31 men. The men also work closely with Glover Memorial Hospital and have monthly meetings which have been worthwhile. Courses are being set up for intermediate level E.M.Ts.

In 1982 new medical equipment was purchased to assist the E.M.T. in his duties, a new stretcher to minimize the lifting and to prevent back injuries to personnel and a new extrication jacket to help prevent back injuries to automobile accident victime.

The Fire Alarm Division is continuing the installation of the Cable system. 35% has been completed to date. The charges for the fire alarm services (special) has brought in over $30,000 and new connections are increasing. The Fire Alarm Division has been constantly working with architects in new building systems in the town.

On some six acres between South St. and the Charles River, Denys Zirngiebel built extensive greenhouses with a wind powered water distributin system. Drawing upon his Swiss and Harvard experimental experiences, many new flowers were introduced to the commercial market, dispatched daily to Boston flower markets and weekly to the White House in the 1880's.

PUBLIC SAFETY

Civil Defense

Julius T. Fedel

PURPOSE

The Department of Civil Defense and Office of Emergency Preparedness is charged with the overall planning for an emergency whether natural or man-made, such as hurricane, tornado, snow storm, floods or a major fire. Civil Defense is an all volunteer arm of town government and provides emergency support to many of the town departments.

BUDGETARY DATA

		No. of Employees	
Personal Services	$ 1,500	Full-Time	0
Expenses	14,848	Part-Time	1
Capital Expenses	600		
Total	$16,948		

FY '82 HIGHLIGHTS

It has been a very active year with several of our members attending seminars and various conferences. Our Communications Division under the direction of Bruce Helmsdorff has also been very active updating our (EOC) Emergency Operations Center, rebuilding and maintaining our radios, walkie talkies and other equipment. We were called upon to supply a Public Address system for various affairs. This past spring we had eight to ten members working day and night pumping out flooded basements, working up to ten hours a day for a period of two weeks — all unpaid volunteer labor.

The Auxiliary Police Division under the command of Henry E. Thomas has assisted the regular Police on numerous occasions such as directing traffic, road races, parades, civic events and even a military muster when we witnessed the battle reenactment in May. One twenty man unit is also maintaining its weekly patrol of schools, town property and buildings.

During the past year we have contributed 32,604 hours of volunteer service to the town.

We have continued our work on the Town Communications System and the Fire Department Fire Alarm Crew hope it will be in service by July '83. Civil Defense through Government Surplus were able to purchase over ten miles of cable at a cost of only $600.00. This project is an excellent example of inter-departmental cooperation with the Fire Alarm designing and installing the system; Public Works excavating and heavy construction; and Police Department working on traffic control.

Our Underwater Rescue Division fortunately has not been officially called upon, however, they have been having practice dives in pool and open water. Each of the eighteen members should have seven dives a year and most have had many more. A refresher course is planned on cold water rescue.

FY '83 FORECAST

Training is our number one project next year. Participation in seminars, conferences and courses are encouraged for those who can get away.

Why not join and be a Civil Defense Volunteer?

The Kimball School — located on School Street about where the present Police Station is located. Named for a prominent local clergyman and educator, it was attended by N.C. for the grammar school grades.

Building Department

John C. Rosenfeld, Building Inspector; Chester E. Bosselman, Plumbing Inspector; Donald B. Griffin, Wiring Inspector

The Building Department, sometimes known as the Inspection Department, has the responsibility of processing and making inspections in connection with all Permit Applications for Plumbing, Gas Fittings, Electric Wiring, New Buildings, Additions to existing buildings and for any structural changes. Inspections also have to be made whenever a Change of Use or Occupancy occurs in commercial property. The Inspector of Buildings makes inspections on a periodic schedule of Hospitals, Schools, Churches, Nursing Homes and Multi-Family Dwellings as provided in Table 108 of the State Building Code to enforce the Zoning By-Laws. He is the permit issuing agent for the Sign By-Law Committee. During the past year the State Legislature has transferred the enforcement of the rules and regulations of the Architectural Barrier Board to the Local Building Inspectors.

On June 15, 1982 the Division of Inspections acting as the State Building Code Commission under Executive Order No. 203 amended the rules and regulations governing the licensing of construction supervisors as follows:

1. The exemption for homeowners was extended to include owner occupied dwellings of six units or less to allow such homeowners to engage an individual for hire who does not possess a license provided that the owner acts as supervisor.
2. The effective date of the license requirement was extended to Septemper 1, 1982.

BUDGETARY DATA

		No. of Employees	
Personal Services	$69,140.20	Full Time	3
Expenses	1,680.81	Part Time	5

Income from July 1, 1981 to June 30, 1982 was $67,265.40 which came to within .045 of equalling the Department's expenses for the 1982 Fiscal Year.

Nationally and State-wide, various agencies have published figures showing that the number of new house starts during the past year has decreased 28%. Needham had an increase of 58% in new house starts and an increase of 5% in other Building Permits issued.

Building Codes are not standards of good practice nor handbooks of construction, they are laws prescribing the minimum that is acceptable for the safety of those who occupy buildings and minimize the hazard of one property to another.

There are two types of building codes — the "Specification Code" and the "Performance Code". The difference between the types of codes is that:

> The "Specification Code" describes in detail the materials and methods to accomplish the required results, allowing very limited leeway for substitution of materials or methods which may be equally as good and in some cases better than those specified.
>
> The "Performance Code" states the purposes to be accomplished allowing freedom to the designer in the selection of materials and methods to be used to produce the required results.

The One and Two family Dwelling Code, Article No. 21 of the State Building Code is essentially a "Specification Code" while the State Basic Building Code is a "Performance Code". There is no question that a "Performance Code" requires a greater degree of sophistication on the part of both designers and code enforcement officers than does the "Specification Code".

Public Works

Robert A. MacEwen, Director of Public Works; John D. Marr, Jr., Engineer; Robert J. Lanigan, Superintendent Highway Division, John F. Cusick, Superintendent Park Division; Lawrence Nigro, Superintendent Sewer Division; Bruce Nagler, Superintendent Water Division.

PURPOSE

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life. The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, park maintenance and snow removal. The Department provides its own administration, engineering and equipment maintenance.

BUDGETARY DATA

		No. of Employees	
Personal Services	$1,722,042	Full-Time	86
Expenses	1,345,452	Part-Time	30
Capital Expenses	68,550		
Total	$3,136,044		

FY '82 HIGHLIGHTS

Perhaps the most significant event of fiscal '82 was an event that did not take place; namely the anticipated return of the Gypsy Moth. Whether the full scale public and private spray programs deterred the pest or whether the self-inflicted virus took its toll is a matter of some dispute but the result was welcomed by the residents of Needham.

The Equipment Leasing Program was expanded by adding the Roll-Off Container Unit at the Disposal Area and the Aerial Bucket Truck in the Forestry Section of the Park Division.

State Aid to Highways contributed over $100,000 and provided for the resurfacing of more than 3.5 miles of roadway classified on the so-called Primary Road Network.

The Department was able to maintain a reasonable level of service under Proposition 2½ despite a further reduction in manpower to a total complement of 86, twenty fewer than its maximum strength of 106.

The Engineering Division continues to provide the technical support for all Department activities and assists other town agencies in engineering matters. This support consists of preparing studies, cost estimates, field surveys and designs for streets, municipal utilities, recreational facilities, parking lots and traffic improvements. The Division also prepares and maintains record drawings of water, sewer, drainage and street construction and continues to maintain assessor's plans and other municipal maps.

Personnel of the Division assisted the Planning Board in review of subdivision plans to insure compliance with town standards and regulations. Three major sub-divisions and several smaller subdivisions under construction this past year will add more than 100 single family residences. This construction is the largest sub-division activity in town since the development of the Standish and Brewster Road area in 1972 and 1973.

The Needham Housing Authority project off Saint Mary's Street was reviewed during construction and the rehabilitation of the sewage pumping station serving the area was engineered by the Division.

Field surveys and plot plans were developed for the Avery School and Highland Avenue School lots which were sold to be used for Town House and apartment development by private companies.

This Division prepared studies, plans and cost estimates for parking lots and supervised the construction of the Christian Science Church parking lot for use by the Town.

Other projects undertaken were, providing plans for wetland hearings in connection with water and sewer projects, traffic studies, layout of athletic fields and preparation of specifications and contracts for demolition of Harris School and Storm Window Installation at the Town Hall and Library.

Field Surveys were conducted for the following: to improve traffic flow at the intersection of Fisher Street and Central Avenue, establish property boundaries at the Foster property acquired by the Town, to set permanent street line bounds in the Edwardel and Savoy Road area, and layout for sewer and drain lines constructed by Public Works Department personnel.

The Garage Division is responsible for the operation and maintenance of the Public Works Building, the purchase, maintenance and repair of all Public Works equipment and the maintenance of vehicles operated by the Board of Health, Youth Commission, Building, and Park & Recreation Departments. Assistance is also provided in the maintenance of Public Works Pumping Stations. The Division's mechanical experience and welding services have been made readily available to all town departments and its personnel continue to issue State Inspection stickers to all vehicles owned by the Town of Needham.

The Town continues to receive returns on energy conservation measures implemented at the Public Works Building in the form of an estimated annual savings of 6000 gallons of heating oil and 30,000 KWH of electricity.

Because of budget constraints, the Public Works Department has not been able to rotate its equipment as projected in the long range program. The Division continues to look toward leasing as a means of avoiding the high initial cost of outright purchase.

The Highway Division contracted for the replacement of traffic signal controllers at two intersections, resurfaced 8 miles of roadway pavement with bituminous concrete and stone chip, and resurfaced two miles of sidewalks.

Personnel of the Highway Division painted all guard rail fences, installed or replaced over 200 street name and traffic signs, swept each public way twice and cleaned the business sections and parking lots weekly. The Division, by advertised contract, applied pavement markings to 30 miles of center-line and crosswalks.

The Receiving and Recycling Facility constructed for the most part by Highway Division personnel completed its second full fiscal year of operation and continues to receive the plaudits of residential users. The recycling efforts on the part of homeowners still fall well below the desired participation and place that phase of the operation in some jeopardy.

Substantial progress has been made in upgrading the Town's Street Light network whereby all incandescent lights will be converted to the more efficient mercury vapor lamps.

Fiscal 1982, finally produced a snow fall that exceeded the yearly average of 50 inches. The department responded on twenty-two occasions with chemical applications and/or plowing to combat the 71 inches of snow and ice highlighted by a twelve inch freak snowfall on April 6, 1982.

The Park Division continued its active maintenance program on the six hundred acres of land under the jurisdiction of the Selectmen, Park and Recreation Commission, Conservation Commission and Memorial Park Trustees. In addition to recreational and athletic facilities, the Deivision maintains Rosemary Pool and

Mills Field Tennis Courts. The Forestry section of the Division is responsible for planting, pruning, spraying and removal of all public shade trees in the community.

During the winter months, personnel of the Park Division maintain ice skating areas at six locations. Maintenance includes clearing the ponds of snow, sweeping the surfaces and making new ice when conditions permit. The Division continues to purchase supplies such as grass seed, fertilizer and chemicals in volume to obtain the appropriate discounts offered on bulk purchases.

Three hundred and ten flowering and shade trees were planted by personnel of the Park Division while 35 trees were removed due to disease and hazardous conditions.

The sudden wilting of foliage on certain branches of many Norway Maples in many Massachusetts towns that appeared in mid-May 1964, again occurred in 1982. However, this time Sugar Maples were also involved. Reddish brown or rusty colored areas of sap leakage on the branches is associated with the fungus cytospora. Cytospora usually attacks only weakened trees. Street trees often are weakened by factors related to the site: girdling roots, narrow tree belts, soil compaction, mechanical injuries, gas leaks, weather, drought, vandalism and other causes related to human civilization. Treatment for Cytospora infections consists of pruning affected branches, tracing and scraping trunk cankers. Naturally any factor weakening the tree should be corrected by fertilizing and loosening the soil to relieve compaction and watering.

The Sewer Division is responsible for the cleaning and maintenance of 118 miles of sanitary sewer mains, 63 miles of storm water drains and more than 2,700 catch basins. The Division responded to 166 calls to relieve residential waste water blockages caused in most instances by grease from garbage disposal units and tree roots growing in the service pipes. Personnel of the Sewer Division installed 2043 feet of eight-inch sewer pipe, 261 feet of various size drain pipe, and connected 76 residential and commercial buildings to the municipal sewer system. Ten sewage pump stations are required to supplement the gravity system and are checked daily by Division personnel to insure proper operation on a continuous basis.

In fiscal 1982, the Water Division's activities produced about $952,148, $28,841 less than the total of all expenses that can properly be attributed to the cost of operations excluding allowance for water facilities depreciation. This indicates that the water rate structure is meeting its intended purpose of running the Division on the basis of returning a profit or loss within certain established guidelines before adjusting the rate. The Coca Cola plant paid in excess of $107,600 for water supplied by the Division.

The 1,285 million gallons of water pumped through the distribution system met all state and federal environmental standards except for excessive unexplained coliform bacteria found in several sampling points in early July. The cost for the delivery of water to consumers in any desired quantity at any time, was at the rate of twelve gallons for one penny.

Personnel of the Division responded to 1,800 service calls, installed 475 meters, connected 26 new services, and constructed over 2,632 feet of new mains ranging in size from 6 to 12 inches in diameter.

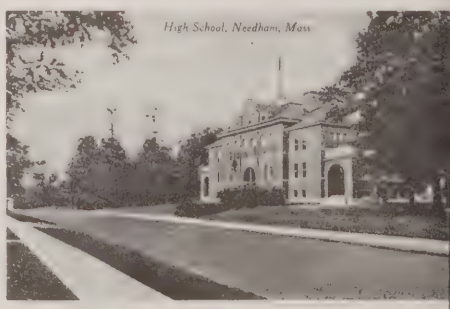
In May, the Division started using a 4,000 gallon tank for fluoride storage which resulted in a 25% saving in purchasing fluoride.

FY '83 FORECAST

With the fiscal 1983 budget in place, the department expects to maintain a reasonable level of service although constantly reorganizing its lines of authority and responsibility. More emphasis continues to be placed on contractual service as the in-house capability diminishes through reductions in the work force. As further cuts are made under the limitations of Proposition 2½, services will be eliminated and additional reorganization will be necessary.

State Aid Programs will be relied on more heavily to keep pace with the responsibilities of the department.

Needham Center as N.C. Wyeth knew it at the turn of the century.



N.C. Wyeth attended the then new high school for just over a year before transferring to the Mechanical Arts High School in Boston. The fine historic building remains as the current school administration center.

Minibus

Jane A. Howard, Minibus Coordinator

PURPOSE

The Needham-Mite Minibus travels in fixed loop, hourly routes through the town of Needham offering public transportation to residents of all age groups.

BUDGETARY DATA

		No. of Employees	
Personal Services	$ 4,200.00	Full Time	0
Expenses	53,655.33	Part Time	1
Capital Expense	0		
	$57,855.33		

FY '82 HIGHLIGHTS

During FY '82, the Needham-Mite Minibus carried 45,430 riders during 3,537 hours of operation. Proposition 2½, combined with the MBTA budget problems, resulted in severe cutbacks to the local service.

a) the Buses operated from September through June five days a week
b) the Town and the riders supported the service without any aid from the MBTA for the first complete year

In spite of the reduced hours of service, the riders remained loyal to the system, indicating the fact that there is a need for public transportation within the Town.

51.2% of the riders were students, 32.3% were senior citizens — again indicating that the Minibus is meeting the needs of many non-drivers of our community.

FY '83 OUTLOOK

Town Meeting did not vote sufficient funds to continue the same Minibus service in FY '83 as was provided in FY '82. A committee was formed, as a result of a Town Meeting vote, "to study transportation systems and/or services, with particular reference to the needs of senior citizens". The committee will report to the Selectmen during FY '83 and further action may be taken by the Selectmen as provided by Town Meeting's directions.

It is hoped that the service will receive support from the committee, and that additional funds will be appropriated either by a Special Town Meeting or the Finance Committee to allow the Minibus to exist as an intra-town public transportation system.

Glover Memorial Hospital

John K. Benson, Chairman; William Gorham, Eunice Connors, David B. Ellis, Helen Krawiecki, Edward L. Davis, Philip Mulvey, Stephen Kennedy, Michael Heffernan, David Z. Webster, Stephen L. Barrett, Administrator

URPOSE

The objectives of Glover Memorial lospital are to effectively serve the health are needs of the community in cooperation ith other town departments, health gencies, and organizations.

OVERNING BODY

The Board of Trustees has general anagement direction and control of the ffairs of Glover Hospital. The Board akes rules and regulations subject to the uthority of the Board of Selectmen as gents for the Town, and to the direction of e Town Meeting.

OALS

lover Hospital's goals for the next five ears are to:

- continue to provide high quality health services through attending physicians, appropriate professional and support staffing resources and necessary facilities and equipment.
- optimize the use of resources available to provide diagnosis and treatment of physical and mental illness, emergency medical services and appropriate health education.
- participate in efforts to reduce health care costs.
- keep abreast of and respond to changing patterns of community health care needs.
- provide rehabilitation services and continuing care and after care planning.
- maintain standards and records of sufficient quality to maintain an atmosphere compatible with clinical research.
- enter cooperatively into regional programs to help the hospital provide improved emergency medical services.

BUDGETARY DATA

		No. of Employees
Personal Services	$5,583,561	Full-time 216
Expenses	3,257,334	Part-time 334
Capital Expenses	239,000	550
TOTAL:	9,079,895	

SUMMARY OF SERVICES

The following table indicates the services provided by the hospital during FY 1982 as compared with FY 1981:

	FY'82	FY '81
Medical/Surgical Inpatient	3524	3521
One-Day Surgical Patients	838	999
TOTAL:	4362	4520
Occupancy: Medical/Surgical	80.5%	78%
Inpatients and One-Day Surgical Treated in Emergency Room	14,009	13,665
Treated in Operating Room:		
Inpatient and Outpatient	2,457	3,114
Physical & Occupational Therapy:		
Inpatient and Outpatient	11,384	11,743
Laboratory Tests:		
Inpatient and Outpatient	253,317	225,278
X-ray Services:		
Inpatient and Outpatient	20,285	19,684

FY 1982 HIGHLIGHTS

Glover Hospital continued to maintain operations on a self-supporting basis. In addition, the Hospital contributed $685,000 to the Town providing for reimbursement of expenses incurred in other portions of the Town budget relating to, or in support of, Hospital operations. Net cash receipts in excess of all Hospital associated expenditures are returned to the Town's general fund to be available to serve other financial needs of the Town.

To maintain the Hospital's financially self-supporting position despite continuing increase in supply, service and personnel costs, the Trustees authorized increases in rates for patient rooms and ancillary services effective 7/1/82. In comparison with other hospitals Glover is one of the most cost-effective in the area.

Several substantial bequests were given to the hospital during 1982. These were from the estates of David Mitchell, Marion P. Ayer and Anne Dickerson. Also, the continued generous support of the Glover Memorial Hospital Aid Association, and other service organizations, businesses and individual donors has helped the hospital to continue to obtain modern equipment necessary for quality care.

During the year, the hospital's patient care and service capabilities were further strengthened by the acquisition of a KDA Chemistry Analyzer for diagnostic purposes and the renovation of North I. In April 1982, the hospital received approval from the American College of Surgeons for its comprehensive, multi-disciplinary cancer treatment program.

In-house physician coverage was expanded to provide 24 hour coverage for the Coronary Care/Intensive Care Unit and other medical/surgical areas of the hospital. The covering physicians are in addition to the physicians assigned to the hospital's Emergency Room on an around-the-clock basis.

Recognizing the need for education regarding cardiovascular fitness and heart disease, the Hospital celebrated its 70th Anniversary year by focusing on community health education programs and special events with emphasis on "Taking Heart". Public attendance at the health education forums exceeded all past years indicating an increased interest in health education. The programs were free of charge and are a continuing community service contribution of the Hospital and its medical staff.

FY 1983 FORECAST

The continued upward trend in utilization of the hospital's varied services can be demonstrated by the increase in the number of patient days which were up over 4% from the previous year.

The Trustees, Administration and professional staff will continue to examine new modes and opportunities for the delivery of health care services, embracing those which will enhance the hospital's ability to serve the needs of the residents of Needham and nearby communities in a cost-effective manner.

HUMAN SERVICES
Board of Health

John D. Fernald, Chairman; Ruth Bauer, Bruce A. Thayer

PURPOSE

The Board of Health is responsible for preserving, protecting and improving the public health and environment of the citizens of Needham and the Town. This responsibility is clearly defined under the authority of the Commonwealth of Massachusetts General Laws, Chapter III, section 31. The Board of Health is the legal representative of the Massachusetts Department of Public Health and the Department of Environmental Engineering. Each community has a number of agencies, public and private, providing primary health care and health screening programs in both public and mental health catagories. Our programs are planned to avoid duplication of services and to establish liaison with all of these groups.

BUDGETARY DATA

		No. of Employees	
Personal Services	$111,741	Full Time	5
Expenses	179,879	Part Time	1
Capital Expenses	0		

PUBLIC HEALTH NURSING

In the past few years since the psychiatric hospitals have been reducing their quota of beds and admissions, the Public Health Nurses have found the number of mental health visits increasing.

There are several clients in Needham who have never been admitted, or have been discharged from a psychiatric care facility with little or no follow up. By having someone to monitor this individual, checking for food, lights, heat and medical care when necessary, this client is able to maintain a fairly comfortable existence in his own home.

Reflecting the needs in the community, the Board of Health inspects and licenses six Nursery Schools, six Day Care Centers and one center for special needs. A safe building, adequate space, equipment, toys and programs, required educational credits for teachers, suitable group size and adult to child ratio are some of the criteria for day care licensing. In addition, the State registers thirty-one private homes in Needham to provide Family Day Care for infants, toddlers and pre-schoolers. At the present time, this makes six hundred and sixty-eight spaces available for children of working parents.

During fiscal year 1982 the Public Health Nurses provided the following services:

Communicable Disease Control	
Tuberculosis skin testing	194
Salmonella	21
Hepatitis	5
Meningitis	1
Health Guidance	65
Immunization	
Influenza	1,283
Pneumonia	60
Measles, Mumps, Rubella	12
Polio	41
Tetanus, Diphtheria	7
Diphtheria, Pertussis, Tetanus	36
Screening Clinics	
Hearing	401
Vision	494
Blood Pressure	1,895
Scoliosis	137
Glaucoma	142
Lead Paint	7
Lazy Eye	87
Colo-rectal	23
Breast Cancer	200
Rabies	207
Maternal & Child Health Programs	
New baby visits	81
Well Child Conferences	16
Appointments	191
Parenting Classes	19
Attendance	215
Camp physicals	1
Appointments	15
Inspections	
Day Care Centers, Camps	50
Health Guidance home visits	469
Mental Health home visits	149
Senior Citizens Keep Well Clinics	34
Parochial School Nursing	244 hours
ABCD Federal Energy Assistance	168
Federal Cheese Distribution Program	228

COMMUNICABLE DISEASE REPORTED

Chickenpox	202
Gonorrhea	8
Hepatitis	5
Meningitis	1
Salmonella	19
Shigellosis	1
Streptococcal Infection, Scarlet Fever	8
Syphillis	1

ANIMAL BITES REPORTED

Cat	2
Dog	27
Guinea Pig	2
Hamster	2
Rabbit	1

NUTRITION PROGRAM

The responsibilities of the Nutritionist represent a broad coverage of activities correlated with health services in the community; consultation with patients referred for therapeutic diets by physicians, home visit referrals by the Visiting Nurses fo nutritional services to home-bound patients nutritional consultation with patients at th Keep Well Clinics and Well Child Confer ences. The Nutritionist directs an supervises Framingham State Colleg student dietitians who affiliate each yea with the Board of Health for a communit nutrition experience. The students plan an present a variety of nutrition programs i the community. The Nutritionist also par ticipates in the orientation and trainin programs of the Home Health Aides an Homemakers. She serves as Coordinator o the Traveling Meals Program.

During the past year **1183** individua conferences, averaging **23** conference weekly, were carried on with patient and/or their families for diet therapy There were **95** home visits made to home bound patients referred for diet therapy.

Community Education Program

This year, nutrition programs offered i the community included:

1. An evening seminar on "An Update o Diabetes and the Diabetic Diet"
2. "Help Yourself to Better Nutrition" for those middle-age and over
3. "Diet with Exercise", series of si sessions
4. Nutrition programs for children in th Nursery Schools
5. "Helping Yourself to Better Nutrition" presented to a visually impaired Sel Help group
6. "Nutrition for Fitness", presented a five Slimnastics classes in the Hig School
7. "For Men Only: How to Feed Yoursel Well", presented to a group of me doing their own cooking
8. "Nutrition and the Cancer Patient" presented to Hospice volunteers

TRAVELING MEALS PROGRAM

The Needham Traveling Meals is a pro gram in which meals are delivered t persons unable to shop for or prepare thei own food. Meals, including therapeuti diets, are prepared at Hamilton House packaged and distributed by volunteers t participants. Week-end meals are provide when necessary.

In the past year, **6514** meal packages wer packed and delivered to an average of **2** people every day. Approximately **6** volunteers actively participate in the pro gram. The Nutritionist coordinates an serves as liaison in the operation of th program. The cost of the meals is paid fo by the recipient at no cost to the Town.

The Traveling Meals Program enables th ill and elderly to be maintained in their ow homes in the community for as long a tim as possible. The significance of the servic in the community as a factor in earlie hospital discharge planning is we documented.

The Traveling Meals Program Steerin Committee includes representatives fro

Glover Hospital, Visiting Nurse Associates, Council on Aging, Community Council, Hamilton Nursing Home and the Board of Health.

ENVIRONMENTAL HEALTH
Program

The Sanitarian conducts a generalized nvironmental health program which is aried and multi-faceted as determined by egal mandates, license and permit requirenents, complaints, inquiries and the egulatory requirements of local Boards of Iealth, State Sanitary Code and other state nd federal rules, regulations and advisory equirements.

The following, in part, is a list of the ispectional activities, consultations, comlaints, educational services, licensure and ermit requirements and remedial activities erformed by the Sanitarian during the ear.

Food Service establishment inspections, food complaints, reinspections, consultations and permit activities	154
Subsurface sewage disposal, municipal sewerage, drainage inspections, consultations, permit activities	187
Swimming pools (public, semi-public and domestic) inspections, consultations and related permit activities	125
Domestic animal permit activities, animal, rodent and insect consultations, building demolition permit release and related activities	52
Solid waste, dumping, pollution control, inspections and related activities	91
Minimum housing, lead paint, industrial hygiene, complaints, inspections, consultations and related activities	52
Subdivision control, inspections, consultations and related activities	24
Soft drink, carbonated beverage bottling plant inspections and permit activities	9
Inspection of camps, nursing homes, motels and other establishments for permit and other requirements	13
Rabies, dog clinic activities	8
Unclassified, miscellaneous, nuisance complaint, permit, license, inspectional and consultative activities	32
Professional meetings attended	8

'83 PROJECTIONS

The trend in public health and environntal health continues to be increased areness in preventive health programs d action to protect the public health and vironment. This, of course, means more olvement by the residents in our ograms as they become motivated by this ional, state and local trend. We welcome s, as good health and a safe environnt have cost benefits that pay dividends h year.

Youth Commission

Richard Rolenti, Susan Posner, Foster Crook, William F. Duncan, Thomas Engleman, Youth Coordinator. Not pictures: Robert Enos, Chairman; Carole Vollman, David Morse, Mary Unser.

The Needham Youth Commission is responsible for identifying and responding to the needs of Needham youth and their families. The Commission provides support services to youth and their families, and is responsible for improving the quality of life through counseling, employment services, community education, and restitution programs.

BUDGETARY DATA

		No. of Employees	
Personal Services	$73,978.16	Full Time	4
Expenses	6,320.00	Part Time	0
TOTAL	$80,298.16		

FY '82 HIGHLIGHTS

The eight member Youth Commission is appointed by the following agencies and individuals: Finance Committee, Selectmen, School Committee, Town Moderator, Police Chief, Park & Recreation, and two Youth Representatives who are appointed by the Superintendent of Schools.

This past year the Commission adopted the theme "THE YOUTH COMMISSION: IT WORKS!" The new theme was chosen to recognize the little heralded success of more than 2,000 youths counseled and more than 1,000 jobs located in the past year. For these young people and their families, the contact with a counselor either prevented a minor problem from becoming a serious family or community issue, or provided a young person or family in difficulty with a place to turn for help.

The Youth Commission has responded to the national concern of alcohol abuse among teenagers with a number of local services. Awareness programs for youth groups and parents have been presented. The Commission co-sponsored with local agencies, a community education series on alcohol, teenagers and parties. The generous donation of an alcohol awareness film and brochures by the GFWC Junior New Century Club augmented the alcohol and drug information resources provided by the Commission office. The Commission's prevention efforts include participation in special school programs for high school students and the training of this Town's recreation and law enforcement personnel.

The employment services of the Youth Commission have been utilized by young people to repay damages done by them through vandalism and other destructive behavior. As the practice (or concept) of restitution is recognized for its benefits to the Town, use of this program has increased.

In response to the fiscal limitations imposed by Proposition 2½, reorganization of the youth employment service was successfully completed with the able assistance of the Employment Advisory Committee. This advisory group is composed of local business people who volunteer their time to assist the Youth Commission. A comprehensive fee schedule for youth, residents and businesses was instituted and generated $5,200 in fees in its first full operating year. A focus on employment and career placement has shifted our emphasis from babysitting and yard work to part-time and full-time employment with area companies. The Employment Advisory Committee also implemented a job-matching system to handle the approximately 1,500 young applicants seeking employment. In addition, a computer assisted information system was instituted to handle the large volume of job applicants.

The Commission sponsored seminars on job-seeking skills and provided young people and their parents with information on working papers and career choices. Assistance was provided by the Commission in the establishment of local parent-support groups.

The Commission has sought private sector support for employment and community services. More than $2,000 in materials was donated to the Commission in the past year to maintain office services to young people and families. Adult and youth volunteers have provided assistance for the employment program.

HUMAN SERVICES
Department of Veterans' Services

Terrence W. McGuire, Jr.

PURPOSE

The Department of Veterans' Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth. Chief among these functions is the administration of a program of benefits provided to Veterans and their immediate families. The Department is assigned responsibility for Veterans' graves. A depository of discharges and records of service are also maintained within the Department. Point of contact service is provided for matters to be brought before the Veterans' Administration.

BUDGETARY DATA

		No. of Employees	
Personal Services	$14,644	Full Time	0
Expenses	589	Part Time	2
Capital Expenses	0		
Veterans' Benefits	52,921		
Total	$68,154		

FY 1982 HIGHLIGHTS

Departmental operations during this past year were reflective of general economic trends. Caseload was up slightly at year's end, although the overall cost of benefits paid approximates that of the previous year. Benefits expenditures are proportionately reimbursed by the Commonwealth. Requests for services concerning federal Veterans' Administration programs showed a marked increase. Federal benefits paid to the Veteran population of Needham during the year exceeded two and three quarter millions of dollars. The number of Veterans availing themselves of the discharge depository maintained by the department also increased. Veterans are urged to provide copies of their discharge to this safekeeping depository where they will always be available if needed. The local posts of the American Legion and the Veterans of Foreign Wars again provided invaluable assistance in decorating over one thousand Veterans graves for Memorial Day in the two cemeteries in Town. Again in 1982, more than fifty Needham Veterans went to their eternal reward.

FY 1983 PROJECTIONS

Cutbacks in federal programs, particularly those effecting reductions or terminations in Social Security disability payments, are already impacting on our benefits program. Economic trends and increasing unemployment are resulting in an increase in active cases as this is written.

VIETNAM Veterans should be aware that the ten-year-from-discharge deadline is fast approaching. If Vietnam Veterans are contemplating using educational entitlements, they must complete their program within ten years of discharge.

Council on Aging

Edward Pelletier, Chairman; Helen Blumenberg, David Comiskey, Sidney J. Dockser, Florence Grinspoon, John Jenkins, Margaret Lindsay, Albert Marshall, Diane Perry Matthews, Beverly McNair, Margaret Peirce, Gerald Swartz, Ann Tinkham, Deborah Wentworth, Francis E. Quillard, Marjorie Hybels, Executive Director

1. PURPOSE: The Council on Aging was established by Town Meeting in 1957 to (I) Identify the total needs and concerns of Needham's elderly and retired persons and those approaching retirement age. (II) Design, promote, coordinate or implement services and programs to meet these needs and concerns. (III) Inform the community and enlist the support and participation of all citizens in this effort.

BUDGETARY DATA:

		Number of Employees
Personal Services	$32,905.	Full Time
Expenses	2,383.	Part Time
Capital Expenses	$ -0-	
Total	$35,288.	

FY '82 HIGHLIGHTS:

A. To fulfill Council On Aging Purposes (I) and (II):

Stephen Palmer Center: Used by over 3,000 different Needham citizens this year. Stephen Palmer Center serves as a focal point for older adults in the community to become involved in programs in the arts, education, humanities, physical fitness, crafts, and recreation. This year with the assistance of the Needham Public Library the book collection at the Center was considerably expanded for the convenience of elder citizens.

At the Center, two geriatric professionals design, implement and coordinate all of the programs and services for the elderly, as well as recruit and train volunteers to carry out many of the programs. The professional staff also counsels and assists the elderly and their families with their concerns and problems.

This year over 100,000 units of service were provided by staff, volunteers, and cooperating town agencies. Some major areas of assistance included:

	Units of Service
Outreach Services (Information and referral, "Ring-Every-Day" service, "Friendly Visitors," transportation assistance, retail discounts program, assistance with medical insurance and income tax forms, etc.)	20,935
Health Maintenance Programs	6,869
Group lunches (Served to 1,410 different individuals in FY '82)	12,360
Recreational Activities	9,710

B. To fulfill Council on Aging Purpose (III):

(1) *Senior Volunteers:* 250 men and women volunteers contributed more than 12,000 hours of service in FY '82, the equivalent of six full time workers devoted to serving the elderly of Needham.

(2) *Friends of Needham Elderly, Inc.:* A private, non-profit organization founded in 1980, the *Friends of Needham Elderly, Inc.* has assumed the full cost of printing and mailing the monthly newsletter which, prior to "Prop. 2½", was the major item in the Council On Aging expenses budget.

Friends of Needham Elderly, Inc. has paid for several improvements of structure and equipment at Stephen Palmer Center which allow more adequate use of existing space for adult education classes and other programs.

(3) *Other Town Departments and Human Service Agencies:* (a) Substantial assistance to the Council On Aging to help meet the needs of the town's elderly has been provided through the cooperation of several private organizations, including the Visiting Nurse Association, Carter Memorial Methodist Church, Roche Bros. Supermarkets, Inc., 6 FWC Jr. New Century Club, Needham Interfaith Council of Church Women, and the Needham Community Council. (b) Other Town departments have continued to be generous in directing part of their services to help with the particular needs of older citizens. (c) Needham received a grant for expenses ($2,459.) through the Mass. Dept. of Elder Affairs, from funds appropriated by the state legislature for per capita distribution to Councils on Aging across the state.

FY '83 FORECAST

A. *5,507 and Rising:* Living by the hundreds in every precinct in town, the 60-and-over population of Needham has increased by 474 persons since the Federal census of 1980, reaching 5,507 in 1982. Among Needham's older residents there are 998 Persons aged 80 and over.

Needham's demographic changes parallel shifts which are happening nation-wide, that is, an increasing percentage of the total population is aged sixty and over, while numbers of school age children are declining, resulting in a dramatic increase in the number of persons aged 80 and over.

B. *Transportation:* The elderly are disproportionately dependent on public transportation. They need a reliable, town-wide, full year system, preferably with provision for door-to-door rides for those unable to walk to fixed bus stops. Assuring continuity of public transportation has to be a major priority of the Council On Aging.

C. *Housing:* There are 621 private, single family residences in Needham occupied by one older person living along, many of whom would prefer affordable apartments in Needham. Also missing from the housing possibilities in Needham is "Congregate Housing," apartments where small groups of frail elderly can live cooperatively with some support services provided more economically than if they were in scattered residences. Such "Congregate Housing" may also delay or prevent transfer to the total, expensive care of nursing homes.

The Council On Aging will continue to work for provision of housing in Needham which meets the full range of types needed by elderly residents, to have it available in sufficient quantity, and at all price levels.

Planning Board

ohn Cogswell, Chairman; Stephen Diamond, Stanley Tippett, Norman Homsy, Susan Glazer, Russell Burke, Planning Director

PURPOSE

The Planning Board is charged with broad statutory responsibilities to guide the physical growth and development of the Town in a coordinated and comprehensive manner. The Planning Board also reviews all proposed subdivisions of land under the provisions of Chapter 41 and administers the provisions of the Town's Subdivision Regulations and Procedural Rules. All proposals for rezoning of land and all applications for variances and special permits are reviewed in depth by the Planning Board, and a recommendation is rendered. A major responsibility of the Planning Board includes maintenance of an up-to-date Master Plan which is used as a guidepost for decisions regarding future development of the Town. The Board is also responsible for the continuous review and update of the Zoning By-laws and Subdivision Regulations and Procedural Rules of the Planning Board.

BUDGETARY DATA

		No. of Employees	
Personal Services	$30,651.46	Full Time	1
Expenses	3,715.32	Part Time	1
Capital Expenses	876.00		
Total	$35,242.78		

FY '82 HIGHLIGHTS

Fiscal 1982 was a busy and productive year for the Planning Board. Russell J. Burke was appointed by the Board to serve as Planning Director.

The Board reviewed 20 "Approval Not Required" plans for a determination that the plan does not constitute a subdivision under Chapter 41, M.G.L. Advisory recommendations were transmitted to the Board of Appeals on 37 cases.

Subdivision activity included the approval of 15 lots in 4 separate subdivisions as follows: 5 lots on Lantern Lane Extension; 5 lots on Farley Pond Lane off South Street; 4 lots off Aldridge Road; and 1 lot on Wilson's Lane. The Board also forwarded recommendations to the Building Inspector after performing site plan review on the Highland School, St. Mary Street, and Denmark Lane multifamily developments.

The Planning Board with the Board of Selectmen approved Massachusetts Industrial Finance Agency tax exempt financing of the proposal for the Kingsbury Block under the CARD Plan.

The Planning Board continued its preparation of a Master Plan for the Town with the assistance of its consultant, Philip

DEVELOPMENT

B. Herr and Associates. The Master Plan will not only serve as a framework for future development but has also created an agenda for implementation. The Planning Board has sought to maximize citizen involvement in the Master Plan process beginning with initial open meetings to identify priorities and continuing with the formation of citizen subcommittees to guide the work.

The FY 1982 Special Town Meeting voted to adopt 3 articles relative to zoning. The Planning Board and Selectmen co-sponsored an article to change the zoning of the block containing the Highland School, Emery Grover School, and St. Joseph's Church from single family residential to A-1 Apartment. The Special Town Meeting also adopted 2 amendments to the Zoning By-law relative to driveway openings and the disposal of low level radioactive waste.

The 1982 Annual Town Meeting adopted 5 amendments to the Zoning By-law. A new Flexible Development procedure was created to allow creative, flexible, and innovative design in subdivisions. The Schedule of Use Regulations was amended relative to boarders, restaurants, and commercial garages. A definition for medical clinics was placed in the Zoning By-laws. Minor word changes affecting the applicability of the Zoning By-law were also adopted.

FY 1983 FORECAST

The Planning Board will be completing the Master Plan which will be available prior to the 1983 Annual Town Meeting. It is anticipated that a number of proposals for improving the Zoning By-law will be formulated as a result of the Master Plan process. The Board expects to receive numerous Subdivision and "Approval Not Required" applications for the division of land. The Board will be drafting regulations in order to carry out the responsibilities it has assumed with the adoption of the Scenic Road article passed by the 1982 Annual Town Meeting. In conjunction with the Selectmen, the Planning Board will be taking the necessary steps to renew and possibly expand the Commercial Area Revitalization District for Needham Center. A number of Planning Board Subcommittees will be active in contributing to the Master Plan Document and in formulating articles for the FY '83 Town Meeting. It is also anticipated that the Board will be performing site plan review on the Avery School and Living Care Services multifamily developments. The Board will also continue to monitor any legislative changes in M.G.L. Chapters 40A and 41 which govern zoning and subdivisions.

Conservation Commission

Robert C. Davis, Chairman; George Haskell, Elizabeth Anderson, Henry S. Ostrowski, John M. Gaffney. Not pictures: Roy A. Cramer.

PURPOSE

The functions of the Conservation Commission are threefold: to advise the Town in matters affecting the management and protection of the Town's natural resources; to administer the Massachusetts Wetlands Protection Act, G.L. ch. 131, sec. 40; and to manage Ridge Hill Reservation.

BUDGETARY DATA

		No. of Employees	
Expenditures	$1,555.34	Full-time	0
		Part-time	0

FY '82 HIGHLIGHTS:

During the 1982 fiscal year, the Conservation Commission observed several trends of considerable significance both to the Conservation Commission itself and the Town as a whole.

The Conservation Commission proposed and the Town Meeting adopted an article designating portions of Charles River Street and South Street as Scenic Roads under the provisions of G.L. ch. 40, sec. 15C. The Conservation Commission supported the successful adoption of an article of the Planning Board authorizing cluster development under the Needham Zoning By-Law.

As part of its responsibility to advise the Town with respect to the management and protection of the Town's natural resources, the Conservation Commission considers both of these legislative changes significant. The Scenic Roads By-Law will foster the protection of large trees and stone walls adjacent to some of the more rural roads in the Town. The cluster development amendment will induce real estate developers to preserve, as part of development schemes, larger areas of open space than is otherwise required by the general provisions of the Zoning By-Law.

The Conservation Commission also considered numerous applications or notices of intent under the Wetlands Protection Act, several of which related to proposed developments of five acres or more. These proposals reflect increased pressure for development in those areas of the Town which have, for many years, been undeveloped and considered part of the natural open space of the community.

The case load of the Conservation Commission, under the Wetlands Protection Act, has very substantially increased over that which the Commission experienced as recently as two or three years ago.

The construction of trails and other improvements on the extension of Ridge Hill (over land acquired by the Town from Charles Foster) was undertaken during the 1982 fiscal year. This work was entirely of a voluntary nature and was spearheaded by John D. Marr, Town Engineer, who gave his own time on weekends to supervise and participate in the construction of these improvements.

Mr. Marr also served, again on a voluntary basis, as an advisor to the Conservation Commission in connection with the numerous Wetlands Protection Act matters before the Conservation Commission. During the close of the 1982 fiscal year, Roger Hunt, who was instrumental in the acquisition of the purchase of the Foster land, and Elise Wellington, who undertook a significant number of tasks on behalf of the Conservation Commission, ended their tenure. Their contributions were substantial and are most appreciated.

FY '83 PROJECTIONS:

During the 1983 fiscal year, the Conservation Commission contemplates that the extension of Ridge Hill will be open to the public for its use and enjoyment.

With the increase in real estate tax assessments of open space, the Conservation Commission also anticipates that more land within the Town will be the subject of development proposals. In this connection, the Conservation Commission is hopeful of working with the Planning Board and other Town agencies to foster the development and implementation of land use controls to encourage the maximum preservation of open space and other natural and historic features of the Town.

The Conservation Commission also expects an ever increasing number of notices of intent to be filed under the Wetlands Protection Act. Hopefully, developers will be cooperative and will present proposals for development that are sensitive to the protection of the Town's natural resources.

Board of Appeals

Charles E. Downe, Alexander Zaleski, Hertz Henkoff, Edward McCallum. Not pictured: Warren J. MacDonald

Any party may petition the Board of Appeals for: 1) a variance from the Zoning By-law, 2) a special permit where required by the Zoning By-law, and 3) a review of the action of the Building Inspector in granting or refusing a permit under the provisions of the Zoning By-law. All matters brought before the Board must be in compliance with the applicable provisions of the General Laws. The Board consists of three members and two associate members, appointed by the Board of Selectmen.

BUDGETARY DATA

		No. of Employees	
Personal Services	$2,343	Full-time	0
Expenses	1,932	Part-time	1
Capital Expenses	0		
Total	$4,275		

During the period July 1, 1981 through June 30, 1982 the Board of Appeals convened in 12 sessions to hear 36 applications for variances and special permits. After hearing and consideration the Board granted the relief requested on 25 applications and denied the relief requested on 7 applications. Four applicants were granted leave to withdraw.

Under the provisions of the General Laws, all matters must be the subject of a public meeting. The first of two publications of a "Notice of Hearing" must appear in a local newspaper at least fourteen days prior to the date of the hearing. The expense of such advertising is the responsibility of the petitioner and is included in the filing fee mentioned below. If a favorable decision is rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by the Board and after a waiting period of twenty days for appeal purposes has elapsed, the petitioner must record the notice at his expense at the Norfolk Registry of Deeds, Dedham, Mass. before the decision becomes effective. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's Office during business hours. Rules of the Board require that a filing fee of fifty dollars for a variance or sixty dollars for a special permit accompanies each application together with four copies of the plot plan. To appeal a decision of the Building Inspector, the filing fee is forty dollars. Applications may be filed in the Office of the Town Clerk.

Following a hearing held February 23, 1982, the Board of Appeals granted a use variance to Newton Resources, Inc. for the former Avery School on Highland Avenue to be converted into condominiums consisting of six units in the original building and eighteen units in a three-floor addition to the building.

The Zoning By-law which was amended pursuant to Chapter 808 of the Acts of 1975 has made more explicit the basis on which a variance may be granted. The applicant must show that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of the by-law would involve substantial hardship, financial or otherwise, to the petitioner, and that relief may be granted without substantial detriment to the public good.

All hearings are normally held in the Town Hall, usually on the third Tuesday evening of each month. All are welcome to attend. Decisions are rendered in accordance with the General Laws of the Commonwealth and by the By-laws of Needham. All decisions of the Board of Appeals are filed with the Town Clerk and are a public record.

Historical Commission

Leslie Crumbaker, Chairman; Raymond Bosworth, Nancy Hartford, Norman Homsy, Elizabeth Rich.

PURPOSE

The Special Town Meeting of October, 1976 established the Needham Historical Commission, which operates under Article 18 of Needham's General By-laws. The Commission was directed to conduct surveys and perform the research needed to establish an Inventory of Needham's Historic Properties. These properties include old houses and structures of historic or architectural significance, historic and archaeological sites and the town's bridges. Typed reports, with photographs and location information are then made up and distributed. Copies of these reports are provided to the Selectmen, Needham Historical Society, the Needham School System and the Needham Public Library. In addition, copies are submitted to the Massachusetts Historical Commission for inclusion in the statewide inventory of historic assets of the Commonwealth. From this overall inventory, the Needham Historical Commission selects the more historically-noteworthy properties for submission to the Massachusetts Historical National Register of Historic Places. The Commission meets monthly at the Public Library, except during the summer vacation period.

BUDGETARY DATA

		No. of Employees	
Personal Services	0	Full time	0
Expenses	587	Part time	0
Capital Expenses	0		
Total	$587		

FY '82 HIGHLIGHTS

In the past year the Needham Historical Commission received national recognition of its efforts when the first four of Needham's fine old houses, for which the Commission had prepared nominations, were placed on the National Register of Historic Places in Washington.

The four houses were the Joshua Lewis House (1776) at 178 South St., owned and occupied by Mr. and Mrs. Robert Dunkle; the Jonathan Townsend House (1720), at 980 Central Ave., owned and occupied by Mr. and Mrs. Robert D. Peck; the Davis Mills House (1834), at 945 Central Ave., owned and occupied by Dr. and Mrs. Richard Toran; and the Tolman-Gay House (1743) at 1196 Central Ave., owned and occupied by Mr. and Mrs. Philip Christophe.

The Commission was gratified by the acceptance of all four of these houses, but it was particularly gratified by the acceptance of the Joshua Lewis House in the year of the N.C. Wyeth Centennial, because this house was once owned by the artist and it appears in the background of the painting which was chosen for reproduction on the Town's official N.C. Wyeth Centennial poster.

The Commission has also completed and submitted during the year nominations for several other of Needham's historic houses; and other nominations are now in the process of completion.

The Historical Commission has also continued to prepare inventory reports on Needham sites, houses and buildings for inclusion in the Inventory of the Historical Assets of the Commonwealth. To date the Commission has prepared and submitted to the Massachusetts Historical Commission 83 of these inventory reports. Copies of all the local inventory reports are available for

reading and study at the Needham Public Library.

In process, in cooperation with the office of the Town Engineer, is the preparation of a map of the town which locates and identifies all of the sites, houses and buildings which have been included in the local inventory.

FY '83 FORECAST

The Historical Commission will continue with its inventory of historic sites and structures, and the preparation of placques for presentation to the owners of these properties. We also intend to make further recommendations of historic properties in the town, for nomination to listing in the National Register of Historic Places. The Commission has commenced research into the area northeast of Greendale Avenue: Cutler Park and the Broad Meadows. This is where Samuel Mills, ancestor of Needham's Mills families, made one of the first, if not the first, permanent settlement in Needham. Much information has already been collected and a number of surprising facts have come to light regarding this area. We shall continue with this work, in the hopes of having a report ready in the coming year.

The Commission looks forward to a continuation of the fine work of Mr. Kenneth Watson as a volunteer photographer. His excellent pictures contributed greatly to the success of the Commission's nominations to the National Register. The Commission would welcome the help of other volunteers, particularly those with an interest in research into public records. Finally, the Commission would hope for a continuation of the help and advice it has received from members of the community who have called to its attention houses and sites which the Commission has so far overlooked.

Housing Authority

Diane Perry Matthews, Chairman; Edward Cahalane, Aleda Bailey, Sidney Dockser, Wayne Rogers, Dorothy Regan, Executive Secretary

The Needham Housing Authority administers, operates and maintains 80 units of Commonwealth-aided housing for families and 152 units of Commonwealth-aided housing for elders.

Also administered are 62 units of Section 8 Existing Housing with application for 30 additional units in process. Of the 62 units, 10 have been allocated for participation in the Pilot Mobility Program. The Mobility Program encourages a more flexible approach to the housing crunch.

After four years of development, construction has been started on 30 units of family housing and 46 units of housing for elders through the Turnkey Program of the Department of Housing & Urban Development. To be built on an 11-acre site off St. Mary's Street, these units have been designed by Chisholm-Washington Associates and developed by DiMeo Construction Company. Anticipated completion is mid-1983.

The application period for these units will commence approximately three months prior to their being ready for occupancy. In addition to general advertising for applications, those applicants now on the Housing Authority's waiting list will receive an invitation to apply. In 1982 both Commonwealth and Federal income limits for eligibility will be increased. The new limits will be:

Federal (Gross Income)		Commonwealth (Net Income)
$15,250	1 person	$12,180
17,400	2 persons	13,920
19,550	3 persons	15,660
21,750	4 persons	17,400
23,100	5 persons	18,488
24,450	6 persons	19,575

There is an asset limit within the Commonwealth's programs of $15,000. Applications can be obtained at the Housing Authority Office, 164 Linden Street or by calling 444-3011.

FY ,82 HIGHLIGHTS

Through funds received from the Modernization Program of the Executive Office of Communities & Development, conversion from oil to gas fuel for heat and hot water in 81 units was completed. As part of that program, 17 radiant heat systems were converted to baseboard heat.

Near completion, funded with Energy Conservation funds as well as Modernization funds is the replacement of leaking roofs on 15 buildings in the Linden Street complex for elders. At the same time, insulation was installed or replaced and many rotted beams were replaced.

Further work being accomplished is placement of additional insulation and plaster on interior ceilings and painting of all units.

FY '83 PROJECTION

An additional Modernization Grant of $144,000 from the Executive Office of Communities & Development has been awarded to complete roof replacement, floors and ventilation deficiencies in the family units.

A new member has been added to the Needham Housing Authority. He is John D. Moore, the Commonwealth's Appointee to the Board. (We are most appreciative and grateful for the past splendid services of Mr. Sidney J. Dockser and Mr. Edward S. Schwartz to this Housing Authority.)

N.C. Wyeth's distinguished grandparents Denys Zirngiebel

192 South St., the home of Andrew Newell Wyeth (built by him in 1881) and birthplace of N.C. Wyeth. Millions have seen it in another incarnation — painted by the artist as the "Admiral Benbow Inn" in the Scribner's illustrated edition of R.L. Stevenson's "Treasure Island."

The Charles River figures very significantly in life on South St. From their own boat landing, it served as a recreational outlet and was to inspire a number of beautiful landscapes by N.C. The poet Longfellow would frequently walk to Needham to join his close friend Denys Zirngiebel for the weekend. A number of Longfellow's Charles River theme poems were written here. The future Mrs. N.C. had her first view of the Wyeth home when rowed up the river upon her first visit here.

Free Public Library

Roma Jean Brown, Chairman; Mary Dickert, William Ganick, Thomas Harkins, Robert D. Hall, Jr., Raymond Bosworth, Deborah Wentworth, Charles Henderson, Vivian McIver, Librarian

PURPOSE:

The purpose of the Public Library is to serve as a resource center for everyone in the community seeking information, continuing education, recreation and culture. The Public Library assumes a unique role, one undertaken by no other institution, in that it expresses in a concrete form the cultural, social, political and economic history of society. Since 1975, the Needham Free Public Library has undertaken to preserve, maintain and collect certain historical public records of the town in its Laura G. Willgoose Archives Room.

The two major services of the public library are providing materials (books, magazines, audio-visual) and information to the general public. The Public Library is the only agency with this function and in order to perform adequately must maintain and develop a collection of books and other materials in sufficient amounts to be able to assist individuals in their search for information and to provide enough of these materials to make the library a dependable source for those who use it for educations, recreational and cultural pursuits. The public library must then organize these materials and make them available so that they are convenient and easy to use. Through the services of the Eastern Regional System, the Needham Public Library and holders of Needham Public Library cards may draw on the resources of the Eastern Regional System. The Needham Public Library offers the additional services of educating and assisting individuals of all ages in the use of library materials, special services are provided for senior citizens and handicapped persons, museum passes are available to the major museums in Boston and vicinity and a variety of programs, such as story hours, book talks, films and speakers on varied topics are offered during the year.

BUDGETARY DATA:

		No. of Employees:	
Personal Services	$304,215	Full Time	17
Expenses	144,654	Part Time	21
Capital Expenses	35,338		
	$484,207		

FY '82 — Major Services — Circulating Books and Other Materials

Books and Audio Visual Materials Circulated:

(For every transaction in checking out an item a corresponding transaction takes place when checking the item back in. The Children's Room was open a total of 2,693½ hours during FY '82 and checked out 84,255 items. If one were to count these items when returned it would show that the Children's Room handled 168,594 items or 1.043 items per minute.)

Adult Dept.	230,777
Juvenile Dept.	84,255
Total	315,032

Special Services Circulation:

Talking books and cassettes for legally blind and physically handicapped (Deposit collection from Library of Congress and Perkins Institute)	400 (27.7% increase)
Number on deposit at library (72% of the talking book collection circulated)	555

Circulation Details

Magazines, pamphlets	16,569
College Catalogs	235
Art Prints	1,322
Museum Passes Loaned	1,358 (8.4% increase)
Overdue Notices Sent	15,159
Bills	1,891
Reserves Filled (Patron requests for special book titles)	
Adult	3,818
Juvenile	571
	4,389
Library Cards Issued	
Adult	5,151
Juvenile	635
Total	5,786

Major Services — Providing Information

With the completion of the Library Addition for the handicapped, the reference area was reorganized and the card catalogs were moved. The new business and quiet study rooms were opened and are being used continually.

Reference Department Statistics:

Questions answered	
Adult	24,160 (7.4% increase)
Juvenile	12,122
	36,282
Reference books on overnight loan	607
People using Geneology and Archival collections	215
Inter-library loan (Books borrowed from other libraries)	328
Books lent to other libraries	166

Instruction on How to Use the Library

During the year the Reference Supervisor, Young Adult Librarian and Children's Librarian give instruction to classes on how the library is arranged, how to use basic reference books and the card catalog. Additional specific instruction on various topics is given upon request.

4 High School Economic Classes	60 students
6th Grade Orientation Program	450 Public school students
	61 St. Joseph's students
Instruction given to group of Bluebirds on library service to the blind	12
14 Elementary classes visited	291 students

Catalog Department Statistics

The Cataloger organizes and classifies materials so that they are available for use.

Books added: Adult	5,652
Juvenile	1,122
	6,774
Records and Cassettes added	95
Archival Collection (Laura G. Willgoose Archives Room)	
Cataloged	600 Archival Documents
	50 Historical File Items
	650

HIGHLIGHTS, FY'82

Dedication of Library Addition for the Handicapped

On Sunday, October 4, 1981, at 2 p.m., the library addition was formally dedicated, and was Needham's premier event during the International Year of the Handicapped. Commissioner Elmer C. Bartels of the Mass. Rehabilitation Commission gave the opening remarks and cut the ribbon to the doors of the new addition. Marcia Carleton, Chairman of the Board of Selectmen; Robert D. Hall, Jr., Chairman of the Board of Library Trustees; William Ganick, Vice-Chairman Library Trustees; and Ellen Canavan, State Representative, also participated in the dedication ceremonies. Representative Canavan read a congratulatory greeting from Governor Edward King. An Open House followed with tours of the addition, music on the cello and violin by Timothy and Cynthia

Roberts, and refreshments provided and served by the Friends of the Library.

Since the opening of the addition for the handicapped, many people have expressed their gratitude for the elevator, many special cards have been issued for the automatic doors, and many handicapped people, some in wheelchairs, have been in to use the Needham Library.

The Mass. Board of Library Commissioners published an article in their official publication *"Currents,* Winter, 1982" on the Needham Library's addition for the handicapped. The article was written by Ann Montgomery Smith, Consultant for the Blind and Physically Handicapped. This same publication noted that Raymond F. Bosworth, Trustee Emeritus of the Needham Public Library, was named Trustee of the Year by the Mass. Library Trustees Association.

Public Relations Award

The Needham Library was presented a John Cotton Dana Library Public Relations Award "for creative promotion of a humerous special event, "Pig Day," ' that featured witty, well-supported, well-advertised and well-attended activities." The Library was one of 19 nationwide winners out of 148 entries. The John Cotton Dana award is sponsored by the American Library Association's Library Administration and Management Division with the support of the H.W. Wilson Company. It was instituted in 1946 to commemorate the pioneer work of a noted librarian, John Cotton Dana, in publicizing library services to the general public. Vivian McIver, Director, was presented the award at a special presentation ceremony during the A.L.A. Conference in Philadelphia.

The Pig Day theme (expanding on a book by a local author) was also chosen by A.L.A. President Betty Stone's "Library Awareness Idea Search" Committee for inclusion in a book published by A. L. A. entitled *68 Great Ideas.* The Idea Search was a totally separate project from the John Cotton Dana competition.

Best Seller Rental Collection

The generosity of the Friends of the Needham Library made it possible for the Library to start a best seller rental collection in late spring. Books on the best seller list are purchased by the Friends for a rental collection. These books augment the library's own collection of new books and have made it possible for the library to give better service in supplying books in great demand. The Friends use the money from the rental books to purchase new volumes for the Best Sellers Rental Collection.

Programs:

Adult, Young Adult Departments — Film Programs, Book Talks, Exhibits.

		Attendance
12	Noontime Movies	382
5	Screening Room Film Programs	101
	The Library borrowed 88 films from the Boston Public Library for town organizations	3,960
4	Reel-Time summer film film programs	180
3	School vacation film programs	42
10	Young Adult Book Discussions	50
6	Book Talks by Director	225
12	Art Exhibits by Needham Art Assoc.	
12	Special Exhibits in Library Display Cases Coyote exhibit prepared by Needham Science Center Youth Art Month exhibit in Y Room (10 works displayed by students from Newman and Pollard)	

Library Director, Vivian McIver, was a panelist and group discussion leader for a meeting sponsored by the Massachusetts Library Association's Guidelines for Service Committee at the Association's Annual Meeting in May.

Children's Department:		Attendance
64	Storyhours	1,572
11	Film Showings	805
26	Programs for Elementary Students	324
	Summer Programs: School-age Reading Club	244
	Pre-School Read-to-Me Club	84
8	Bed-time Storyhours	524
130	Total Programs	4,450

The Friends of the Library sponsored special programs for children:

March 1982 — Boston College Children's Theatre	115
May 1982 — Judith Black, noted storyteller	35

Friends of the Library: "Meet the Author" Series

September 19, 1981 — "Pig Day" — More than 700 people enjoyed a variety o activities centered around Sue Fleming' book, *The Pig at 37 Pinecrest Drive.* Th children's activities included a Miss Pigg Sty-le Show; adults enjoyed an oinkles auction featuring a paper mache pi donated by Park and Rec., a pastel pi drawing by Jamie Wyeth, Miss Piggy' lavender glove; Governor Edward King wa made Honorary Hogreeve of Needham and Willard Scott mentioned "Pig Day" o NBC's Today Show.

November 15, 1981 — Barbara Delinsky Needham author, spoke about her career a a romance novelist under the pseudonym of Bonnie Drake and Billie Douglas.

January 10, 1982 — Richard Bonney o Needham gave a photo-lecture of nine teenth and turn-of-the-century life in Wes Roxbury and Forest Hills.

February 7, 1982 — Laura Broad, co author of *The Play Group Handbook* an Kits for Kids gave a demonstration o creative craft ideas for parents, teacher and Scout Leaders of pre-school an elementary school children.

March 7, 1982 — Robert Parker, well known mystery writer, delighted the aud ience with anecdotes of his experiences. A the end of the program he was made a Honorary Friend of the Needham Library.

May 2, 1982 — Robert Larsen, Needhan artist, gave a slide lecture about "N.C Wyeth - the Artist." Mr. Larsen bega Needham's celebration of the 100t anniversary of N.C. Wyeth, and his tal was enthusiastically received by a standin room only audience.

FY '83 PROJECTIONS:

The Library is looking forward an making plans for a really festive N. C Wyeth 100th Anniversary with a specia exhibit of Wyeth paintings and an Ope House on October 22. The library will als be participating in the bibliographical dat base and catalog products program of th Boston Public Library and will be receivin a C R T Terminal under an LSCA funde project. The Trustees and staff are gratefu for the many gifts of books and magazine given by Needham residents and appreciat the support of the community.

Park and Recreation Commission

Normand Provencher, Chairman; David Eldridge, Robert Hawes, Denton G. Nutter, Robert Sullivan, Richard Foot, Director

PURPOSE

Empowered by Chapter 45 of the Genera laws of the Commonwealth of Massachu setts, the Park and Recreation Commission:

- *Provides balanced year-round recrea tion programming and leisure service for residents of all ages
- *Serves as stewards of over 400 acres o public parkland and Town Forest
- *Maintains and schedules recreation an athletic facilities
- *Manages Rosemary Lake as the principa aquatic recreation facility
- *Provides comprehensive long-rang open space and recreation planning

*Coordinates and provides support services for over 40 community recreation organizations
*Sponsors Town of Needham special events, festivals, and community celebrations
*Provides industrial and corporate fitness and recreation services
*Provides youth leadership training and volunteer resource development

The Park and Recreation Commission is regarded as the principal leisure service agency in the community.

BUDGETARY DATA:

		No. of Employees	
Personal Services	$150,557	Full-time	2
Expenses	52,668	Part-time	16.1
Capital Expenses	9,000		(FTE)
Total	$212,225		

Over five hundred volunteers gave time and talent to touch the lives of thousands of residents through positive leisure experiences. These characteristics were evident this year as one hundred and nine businesses, service clubs, and foundations contributed over $35,000 in funds, in-kind services, and products to enhance recreation programming in Needham. The Park and Recreation Commission "went the extra mile", generating the largest departmental revenue ($81,586) in its half century of service, reducing the net cost to the taxpayer consistently for each of the most recent four years.

The municipal recreation and park department was nominated this year by the National Sporting Goods Association's Sports Foundation, Inc. for "excellence in Park and Recreation Management" and received an Award of Merit by St. Moritz Sports of Wellesley for this achievement. Among the programs and services included in the NSGA award nomination were the Commission's community arts programming, broad lifetime sports offering, aquatic and sailing programs, private sector support in a tax restrictive era, and capital facilities development over the past decade.

Despite the fiscal pressures imposed by recent tax restrictive legislation, the Park and Recreation Commission brought to life the departmental theme of "LIFE. BE IN IT!" In trimming its program schedule to conform to the rigorous regime of Proposition 2½, the Commission reduced its programming in the following areas: Youth Center, Winter Gymnastics Workshop, two summer playgrounds, racquet sports adventure program, outdoor lighted tennis service, golf instruction, hockey and skating instruction, and youth trips programming. At the same time, the Commission turned over certain programming to the private sector. Included were track (Needham Track Club), swim team (Parents Association), arts (Needham Council for the Arts and Humanities), soccer (Needham Soccer Club), and sailing (Needham JAYCEES and Merrill Lynch Pierce Fenner and Smith funding).

The Fourth Season of the Winter Festival of Performing Arts sponsored by the Needham Park and Recreation Commission and the Needham Council for the Arts and Humanities, with generous funding from the New England Foundation for the Arts and the Massachusetts Council for the Arts and Humanities was highlighted this year by three stimulating programs: the Performing Arts Repertory Theatre of New York City's "non-stop dance celebration" entitled, "Gotta Dance!"; the splendid sound of The Cantabrigia Brass Quintet; and Little Flags Theatre's performance of "Boston Remembers". Additional funding was provided by the New England Telephone Company for the Little Flags Theatre program.

Private sector support for major lifetime sports programs in Needham burgeoned this year to include: Akers Bowen and Hobbs and R.D. Burnham Real Estate's sponsorship of the Cross Country Ski Race, McDonald's of Needham's support of the Fourth Annual Needham Three-mile Run for Fun, the Travelers Insurance Companies' sponsorship of a community Bicycle Safety Road-e-o, the Needham JAYCEES' leadership of the Kid's Dog Show, and the Boston Globe's sponsorship of a Downhill Ski Clinic.

In a major thrust into the corporate community, the Needham Park and Recreation Commission coordinated a town-wide program to encourage business and industry to use the health and fitness resources provided by public and private agencies. Babson College hosted a breakfast for the chief executive officers of a score of Needham corporations, and the Needham Park and Recreation Commission presented a kaleidoscope of fitness resources to the corporate community.

At the hub of human services in Needham, the Park and Recreation Commission worked closely with the Human Services Study Committee in its analysis of the functions of the municipal departments. Concurrent with this the department gave leadership to a WBZ-TV Community Forum, whose theme was "Needham. . . Naturally: Human Services in the Eighties", which attracted hundreds of Needham residents one snowy evening to witness the vitality of leisure/human services in Needham.

In addition to the special events the Park and Recreation Commission sponsored throughout the year a treasure of leisure programs and services totaling 125. The balanced year-round recreation program included aquatic programming at Rosemary Lake Swimming Pool, which attracted 43,170 individuals in the ten week season. The department initiated planning for the community celebration of the 100th Anniversary of the birth of Newell Convers Wyeth, to take place October 22, 1982.

With funding from the Annual Town Meeting, the Needham Park and Recreation Commission engaged the consultant engineering firm of Metcalf and Eddy Engineers to perform a Phase II Engineering Study on the Rosemary Lake Dam. The study, requested by the United States Army Corps of Engineers, was part of a nationwide study of the seismic and structural stability of earthen dams.

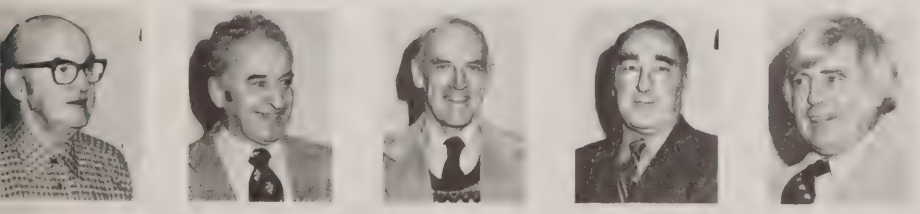
Serving all ages in Needham, the Park and Recreation Commission obtained funding for, designed, and installed a model senior adult exercise circuit at the Stephen Palmer Community Center (Senior Adult Center). The municipal leisure service agency worked closely with the Council on Aging on providing meaningful leisure programs (senior adult exercise, tennis, table tennis, swimming, and walking programs) for the growing elderly population.

FY '83 PROJECTIONS:

The Needham Park and Recreation Commission will endeavor to meet the demand for safe and healthful leisure services and maintain attractive and accessible recreational resources to meet the needs of all residents in the changing society in the eighties.

Specific challenges facing the commission in the next fiscal year are the advent of cable television with its exciting prospects of programming and marketing, the threatened loss of open space in an increasingly urbanized area, the spiralling inflation and fiscal pressures on municipal human services, and the refreshing spirit of Needham residents as the community addresses these issues.

Memorial Park



Roger Goodwin, Chairman; Robert Dawson, Frederick Muir, Arthur Tiernan, Robert Chalue

The Memorial Park Trustees are in charge of the maintenance and care of the park, as well as being responsible for the scheduling of all activities and events that are to take place at the park. The Trustees also have jurisdiction over the building located at the park.

Our budget for the last three years has been only four hundred seventy ($470) dollars for expenses. We have one employee whose title is Supervisor of Memorial Park. His salary is provided by the Grounds

Division of the Public Works Department.

The major activities at Memorial Park have remained relatively the same over the years. Some of the events include; the High Schools' football, baseball, track, and gym classes. Little League, Senior League, and Lou Gehrig League make use of the field and facilities. Also the Fast Pitch Softball League and the American Legion Baseball League play at Memorial Park.

The grand 4th of July celebration and festivities, which are sponsored by the Exchange Club, is held each year at Memorial Park. Three flea markets were scheduled this year. The Park and Recreation Commission sponsored the very enjoyable band concerts which took place at the park Thursday evenings during the summer season. The Needham Track Club, with over 400 members, used the park in the summer as well. They sponsor the annual 6-mile run at the park. In addition, the High School graduation ceremony occurs at the park, weather permitting.

Our major concern for the year 1983, is to determine what to do about the ¼ mile track at the park. It is in great disrepair and our objective will be to either refurbish it or to install a new track. Much thinking and consideration will be given this issue by the Study Committee, established by the Spring 1982 Town Meeting.

We wish to thank Bob Harris, Supervisor of Memorial Park, and John Cusick, Superintendent of the Grounds' Division, for a job well done at Memorial Park.

FINANCE

Finance Committee

Sally Levitan, Chairman; Charles Hely, John McQuillan, Robert J. Moore, Donald Russell, Jon Schneider, J. Darrison Sillesky, Bonnie Jean Tower, John Milligan, Warner Hartford, Executive Secretary

PURPOSE:

The Finance Committee is a permanent committee established under the Town By-Laws as an advisory group to Town Meeting and is, therefore, part of the legislative branch of town government. Its nine members are appointed by the Town Moderator, three each year for a term of three years. The committee is assisted by an executive secretary, a part-time permanent town employee.

In its advisory capacity, its primary function is to review, evaluate and make recommendations to Town Meeting on all the operating and capital budgets and all other matters which come before Town Meeting having financial impact. Recommendations are made relative to the merit of the proposal, amount of money to be appropriated and method of raising the required monies.

Several other duties have been assigned to the committee by the Town By-Laws or by Town Meeting vote. Among these is the administration of the reserve or contingency fund appropriated by the Town Meeting to cover any unforeseen deficiencies or emergency situations which may occur between Town Meetings.

To control the balance between the number of employees and the work load of the various departments, it is necessary under the Personnel By-Law that the Finance Committee give approval before any vacant paid appointive town position is filled, (except those in the School Department or Glover Memorial Hospital). This staffing control by-law has resulted in the reduction of and more efficient use of personnel. The Finance Committee is often selected as one of the groups requested to appoint a member to a committee voted by Town Meeting.

Committee meetings are held at Town Hall most Tuesday evenings during the year, and are open to the public. During these meetings budgetary goals are set, proposed budgets are reviewed with Department Heads, warrant articles discussed with proponents and interested parties, discussions held with Town policymaking boards and the recommendations to Town Meeting voted. These recommendations are published in the Warrant for the Annual Town Meeting.

Needham has been fortunate over the years to be able to provide its citizens quality services with a relatively low tax rate. Proposition 2½ is now taxing the ingenuity of our town government to maintain this position. Some services will disappear, but the continued cooperation of the paid and volunteer participants in our town government will assure good values for our tax dollars in the future.

Board of Assessors

Herbert L. Dodge, Chairman; Richard W. Finnegan, George D. Krech, Philip Gates, Administrative Assessor

PURPOSE:

The Board of Assessors has the basic responsibility of establishing the Town's tax base by assigning an assessed value to every parcel of real estate (about 10,000) in the Town. In addition, the Assessors place a value of all taxable personal property of business and industry in the Town. As of January 1, 1981, the taxing date for FY 1982 and the effective date of the Town-wide revalutation, the total assessed value of property, real and personal, was just over one billion dollars, as follows:

Real Estate	$1,008,776,785
Personal Property	21,763,283
Total	$1,030,540,068

BUDGETARY DATA:

		No. of Employees	
Personal Services	$88,825	Full-time	5
Expenses	9,350	Part-time	3
Capital Expenses	500		
	$98,675		

FY 1982 HIGHLIGHTS

The year was largely, if not almost entirely, devoted to the business of completing a town-wide revaluation. The revaluation process was completed in April, 1982 and tax bills for fiscal year 1982 were sent out at that time.

The new total valuation of taxable property was $1,030,000,000.00. The tax

rate was set at $21 per thousand and the revenue (tax levy) generated thereby was approximately $21,600,000. This was well under the 2½% limit which was previously adopted in principle by the voters of the State.

Assessors attended the customary and requisite number of seminars and workshop sessions to stay current with new tax laws and Department of Revenue requirements.

A. Myles Carlin who had been an elected Assessor for twelve years did not run for re-election in the Spring. His seat on the Board was won by Richard W. Finnegan who has had a great deal of property valuation experience in the assessing field. The Board wishes to express its grateful acknowledgement of Mr. Carlin's long and loyal service to the Town.

Special acknowledgement must be made of the extra work required of the clerical staff of the Assessors' Office. It was subject to extraordinary work loads under sustained pressure during the last part of the year and performed admirably, as usual. Individually they are, in order of seniority: Chief Clerk Betty Murphy, Rita Roman, Sara Pandolf and Lois Duffy.

Also to be noted is the continuing service as Assistant Assessor of John W. Newton whose constant volunteer work over a long period of time has been most helpful.

FY 1983 FORECAST

The early months of fiscal year 1983 will be spent in absorbing the inevitable reaction to a Town revaluation and the processing of abatement applications. In the fall the Assessors will turn to up-dating their data for the preparation of fiscal year 1983 assessments. First half tax bills are to be mailed in the fall. Fiscal year 1983 is not a revaluation year but many adjustments are required by new construction, abatements granted and corrections of perceived errors.

Contributory Retirement Board

Joseph Carey, Louise Klein, Claire Hawes

PURPOSE:

The Needham Contributory Retirement System was established under Chapter 32, General Laws of Massachusetts. It is administered by a three-member board consisting of: The Town Comptroller, an employee elected by the members of the system, and a taxpayer appointed by the Board of Selectmen. The latter two members serve for a three-year term. The Town Comptroller is a permanent member of the board.

Retirement Board meetings, on the fourth Thursday of each month, are open to the public. Functions of the board include the processing of employees' applications for retirement, maintaining records of all financial transactions, filing reports with Federal/State agencies, and the prudent investing of funds totalling $8,500,000.

BUDGETARY DATA:

FUND BALANCES, JULY 1, 1981			$7,626,269
Employee Contributions	753,961		
Less: Refunds to Ex-Employees	283,479	470,482	
Appropriation due from Town		1,392,720	
Investment Income		741,502	
Pension Receipts - Other Towns		4,738	
Total Receipts		2,609,442	
Pensions Paid		1,568,991	
Annuities Paid		178,347	
Pensions Paid-Other Towns		14,986	
Survivor Benefits		41,055	
Salaries		20,037	
Expenses		11,933	
Total Disbursements		1,835,349	
NET INCREASE IN FUNDS			774,093
FUND BALANCES JUNE 30, 1982			$8,400,362

Number of Employees:

Comptroller	0.3
Bookkeeper	1.0
Clerical	0.2
Total (FTE)	1.5

MEMBERSHIP:

There are 823 active employees, a decline of 33 members from a work force which had been relatively stable in recent years. During the year, 39 employees retired and we recorded 13 deaths. The net result was an above normal increase of 15% in the number of Retirees/Survivors, to a total of 408.

Each employee receives an annual statement itemizing the payroll contributions, interest credited, and balance in his/her account as of December 31. For the current year, interest will be credited to each member at a rate of 8.4%.

CASH MANAGEMENT:

With a bond portfolio of $7½ million, effective cash management requires immediate re-investment of the monthly interest receipts and bond maturities income. A Boston Bank serves as custodian of the entire portfolio, and collects all bond income and then wire-transfers same to a high-yield money market fund. Other income is also deposited to this fund which provided the liquidity for timed investments in 2-5 year Government notes and short-term Certificates of Deposit. Our professional investment counselor has assisted the board in reducing our long-term maturities to approximately 50% of our portfolio, and in planning future investment policies.

AUDIT OF RECORDS:

In compliance with Federal Revenue Sharing regulations, the firm of Arthur Andersen & Co. conducted an extensive audit of operations. Again, as in preceeding audits, the Auditors' report was a positive one and stated that "we found the financial records------ to be in very good order which certainly helped our examination to go smoothly".

FINANCE

DISABILITY RETIREMENTS:

In recent months, the media has focused on several instances of alleged abuses of the General Laws governing the granting of Accidental Disability retirements because of work-related disability. Much comparative data exists to suggest that the Needham retirement system could serve as a model for many other municipalities. Published statistics for thirty six municipalities listed Needham with the lowest percentage of disability pension payments to total pensions paid. Many observers have attributed this to the strict procedures followed by the Needham board. But an added reason for our favorable rating is the conscientious dedication of the Town employees.

PAYMENT VERIFICATION:

To our knowledge, Needham was the first board in the state to begin a notarized verification process to insure that retirement checks were being cashed by authorized recipients. No instances of fraud were revealed.

FY 1983 PROJECTIONS:

No major changes are scheduled because the finctions of the retirement system are largely mandated by State statutes. There are, however, several bills before the state legislature which would amend Chapter 32. One proposal calls for expanding the authority of retirement boards to invest funds in a woder range of investment vehicles; specifically to permit investments in common and preferred stocks. The Needham board believes that such authorization would increase investment income potential.

The Retirement Board and its staff welcome inquiries and/or the input of any citizen in its efforts to provide maximum service to our employees — active and retired and to the Town.

Commissioners of Trust Funds

Robert Cutts, Robert Kettlety, Gerald Swartz

The Commissioners of Trust Funds are elected for a three year term. They meet monthly at an open meeting or more often if necessary.

The Commissioners are responsible for the administration of all trust funds. Investments and expenditures of monies within the terms of the 38 trusts are reviewed regularly with the assistance of the Town Treasurer.

The citizens of Needham continue to benefit from the generous gifts donated to Glover Memorial Hospital, Needham Public Library, Needham Public Schools, Park and Recreation Commission, Needham Cemetery and the Council on Aging. During 1981/82, the Trust Funds received gifts amounting to $369,683. On behalf of the Town, the Commissioners express their gratitude to the generous donors.

Taking advantage of higher yields offered on short term Certificates and the Massachusetts Municipal Depositors Trust, investment income for the fiscal year ending June 30, 1982 amounted to $113,775. The Trustees' goal will be to maximize yield in keeping with prudent investments and still retain such liquidity as required by the terms of the trusts.

Department of Finance

Bruce Young, Finance Director; Joseph Carey, Comptroller; Julio Farulla, Treasurer and Tax Collector; Robert W. Burke, Data Processing Manager

PURPOSE:

The Department of Finance was established to consolidate and coordinate the efforts of the Comptroller's office, the Treasurer-Tax Collector's office and the Data Processing Department. The administration of these departments and the services they render has been vested with the Director of Finance by the Board of Selectmen.

BUDGETARY DATA:

Personal Services	$277,228	No. of Employees:	
Expenses	146,048	Full-time	18
Capital Expenses	667	Part-time	1
Debt and Interest	299,034		
Retirement Benefits	1,563,160		
Funding of Past Service Liability	620,000		
	$2,906,137		

FY '82 HIGHLIGHTS

1982 was the fourth year of improved accounting and reporting procedures. The accounting records of the Town were audited as of June 30, 1982 and a favorable report was received.

Further enhancements were made to the computer system. Virtually all Town buildings and departments have been wired to the computer. School department data processing personnel have been consolidated with the Town Hall data processing department under the supervision of the Data Processing Manager.

Particular emphasis was given to further improving the procedures for cash disbursements leading to more effective cash management. This was important due to the delay in issuing tax bills. Due to the response of the taxpayers in paying voluntary requests and the cash management program, it was not necessary for the Town to borrow funds. The Town Comptroller was very successful in maintaining this program.

Cash management continued to be the main trust in the Treasurer's office which utilizes modern money management techniques including lockbox accounts, zero balance checking accounts, wire transfers, float and money market funds along with cash forecasting and controls to maximize investment income. Operating procedures were refined to provide daily information and controls. Investing the maximum percentage of available funds resulting in an investment return of 16.1%.

The Director of Finance would like to thank all of the Town's elected officials, department heads, committee chairmen, employees, committee members, and other interested citizens for their continued support and cooperation. The willingness of the Town employees and citizens to suggest improvements and accept change has enabled the Town's Financial and Accounting operations to make substantial progress. It is hoped that these constructive contributions will continue.

FINANCIAL STATEMENTS:

The financial statements of the Town of Needham for the year ending June 30, 1982 together with the Auditors' Report follow.

FINANCIAL STATEMENTS AS OF JUNE 30, 1982

TOGETHER WITH AUDITORS' REPORT

TOWN OF NEEDHAM, MASSACHUSETTS

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ARTHUR ANDERSEN & CO.
BOSTON, MASSACHUSETTS

To the Honorable Board of Selectmen,

Town of Needham, Massachusetts:

We have examined the financial statements of the various funds and account groups of the TOWN OF NEEDHAM, MASSACHUSETTS listed in the foregoing index as of June 30, 1982 and for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The Town follows accounting policies prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The most significant differences relate to the use of: (1) an actuarial method of recording pension expenses for employees which does not conform with generally accepted accounting principles and (2) the modified cash basis for recording the operations of the Town's hospital and the water department. Generally accepted accounting principles require that pension costs be determined by specified actuarial methods which are used to determine the annual pension cost instead of the cash or "pay-as-you-go" basis as described in Note 3 to the accompanying financial statements. Also, as described in Note 1(g), the Town should account for the activities of the hospital and water department in separate enterprise (self-supporting) funds on an accrual basis.

As is the practice with many municipalities in the Commonwealth of Massachusetts, the Town has not maintained historical cost records of its general fixed assets. Generally accepted accounting principles require the maintenance of a record of general fixed assets.

In our opinion, except for the effect of (1) not providing for pension costs on an acceptable actuarial basis, (2) not presenting the hospital and water department in separate enterprise funds on an accrual basis, and (3) not maintaining a record of general fixed assets, the accompanying financial statements present fairly the financial position of the various funds and account groups of the Town of Needham, Massachusetts as of June 30, 1982, their respective changes in fund balances, and its revenues, transfers and expenditures for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

September 23, 1982.

Arthur Andersen & Co.

NOTES TO FINANCIAL STATEMENTS
June 30, 1982

(1) Summary of Significant Accounting Policies

Accounting policies and financial reporting practices for municipalities in Massachusetts are prescribed by the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. The significant accounting policies followed by the Town are as follows:

(a) Basis of Presentation

The accompanying financial statements include the financial transactions of the Town of Needham, Massachusetts, except for those transactions involving the Needham Housing Authority and the Retirement System which are activities independent of the Town.

(b) Fund Accounting

Financial transactions of the Town are recorded in the following funds or group of accounts:

1. The General Fund reflects the financial transactions related to general governmental activities which are not otherwise accounted for in another fund.

   Included within the General Fund are surplus revenue and overlay surplus.

   – Surplus revenue is the amount by which unrestricted cash, accounts receivable and other assets exceed liabilities and reserves.

   – Overlay surplus represents the unused portion of funds appropriated for tax abatements in prior years. Overlay surplus is available to fund extraordinary or unforeseen expenses upon vote by the Town Meeting.

2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, trusts or for major capital projects) that are legally restricted to expenditures for specified purposes. These sources include Federal Revenue Sharing funds, which must be expended in accordance with Federal Revenue Sharing guidelines, gifts and grants from outside sources, which must be expended in accordance with the provisions of the grants, and funds related to specific activities of the Town, which are available to fund future operations as prescribed by the Town.

3. The Special Assessment Funds are used to account for the amounts levied against individual property owners for street, sewer and sidewalk betterments payable over future periods through 2002.

   The General Fund balance sheet includes the current portion of unpaid assessments due.

4. The General Long-Term Debt Group of Accounts reflects the liabilities for long-term debt and retirements thereof. The balance payable on long-term debt is offset by resources to be provided through taxation in future years for the retirement of the unmatured bonds.

5. The Trust Funds account for money and securities received and held by the Town as trustee or custodian for individuals, private organizations and other governmental agencies.

6. The Capital Projects Fund accounts for the acquisition of capital facilities financed by long-term debt. Other acquired capital facilities financed through tax levies are reflected as expenditures in the General Fund Statement of Revenues, Transfers and Expenditures.

(c) Accounting for Revenues

1. Real estate and personal property taxes are recorded as revenue in amounts equal to the total taxes levied for the period less a provision for abatements.

2. Motor vehicle excise taxes are billed at various times during the year when billing information is received from the Registry of Motor Vehicles. Revenue is recognized when cash is received.

3. Water revenue, state aid, departmental fees and charges, interest and other revenue are recognized when the related cash is collected.

4. Receipts from activities or sources such as Federal grants (including Federal Revenue Sharing), school lunch, parking meters, sale of Town property, restricted state grant programs and other restricted activities are recorded as Special Revenue Fund receipts when received.

(d) Accounting for Expenditures and Encumbrances

Disbursements for material and supply inventories are considered expenditures rather than assets at the time of purchase. Prepayments are recorded as expenditures at the time of payment and are not deferred and amortized. Interest cost is recognized when the payment becomes due and is not accrued over time. The repayment of long-term debt principal is recorded as an expenditure of the General Fund.

Encumbrances are recorded as charges against budgeted appropriations when the goods or services are committed resulting from approved purchase orders and contracts.

(e) Investments

Investments are stated at cost. The market value of investments at June 30, 1982 amounted to $66,438.

(f) Accounting for Fixed Assets

The Town does not record fixed assets in an asset account in the Town's general ledger at the time of acquisition, but expenses them when purchased.

(g) Accounting for Hospital and Water Department Activities

The activities of both the Glover Memorial Hospital and the Water Department are included in the books and records of the Town as part of the General Fund. Revenues are recorded on a cash basis. As described above, fixed assets are not recorded nor depreciated on the books of the Town. Generally accepted accounting principles require that self-supporting departments be accounted for in separate enterprise funds on an accrual basis.

The condensed financial information for the Hospital and Water Department which is presented below was prepared from the books and records of the Town. As discussed above, information relating to fixed assets and depreciation is not available.

	Hospital	Water Department
Receipts	$9,831,235	$952,148
Direct expenditures	9,106,655	761,103
Debt service	197,900	6,510
Allocation of general government expenses	735,234	213,376
	$ (208,554)	$ (28,841)

(2) Surplus Revenue

Generally accepted accounting principles require that certain budgetary surpluses and deficits, which would otherwise be reflected on the balance sheet under the Massachusetts Statutory System, be included with surplus revenue as follows:

Surplus revenue as reported under statutory requirements	$4,592,073
State and county overestimates, net	216,196
Transfer of encumbrances to special revenue fund	17,916
	$4,826,185

Overestimates of state and county assessments result from an excess of amounts appropriated by the Town during the current year for such purposes as compared to the actual expenditures. The overestimates will be used to reduce the 1983 tax levy.

(3) Pension Plans

The teachers and certain administrative and other professional employees of the Town's school department participate individually in a contributory retirement plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

Substantially all of the other employees of the Town are participants in the Town of Needham Retirement System. Under the provisions of this system, employees contribute certain percentages of their pay (5% to 7%) and are eligible for retirement benefits after meeting the prescribed age and/or period of service criteria. In addition, the Town contributes an annual amount to this system which is comprised of an amount determined by the Commonwealth of Massachusetts Division of Insurance primarily on the basis of projected annual benefit payments for the year ("pay-as-you-go") and a supplemental amount designed to shift the Town to an acceptable actuarial funding basis, which commenced in fiscal 1979. Under an actuarial method, the cost of the pension benefits is borne by the Town at the time employee services are rendered. This cost includes an amount to extinguish the unfunded portion of the Town's pension liability which, based upon the most recent estimate, amounts to approximately $21,800,000.

The Town's contribution for the year ended June 30, 1982 was $2,012,720 of which $620,000 related to the supplemental funding. The supplemental contributions are accounted for in a separate fund balance "Supplemental Pension Funding" within the Special Revenue Fund.

The following represents the benefit and asset information for the Retirement System as of January 1, 1982, the date of the latest actuarial valuation, as prepared by William M. Mercer, Incorporated:

Actuarial present value of accumulated benefits —	
Vested	$30,794,034
Nonvested	288,126
Total	$31,082,160
Net assets available for benefits	$ 9,288,224

The principal actuarial assumptions used in the valuation are as follows:

Cost method	Entry Age Normal Cost Method
Mortality	1971 Group Annuity Mortality Table
Investment return	8% Per annum
Increase in payroll cost	6½% Per annum
Cost-of-living adjustment for retirees	5% Per annum (to be funded by the Town)
Turnover	Low to moderate

Generally accepted accounting principles require that the minimum cost charged each year for pension expense should be the normal cost (determined on an actuarial basis) plus interest on the unfunded prior service cost. If the Town had recognized pension expense using this method (with interest at 8%) the provision would have increased in 1982 by approximately $1,020,000.

The Town also provides retirement benefits to former employees under a noncontributory retirement program. Payments pursuant to the appropriation by the Town Meeting amounted to $170,440 in 1982. These employees are not included in the actuarial valuation referred to above and there is no available estimate of their related actuarial liability.

(4) 1983 Budget

The Town has authorized a fiscal 1983 operating and capital budget totaling $39,167,068 which will be financed from the following sources:

1983 Tax Levies, State Grants, Departmental Receipts, etc.	$38,463,415
Special Revenue Funds —	
Federal Revenue Sharing	440,000
Sale of Town Property	80,000
Other	14,968
Available Surplus	68,685
Overlay Surplus	100,000
	$39,167,068

In addition, the Town has carried forward appropriations totaling $351,236 from 1982 and prior years for projects authorized by the Town Meeting but not yet completed. Amounts carried forward include both General Fund ($255,695) and Capital Projects Fund ($95,541) appropriations.

(5) Other Receivables

Included in other receivables in the General Fund at June 30, 1982 were the following:

Hospital services	$1,776,940
Motor vehicle excise	442,469
Water billings	200,777
Tax titles and possessions	172,185
Special assessments	60,809
Departmental fees	75,150
Deferred real estate taxes	76,951
Sale of Town property	100,000
Other	746
	$2,906,027

In addition, as of June 30, 1982, the Town has been awarded $250,293 in State grants related to highway improvement projects to be undertaken in subsequent years. The grants will be recognized as receipts as the appropriate projects are completed.

(6) Commitments and Contingencies

(a) Accumulated Sick Pay

Town employees generally are entitled to 15 days of sick leave per year which, if not taken, may be accumulated to a maximum of 100 days for school teachers and an unlimited number of days for all other eligible Town employees. The accumulated sick leave may be reduced by illness in a subsequent year or paid (up to a maximum amount of $15 per day for teachers and 25% of unused sick pay for all other Town employees) upon death or retirement. The Town does not accrue sick pay but has estimated the potential maximum liability to be approximately $817,000 which could become payable over future years by the Town in cash upon death or retirement.

(b) County and Regional Assessments

The Town is a member of the Metropolitan District Commission (MDC), the Massachusetts Bay Transportation Authority (MBTA) and the Minuteman School District. Aggregate net costs of service, including debt service requirements, are assessed to the Town and other members of these entities in accordance with various formulae. Additionally, assessments are made by Norfolk County, in which Needham is situated. Assessments from these various sources amounted to approximately $2,334,000 in 1982 while 1983 assessments are estimated to be approximately $2,138,000.

(c) Legal Proceedings

The Town has been named as a defendant in a lawsuit seeking $1,000,000 in damages. This action was instituted by the spouse of a former employee of the Town of Needham who claims that she was injured as a result of an injury to her husband while in the service of the Town. Since no precedent has been established for cases of this nature in the Commonwealth of Massachusetts, it is too early to determine the outcome of this claim.

(7) Sale of Town Property

The Town sold two schools during 1982 for an aggregate price of approximately $490,000, of which $100,000 represents a note receivable due in five annual installments of $20,000 each. A third school was sold subsequent to yearend for $166,000. As a result of special legislation passed by the state legislature, proceeds from the sales are available for appropriation by Town meeting for any Town need. The proceeds have been included in the Special Revenue Funds in the accompanying financial statements.

TOWN OF NEEDHAM, MASSACHUSETTS

Combined Balance Sheet – All Funds and Account Group
June 30, 1982

	Governmental Fund Types				Fiduciary Fund Type	Account Group	
	General Fund	Special Revenue Funds	Special Assessment Funds	Capital Projects Fund	Trust Funds	Long-Term Debt Group of Accounts	Combined (Memorandum Only)
ASSETS:							
Cash and temporary investments	$6,603,786	$2,396,151	$ –	$ –	$ 944,388	$ –	$ 9,944,325
Investments (Note 1)	–	–	–	–	156,208	–	156,208
Property taxes receivable	735,761	–	–	–	–	–	735,761
Other receivables (Note 5)	2,906,027	–	–	–	–	–	2,906,027
Due (to) from other funds	(331,018)	235,477	–	95,541	–	–	–
Apportioned assessments	–	–	160,992	–	–	–	160,992
Other	54,383	–	–	–	–	–	54,383
Amount to be provided for retirement of bonds	–	–	–	–	–	2,221,000	2,221,000
	$9,968,939	$2,631,628	$160,992	$95,541	$1,100,596	$2,221,000	$16,178,696
LIABILITIES AND FUND BALANCES:							
Warrants payable	$ 694,367	$ –	$ –	$ –	$ –	$ –	$ 694,367
Payroll withholdings	171,838	–	–	–	–	–	171,838
Other liabilities	99,340	–	–	–	–	–	99,340
Revenue reserved until collected	2,906,027	–	–	–	–	–	2,906,027
Allowance for abatements	742,067	–	–	–	–	–	742,067
Bonds payable	–	–	–	–	–	2,221,000	2,221,000
Fund balances –							
Reserve for encumbrances	173,420	17,916	–	–	–	–	191,336
Special revenue and trust funds	–	2,613,712	–	–	1,100,596	–	3,714,308
Overlay surplus	100,000	–	–	–	–	–	100,000
Surplus revenue	4,592,073	–	–	–	–	–	4,592,073
State and county overestimates, net	216,196	–	–	–	–	–	216,196
Transfers from special revenue fund	17,916	–	–	–	–	–	17,916
Continued appropriations	255,695	–	–	95,541	–	–	351,236
Special assessments	–	–	160,992	–	–	–	160,992
	$9,968,939	$2,631,628	$160,992	$95,541	$1,100,596	$2,221,000	$16,178,696

Combined Statement of Changes in Fund Balances – All Funds
For the Year Ended June 30, 1982

	Governmental Fund Types					Fiduciary Fund Type	
	General Fund		Special Revenue Funds	Special Assessment Funds	Capital Projects Fund	Trust Funds	Combined (Memorandum Only)
	Unrestricted	Overlay Surplus					
FUND BALANCE, beginning of year	$ 4,853,375	$ 180,000	$1,389,153	$166,058	$ 104,666	$ 685,852	$ 7,379,104
Revenues and receipts	36,838,625	–	2,989,938	–	–	483,456	40,312,019
New apportionments	–	–	–	32,066	–	–	32,066
Proceeds of borrowing for capital projects	–	–	–	–	171,000	–	171,000
Transfers (to) from other funds, net	694,161	(80,000)	(545,449)	–	–	(68,712)	
Expenditures	(37,113,069)	–	(1,202,014)	–	(180,125)	–	(38,495,208)
Apportionments added to taxes and prepayments	–	–	–	(37,132)	–	–	(37,132)
Tax title activity, net	(19,971)	–	–	–	–	–	(19,971)
Other, net	2,179	–	–	–	–	–	2,179
	$ 5,255,300	$ 100,000	$2,631,628	$160,992	$ 95,541	$1,100,596	$ 9,344,057

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM, MASSACHUSETTS
GENERAL FUND
STATEMENT OF REVENUES, TRANSFERS AND EXPENDITURES
FOR THE YEAR ENDED JUNE 30, 1982

	Continued Appropriations and Encumbrances July 1, 1981	1982 Budget	Less-Continued Appropriations and Encumbrances June 30, 1982	Combined	1982 Actual
REVENUES:					
Property taxes (net of provision for abatements of $1,073,082)		$20,568,259		$20,568,259	$20,575,922
Motor vehicle excise taxes		710,000		710,000	957,771
Glover Memorial Hospital		8,403,300		8,403,300	9,831,235
Water rates and services		1,107,720		1,107,720	952,148
State aid		3,080,621		3,080,621	3,130,905
Interest		558,174		558,174	753,903
Departmental and other		653,780		653,780	636,741
		$35,081,854		$35,081,854	$36,838,625
TRANSFERS (TO) FROM:					
Federal Revenue Sharing		$ 440,000		$ 440,000	$ 440,000
Overlay surplus		80,000		80,000	80,000
Trust Funds		68,712		68,712	68,712
Special Revenue Funds		105,449		105,449	105,449
		$ 694,161		$ 694,161	$ 694,161
EXPENDITURES:					
Education	$121,220	$13,579,570	$128,040	$13,572,750	$13,568,776
Public safety	32,904	3,949,613	25,450	3,957,067	3,884,137
Public works	88,878	3,013,048	71,025	3,030,901	3,006,293
Culture and recreation	18,865	687,146	1,168	704,843	684,720
Debt service	—	302,358	—	302,358	299,034
Employee benefits (Note 3)	—	1,592,391	—	1,592,391	1,592,241
General government	123,120	2,641,732	103,780	2,661,072	2,554,012
Human services	78,346	9,653,775	99,652	9,632,469	9,590,695
State and county assessments	—	2,149,357	—	2,149,357	1,933,161
	$463,333	$37,568,990	$429,115	$37,603,208	$37,113,069
EXCESS OF REVENUES AND TRANSFERS OVER EXPENDITURES					$ 419,717

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM, MASSACHUSETTS

STATEMENT OF CHANGES IN FUND BALANCES – SPECIAL REVENUE, CAPITAL PROJECTS AND TRUST FUNDS FOR THE YEAR ENDED JUNE 30, 1982

	Balance June 30, 1981	Proceeds and Receipts	Interest and Dividend Income	Disbursements	Interfund Transfers	Balance June 30, 1982
SUPPLEMENTAL PENSION FUNDING (Note 3)	$ 677,007	$ 620,000	$109,537	$ —	$ —	$1,406,544
SPECIAL REVENUE FUNDS:						
Federal Revenue Sharing	465,909	395,083	39,454	—	(440,000)	460,446
School lunch	46,621	435,589	—	(442,479)	—	39,731
State aid to highways	—	103,072	—	(103,072)	—	—
Sale of Town property (Note 7)	—	394,505	—	—	—	394,505
Conservation fund	(145,000)	145,000	—	—	—	—
Police outside detail	323	111,747	—	(109,245)	—	2,825
Racial imbalance (Metco)	3,921	117,404	—	(110,204)	—	11,121
Parking meters	139,013	38,536	14,090	—	(60,000)	131,639
Other	201,359	465,921	—	(437,014)	(45,449)	184,817
Total Special Revenue Funds and Supplemental Pension Funding	$1,389,153	$2,826,857	$163,081	$ (1,202,014)	$(545,449)	$2,631,628
CAPITAL PROJECTS FUND	$ 104,666	$ 171,000	$ —	$ (180,125)	$ —	$ 95,541
TRUST FUNDS:						
Hospital	$ 391,040	$ 367,779	$ 78,034	$ —	$ (57,733)	$ 779,120
School	23,065	100	2,178	—	(215)	25,128
Library	127,855	788	18,711	—	(6,990)	140,364
General	143,892	1,015	14,851	—	(3,774)	155,984
Total Trust Funds	$ 685,852	$ 369,682	$113,774	$ —	$ (68,712)	$1,100,596

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS

STATEMENT OF GENERAL LONG-TERM DEBT JUNE 30, 1982

Description	Date of Issue	Fiscal Year of Maturity	Original Principal Amount	Interest Rate	Amount Outstanding at June 30, 1982
Inside Debt Limit:					
Glover Memorial Hospital Addition	05/01/77	1997	$2,120,000	4.75%	$1,520,000
Handicapped Alterations	11/01/80	1991	430,000	6.70	409,000
Land Purchase	10/15/81	*	169,000	*	145,000
Outside Debt Limit:					
Water Projects	10/15/81	*	147,000	*	147,000
					$2,221,000

*Bonds mature serially from 10/15/82 to 10/15/86 and were issued at rates ranging from 8.5% to 9.5%.

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM

Revolving Funds
Year Ended June 30, 1982

	Balance July 1, 1981	Adjustments Transfers	Current Receipts	Year Expenditures	Balance June 30, 1982
REVOLVING FUNDS:					
School Cafeteria	$ 46,621		$435,589	$442,479	$ 39,732
Fire Outside Detail	19		898	693	224
Police Outside Detail	323		111,747	109,245	2,824
School Athletic Assoc.	1,422	750	10,477	12,649	0
Summer School	1,165	(10)	15,547	14,698	2,004
Adult Education	8,423	(124)	51,747	55,841	4,205
Driver Education	0	12,931	17,360	30,291	0
School Outside Detail	0		7,887	7,938	(51)
Library Outside Detail	0		220	190	30
Racial Imbalance	3,921		117,404	110,204	11,120
TOTALS	$ 61,894	$ 13,547	$768,876	$784,228	$ 60,089

TOWN OF NEEDHAM, MASSACHUSETTS

GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS

OUTSTANDING DEBT SERVICE
JUNE 30, 1982

For the Years Ending June 30,	Current Year Debt Service	Cumulative Liability		
		Total	Principal	Interest
1983	$367,000	$2,598,000	$1,975,000	$623,000
1984	321,000	2,277,000	1,760,000	517,000
1985	307,000	1,970,000	1,545,000	425,000
1986	293,000	1,677,000	1,330,000	347,000
1987	236,000	1,441,000	1,160,000	281,000
1988	202,000	1,239,000	1,015,000	224,000
1989	194,000	1,045,000	870,000	175,000
1990	186,000	859,000	725,000	134,000
1991	159,000	700,000	600,000	100,000
1992	129,000	571,000	500,000	71,000
1993	124,000	447,000	400,000	47,000
1994	119,000	328,000	300,000	28,000
1995	114,000	214,000	200,000	14,000
1996	109,000	105,000	100,000	5,000
1997	105,000	—	—	—

The accompanying notes are an integral part of these financial statements.

Federal, State and Private Grants
Statement of Receipts and Expenditures
Year Ended June 30, 1982

	Balance July 1, 1981	Interest or Transfers	Current Receipts	Year Expenditures	Balance June 30, 1982
Federal Revenue Sharing	$465,909	39,454	395,083	440,000	460,446
Education:					
Chap. 750 - Incentive Grant			13,062	13,062	0
Title I P. Law 874	41,765	(26,883)	44,432		59,313
ESEA Title IVB	14,566		33,390	14,804	33,152
Title VI P. Law, 94-142:					
Adj. Counselor	168			168	0
VEEP	2,631			2,631	0
Articulation SPED	115			115	0
SPED Delivery 1981	465	3,505		3,907	63
Title VI P. Law 94-142:					
SPED Delivery			120,745	116,492	4,253
Development In Service			750	750	0
Parents Workshop			1,482	1,554	(72)
Project Combine			5,907	0	5,907
P. Law 91-230:					
In Service - Special Needs			1,153	436	717
In Service			1,590	1,590	0
Adult Educ. Comm. T'rn'g.	1,920			885	1,035
Title I Project Realization	33,972			34,347	(375)
Title IX Talented	2,633			2,633	0
P. Law 95-561 Library			14,685	14,323	362
Refugee Children			512	492	20
Title I - P. Law 89-313:					
Project Combine 1981	6,860	(2,514)		5,171	(825)
Project Combine 1982			17,718	23,125	(5,407)
Occupational Educ. P. Law 94-482	440		19,319	19,066	693
Sub-Total	$105,536	(25,893)	274,745	255,551	98,837
Non-Education:					
Energy Audit	0		45,550	45,550	0
Highway Safety Program	(2,328)		10,318	6,990	1,000
Grant for the Elderly	0		2,459	618	1,841
Sub-Total	$ (2,328)		58,327	53,158	2,841
Private Sector:					
School:					
Gateways	0		1,133	842	291
Synectics - Carnegie	0		1,467	1,477	(10)
Genocide	76			53	23
Science Center	242			121	121
Non-School:					
Senior Shopper Bus	0		295	0	295
Ridge Hill Improvements	0		1,550	700	850
Park & Rec. - Spec. Needs	1,448		7,055	2,813	5,690
Sub-Total	1,766		11,500	6,006	7,260
Total - All Grants	$104,973	(25,893)	344,572	314,714	108,938

The accompanying notes are an integral part of these financial statements.

TOWN OF NEEDHAM
Trust and Donation Funds
Statement of Cash Transactions and Fund Balances
For Year Ended June 30, 1982

FUND	BALANCE 7/1/81	RECEIPTS Principal	RECEIPTS Interest	DISBURSEMENTS	BALANCE 6/30/82 EXPENDABLE	BALANCE 6/30/82 NON-EXPENDABLE	BALANCE 6/30/82 TOTAL
HOSPITAL							
Glover Memorial Hospital PDF	$ 96,153	367,779	44,759	56,978	451,713	--	451,713
Horace Carter	3,940		139		3,079	1,000	4,079
William Carter	6,872		1,092		2,964	5,000	7,964
Helen deM. Dunn	93,698		11,472		105,170	--	105,170
T. Otis Fuller Free Bed	19,052		2,919		14,971	7,000	21,971
Adeline Harris	455		26		381	100	481
L. Hopper Library	404		23		427	--	427
Edward Lyon Free Bed	15,532		1,964		12,496	5,000	17,496
Mary J. Millette	11,971		995		12,967	--	12,967
Dr. William Mitchell	786		125		910	--	910
Mary E. Moseley	11,931		1,017		12,948	--	12,948
G. S. Queen	11,867		1,886		13,752	--	13,752
Agnes H. Regan Nurses Loan	83,067		8,360		91,427	--	91,427
Dr. J. W. Schiemer	11,948		1,133		13,081	--	13,081
Gertrude Sidell	1,212		95		307	1,000	1,307
Thomas Sutton	5,040		188		4,227	1,000	5,227
John B. Walker	3,171		302		3,473	--	3,473
Francis Whitney	5,604		891		6,494	--	6,494
Samuel Wragg	7,583		649		8,232	--	8,232
Total Hospital	$390,284	367,779	78,035	56,978	759,020	20,100	779,120
SCHOOL							
Walter Burke Scholarship	$ 1,072		170		1,243		1,243
Dwight School	6,062		507		569	6,000	6,569
Minot B. MacDonald	1,061		61		1,122	--	1,122
Wm. G. Mosley Scholarship	5,642		124		766	5,000	5,766
Derwood Newman	6,402		1,017		2,419	5,000	7,419
John C. Wood High School Library	2,826	100	298	215	1,409	1,600	3,009
Total School	$ 23,065	100	2,178	215	7,528	17,600	25,128
LIBRARY							
Martha A. Baer	485		28		14	500	514
Helen deM. Dunn	3,349		514	316	3,547	--	3,547
Greenwood	12,528		1,040		1,086	12,482	13,568
Library P.D.F.	2,854	788	483	348	3,777	--	3,777
Laura Willgoose	107,285		16,548	6,143	117,691	--	117,691
William Wye	1,354		97	183	268	1,000	1,268
Total Library	127,855	788	18,711	6,990	126,382	13,982	140,364
MISCELLANEOUS							
Conservation Commission	$ 53,933		8,571		62,504	--	62,504
Virginia Hill	1,264		201		965	500	1,465
Needham Cemetery	2,029		153		1,182	1,000	2,182
Needham Military Band	2,629		413		3,042	--	3,042
Needham Park & Rec.	2,687	15	259	1,319	1,642	--	1,642
Joan Tolman	81,350		5,242	2,455	14,137	70,000	84,137
Needham Council on Aging	--	1,000	13		1,013	--	1,013
Total	$143,892	1,015	14,851	3,774	84,485	71,500	155,985
Total - All Funds	$685,097	369,682	113,775	67,957	977,415	123,182	1,100,596

The accompanying notes are an integral part of these financial statements.

SUPPLEMENTARY INFORMATION (UNAUDITED)

GENERAL ACCOUNTS

Revenues - Budget vs. Actual
Year Ended June 30, 1982

	Budget	Actual	Over (Under) Budget
Property Taxes:			
Personal Property	$ 457,029	457,029	——
Real Estate	21,184,312	21,191,975	7,663
Overlay	(1,073,082)	(1,073,082)	——
Net Property Taxes	$20,568,259	20,575,922	7,663
Motor Vehicle Excise	710,000	957,771	247,771
Glover Memorial Hospital	8,403,300	9,831,235	1,427,935
Water	1,107,720	952,148	(155,572)
State Grants and Distributions:			
Abatements	47,021	21,914	(25,107)
Veterans Benefits	15,949	19,914	3,965
MBTA Fringe Comm.	50,400	50,400	——
Lottery-Local Aid Fund	1,047,020	1,064,985	17,965
Highway	116,210	116,210	——
School Transportation	132,314	149,996	17,682
School Aid - Chap. 70	1,636,887	1,636,887	——
Special Needs - Education	6,661	9,836	3,175
Public Libraries	13,951	13,950	(1)
Retired Teachers Pensions	2,841	——	(2,841)
Tuition - Residential Schools	25,318	60,763	35,445
Prior Year Overestimates	65,284	65,284	——
Total State Grants	$ 3,159,856	3,210,139	50,283
Interest on Investments	558,174	753,903	195,729
Betterments	53,140	44,632	(8,508)
Other:			
Payments In Lieu of Taxes	18,680	32,085	13,405
Licenses	16,890	35,506	18,616
Fines	82,660	86,906	4,246
General Government	33,540	41,166	7,626
Protection of Persons & Property	82,900	152,294	69,394
Health and Sanitation	7,350	19,614	12,264
Highway Department	176,580	58,022	(118,558)
School Department	24,140	9,343	(14,797)
Library	20,950	22,261	1,311
Recreation	75,110	81,586	6,476
Interest & Demands - Taxes	61,160	50,227	(10,933)
Miscellaneous Excise	680	——	(680)
Deferred Real Estate Taxes	——	3,099	3,099
Transfers from Receipts			
Reserved for Appropriations:			
Sewer	17,164	17,164	——
Parking Meters	38,536	38,536	——
Dog Licenses	3,262	3,262	——
Retirees - Cost of Living	2,155	2,155	——
Sale of Schools	394,505	394,505	——
Total Other	$ 1,056,262	1,047,731	(8,531)
Total Revenues	$35,616,711	37,373,481	1,756,770

The accompanying notes are an integral part of these financial statements.

SUPPLEMENTARY INFORMATION (UNAUDITED)

TOWN OF NEEDHAM
GENERAL ACCOUNTS
Statement of Appropriations and Expenditures
Year Ended June 30, 1982

	Appropriations continued from FY 1981	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1983	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Ending Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
SUMMARY:									
General Government:									
Administration	$ 36,715	2,013,717	20,782	27,876	2,043,337	1,992,620	19,562	2,012,182	31,155
Finance	33,926	3,317,761	(238,255)	25,008	3,088,424	3,007,667	17,046	3,024,713	63,711
Public Safety	1,400	3,788,827	160,786	0	3,951,013	3,852,633	25,450	3,878,083	72,929
Public Facilities	48,969	2,984,354	278,866	64,694	3,247,496	3,191,641	32,170	3,223,811	23,684
Human Services	69,317	9,434,931	218,845	98,698	9,624,395	9,581,666	954	9,582,620	41,775
Planning & Community Development	28,591	48,646	(6,170)	13,988	57,079	53,024	300	53,324	3,755
Cultural & Leisure Services	37,255	678,067	9,079	0	724,400	703,121	1,168	704,289	20,112
Education	145,475	13,564,165	15,405	120,972	13,604,073	13,523,319	76,770	13,600,089	3,984
Grand Totals	$401,648	35,830,468	459,337	351,236	36,340,217	35,905,692	173,420	36,079,112	261,105
GENERAL GOVERNMENT - ADMINISTRATION									
Board of Selectmen:									
Salaries		107,814	(2,200)		105,614	104,374		104,374	1,240
Telephone Charges		34,000	640		34,640	34,640		34,640	--
Expenses		68,050			68,050	63,327		63,327	4,723
Town Meetings		11,390			11,390	7,257	1,754	9,011	2,379
Capital Outlay			18,000		18,000	192	17,808	18,000	--
Miscellaneous:									
Insurance, General		232,820	4,600		237,420	234,390		234,390	3,030
Employee Group Insurance		690,000	53,406		743,406	734,791		734,791	8,615
Workmen's Compensation — Self-Insurance		167,000	63,665		230,665	230,665		230,665	--
Property & Casualty Self-Insurance	$ 5,948	5,000		6,709	4,239	4,239		4,239	--
Uniformed Services Medical Payments	9,108	15,000	900		25,008	24,871		24,871	136
Street Lighting		237,500	29,000		266,500	261,821		261,821	4,679
Unemployment Compensation		275,000	(166,000)		109,000	105,231		105,231	3,769
MBTA Planning A10-1974STM	9,343			8,914	428	429		429	--
MBTA Planning A 2-1979STM	3,677			3,233	444	444		444	--
Space Needs Comm. A24-1979	500			500	0	0		0	--
Avery School Use A35-1981	139	2,300		519	1,919	1,919		1,919	--
Land Court A23-1980	8,000			8,000	0	0		0	--
	$ 36,715	1,845,874	2,011	27,876	1,856,723	1,808,590	19,562	1,828,152	28,571
TOWN CLERK:									
Salaries		38,504			38,504	38,270		38,270	234
Expenses		3,260			3,260	3,174		3,174	86
Travel Out of State		125			125	122		122	3
Board of Registrars:									
Salaries		24,556	5,600		30,156	30,156		30,156	--
Expenses		14,575			14,575	14,231		14,231	344
Tellers and Canvassers		9,700	(4,000)		5,700	5,243		5,243	457
	$ 0	90,720	1,600	0	92,320	91,196	0	91,196	1,124
Legal:									
Salaries		15,435			15,435	15,432		15,432	3
Expenses		6,000			6,000	5,618		5,618	382
Special Legal Fees		20,000	17,171		37,171	36,411		36,411	760
	$ 0	41,435	17,171	0	58,606	57,461	0	57,461	1,145
Personnel:									
Salaries		32,938			32,938	32,704		32,704	234
Expenses		2,750			2,750	2,669		2,669	81
	$ 0	35,688	0	0	35,688	35,373	0	35,373	315
Total - General Government Adm.	$ 36,715	2,013,717	20,782	27,876	2,043,337	1,992,620	19,562	2,012,182	31,155

	Appropriations continued from FY 1981	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1983	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Ending Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
GENERAL GOVERNMENT									
FINANCE									
Assessors:									
Salaries		88,825			88,825	88,794		88,794	31
Expenses		9,350			9,350	4,493		4,493	4,857
Capital Outlay		500		500	0			0	--
Re-valuation A33-1979	33,926			14,508	19,418	19,418		19,418	--
Re-valuation Accelerate A23-'81		10,000		10,000	0			0	--
	$33,926	108,675	0	25,008	117,593	112,704	0	112,704	4,889
Director of Finance:									
Salaries		33,160			33,160	33,158		33,158	2
Expenses		1,000			1,000	669		669	331
	$ 0	34,160	0	0	34,160	33,827	0	33,827	333
Comptroller:									
Salaries		59,890	2,067		61,957	61,922		61,922	35
Expenses		6,693	753		7,446	7,213	233	7,446	--
Capital Outlay		850			850	667		667	182
	$ 0	67,433	2,820	0	70,253	69,802	233	70,035	218
Treasurer and Tax Collector:									
Salaries		77,596			77,596	76,118		76,118	1,478
Expenses		28,900			28,900	27,485		27,485	1,415
	$ 0	106,496	0	0	106,496	103,603	0	103,603	2,893
Debt and Interest:									
Maturing Bonds & Notes		165,000	478		165,478	165,000		165,000	478
Bond & Note Interest		129,720	160		129,880	129,356		129,356	524
Temporary Loan Interest		7,000			7,000	4,678		4,678	2,322
	$ 0	301,720	638	0	302,358	299,034	0	299,034	3,324
Data Processing:									
Salaries		86,318			86,318	85,994		85,994	324
Expenses		97,983	3,500		101,483	84,590	16,813	101,403	80
	$ 0	184,301	3,500	0	187,801	170,584	16,813	187,397	404
Finance Committee:									
Salaries		6,005			6,005	5,515		5,515	490
Expenses		500			500	357		357	143
Reserve Fund		300,000	(249,133)		50,867	0		0	50,867
	$ 0	306,505	(249,133)	0	57,372	5,872	0	5,872	51,500
Retirement:									
Salaries		21,706	(1,654)		20,052	20,036		20,036	16
Expenses		9,045			9,045	9,045		9,045	--
Pension Payments:									
Contributory		1,392,720			1,392,720	1,392,720		1,392,720	--
Non-Contributory		165,000	5,574		170,574	170,440		170,440	134
Past Services Funding Reserve		620,000			620,000	620,000		620,000	
	$ 0	2,208,471	3,920	0	2,212,391	2,212,241		2,212,241	150
Total - General Government Finance	$33,926	3,317,761	(238,255)	25,008	3,088,424	3,007,667	17,046	3,024,713	63,711
PUBLIC SAFETY									
Police Department:									
Salaries - Regular		1,278,081	(60,000)		1,218,081	1,211,573		1,211,573	6,508
Salaries - Overtime		127,542	30,100		157,642	151,241		151,241	6,400
Education & Career Incentive		13,500			13,500	11,175		11,175	2,325
In Service Training		31,888			31,888	24,155		24,155	7,733
Capital Outlay		68,439	14,423		82,862	60,062	22,800	82,862	--
Travel Out of State		500			500	222		222	278
Auto Maintenance		89,200	(15,000)		74,200	69,069		69,069	5,131
Building Maintenance		27,100			27,100	23,935		23,935	3,165
Communications		21,259	1,200		22,459	22,206		22,206	253

FINANCE

	Appropriations continued from FY 1981	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1983	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Ending Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
Operating Expenses		22,242			22,242	21,944		21,944	298
Uniforms		15,450			15,450	15,024		15,024	426
Crime Check Comm.		250			250	0		0	250
Animal Control		1,550			1,550	609		609	941
	$ 0	1,697,001	(29,277)	0	1,667,724	1,611,215	22,800	1,634,015	33,708
Fire Department:									
Salaries - Regular		1,550,863	11,267		1,562,130	1,562,130		1,562,130	--
Salaries - Overtime		251,150	181,600		432,750	427,471		427,471	5,280
Education & Career Incentive		27,750			27,750	18,255		18,255	9,495
In Service Training		39,058			39,058	35,898		35,898	3,160
Travel Out of State		400			400	400		400	--
Building Maintenance		46,300	(2,000)		44,300	31,900		31,900	12,400
Equipment and Supplies		41,489	(1,500)		39,989	35,818	2,050	37,868	2,121
Service Expenses		11,885			11,885	9,746		9,746	2,139
Equipment Maintenance		29,025			29,025	26,827		26,827	2,198
	$ 0	1,997,920	189,367	0	2,187,287	2,148,444	2,050	2,150,494	36,793
Civil Defense:									
Salaries		1,500			1,500	1,500		1,500	--
Expenses		14,152	696		14,848	14,848		14,848	--
Capital Outlay		600			600	0	600	600	--
	$ 0	16,252	696	0	16,948	16,348	600	16,948	0
Building:									
Salaries		69,852			69,852	69,240		69,240	612
Expenses		1,700			1,700	1,681		1,681	19
	$ 0	71,552	0	0	71,552	70,921	0	70,921	631
Sealer of Weights & Measures									
Salaries		4,587			4,587	4,587		4,587	--
Expenses		1,515			1,515	1,118		1,118	397
	$ 0	6,102	0	0	6,102	5,705	0	5,705	397
Public Safety Comm. A39-1980 Expenses	$ 1,400	0	0	0	1,400	0	0	0	1,400
Total - Public Safety	$ 1,400	3,788,827	160,786	0	3,951,013	3,852,633	25,450	3,878,083	72,929
PUBLIC FACILITIES									
Public Works:									
Administration:									
Salaries		95,084			95,084	94,933		94,933	151
Expenses		6,538			6,538	6,538		6,538	--
Travel Out of State		1,500			1,500	1,455		1,455	45
	$ 0	103,122	0	0	103,122	102,926	0	102,926	196
Engineering:									
Salaries		180,383	(6,000)		174,383	173,253		173,253	1,130
Expenses		5,150			5,150	5,144		5,144	6
	$ 0	185,533	(6,000)	0	179,533	178,396	0	178,396	1,137
Garage & Equipment:									
Salaries		113,650	(4,600)		109,050	106,050		106,050	2,999
Expenses		95,814			95,814	90,672		90,672	5,142
Equipment Replacement		87,500	5,127		92,627	92,627		92,627	--
Overtime Salaries - Snow & Emergency			7,440		7,440	7,335		7,335	105
Energy Conservation A15-1980	$ 9,656				9,656	9,259	397	9,656	--
Energy Conservation A12-1981		8,500			8,500	6,402	2,098	8,500	--
	$ 9,656	305,464	7,967	0	323,087	312,345	2,495	314,840	8,247
Highway Division:									
Salaries		387,596	(2,500)		385,096	381,538		381,538	3,558
Salaries - Parking Meters		5,000			5,000	4,968		4,968	32
Expenses - Inc. Comactor Lease		339,150	6,500		345,650	345,640		345,640	10

	Appropriations continued from FY 1981	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1983	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Ending Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
Overtime Salaries - Snow & Emergency			30,861		30,861	30,861		30,861	--
Expenses - Snow & Emergency			130,751		130,751	130,751		130,751	--
Specific Repairs - A16-1980	229				229	229		229	--
Traffic Signals, Webster A13-'79	25,000			14,295	10,705	10,705		10,705	--
Disposal Area - Recycling A19-'79	4,592				4,592	4,592		4,592	--
Parking Meters - A22-1981		35,000			35,000	35,000		35,000	--
Traffic Signal Control A14-1981		7,000			7,000	6,999		6,999	--
Off-Street Parking A15-1981		20,000		9,915	10,085	10,085		10,085	--
Highway Repairs - State 29914			42,536		42,536	42,536		42,536	--
Highway Repairs - State 29995			9,000		9,000	9,000		9,000	--
Highway Repairs - State 30017			42,536		42,536	42,536		42,536	--
Highway Repairs - State 30114			9,000		9,000	9,000		9,000	--
	$29,821	793,746	268,684	24,211	1,068,040	1,064,440	0	1,064,440	3,600
Park Division:									
Salaries		292,314	(20,000)		272,314	268,789		268,789	3,525
Expenses		95,506			95,506	94,672		94,672	834
Capital Outlay		11,500			11,500	11,500		11,500	--
Overtime Salaries - Snow & Emer.			8,609		8,609	8,536		8,536	72
	$ 0	399,320	(11,391)	0	387,929	383,497	0	383,497	4,431
Sewer Division:									
Salaries		316,483	(1,300)		315,183	314,232		314,232	951
Expenses		60,798			60,798	59,075		59,075	1,723
House Connections		10,000			10,000	10,000		10,000	--
Storm Drain Construction - A18-1980	4,448				4,448	4,448		4,448	--
Overtime Salaries - Snow & Emer.			17,255		17,255	17,255		17,255	--
Sewer Main Construction - A16-1981		31,500		10,874	20,626	20,626		20,626	--
	$ 4,448	418,781	15,955	10,874	428,311	426,638	0	425,638	2,673
Water Division:									
Salaries		331,047	(26,500)		304,547	304,539		304,539	8
Expenses		238,292			238,292	225,294	12,998	238,292	--
Main Extensions & Services		20,000			20,000	4,073	15,927	20,000	--
Overtime Salaries - Snow & Emer.			10,500		10,500	9,966		9,966	534
Water Main Relay A17-1981			129,500	23,102	106,398	106,398		106,398	--
Fluoride Storage - A18-1981			17,500	2,738		14,763		14,763	--
Corrosion Control A20-1980	5,044			3,769	1,274	1,274		1,274	--
	$ 5,044	589,339	131,000	29,609	695,774	666,307	28,925	695,232	542
Snow & Emergency:									
Overtime Salaries		50,000	(50,000)		0	0	0	0	--
Expenses		70,000	(70,000)		0	0	0	0	--
	$ 0	120,000	(120,000)	0	0	0	0	0	0
Mini-Bus Service:									
Salaries		5,049	(849)		4,200	4,200		4,200	--
Expenses		1,000			1,000	237	750	987	13
Bus Contract		63,000	(6,500)		56,500	53,655		53,655	2,845
	$ 0	69,049	(7,349)	0	61,700	58,092	750	58,842	2,858
Total - Public Facilities	$48,969	2,984,354	278,866	64,694	3,247,496	3,191,641	32,190	3,223,811	23,684

FINANCE

	Appropriations continued from FY 1981	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1983	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Ending Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
HUMAN SERVICES:									
Glover Memorial Hospital									
Salaries		5,515,981	100,000		5,615,981	5,583,561		5,583,561	32,419
Expenses		3,153,190	137,403		3,290,593	3,284,093		3,284,093	6,500
Capital Outlay	69,317	319,335	(50,000)	98,698	239,954	239,000	954	239,954	--
	$ 69,317	8,988,506	187,403	98,698	9,146,528	9,106,655	954	9,107,609	38,919
Public Health:									
Salaries		112,473			112,473	111,741		111,741	732
Travel Out of State		500			500	500		500	--
Expenses		10,350			10,350	9,617		9,617	733
Garbage Removal		72,100	21,492		93,592	93,592		93,592	--
Mental Health		61,888	5,000		66,888	66,888		66,888	--
Mentally Retarded		9,282			9,282	9,282		9,282	--
	$ 0	266,593	26,492	0	293,085	291,620	0	291,620	1,465
Veterans Services:									
Salaries		14,850			14,850	14,644		14,644	205
Expenses		600			600	589		589	11
Benefits		48,000	4,950		52,950	52,921		52,921	29
	$ 0	63,450	4,950	0	68,400	68,155	0	68,155	245
Youth Commission:									
Salaries		74,643			74,643	73,978		73,978	665
Expenses		6,320			6,320	6,320		6,320	--
	$ 0	80,963	0	0	80,963	80,298	0	80,298	665
Council on Aging:									
Salaries		33,032			33,032	32,555		32,555	477
Expenses		2,387			2,387	2,383		2,383	4
	$ 0	35,419	0	0	35,419	34,938	0	34,938	481
Total - Human Services:	$ 69,317	9,434,931	218,845	98,698	9,624,395	9,581,666	954	9,582,620	41,775
PLANNING & COMMUNITY DEVELOPMENT:									
Planning Board:									
Salaries		37,170	(6,300)		30,870	30,651		30,651	218
Expenses		3,000	725		3,725	3,715		3,715	10
Town Master Plan A24-1980	26,353			13,988	12,365	12,365		12,365	--
Capital Outlay			880		880	876		876	4
	$ 26,353	40,170	(4,695)	13,988	47,840	47,608	0	47,608	232
Conservation Comm.:									
Salaries		100			100	0		0	100
Expenses		2,000	(500)		1,500	855		855	645
	$ 0	2,100	(500)	0	1,600	855	0	855	745
Board of Appeals:									
Salaries		3,406	(575)		2,831	2,342		2,342	489
Expenses		2,375	(400)		1,975	1,932		1,932	43
	$ 0	5,781	(975)	0	4,806	4,274	0	4,274	532
Historical Comm.:									
Expenses	$ 0	595	0	0	595	287	300	587	8
Low Income Housing A40-1980	$ 2,238	0	0	0	2,238	0	0	0	2,238
Total - Planning & Community Develop.	$ 28,591	48,646	(6,170)	13,988	57,079	53,024	300	53,324	3,755
CULTURAL & LEISURE SERVICES:									
Library:									
Salaries		312,566	(6,200)		306,366	304,215		304,215	2,151
Bindings		1,600	(800)		800	421		421	379
Books and Periodicals		83,000			83,000	82,060	925	82,984	16
Building Maintenance		36,115	2,000		38,115	37,549		37,549	566
Expenses		23,700			23,700	23,700		23,700	--
Capital Outlay			14,079		14,079	14,079		14,079	--
Library Alterations A31-1980	21,259				21,259	21,259		21,259	--
	$ 21,259	456,981	9,079	0	487,319	483,283	925	484,207	3,112

	Appropriations continued from FY 1981	Current Appropriations	Transfers and Receipts	Less: Continued Appropriations to FY 1983	Total Available for Expenditure	Expenditures: Disbursements	Expenditures: Ending Encumbrances	Expenditures: Total	Unexpended Returned To Surplus
Park and Recreation:									
Salaries		156,146			156,146	150,557		150,557	5,589
Expenses		53,470			53,470	50,425	243	50,668	2,802
Engineering Services		2,000			2,000	2,000		2,000	—
Rosemary Lake Study A21-'81		9,000			9,000	9,000		9,000	—
Handicapped Access Rosemary Lake A33-1980	7,508				7,507	7,507		7,507	—
Bikeway System A33-1976	8,488				8,488	0		0	8,488
	$ 15,996	220,616	0	0	236,611	219,489	243	219,732	16,879
Memorial Park:									
Expenses	$ 0	470	0	0	470	349	0	349	121
Total-Cultural & Leisure Services	$ 37,255	678,067	9,079	0	724,400	703,121	1,168	704,288	20,112
EDUCATION:									
Public Schools:									
Salaries		11,056,166	13,202		11,069,368	11,068,971		11,068,971	397
Administration		29,700	6,700		36,400	36,271		36,271	129
Instruction		427,013	60,300		487,313	479,118	7,619	486,737	575
Other School Services		50,785			50,785	50,278		50,278	507
Pupil Transportation		306,810	2,203		309,013	297,013	12,000	309,013	—
Operation of Plant Facilities		1,020,255			1,020,255	1,002,647	15,509	1,018,157	2,098
Community Service		67,000	(67,000)		0	0		0	—
Fixed Assets		16,900			16,900	16,850		16,850	50
Tuitions		302,319			302,319	276,201	26,000	302,202	118
Out of State Travel		2,000			2,000	1,890		1,890	110
Capital Outlay	40,575	100,000		46,270	94,305	78,664	15,641	94,305	—
Vocational Education		185,217			185,217	185,217		185,217	—
Future School Needs Comm. A38-1980	5,000			5,000	0	0		0	—
Handicapped Access A28-1980	99,900			69,702	30,198	30,198		30,198	—
Total Education	$145,475	13,564,165	15,405	120,972	13,604,073	13,523,319	76,770	13,600,089	3,984

REFERENCE
Town Officers

ELECTED

MODERATOR
Richard P. Melick, '83

SELECTMEN
H. Phillip Garrity, Jr., '83, Chm.
Henry D. Hersey, '84
Norman P. Jacques, '84
Marcia M. Carleton, '85
Francis A. Facchetti, '85

TOWN CLERK
Theodora K. Bertolet, '83

ASSESSORS
Herbert L. Dodge, '83, Chmn.
George D. Krech, '84
Richard W. Finnegan, '85

SCHOOL COMMITTEE
John Carroll, '83, Chmn.
Carol Boulris, '83
Joan W. Swartz, '83
William J. Miles, '84
Blair Wentworth, '84
Colleen F. Schaller, '85
Daniel P. Matthews, '85

PARK AND RECREATION COMMISSION
Normand L. Provencher, '83, Chmn.
Robert L. Sullivan, '83
Denton G. Nutter, Jr., '83
David Eldridge, '84
Robert E. Hawes, '85

TRUSTEES OF MEMORIAL PARK
Roger D. Goodwin, '83, Chmn.
Robert C. Dawson, '83
Frederick R. Muir, '84
Arthur M. Tiernan, Jr., '85
Robert W. Chalue, '85

PLANNING BOARD
John H. Cogswell, '87, Chmn.
Susan Glazer, '83
Stephen M. Diamond, '84
Stanley Tippett, '85
Norman A. Homsy, '86

BOARD OF HEALTH
John D. Fernald, '83, Chmn.
Bruce A. Thayer, '84
Ruth Bauer, '85

HOUSING AUTHORITY
Diane P. Matthews, '83, Chmn.
Alfred Murphy, '83
Edward S. Cahalane, '84
John D. Moore, '86
Wayne P. Rogers, '86

COMMISSIONERS OF TRUST FUNDS
Robert W. Cutts, '85, Chmn.
Robert Kettlety, '83
Gerald Swartz, '84

TRUSTEES OF PUBLIC LIBRARY
Roma Jean Brown, '83, Chmn.
Charles Henderson, '83
Thomas M. Harkins, '84
Deborah Wentworth, '84
Robert D. Hall, '84
Mary H. Dickert, '85
William H. Ganick, '85

CONSTABLES
John F. Harkins, '84
Frank J. Reinhardt, Jr., '84

APPOINTED BY THE SELECTMEN

EXECUTIVE SECRETARY
Harold W. Noble

TREASURER AND TAX COLLECTOR
Julio J. Farulla

DIRECTOR OF FINANCE
Bruce R. Young

MEASURER OF WOOD AND BARK
Arthur Coughlin

SEALER OF WEIGHTS AND MEASURES
John J. Gill

TOWN COMPTROLLER
Joseph P. Carey

TOWN COUNSEL
William A. Cross

DIRECTOR OF PUBLIC WORKS
Robert A. MacEwen

TOWN ENGINEER AND ASST. DIRECTOR OF PUBLIC WORKS
John D. Marr, Jr.

DIVISION SUPERINTENDENTS:
Grounds – John F. Cusick
Highways – Robert J. Lanigan
Water – Bruce E. Nagler
Sewers – Lawrence Nigro

POLICE CHIEF AND KEEPER OF THE LOCK-UP
Louis Roman

TRUANT OFFICER
Robert J. Roman

DOG OFFICER
Harry E. Greenlaw

FIRE CHIEF SUPERINTENDENT OF FIRE ALARM FOREST WARDEN
Charles M. Bellomo

DIRECTOR OF CIVIL DEFENSE
Julius T. Fedel

DISTRICT DIRECTOR VETERANS' SERVICES
Terence W. McGuire, Jr.

INSPECTOR OF BUILDINGS
John C. Rosenfeld

INSPECTOR OF WIRING
Donald B. Griffin
Joseph Holden, Substitute
Robert M. Rhynd, Substitute

INSPECTOR OF PLUMBING AND GAS
Chester E. Bosselman
Andrew Brown, Substitute

DEPUTY CUSTODIAN OF PUBLIC BUILDINGS
John W. Allen

MINIBUS COORDINATOR
Jane A. Howard

TRUSTEES OF GLOVER HOSPITAL
John K. Benson, '84, Chmn.
William Gorham, '84
Eunice Connors, '84
David Z. Webster, '84
Helen Krawiecki, '85
Christopher Canavan, '85
David Donald, '85
Roy A. Kelley, '85
Phillip Reed, '83
J. David White, '84
David Devine, '85

GLOVER MEMORIAL HOSPITAL
(Appointed by the Trustees)
Stephen L. Barrett, Administrator
Elisabeth Capozzoli, Asst. Adm./Dir. of Oper.
Nancy Laffey, Director of Nursing
Gerald Placido, Purchasing Agent
Michael Robbins, Dir. Fiscal Serv.

DATA PROCESSING ADVISORY BOARD
Joanne Morse, Chmn.
Robert W. Burke
John B. Glore
Edward R. Ruddy
George M. Shannon, Jr.
Frederick M. Tirrell
Bruce R. Young

REGISTRARS OF VOTERS
Mary J. McCarthy, Chmn.
John W. Day
Barbara Doyle
Theodora K. Bertolet, Ex-Officio

BOARD OF APPEALS
Charles E. Downe, Chmn.
Hertz N. Henkoff
Warren J. MacDonald
Edward L. McCallum, Associate
Alexander Zaleski, Associate

CONSERVATION COMMISSION (ARTICLE 76, 3/63)
Robert C. Davis, '83, Chmn.
George F. Haskell, '83
James M. Colman, '83
John M. Gaffney, '84
Elizabeth Anderson, '85
Roy A. Cramer, '85
Henry S. Ostrowski, '85

SOLID WASTE DISPOSAL STUDY COMMITTEE (ARTICLE 73 of 1966 last continued by vote of ARTICLE 47 of 1982)
Richard L. Malconian, Chmn.
William A. Cross
Robert A. MacEwen
Ronald L. Morrison
Barbara Popper
Elise B. Wellington
Phillip M. Wiggin
Fred Gordon

HISTORICAL COMMISSION (ARTICLE 9, Special Town Meeting 10/76)
Leslie G. Crumbaker, '84, Chmn.
Norman A. Homsy, '83
Raymond Bosworth, '84
Nancy Hartford, '85
Elizabeth L. Rich, '85

ANNUAL TOWN REPORT COMMITTEE
Jane A. Howard
Harold W. Noble
Robert J. Roman
Janie H. Webster

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE
Sally Levitan, '83, Chmn.
Donald Russell, '83
Bonnie Jean Tower, '83
Robert J. Moore, '84
John Milligan, '85
John Schneider, '85
J. Darrison Sillesky, '85
Peter A. Conrad, '85
Warner Hartford, Executive Secretary

CAPITAL EXPENDITURES BUDGET PROGRAMMING
John Cogswell, Planning Board
Edward Murphy, Finance Committee
Stanley Tippett, Planning Board
Philip Trussell, Finance Committee
Constance Setian, Finance Committee

PERSONNEL BOARD
John H. Davis, '83, Chmn.
Peter B. Finn, '83
Robert Todd Pratt, '84
Alleen Wenckus, '84
Paul Attridge, '85

APPOINTED BY BOARD OF HEALTH

HEALTH OFFICER AND INSPECTOR OF MILK
Robert Heustis

PUBLIC HEALTH NURSES
Nina H. Ackerman
Gladys A. Wetmore

SANITARIAN AND DEPUTY INSPECTOR OF MILK
Melvin A. Zabar

RECORDER OF COMMUNICABLE DISEASES: BURIAL PERMIT AGENT
Florence Volk

INSPECTOR OF ANIMALS AND SLAUGHTERING
William J. Curry, Jr., D.V.M.

NUTRITIONIST
Bertha Bishov

PEDIATRICIAN
Dr. Asha P. Wallace

APPOINTED BY OTHER ELECTED BOARDS

ASSISTANT TOWN CLERK
Louise E. MacLean

SUPERINTENDENT OF SCHOOLS
Alan E. Schaefer

PLANNING DIRECTOR
Russell Burke

PARK AND RECREATION DIRECTOR
Richard A. Foot

ROSEMARY LAKE RECLAMATION AND BUILDING COMMITTEE
Gary W. Petrini, Chmn.
John D. Marr, Jr.
Donald R. Robinson
Jean R. Fox
Robert Boder
Elinor Ryan Devlin
Robert Dickinson

CONTRIBUTORY RETIREMENT BOARD
(Under vote of Town, 11/3/36)
Joseph P. Carey, Chmn.
Claire Hawes, (By Town Employees)
Louis F. Klein, (By Selectmen)

COUNCIL ON AGING
Edward Pelletier, Chmn. (by Park and Recreation)
Helen Blumenberg (by School Committee)
Daniel Comisky (by Selectmen)
Sidney J. Dockser (by Selectmen)
Florence Grinspoon (by Selectmen)
John Jenkins (by Selectmen)
Margaret A. Lindsay (by Selectmen)
Albert Marshall (by Selectmen)
Diane P. Matthews (by Housing Authority)
Beverly McNair (by Selectmen)
Margaret L. Peirce (by Board of Health)
Francis E. Quillard (by Selectmen)
Gerard Swartz (by Selectmen)
Anne Tinkham (by Selectmen)
Deborah Wentworth (by Library)
Helen Hicks (by Selectmen)

FUTURE SCHOOL NEEDS COMMITTEE
(Article 62, 1950, last continued by Article 48, 1982)
Robert E. Chase, Chmn. (by Selectmen)
Joanne Pope (by Planning Board)
Marcia Carleton (by Selectmen)
Nancy Harris (by Moderator)
Lillian Henley (by Moderator)
George Kelleher (by Finance Committee)
Mary Riddell (by League of Women Voters)
Rita Minahan (by PTC President's Council)
Blair Wentworth (by School Committee)

YOUTH COMMISSION
(Article 49, 1967)
Thomas Engelman Youth Coordinator
Kenneth W. Brooks Employment Councelor
Eugene J. Arthur Caseworker
Robert Enos, '83, Chmn. (by School Committee)
Foster S. Crook, '84 (by Finance Committee)
Susan Posner, '85 (by Park and Recreation)
William E. Duncan, '83 (by Selectmen)
Carole Vollman, '83 (by Selectmen)
Richard I. Grudinskas '85 (by Police Dept.)
David Morse (by Supt. of Schools)
Mary Unser (by Supt. of Schools)

TRANSPORTATION COMMITTEE
James Kenefick, '82, Chairman (by Selectmen)
Richard Tilles, '82 (by Selectmen)
Elinor Devlin, '84 (by Planning Board)
John J. Gill, '84 (by Planning Board)
Herbert L. Stevens, '83 (by Moderator)
Ellen Canavan, Ex-Officio

PUBLIC SAFETY COMMITTEE
(Article 4, 1974, last continued by Article 49, 1982)
Herbert T. Cannon, Chmn. (by Selectmen)
Robert J. Crowley (by Moderator)
Edward C. Pellitier (by Personnel Board)
Alfred J. Saltzberg (by Finance Committee)
Edward F. Supple (by Moderator)
Charles M. Bellomo, Ex-Officio
Louis Roman, Ex-Officio

MENTAL HEALTH AND RETARDATION AREA BOARD
Marilyn Brier
George Smith

HARRIS SCHOOL STUDY COMMITTEE
(Article 3 of 1981 STM, last continued by Article 44, 1982)
Betty C. Snell, Chmn. (by Facilities Plng. Adv. Com.)
Edward B. Murphy (by Finance Committee)
Gary G. Jones (by Selectmen)
David F. Eldridge (by Park and Recreation)
Allen D. Burt (by Planning Board)
Elizabeth E. Anderson (by Conservation Commission)
Robert E. Chase (by Moderator)

AVERY SCHOOL ADAPTIVE RE-USE COMMITTEE
(Article 21/1980, last continued by Article 46, 1982)
Odette Howard (by Selectmen)
Dexter Marsh (by Finance Committee)
Alfred J. Murphy (by Selectmen)
Mary G. Pooley (by Finance Committee)
Alleen Wenckus (by Moderator)

EFFECTIVE 1/1/83

REFERENCE
Town Meeting Members

PRECINCT A

Expiration 1985

Bleakney, Philip T.	25 Hampton Ave., N.H.
Dockser, Sidney J.	98 Wayne Road, N.H.
Grinspoon, Florence S.	94 Reservoir St., N.H.
Guzowski, Edward W.	302 Webster St., N.H.
Henkoff, Eleanor	52 Wayne Rd., N.H.
Henkoff, Hertz N.	52 Wayne Rd., N.H.
Linnane, Joan M.	11 Webster St., N.H.
Nagel, Ira A.	57 Noanett Road, N.H.
Newman, Doris C.	173 Evelyn Road, N.H.
O'Neil, John J.	9 Avery St., N.H.
O'Toole, M. Eileen	28 Mercer Road, N.H.

Expiration 1984

Crocker, David C.	80 Spring Road, N.H.
Irwin, Ellsworth S.,Jr.	11 Elder Road, N.H.
Linnane, James F.	11 Webster St., N.H.
Robinson, Heidi D.	102 Webster St., N.H.
Tedoldi, William J.	68 High St., N.H.

Expiration 1983

Barry, Kathleen M.	155 Noanett Road, N.H.
Denneen, Francis G.	569 Hunnewell St., N.H.
Henley, Lillian A.	30 Parkland Road, N.H.
Landy, Herbert H.	74 Wayne Road, N.H.
Merritt, Stephen W.	194 Webster St., N.H.

PRECINCT B

Expiration 1985

Bassett, Walter H.	13 Hunnewell Terr., N.H.
Carlin, Andrew M.	197 Rosemary St., N.H.
Evans, Robert E.	54 Clarke Road, N.
Fierimonte, Angelina D.	89 Rolling Lane, N.
Johnson, Peter B.	101 Clarke Circle, N.
Jones, William D.	664 Central Ave., N.H.
McLeod, Agnes J.	467 Central Ave., N.H.
Page, Meredith P.	19 Glendale Rd., N.
Sweet, William L.	361 West St., N.H.
Tippett, Stanley R.	78 Clarke Circle, N.

Expiration 1984

Carroll, Joseph P.,Jr.	34 Cynthia Road, N.H.
Huff, Roger W.	260 Hunnewell St., N.H.
Jackson, Marjorie V.	92 Rolling Lane, N.
Johnson, Joan M.	101 Clarke Cir., N.
Manning, Lee J., Jr.	103 Nardone Rd., N.
McLeod, John W.	467 Central Ave., N.H.
Owen, James A.	98 Hunnewell St., N.H.
Placidi, Linda A.	74 Rolling Lane, N.
Sands, Jane B.	95 Rolling Lane, N.
Tarallo, George	76 Ardmore Road, N.H.
Tippett, Harriett D.	78 Clarke Cir., N.
Tuveson, Fred H.	30 Brookside Rd., N.
Woodley, Elizabeth S.	95 Clarke Cir., N.

Expiration 1983

Bassett, Agnes M.	13 Hunnewell Terr., N.H.
Coughlin, William F.	178 Jarvis Cir., N.
Duffy, Lois M.	345 Central Ave., N.H.
Glazer, Susan	64 Booth St., N.H.
Henderson, Daniel C.	195 West St., N.H.
Manning, Lee B.	103 Nardone Rd., N.
McIntosh, G. Leonard	42 Lakin St., N.H.
Tobin, David S.	12 Clarke Rd., N.
Waldman, Frederick	86 Damon Road, N.H.
Wellington, Elise B.	120 Clarke Cir., N.

PRECINCT C

Expiration 1985

Cleary, Jeremiah J.	11 Pond St.
Davis, Stanton H.	54 Mackintosh Ave.
Hale, Mary Ellen	430 Grove St.
Kelley, George P.	1560 Great Plain Ave.
Levitan, Leon B.	43 Whitman Road
Lueders, Lois C.	34 Whitman Road
Mahoney, Edmund J.,Jr.	1649 Great Plain Ave.
Milligan, John F.	25 Blacksmith Drive
Newton, Robert C.	515 High Rock St.
Portnoy, M. Barry	54 Carol Rd.
Russian, Rita A.	39 Alden Rd.
Swaffield, F. Hartwell	1681 Central Ave.
Wald, Arthur	77 Brewster Drive
Wyckoff, Charles W.	85 Pine Street

Expiration 1984

Leavitt, Jonathan	1639 Central Ave.
Levitan, Sally A.	43 Whitman Road
Toran, Sarah Ann	945 Central Ave.
Zimmerman, Joseph A.	21 Brewster Drive

Expiration 1983

Carovillano, Mary Ann	43 North Hill Ave.
Christophe, Philip A.	1196 Central Ave.
Cox, Gilbert W., Jr.	49 Colonial Road
Eisenstadt, Lida	14 Hancock Road
Fischer, J. Richard	68 Meadowbrook Rd.
Hawes, Robert E.	81 Meadowbrook Road
Hilton, Harry M.	34 Pond St.
Jacques, Steven N.	41 Hancock Rd.
Mahoney, James J.,Jr.	86 Winding River Road
Marcucelli, Thomas J.,Jr.	18 Kent Road
Martin, Edith B.	21 Newell Ave.
Mulcahy, Joseph	42 Blacksmith Dr.
Perry, Betsey C.	25 Trout Pond Lane
Lintz, Daniel L.	71 Fuller Brook Ave.

PRECINCT D

Expiration 1985

Barnes, Bradford S.	210 Charles River St.
Davis, Richard W.	233 Nehoiden St.
Dwyer, Dorothy D.	6 Ferndale Rd.
Eaton, Frank C.	1652 Central Ave.
Gledhill, J. Norman, Jr.	11 Willow Street
Gorman, William H.	56 Gatewood Drive
Hunt, Roger B.	975 South St.
Marsh, Dexter H., Jr.	304 Country Way
Powers, James Hugh	263 Nehoiden Street
Pratt, Robert Todd	81 Sylvan Road

Expiration 1984

Bailey, Aleda H.	36 Marked Tree Road
Boulris, Carol Johnson	203 Country Way
Howard, Stephen	70 Linden St.
Lewis, Kathleen M.	99 Linden Street
Powers, William M.	47 Scott Road
Tanzer-Glou, Marjorie	233 Country Way
Wenckus, Alleen	65 Richardson Drive

Expiration 1983

Abucewicz, John W.	67 Linden Street
Adams, Joan E.	1206 Great Plain Ave.
Condon, Dennis X.	3 Maple Terrace
Davis, Edward L., Jr.	200 Charles River Street
Eberly, Alden	10 Lewis Street
Gatto, Victor E.	99 Country Way
Lappen, Stephen W.	283 Nehoiden Street
Lewis, Arthur J.	99 Linden Street
Malconian, Richard L.	128 Country Way
Morrison, Ronald L.	110 Country Way
Rockmore, Joyce S.	84 Sylvan Road
Russell, Donald F.	273 Nehoiden Street
Snell, Betty C.	245 Country Way

PRECINCT E

Expiration 1985

Davis, Robert C.	24 Coulton Park
Donald, David R.	323 Dedham Ave.
Gordon, Maxwell N.	182 Edgewater Drive
Hart, Elizabeth M.	44 Stevens Road
Meier, Norman R.	93 Wildwood Drive
Mortimer-Maddox, Rosalind	16 Stevens Road
Muir, Frederick R.	65 Coolidge Ave.
Nutter, Denton G.,Jr.	55 Laurel Drive
Riddell, Mary T.	20 Cleveland Road
Schneider, Jon D.	210 South St.

Expiration 1984

Barstow, Frederick E.	86 Livingston Cir.
Colman, James M.	142 Fox Hill Road
Davis, Richard A.	66 Eaton Road
Davis, Sally B.	24 Coulton Park
Harkins, Thomas M.	41 Laurel Drive
Howard, Jane A.	119 Green St.
Krech, George D.	61 Bradford St.
Lindsay, Marcia A.	46 Bradford St.
Schaefer, Alan E.	1055 Webster St.

Expiration 1983

Austin, Sidney F.	18 Oakhurst Cir.
Bauer, William C.	104 Sutton Road
Brett, James A.	35 Laurel Drive
Bridges, Frank L.	114 Harris Ave.
Comiskey, Daniel L.	64 High Rock St.
Dickert, Mary H.	141 Edgewater Dr
Kenefick, James L.	84 Harris Ave.
Kidd, Donald E.	179 Harris Ave.
Knapton, Carol S.	100 Lawton Rd.
Smith, Richard J.	112 Sutton Rd.
Weadock, Thomas Jr.	97 Green St.

PRECINCT F

Expiration 1985

Buckley, Jerome C.,Jr.	155 Fair Oaks Par
Harris, Robert D.	955 Webster Stree
Keil, Elizabeth M.	43 Kingsbury Stre
Murray, Caroline D.	156 Fair Oaks Par
Roberts, Deborah L.	95 Fair Oaks Park
Ryan, John J.	847 Webster Stree

Expiration 1984

Facchetti, Edward P.	24 Carey Road
Gallello, Sam	23 Howland Stree
Matthews, Daniel P.	1323 Highland Av
McDonough, Barry R.	71 Fair Oaks Park
Minahan, Rita L.	15 Morton St., N.
Roth, Joanne Hull	93 Garden St.
Telford, Ruth H.	10 Pickering Place
Tomasello, Joseph C.	121 Grant St.
Trussell, Philip A.	841 Webster Stree

Expiration 1983

Fay, Brendan R.	280 Nehoiden Str
Fay, Thomas J.	280 Nehoiden Str
Fleming, Susan D.	22 Morton St., N.
Hely, Charles J.	19 Lake Drive
Muckerheide, James B.	793 Great Plain A
Tiernan, Arthur M.,Jr.	21 Warren St.

PRECINCT G

Expiration 1985

Eldridge, Margaret M.	44 Ellicott Street
Matthews, Diane Perry	204 Highgate Stre
Meropol, Jeffrey I.	30 Woodlawn Ave
Posner, Norman P.	93 Beaufort Ave.

Expiration 1984

Abbott, Susan W.	60 Otis Street
Browne, Gerald R.	242 Hillcrest Road
Fredericks, Christian H., Jr.	25 Otis Street
Hall, Robert D., Jr.	204 Hillcrest Road
Hines, William F.,Jr.	83 Hawthorn Ave
Posner, Susan R.	93 Beaufort Ave.
Powers, Donald H.,Jr.	776 Webster St.

Expiration 1983

Carre, Peter W.	749 Great Plain A
Chase, Robert E.	74 Washington Av
Keleher, George L.	383 Manning Stre

Lynch, Frederick J., Jr. 58 Plymouth Road
Nuccio, Vincent C. 93 Hawthorn Ave.
Pudil, John J. 17 Plymouth Road
Willox, Stanley 48 Coolidge Ave.

PRECINCT H

Expiration 1985

Beckman, William R. 153 Broad Meadow Rd.
Devine, David F. 141 Dawson Drive
Dolan, Mary Ann L. 56 Dawson Drive
Nutile, Eleanor 60 Tudor Road
Rotchford, Robert E. 124 Elmwood Road
Stewart, John H. 131 Bird Street

Expiration 1984

Diamond, Stephen M. 721 Greendale Ave.
Donahue, Thomas F. 67 Kenney Street
Harris, Nancy M. 7 Whittier Road
Helm, Robert W. 147 Dawson Drive
Larsen, Robert Y. 150 Tudor Road
McMorrow, Eugene S. 22 DeFrancesco Circle
Nutile, LeRoy J. 60 Tudor Road
Peck, George K. 729 Greendale Ave.
Wilmot, Barbara R. 103 Hillcrest Road

Expiration 1983

Bliss, Willard R. 105 Broad Meadow Rd.
Carleton, Robert G. 132 Elmwood Road
Contanelli, Edward A. 159 Fairfield St.
Doyle, Barbara Buckley 214 Elmwood Road
Helm, Elizabeth C. 147 Dawson Drive
Lowney, Paul W. 40 Kenney Street
McKern, Richard A. 194 Elmwood Road
Murphy, Edward B. 9 Grosvenor Road
Peznola, George E. 715 Greendale Ave.

PRECINCT I

Expiration 1985

Connolly, Maria W. 674 Webster St.
Devlin, Elinor R. 124 Page Road
Hartford, Warner B. 212 Washington Ave.
Supple, Edward F. 41 Edwardel Road

Expiration 1984

Attridge, Paul H. 59 Powers St.
Downe, Charles E. 298 Manning Street
Duncan, William E. 34 Hemlock Street
Marshall, Albert L. 58 Falcon Street
McCaffrey, Maureen T. 285 Manning Street
Svendsen, Harold 261 Manning Street
VonGoeler, Marleen 88 Lindbergh Ave., N.H.

Expiration 1983

Bamforth, Howard E. 313 Brookline Street
Benfield, Peter B. 84 Paul Revere Rd.,N.H.
Bunce, Jeffrey H. 39 Powers Street
Day, John W. 35 Morley Street
Kelley, Roy A. 52 Beaufort Ave.
Messias, Elaine E. 38 Fairfax Road
Morrison, Kenneth M. 24 Paul Revere Rd.,N.H.

PRECINCT J

Expiration 1985

Anderson, Elizabeth E. 31 LaSalle Rd.,N.H.
Connell, John F. 61 Lexington Ave.,N.H.
Downs, Robert A. 51 Virginia Road, N.H.
Fox, Peter D. 152 Paul Revere Rd.,N.H.
Mulvey, Philip F., Jr. 65 Paul Revere Rd.,N.H.
Rhodes, Alfred Wm. 163 Paul Revere Rd.,N.H.
Setian, Constance M. 26 Bennington St., N.H.
Vonderbrink, Robert J. 119 Tower Ave., N.H.
Salaun, Emily M. 101 Tower Ave., N.H.

Expiration 1984

Dermody, William R. 12 Concord St., N.H.
McQuillan, John J. 193 Lindbergh Ave., N.H.
Tower, Bonnie Jean 55 Burnside Road, N.H.

Expiration 1983

Cox, Arthur E. 109 Lindbergh Ave., N.H.
Crook, Foster S. 3 Thorpe Road, N.H.
Fedel, Julius T. 41 Lindbergh Ave., N.H.
Fox, Jean R. 152 Paul Revere Rd., N.H.
Gill, John J. 36 Homestead Park, N.H.
Kettlety, Robert E. 201 Paul Revere Rd., N.H.
Mather, Marcia C. 179 Paul Revere Rd., N.H.
Mulvey, Philip F.,III 65 Paul Revere Rd., N.H.
Tilles, Lois L. 105 Concord St., N.H.

TOWN MEETING MEMBERS AT-LARGE

Bertolet, Theodora K. 51 Bonwood Road
Brown, Roma Jean 30 Edgewater Lane
Canavan, Ellen M. 52 Oak Knoll Terrace
Carleton, Marcia M. 132 Elmwood Road
Carroll, John E. 80 Douglas Road
Cogswell, John H. 1479 Great Plain Avenue
Dodge, Herbert L. 26 Tolman Street
Facchetti, Francis A. 48 Carey Road, N.H.
Fernald, John D. 149 Paul Revere Rd., N.H.
Garrity, H. Phillip Jr. 11 Colby Street
Goodwin, Roger D. 43 Glendale Road
Hersey, Henry D. 45 Washington Avenue
Jacques, Norman P. 41 Hancock Road
Melick, Richard P. 100 Windsor Road
Provencher, Normand 59 Coolidge Avenue

Jury List

Abbott, Paul D., 403 Webster St.
Accornero, Joseph L., 28 Rosemary St.
Adams, Beatrice Y., 136 Grosvenor Rd.
Adleman, Annette, 49 Evelyn Rd.
Alper, Carol D., 148 Grant St.
Amato, Stanley R., Jr., 52 Charles River St.
Anderson, Rieta L., 79 Falcon St.
Anzivino, Dominic L., 386 Warren St.
Appel, Arthur, 23 Elder Rd.
Armstrong, Peter L., 33 Virginia Rd.
Ascheim, Juliette K., 91 Blake St.
Atkins, Catherine P., 25 Glendoon Rd.
Ayars, David P. III, 207 Rosemary St.
Azrin, Morris, 107 Manning St.
Bailey, Aleda H., 36 Marked Tree Rd.
Bailey, Elizabeth, 144 Pine Grove St.
Bailey, Esther M., 199 Hunnewell St.
Bailey, Richard B., 36 Marked Tree Rd.
Bailey, Robert B., 144 Pine Grove St.
Baker, David W., 103 Laurel Dr.
Baldelli, Pauline J., 245 Brookline St.
Balkayan, Annie, 330 Hunnewell St.
Barnes, Carol C., 82 Charles River St.
Barrett, Helen C., 168 Richdale Rd.
Barrett, Nancy B., 137 Washington Ave.
Barrett, Richard A., 168 Richdale Rd.
Barry, Peter M., 213 Warren St.
Barton, Stephanie A., 45 John St.
Baskies, Susan B., 153 Parker Rd.
Bassett, Agnes M., 13 Hunnewell Terrace
Baung, Ju, 11 Surrey Lane
Baxter, Helen M., 17 Coolidge Ave.
Bean, John W. Jr., 200 Fisher St.
Beck, Phyllis, 101 Hillside Ave.
Beckonert, Marion A., 290 Edgewater Dr.
Beers, Charlotte M., 200 Edgewater Drive
Belkin, Elaine, 24 Dogwood Lane
Bellinger, David C., 983 Webster St.
Bent, Joyce A., 34 Blacksmith Dr.
Berejik, George A., 31 Mayflower Rd.
Berejik, Joan L., 50 Oxbow Rd.
Berger, Annette, 9 Guild Rd.
Bethoney, Ronald T., 933 Greendale Ave.
Bigelow, Dorothy E., 18 Morton St.
Bigelow, Gaylord B., 350 Hunnewell St.
Bittrolff, Kathleen M., 1237 Great Plain Ave.
Bliek, Jacob, 10 John St.
Bliss, Dianne H., 145 Woodbine Circle
Bloom, Abraham, 87 Evelyn Rd.
Bloom, Florence A., 28 Perrault Rd.
Boland, Michael T., 17 Lexington Ave.
Bond, Linda M., 178 Fair Oaks Park
Bonfigilo, Paul J., 523 Greendale Ave.
Bonica, Jim, 151 Warren St.
Boole, Joan W., 28 Blacksmith Dr.
Bornstein, Linda, 24 Gary Rd.
Borrelli, Virginia M., 227 Fox Hill Rd.
Bosselman, Robert, 283 Chestnut St.
Boston, Donna M., 1248 Great Plain Ave.
Bradford, David H., Jr., 24 Damon Rd.
Branson, James G., 16 Pershing Rd.
Bray, Nancy E., 185 Lindbergh Ave.
Breau, Ellen F., 864 Webster St.
Breitstein, Nicky L., 94 Harris Ave.
Brenan, John, 95 Whiting Way
Bretschneider, Andrew J., 121 Greendale Ave.
Brier, Philip F., 24 Hollow Ridge Rd.
Brincklow, Francis G., 12 Blackman Terrace
Broderick, Edward O., 811 Great Plain Ave.
Broll, Mary E., 164 Broad Meadow Rd.
Brookstein, David S., 83 Booth St.
Brown, Ida F., 15 Yale Rd.
Brown, Margaret M., 17 Summit Rd.
Brown, Marie E., 27 Washington Ave.
Browne, Gerald R., 242 Hillcrest Rd.
Bubriski, Mark, 124 South St.
Buckley, Dorothy T., 4 Elizabeth Circle
Buckley, Joan M., 42 Broad Meadow Rd.
Buckley, Leo J., 42 Broad Meadow Rd.
Burgess, Susan Lynn, 15 Avon Circle
Burke, Therese E., 14 Otis St.
Burns, Arthur V., 83 Warren St.
Buskey, Norman A., 30 Concord St.
Bussell, Norris H., 175 Greendale Ave.
Byrnes, Francis E., 51 Glover Rd.
Callahan, Anne L., 24 Obinwood Ave.
Cameron, Edwin W., 29 Pinewood Rd.
Campbell, Stephen, 193 Hillcrest Rd.
Canavan, Paul F., 574 Webster St.
Canney, John J., 82 Falcon St.
Cannistraro, Leonard, 40 Pilgrim Rd.
Carbone, Roberta A., 71 Jarvis Circle
Carey, Maureen F., 8 Alfreton Rd.
Carleton, Marcia M., 132 Elmwood Rd.
Casale, Robert J., 699 Charles River St.
Cass, Richard J., 8 Petrini Circle
Cassidy, Philip I., 45 Grosvenor Rd.
Caswell, Wendy F., 15 Barrett St.
Cataldo, Grace, 26 Garfield St.
Cauley, Carol H., 736 Highland Ave.
Caulton, Ina M., 66 Rosemary St.
Cavanaugh, Marlene, 112 Hoover Rd.

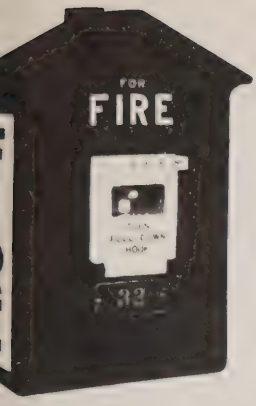
REFERENCE

Cavanaugh, Thomas J., 154 Elmwood Rd.
Cederval, Roy E., 149 Marked Tree Rd.
Centola, Adelle, 40 Ardmore Rd.
Centola, Michael J., 40 Ardmore Rd.
Cerasoli, Joanne, 644 Central Ave.
Challis, Lillian, 99 Noanett Rd.
Chamberas, Georgia, 198 Webster St.
Chase, Robert E., 50 Fuller Rd.
Chase, Wendy, 141 Paul Revere Rd.
Cherenson, Andrew R., 66 Wayne Rd.
Chini, Andree A., 24 Cimino Rd.
Christison, Clinton W., 233 Hillcrest Rd.
Cintolo, Theresa, 287 Kendrick St.
Clark, Agnes C., 50 Gayland Rd.
Clark, Donna, 323 West St.
Clements, Clara M., 43 Horace St.
Cleveland, Sally A., 71 Brookside Rd.
Coakley, Alice D., 84 Whittier Rd.
Cohan, Susan T., 9 Savoy Rd.
Collazo, Franklin L, 72 Mayo Ave.
Collins, Harold J., 17 Mayflower Rd.
Collins, Warren, 32 Oak St.
Condon, Pamela J., 26 Hazelton Ave.
Congdon, Kevin W., 18 Edgewood St.
Connor, Karen A., 89 Deerfield Rd.
Contanelli, Alfredo, 20 Mills Rd.
Contanelli, Barbara A., 159 Fairfield St.
Cook, Sumner N,, 80 Barrett St.
Coppinger, John W., 64 Plymouth Rd.
Cornell, Beatrice J., 32 Highgate St.
Cotter, James E., 95 Elmwood Rd.
Coveney, John F., 119 Fox Hill Rd.
Covino, Anthony B., 14 Beech St.
Cox, Douglas A., 294 West St.
Craig, Laura A., 82 Stevens Rd.
Crowell, Wendy, 1212 Greendale Ave.
Crowley, Donald Jr., 1078 Greendale Ave.
Crowley, Mary F., 103 Paul Revere Rd.
Cuddemi, Joseph S., 53 Rosalie Rd.
Cullen, Dorothy M., 46 Hoover Rd.
Cullen, Garrett J., Jr., 37 Ware Rd.
Cully, Patricia A., 46 Pilgrim Rd.
Cumming, Joseph A., 28 Pine Grove St.
Cuneo, Geoffrey, 348 Hillcrest Rd.
Cunningham, Sheila D., 471 Grove St.
Curley, William H., 32 Lois Lane
Curtis, Natalie D., 8 Old Greendale Ave.
Cusack, Leonard T., 242 Valley Rd.
Cusack, Thomas M., 5 Longfellow Rd.
Dalton, Stephen, 69 Border Rd.
Damico, Michell L., 61 Border Rd.
Daniels, Margaret O., 22 Brackett St.
Dashef, Helen, 24 Perrault Rd.
Dashiff, Rose, 57 Pine St.
Davis, Carolin S., 83 Paul Revere Rd.
Davis, Daniel E., 318 Hunnewell St.
Davis, John P., 667 Webster St.
Davis, Jonathon M., 54 Mackintosh Ave.
Dayton, Janet E., 105 Fairview Rd.
Delbono, John A., 59 Lincoln St.
Demiglio, Clare F., 22 Gilbert Rd.
Deraney, Clare M., 276 Dedham Ave.
Derenzo, Paula J., 14 Dartmouth Ave.
Desmarais, Cresence A., 1055 Central Ave.
Devine, Kathryn E., 7 Parker Rd.
Dewinter, Mary Elizabet, 24 Lois Lane
Diab, Khawla, 529 Greendale Ave.
Dickert, Mary H., 141 Edgewater Dr.
DiMarco, Maruice, 27 Oak Knoll Terr.
Disciullo, Alfred J., Jr., 503 High Rock St.
Doe, Barbara A., 262 Forest St.
Doherty, Daniel L., 29 Donna Rd.
Dolan, Jeanne L., 69 Pinewood Rd.
Donahue, Daniel F., 52 Gage St.
Donahue, Patricia, 67 Kenney St.
Donaldson, Robert D., 28 Grant St.
Donovan, Mary A., 70 Tillotson Rd.
Dooley, Suzanne S., 49 Tillotson Rd.
Dorn, Jon C., 60 Aletha Rd.
Dous, Leone B., 141 Chestnut St.
Dowd, Christopher F., 26 Barbara Rd.
Driggs, Edythe, 736 Webster St.
Driggs, Robert E., 170 West St.
Dirscoll, Joseph P., 263 Warren St.
Driscoll, Mary L., 557 Webster St.
Dunn, Robert P., 161 Harris Ave.
Durbin, Kirsten D., 62 Warren St.
Duvall, Darlene A., 19 West St.
Dwyer, Clement A., 131 Fairfield St.
Dwyer, Mary T., 131 Fairfield St.
Dwyer, Russell N., 25 Highland Terr.
Eaton, Sidney L,, 28 Arch St.
Edelson, Robert, 150 Winding River Rd.
Egerhei, Chris Cotter, 1200 Great Plain Ave.
Emerson, Susan E., 51 Emerson Rd.
Emerson, T. Stanley, 1035 Central Ave.
Emery, Dorothea, 83 Bird St.
Emery, Vincent, 83 Bird St.
Engel, Beverly A., 48 Paul Revere Rd.
Essig, Margarethe, 81 Stevens Rd.
Everts, Elinor G., 121 Richardson Dr.
Fader, Lillian C., 12 George Aggott Rd.
Faling, L. Jack, 84 Glendale Rd.
Faneuil, Edward J., 134 Richdale Rd.
Fantegrossi, Vincent V., 250 Central Ave.
Fassler, Ruth, 67 Fair Oaks Park
Fava, Lawrence J., 24 Central Ave.
Fay, Donald H., 26 Plymouth Rd.
Federico, Armando, 735 Greendale Ave.
Fejes, Althea M., 80 Manning St.
Fenton, Jill, 47 Hazelton Ave.
Fenton, Richard S., 47 Hazelton Ave.
Ferellec, William M., 227 Hillcrest Rd.
Ferrara, Michael A., 85 Windsor Rd.
Ferrara, Michael A., Jr., 85 Windsor Rd.
Ferrick, Francis Joseph, 34 Hampton Ave.
Ferriter, Susan, 54 Park Ave.
Ficcardi, Arthur J., 123 Pine Grove St.
Fife, Thomas, 52 Bess Rd.
Filosa, Anne Marie, 1394 Great Plain Ave.
Fine, Ellen B., 161 Greendale Ave.
Fine, Shirley, 19 Walker Lane
Fischer, Mark R., 200 South St.
Fisher, Robert M., 50 Robinwood Ave.
Fishman, Jerald G., 67 Avon Circle
Fitzgerald, William H., 200 Great Plain Ave.
Flanagan, Ann Marie, 794 Great Plain Ave.
Fleming, Donald B., Jr., 22 Morton St.
Ford, David, 108 Garden St.
Foster, Edith E., 89 Whiting Way
Fox, Ruth G., 124 Edgewater Dr.
Francer, Bernard M., 12 Evergreen Rd.
Francer, Stephen, 6 Evergreen Rd.
Frank, Philip N., 8 Brewster Dr.
Frantz, John R., 56 Hunnewell St.
Freser, Donald J., 99 Brookline St.
Frieze, Nancy K., 40 Paul Revere Rd.
Fucci, Louis E., 14 Arnold St.
Funderburk, Judith, 308 Central Ave.
Gaffney, John M., 54 Donna Rd.
Galer, Doris L,, 225 West St.
Galvin, R. Eileen, 1350 Highland Ave.
Garrity, Stephen T., 11 Colby St.
Gasper, Edward S., 24 Doane Ave.
Gaudet, Ralph L., 12 Park Ave.
Gaudreau, Leo W., Jr., 8 James Ave.
Gavel, Debra L., 30 Rosegate Rd.
Geffen, Lewis J., 52 David Rd.
Geisberg, Mira A., 64 Helen Rd.
George, Margaret, Off Forest Mt. Hse.
George, Susan H., 128 Hillcrest Rd.
Getman, Carol A., 109 Evelyn Rd.
Giguere, Maurice L., 17 Standish Rd.
Gilland, Jacquelyn H., 107 Edwardel Rd.
Gilman, Marcia, 140 Jarvis Circle
Gilroy, Diane R., 18 Douglas Rd.
Gladstone, Gary E., 15 Holland Terrace
Glassman, Sandra, 100 Woodbine Circle
Goffi, Jean C., 211 Stratford Rd.
Goldberg, Gail B., 76 Oxbow Rd.
Goldman, Minton F., 32 Avalon Rd.
Goldsmith, Denise, 15 Smith St.
Goss, Paul F., 783 Webster St.
Gottsman, Eileen A., 299 Central Ave.
Goul, Marian, 36 Birch St.
Gracey, Edna S., 69 Plymouth Rd.
Green, Lois, 90 Gary Rd.
Greene, Alan G., 116 Tudor Rd.
Greenleaf, Kim, 24 Mayo Ave.
Greer, Beverly, 626 South St.
Gregg, Janet M., 12 May St.
Griffin, Kristin M., 127 Dawson Dr.
Grossman, Paula J., 19 Highgate St.
Gustowski, Kenneth W., 129 Melrose Ave.
Hadge, Heidi A., 183 Valley Rd.
Handin, Robert I., 176 Highgate St.
Harbester, Rose, 67 Peacedale Rd.
Harmon, Gail A., 61 Stevens Rd.
Harris, Elizabeth S., 109 Brookside Rd.
Harris, Mary, 166D Linden St.
Harris, Scott S., 131 Lindbergh Ave.
Harris, William D., 31 Enslin Rd.
Hart, Carla E., 261 Linden St.
Hart, Samuel Jr., 44 Stevens Rd.
Haseltine, William E., 117 Oak St.
Hasenfus, Judith A., 447 Dedham Ave.
Healy, Florence T., 27D Chambers St.
Hebert, Edwin T., 14 Edgewood St.
Helm, Mark W., 147 Dawson Dr.
Henderson, Daniel M., 71 School St.
Heneghan, Kevin, 30 Aletha Rd.
Henken, Peter D., 45 Rivard Rd.
Hennessey, Elizabeth A., 29 Rosalie Rd.
Heppler, Anna E., 126 Valley Rd.
Herendeen, Lawrence, 114 Lincoln St.
Higgins, Frederick J., 419 Charles River St.
Higgins, Margaret, 24 South St.
Higgins, Robert B., 137 Pickering St.
Hilton, Harry M., 34 Pond St.
Hingston, Christina K., 133 Hawthorn Ave.
Hiscock, Barbara, 143 Maple St.
Hlavaty, Kirk, 17 Shirley Rd.
Hoffman, Helen C., 63 Webster St.
Hoffman, Virginia A., 77 Pilgrim Rd.
Hogardt, Donald R., 30 Nevada Rd.
Hohengasser, Alice M., 59 Linden St.
Hokinson, Peter F., 226 May St.
Holland, Charles W., 20 Burnside Rd.
Holland, Grace A., 20 Burnside Rd.
Holland, Richard G., Jr., 230 Forest St.
Holloran, Laurie Ann, 75 Forest St.
Holmes, John A., 66 Avalon Rd.
Holt, Robert S., 39 Brookline St.
Holtrop, Paul, 720 South St.
Homsy, Norman A., 52 Hazel Lane
Hookailo, Melvin F., 80 Wayne Rd.

Hooper, Robert J., 11 Lawrence Rd.
Hopewell, Barbara B., 516 High Rock St.
Hopkins, Mark E., 287 Hunnewell St.
Hovsepian, Pauline M., 13 Hillside Ave.
Howell, Hutson K., 40 Edgewater Lane
Howland, Richard C., Jr.188 Washington Ave.
Hsu Huey-Ying, 12 Hampton Ave.
Hulihan, David H., 117 Laurel Dr.
Hunter, Barbara A., 59 Richdale Rd.
Hunter, Mary V., 6 Manning St.
Hurwitch, Anne Lisa, 5 Morningside Rd.
Illingworth, Beth, 16 Cefalo Rd.
Irwin, Ellsworth S., Jr., 11 Elder Rd.
Jackman, Angela J., 73 Concord St.
Jeeves, Wills M., 57 Rosemary St.
Jeffery, Christine A., 18 Prince St.
Jennings, Wayne R., 56 Linden St.
Jensen, Mary H., 58 Gay St.
Johnson, David A., 903 Webster St.
Johnson, Dorothy A., 41 Hillcrest Rd.
Johnson, Mary T., 182B Linden St.
Johnson, Sarah E., 465 Grove St.
Johnston, Robert J., 489 Central Ave.
Jones, Delmer F., 12 Lois Lane
Jurkoski, Joy, 137 Maple St.
Kahn, Edward D., 128 Ardmore Rd.
Kalinowski, Joseph, 95 Carey Place
Kalweit, Richard F., 210 Stratford Rd.
Karp, Sharon L,, 57 Tudor Rd.
Katziff, Ronald C., 147 Prince St.
Kauranen, Reino, 94 Fairfield St.
Keane, Mary E., 11 Cimino Rd.
Kearney, Bernard D., 595 Greendale Ave.
Keefe, Daniel, 21 Hillcrest Rd.
Keene, William N., 26 Emerson Place
Kelly, Carole M., 15 Prospect St.
Kelly, Kathleen M., 44 Dogwood Lane
Kempton, Majory, 8 Stockdale Rd.
Kenefick, Alice M., 84 Harris Ave.
Kent, Nancy M., 11 Thornton Rd.
Kiely, Christine, 25 Hillcrest Rd.
King, David G., 119 Harris Ave.
King, Douglas S., 180 Tower Ave.
King, Sharon L., 31 Wellesley Ave.
Kirby, Eileen D., 142 Manning St.
Klein, Rosemary N., 15 Overlook Rd.
Kochanek, Victoria M., 56 Brookline St.
Kohler, Lynne C., 779 Greendale Ave.
Kopkind, Helen R., 119 Noanett Rd.
Koshivos, Popy, 15 Defrancesco Cir.
Kowal, Harold F., 313 Nehoiden St.
Kozak, Katherine, 365 Charles River St.
Kramer, Lena, 26 Garfield St.
Kresse, Dave, 66 Bess Rd.
Kronish, Herbert I., 90 Green St.
Kropper, Herman J., 11 Blackman Terr.
Kumor, Marian, 19 Beech St.
Lafean, Anne Wood, 286 Cartwright Rd.
Lalor, Janette M., 218 Forest St.
Lambert, Irene H., 37 Rivard Rd.
Lambert, Mary L., 74 MacKintosh Ave.
Landrey, Ruby M., 10 Evans Rd.
Lang, Malcolm C., 59 Ridgeway Ave.
Lannon, R. Edgar, 3 Plymouth Rd.
Lappen, Grace M., 283 Nehoiden St.
Lappen, Paul K., 283 Nehoiden St.
Lappin, Mark G., 20 Dunster Rd.
Larkin, Helen R., 59 Beaufort Ave.
Larkin, James E., 786 Webster St.
Larsen, Jeffrey R., 150 Tudor Rd.
Larsen, Steven B., 150 Tudor Rd.
Lawrence, Pamela A., 37 Barrett St.
Lazovick, Aileen, 61 Tillotson Rd.
Leader, Craig M., 174 Tower Ave.
Leader, Marion M., 112 May St.
Leary, Muriel P., 49 Rybury Hillway
Leavitt, Daniel C., 30 Gary Rd.
Lebow, Joel H., 73 MacKintosh Ave.
Lee, Anna J., 99 Wellesley Ave.
Leen, Ralph, Off Forest Mt. Hse.
Leighton, Martha B., 89 Wilshire Park
Lennertz, Andrew J., 333 Nehoiden St.
Leonard, Albert F., 43 Jayne Rd.
Levangie, Ethel A., 188 Damon Rd.
Levy, Jeffrey M., 340 West St.
Lewis, John S., 129 Clarke Rd.
Lindsay, Edward A., 9 Fuller Rd.
Lingley, Alice M., 336 Cedar St.
Linse, J. William, 479 Dedham Ave.
Logue, Daniel F., 217 Edgewater Dr.
Lombardo, John B., 88 Fairfield St.
Longcor, Joseph V.A., 12 Russell Rd.
Longley, Anne, 44 Lewis St.
Lopresti, Stella M., 52 Hunting Rd.
Lord, Doris A., 1204 Greendale Ave.
Lovett, Margaret G., 45 Woodlawn Ave.
Lowe, Donald R., 359 Hunnewell St.
Lownes, Charles, 921 South St.
Lucey, Daniel J., 609 High Rock St.
MacAulay, Marjorie, 14 Perrault, Rd.
MacDonald, Catherine J., 95 Pine Grove St.
MacDonald, Fannie C., 20 Beaufort Ave.
MacDonald, Mary, 102 Manning St.
MacDonald, Robert J., 1055 Central Ave.
MacFarland, Ruth R., 27 Highgate St.
MacFate, Ann C., 421 Greendale Ave.
MacGray, Kenneth C., 142 Grosvenor Rd.
Macherides, Theodore, 1194 Great Plain Ave.
MacMahon, Kathleen L., 89 Warren St.
MacMillan, Frances J., 41 Edgewater Lane
MacMillan, Marianne P., 245 West St.
MacPherson, Carol L., 303 Country Way
Macy, Cathrine D., 381 High Rock St.
Madden, Marilyn Lee, Off Forest Mt. Hse.
Madison, Barbara, 28 Webster St.
Mador, Paul C., 103 Evelyn Rd.
Mahoney, Edmund J., Jr., 1649 Great Plain Ave
Mainwaring, David L., 36 Hawthorn Ave.
Malaguti, Neno A., 297 Hunnewell St.
Malaspina, Peggy A., 90 Elmwood Rd.
Malzone, James F., 16 Aletha Rd.
Mangine, Diane M., 40 Thorpe Rd.
Marcous, Linda, 309 Warren St.
Marcus, Myles J., 34 Tower Ave.
Marson, Richard H., 120 Wildwood Dr.
Martin, Julie R., 135 Gould St.
Martin, Paul A., 40 Morton St.
Martino, Phyllis M., 134 Taylor St.
Mason, John, 5 Greenough St.
Matthews, Florence K., 129 Hunting Rd.
Mayo, Maralyn L., 1189 Great Plain Ave.
Mazzio, Theresa P., 84 Whitman Rd.
Mazzone, William R., 65 Upland Rd.
McCabe, Virginia M., 34 Rolling Lane
McCaffrey, Ronald P., 285 Manning St.
McCallum, Richard S., 73 Greenwood Ave.
McCarthy, Joan E., 70 Pinewood Rd.
McCarthy, Susan M., 70 Pinewood Rd.
McCartney, Parker G., 21 Booth St.
McCarty, William J., 15 Abbott St.
McConnell, Darlene L., 76 Norfolk St.
McConnell, Michael A., 76 Norfolk St.
McCourt, Thomas H., 1689 Central Ave.
McCurtain, Elizabeth S., 3 Helen Rd.
McCusker, Henry W., 46 Lawton Rd.
McCutcheon, Donna B., 17 Arnold St.
McDermott, Nancy, 35 Wayne Rd.
McDonald, Robert P., Jr., 153 Dawson Dr.
McDonough, John L., 25 Gatewood Dr.
McKay, Hugh, 297 Hillside Ave.
McKeon, Margaret F., 50 Gilbert Rd.
McLaughlin, Madeline B., 348 West St.
McManus, Eleanor S., 99 Tudor Rd.
McMorran, David F., 86 Clarke Rd.
McQuillan, Maureen E., 193 Lindbergh Ave.
Melnick, Margaret L., 250 Linden St.
Mendolia, Mary Ann, 99 Central Ave.
Mercadante, Michael T., 20 Harding Rd.
Mercer, David C., 73 School St.
Merson, Keith, 103 Falcon St.
Messinger, Dorothy, 52 Elder Rd.
Miller, David E., 6 St. Cloud Ave.
Miller, Jonathan W., 63 Winfield St.
Milligan, Paul, 25 Blacksmith Dr.
Mills, Mary T., 112 Barrett St.
Minton, Joseph P., 103 Hunting Rd.
Mintz, Naomi Katz, 51 Grasmere Rd.
Mitchell, Patricia A., 1605 Great Plain Ave.
Mogavero, Marian, 26 West St.
Molloy, Edith E., 74 Greenwood Ave.
Morton, Barbra G., 437 Great Plain Ave.
Mosher, Robert D., 49 Colby St.
Motta, Mark, Off Forest St. Hs.
Moynihan, Evelyn M., 35 Dartmouth Ave.
Mroczka, Walter S., 142 Fisher St.
Muldoon, Leo R., 94 Oak St.
Murphy, Alfred J., Jr., 12 Mark Lee Rd.
Murphy, Charles J., 280 Great Plain Ave.
Murphy, Gregory S., 889 Greendale Ave.
Murphy, Mark F., 14 Oakhurst Cir.
Murphy, Paul V., 69 Edwardel Rd.
Murray, William J., 242 Dedham Ave.
Myers, Arnold B., 201 Rosemary St.
Nash, Joanna I., 67 Green St.
Neale, Harry W., 41 Homestead Park
Neault, Roland P., 10 Kingsury St.
Neill, J. David, 39 Prince St.
Neville, Mary M., 25 Thurstn Lane
Newcomb, Ann, 14 River Park St.
Newcombe, Ann J., 32 Bennington St.
Newman, Robert K., 173 Evelyn Rd.
Newton, Marguerite M., 18 Ina Rd.
Nickerson, Judith C., 81 Tower Ave.
Nielsen, Frank, 104 Highgate St.
Noddin, Judith L., 34 Bradford St.
Nolte, Anna G., 22 Sterling Rd.
Northover, Alice E., 17 Allen St.
Nuccio, Mary R., 93 Hawthorn Ave.
Nutter, Margaret A., 55 Laurel Dr.
O'Connor, Gerald F., 71 Webster St.
O'Connor, John C., 75 Winding River Rd.
O'Connor, Timothy J., 71 Webster St.
O'Connor, Timothy Michael, 71 Webster St.
O'Connor, Wendy A., 84 Prince St.
Olmstead, Susan E., 111 Nehoiden St.
O'Mara, Robert L., 203 Hillcrest Rd.
O'Neil, James F., Jr., 330 Central Ave.
Orlov, Sheldon B., 89 Gay St.
Osborn, Betty M., 38 Reservoir Ave.
Osborne, Gertrude E., 25 Burrill Lane
O'Toole, John J., 28 Mercer Rd.
Pace, Carolyn J., 7 Howe Rd.
Paget, Clare W., 127 Highgate St.
Pahud, Margaret K., 62 Robinwood Ave.
Panella, Edward B., 741 Greendale Ave.
Parker, Evelyn P., 29 Pleasant St.

REFERENCE

Parsons, Edward E., 46 Yurick Rd.
Partiquin, Mary S., 118 Sutton Rd.
Patsio, Sophie, 73 Canterbury Lane
Patterson, David J., 46 Dale St.
Perethian, Dorothy J., 15 Dunbarton Rd.
Perry, Betsey C., 25 Trout Pond Lane
Peters, John, 107 Tudor Rd.
Petri, Judith L., 79 South St.
Phaneuf, Joan M., 40 Carol Rd.
Philpott, Robert S., 253 Charles River St.
Picariello, Louis M., 164 St. Mary St.
Piligian, Murad S., 381 Hillcrest Rd.
Pinto, Nelson S., 176 Whitman Rd.
Piper, James L., 33 Marsh Rd.
Plaisted, Harold R., 497 Greendale Ave.
Powell, Phyllis L., 9 Holland Terr.
Pratt, Shirley W., 6 Oakhurst Circle
Prescott, Melanie A., 72 Riverside St.
Priestly, Jacqueline H., 48 Perry Dr.
Proctor, John C., 11 Dale St.
Prohodski, Nina, 58 Riverside St.
Proruk, Maria, 6 Briarwood Circle
Pucciarelli, George W., 1382 Highland Ave.
Quern, William L., 914 Webster St.
Quinn, Mary B., 284 West St.
Rabinovitz, Jane E., 93 MacKintosh Ave.
Ramsay, Edna L., 16 Perrault Rd.
Randell, J. Douglas, 50 Rivard Rd.
Ranucci, Mary Helen, 96 Plymouth Rd.
Rapoport, James J., 69 Sylvan Rd.
Ray, Sebastiana M., 75 Peacedale Rd.
Reddish, Elsa H., 155 Richdale Rd.
Rehn, Robert N., 75 Wilshire Park
Reisman, Maria J., 131 Winding River Rd.
Relich, Lianne, 37 Paul Revere Rd.
Renaud, Alain, 139 Plymouth Rd.
Reynolds, James E., 76 Grosvenor Rd.
Ricciardelli, Mary, 13 Utica Rd.
Ricker, Michael J., 343 High Rock St.
Riddell, Mary T., 20 Cleveland Rd.
Rivas, Iliana P., 87 Standish Rd.
Rizzo, John J., 42 Howland St.
Roberts, Alan, 1242 South St.
Roberts, Richard F., 157 Melrose Ave.
Rockwood, George I., III, 50 Country Way
Rockwood, William, 50 Country Way
Rodgers, Dorothy E., 66 Norwich Rd.
Rodman, Ellen R., 1212 Greendale Ave.
Rogers, Colleen, 847 Greendale Ave.
Roman, Louis, 18 Kimball St.
Ross, Paul, 530 Chestnut St.
Rosselli, James P., 58 Helen Rd.
Rossi, Jill A., 24 Sachem Rd.
Rowell, Alison E., 36 Richdale Rd.
Ruane, Barbara J., 265 Harris Ave.
Russell, Walter W., 120 Reservoir St.
Ryan, Richard J., 97 Livingston Circle
Saini, Ajay, 15 White Pine Rd.
Salamone, Mary A., 54 Tillotson Rd.
Salamone, Ruth, 236 Manning St.
Saltzberg, June E., 201 Tower Ave.
Salvo, Jennife, 41 Petrini Circle
Sammarco, Rocco, 11 Hamilton Place
Sanborn, James K., Jr., 75 Prince St.
Sandler, Clara M., 81 Deerfield Rd.
Savage, Robert J., 153 Tudor Rd.
Sayman, William C., 5 Peacedale Rd.
Scannell, Agnes, 60 High St.
Schmidt-Scheuber, E., 390 Grove St.
Schneider, Jon D., 210 South St.
Schroeder, Scott C., 50 Richardson Dr.
Schwartz, Sheila F., 362 Country Way
Schworm, Warren J., 157 Paul Revere Rd.
Scott, Paul G., 8 Mellen St.
Sedergran, Marion, 187 Rosemary St.
Seidenberg, Sylvia J., 17 Curve St.
Seigel, Arthur, 628 Central Ave.
Semprucci, Lenin B., 119 Meadowbrook Rd.
Sewall, Frances R., 104 Washington Ave.
Sgro, Corrine T., 35 Oakhurst Circle
Shaheen, Sandra T., 44 Locust Lane
Shapiro, David O., 339 Country Way
Shapiro, Judith E., 75 Hunting Rd.
Shelley, Paul J., 107 Greendale Ave.
Shepard, Ruth A., 461 Grove St.
Sherman, Diane, 74 Maple St.
Sherman, Lynda D., 1515 Great Plain Ave
Sheroff, Linda A., 63 Damon Rd.
Shipley, Karen A., 117 Sutton Rd.
Shultz, Beverly, 82 Blake St.
Shure, Charles M., 3 Tillotson Rd.
Shwachman, Harry, 33 Lakin St.
Simons, Samuel, 22 Winfield St.
Simkins, Ann M., 8 Morley St.
Simkins, Robert J., 8 Morley St.
Simson, Leah, 74 Deerfield Rd.
Sklar, Martin J., 147 Hunting Rd.
Slater, Todd, 400 South St.
Smith, Jeraldine M., 264 Greendale Ave.
Smith, Marilyn S., 56 Blacksmith Dr.
Smith, Mary P., 11 Glenwood Rd.
Smith, Nancy L., 481 Chestnut St.
Socci, Amelia, 453 Central Ave.
Sockol, Michael, 100 MacKintosh Ave.
Socoby, Lawrence, 1360 Great Plain Ave.
Soltzberg, Sharon E., 16 Alfreton Rd.
Sonier, Joan E., 19 Parkinson St.
Soule, Kenneth D., Jr., 72 Putnam St.
Spence, Mary L., 16 Rosalie Rd.
Spitzer, Numi C., 109 Brookside Rd.
Sprenger, Robert H., 68 Dawson Dr.
Spring, Shirley A., 6 Coolidge Ave.
Stander, Joan A., 127 Admore Rd.
Steadman, Edith P., 12 Perrault Rd.
Steinmueller, Elsie, 40E Chambers St.
Stevens, Virginia A., 116 Clarke Rd.
Stevenson, Alexander, 25 Barrett St.
Stevenson, David K., 40 Pine St.
Stoddart, Dorothy F., 41 Jarvis Circle
Storer, Philip W., 70 Helen Rd.
Stover, Scott A., 179 Melrose Ave.
Stracuzzi, Debra M., 455 High Rock St.
Sullivan, Ann M., 41 Dartmouth Ave.
Sullivan, Marcia J., 28 Bradford St.
Sullivan, Patricia J., 251 Great Plain Ave.
Sullivan, William P., 566 Great Plain Ave.
Sumpter, Katherine C., 1766 Great Plain Ave.
Sumpter, Phillip S., 1766 Great Plain Ave.
Susce, George, 12 Jarvis Circle
Sutro, Louis L., 68 Kingsbury St.
Talbot, Jane P., 25 Curtis Rd.
Tamir, Susan, 22 Aletha Rd.
Tanner, E. Stephen, 1186 Great Plain Ave.
Tanner, Susan F., 1186 Great Plain Ave.
Tatakis, George J., 81 Rolling Lane
Teare, James R., 346 Brookline St.
Terrill, Rovilla H., 52 Briarwood Circle
Thomas, Blanche G., 39 Border Rd.
Thomas, David L., 57 Colonial Rd.
Thomas, Robert E., 335 Brookline St.
Thomas, Sarah L., 7 Emerson Rd.
Thompson, Ruth H., 42A Chambers St.
Thornton, Betty S., 273 Dedham Ave.
Thornton, William S., 829 Central Ave.
Thorpe, Rodney W., 58 Bradford St.
Thurler, Kimberly M., 887 South St.
Tiberi, Louis, 18 Bridge St.
Tiberi, Louis R., 145 Reservoir St.
Tiernan, Richard E., 20 March Rd.
Tigges, John L., 122 Webster St.
Tinkham, Robert H., 24 Bradford St.
Tishman, Tobie, 216 Tudor Rd.
Tobin, Louise S., 151 Richdale Rd.
Tocci, Josephine M., 285 Central Ave.
Tomaino, Frank, 967 Webster St.
Toohey, George E., 78 Birds Hill Ave.
Torem, Esther J., 94 Arch St.
Tormey, Elizabeth C., 160 Valley Rd.
Touls, Thomas, 11 Dartmouth Ave.
Tracey, Richard S., 24 Maple St.
Tracy, Jay s., Jr., 1087 Webster St.
Traiser, Martin H., 77 Taylor St.
Trecartin, Roy K., 21 High Street
Trentsch, Marjorie E., 33 Lawton Rd.
Tripp, Richard L., 44 Kimball St.
Turner, George H., 191 Stratford Rd.
Turner, Thomas F., Jr., 23 Falcon St.
Tyse, Tor, 27 Morningside Rd.
Umetsu,Rosemarie H., 125 Brookside Rd.
Vansickle, Jane, 18 Miller St.
Varisco, Suzanne R., 35 Tower Ave.
Venable, Laura M., 85 Mayflower Rd.
Visco, Helen L., 1307 Great Plain Ave.
Volpe, Marie, 33 Oak St.
Wadleigh, Pauline M., 18 Fairfax Rd.
Wagner, Eva F., 23 Dogwood Lane
Wainwright, Edna A., 40 Mellen St.
Waldman, Harry, 338 West St.
Walker, Brenda H., 465 Warren St.
Wallace, Peter R., 379 Charles River St.
Walsh, Eileen M., 55 Blacksmith Dr.
Walter, Harriett C., 80 Hillcrest Rd.
Warne, Burgess S., 84 Fair Oaks Park
Warne, Marion H., 84 Fair Oaks Park
Webb, Sandra L., 45 Woodbine Circle
Weinberg, Marc S., 119 Broadmeadow Rd.
Weiss, Robert A., 40 Meetinghouse Circle
Welch, Dennis J., 12 Hoover Rd.
West, Michael J., 80 Linden St.
Wheeler, Lewis A., 42 Greenwood Ave.
Whitaker, Evelyn H., 28 Redington Rd.
White, Jeremiah, 73 South St.
White, John D., 535 Great Plain Ave.
White, Marcia E., 12 Upland Rd.
Whittemore, Margaret M., 94 South St.
Whittemore, Megg, 94 South St.
Whittemore, Wilbar, 25 Colonial Rd.
Willis, James M., 71 Mayflower Rd.
Wilson, David S., 88 Deerfield Rd.
Wilson, Larry K., 14 Barrett St.
Wilson, Wayne C., 14 Barrett St.
Winslow, Beverly, 95 Woodledge Rd.
Witham, Nancy D., 77 Highgate St.
Wolfe, Susan E., 111 Richardson Dr.
Woods, Francis L., 26 Gordon Rd.
Woods, Stephen M., 130 South St.
Worthen, Patricia A., 42 Pinewood Rd.
Yogel, Randee, 150 Oxbow Rd.
Yoke, Thomas J., 78 Elder Rd.
Young, Janet P., 31 Riverside St.
Zaleski, Anna V., 248 Marked Tree Rd.
Zeitler, Caren S., 119 Nehoiden St.
Zekan, Sandra, 8 Greenwood Ave.
Zervas, Cynthia S., 68 MacKintosh Ave.
Zieff, Leah K., 15 Birch St.
Zobel, Mark R., 22 Tudor Rd.



12 Great Plain — Chestnut
121 Chapel St. at 83
211 Town Hall
122 Highland Ave. School
221 Emery Grover School Bldg.
123 Highland — May
231 St. Joseph's School — Pickering
232 St. Joseph's Convent — Highland
233 St. Joseph's Church — Highland
235 Eaton Funeral Home — Highland
124 Stephen Palmer Apts.
241 1329 Highland Ave.
125 Great Plain — Pickering
251 990 Great Plain (CVS)
252 YMCA Bldg. — Great Plain
126 Warren — May
127 Senior High School
271 Senior High School — C Bldg.
272 Senior High School — A Bldg.
273 Senior High School — Gym Bldg.
274 Senior High School — Auto Shop
128 Kingsbury — Warren
13 Dedham — Harris
31 Great Plain — Warren
311 First Baptist Church
312 155 Fair Oaks Park
313 85 Fair Oaks Park
314 25 Fair Oaks Park
33 Dedham — Webster
331 Webster — Howland
34 Webster — Cleveland
35 Great Plain — Webster
36 Webster — May
37 Webster — Holland
14 Chestnut — School
41 Glover Hospital — Courtyard
411 Hamilton House Nursing Home
141 Chestnut
412 86 Lincoln St.
413 Glover Hospital — Emergency Door
414 Briarwood Nursing Home
Garfield St.
415 Art Shade — 165 Chestnut
416 Family Federal — 129 Chestnut
417 Chestnut Medical Bldg.
87 Chestnut
42 Chestnut — Oak
21 20 Oak St.
43 Chestnut — Marsh
431 VFW Hall — Junction St.
44 School — Grant
45 Grant — Kimball
46 Pleasant — Kimball
61 Andrews Fabrics — 925 Webster
47 271 Warren — Kimball
48 Dedham — Lincoln
49 Unitarian Church
Dedham at Lincoln
15 Maple — Oak
51 Great Plain — Glendoon
52 Linden — Maple Ter.
21 Congregational Church
1154 Great Plain
22 Daystar Nursing Home
1180 Great Plain
53 Linden — Poplar
31 Sr. Citizens Housing — Linden
32 Sr. Citizens Housing — Chambers
54 Fairview — Overlook
55 Henderson — Oakcrest
56 Henderson — Walnut
57 Henderson, nr Oak
71 Willow — Oak
72 Blake St.
58 Sylvan — Oakcrest
59 High Rock School — Ferndale
16 Great Plain — Marshall
61 Nehoiden — Washburn
62 Nehoiden — Lewis
63 Newell — Prospect
31 Meadowbrook — Elizabeth Cir
32 Blacksmith Dr. — Meadow Ln.
64 Nehoiden — Rosemary
41 Nardone Rd. — Jarvis Cir.
65 Garden — May
51 31 Lake Dr.
66 34 Prospect St.
17 Great Plain — Marked Tree
71 Marked Tree — Curve
72 Great Plain — Oak Knoll
21 Abbott — Border
22 Pheasant — Mallard
23 Paine — Hancock
73 542 High Rock
74 Marked Tree — High Rock
11 Barrett — Frances
12 Barrett — Deerfield
75 Marked Tree — Oakcrest

*176 High Rock — Central
177 Avalone — Bonwood
*178 Bellevue — Bonwood

21 Highland — West
211 Calverts, 938 Highland
2112 Calverts Sports, 910 Highland
212 Carters — Center Door
963 Highland
2121 Advanced Instruments
1000 Highland
2122 Carters Factory (South End)
963 Highland
2123 Carters Office (North End)
963 Highland
213 Buckley & Scott Oil — West
*2131 Hillside Ave. — West
214 Highland — Dana
215 Highland — Rosemary
2141 Masonic Hall — Highland
2151 Stop and Shop — 1177 Highland
2152 Christ Church — 1132 Highland
2153 Public Library — 1139 Highland
*216 Ludlow Bldg. — Rosemary
*217 Carey Rd.
218 Morton St. opp. 34
22 No School Signal
223 Hillside — Dale
2231 Carter Box — 464 Hillside
2232 1 Easy St.
2233 1 Hillside Park
*2234 Carters — Easy St.
224 Rosemary St. opp. 260
2241 530 Hillside Ave. (Data Vault)
225 Former Old Trusty Bldg. — West
226 West St — opp. 280
227 West — Dale
2271 Hillside School — Glen Gary
*228 Parish — Pershing
2281 Damon — Tanglewood
23 Highland — Hunnewell
231 Crescent opp. Union
2311 Carter Methodist Church
800 Highland
232 Hillside — Hunnewell
233 101-135 Crescent
*2331 124 Crescent Rd.
*2332 186 Crescent
2333 87 Crescent
2334 140 Crescent
234 Hunnewell at 309
*2341 Brookline Rug — 315 Hunnewell
*235 Hunnewell — Lester
24 Pine Grove — Greenough
*241 Hillside — Avery
2412 Pine Grove — Wayne
242 Hillside — Webster
243 Evelyn Rd. at 93
*2431 Harvard Cir.
*249 Babson — Forest St.
25 Hunnewell — Mark Lee
251 Carter School — Highland
2511 Avery School — Highland
252 Highland — Webster
2521 Temple Beth Shalom — Highland
2522 Hillcrest Bldg. — 687 Highland
253 Greendale — Park
254 Webster — High
255 Webster — Mark Lee
256 Greendale — High
257 Greendale at 248 — Kendrick
26 Mellen St.
261 Webster — Rosemary
2612 W. Gorse Co. — Thrope Rd.
*262 Webster — Lindbergh
263 Manning — LaSalle
*264 Hoover Rd.
265 Manning — Lexington
266 Burnside near Concord
*267 Bennington
27 Lindbergh — Donna
271 Lindbergh — Paul Revere
2711 135 Tower Ave.
$2712 Dunster — Lindbergh
2713 Dartmouth Ave. at 32
2714 Richdale Rd. — Parker
2715 89 Richdale
*272 Greendale — Paul Revere
*273 Tower — Paul Revere
274 Tower — Lexington
2741 Richdale — Concord
275 Parker — Virginia
276 Parker — Nevada
28 Mitchell School — Brookline
*281 Brookline — Bancroft
2811 Brookline — Falcon
*282 Brookline — Colgate
*283 Brookline — Greendale

31 Central — Webster
311 Horace — Roscoe
*3111 John St.
3112 John Eliot School
Wellesley Ave.
312 Elder Rd. opp 26
*313 Central — Parkland
*3131 Noanett — Lee Rd.
314 Central Ave. — St. Mary St.
*3141 Gould St.
315 Hampton — Crawford
3151 55 Kearney St.
*3152 Kearney St.
3154 Indresano Oil Co. — 41 Kearney
3155 Spector Freight — Gould St.
3156 WCVB — Boston Broadcasters
TV Place (behind Muzi)
*316 Reservoir St. near 295
32 Central — Reservoir
321 Reservoir — Bridge
3212 Morschner Dye Works
220 Reservoir

3215 Congraf — 330 Reservoir
3216 Nutop — 333 Reservoir
*322 Reservoir Ave.
*325 Sherman — St. Mary St.
3251 Cook Drive (Housing Auth.)
3252 Seabeds Way (Housing Auth.)
*326 St. Mary St. at 73
*3261 Echo Rd. (off Rte 9)
34 Sachem — Mills
*341 Highland — Utica
*3412 Pace Controls — 661 Highland
*342 Highland — Rte. 128 Overpass
3421 Hunting — David
3422 Woodbine Circle — Fay Lane
3423 Fay Lane — Hazel Lane
343 Highland — First Ave.
3431 240 Highland
3432 Berejik — 11 Second Ave.
3433 Berejik Motors — 126 Highland
3434 161 Highland
344 Highland — Newton Line
*3441 Highland Circle
*3442 Riverside St.
*3443 Highland Ter. — Highview
3451 You-Do-It — 40 Franklin
*346 Fremont — Charles
3461 Wexford St. near Arlington
3462 Anderson Machine — Brook Rd.
3463 Derenzo Co. — 85 Wexford St.
3464 7-Up — Fremont St.
3465 77 Wexford St.
3466 Casey Petroleum — 30 Charles
3467 Harbor Tool — 28 Wexford
*347 First Ave. — Cabot St. (BayBank)
*3471 50 Cabot St. (Gestetner)
*3472 A St. — 2nd Ave.
*3473 B St. — 3rd Ave.
3474 4th Ave.
348 Papa Ginos — 111 Cabot St.
3481 Motel 128 — Cabot St.
35 American Door — 15 Fourth Ave.
351 Decatur-Hopkins — Second Ave.
3511 Sylvania — 189 B St.
*3512 Boston Edison — Second Ave.
3513 Fields Hosiery — 206 A St.
3514 100 2nd Ave. Hussman
3515 124 2nd Ave. Homelete
3516 Business Computer
152 Second Ave.
3517 Intl. Equip. — 300 2nd Ave.
352 Sylvania — 77 A St.
3521 XRE Corp. — 178 A St.
3522 IMLAC — 150 A St.
3523 AM International — 64 A St.
3524 Merck-Sharp-Dohme — 40 A St.
3525 Allen Furniture — 250 First St.
3526 Harris Fendel Co. —
200 First Ave.
3527 Firestone — 144 1st Ave.
353 Albany International — 110 A St.
3531 Sylvania — 80 A St.
354 Kraft Foods — 37 A St.
3541 Sylvania — 156 B St.
3542 Honeywell — 66 B St.
3543 Upjohn Co. — 410 B St.
355 Coca Cola — 9 B St.
3551 Polaroid — 151 Third Ave.
3552 Polaroid — 117 Kendrick St.
3553 Med-X — 33 4th Ave.
3554 Bell & Howell — 45 Fourth Ave.
3555 Leather Bldg. — 83 Fourth Ave.
3556 Damon Engineering
115 Fourth Ave.
3558 Minnesota Mining (3M)
155 Fourth Ave.
356 Sylvania Bldg. #11
360 First Ave.
357 Union Carbide — 300 First Ave.
358 Sylvania — 180 First Ave.
*36 Kendrick at 128 — Cheney
*361 Kendrick — Newton Line
3611 Red Cross Blood Center
60 Kendrick St.
3612 Polaroid — 140 Kendrick
*362 Hunting Rd. — near Kendrick
*363 Route 128 — near Highland

41 Great Plain — Manning
412 Parkinson — Manning
*413 Hemlock — Manning
414 Brookline — Manning
415 Otis — Woodlawn
416 Powers — Woodlawn
417 Melrose — Page
418 Upland at 21
42 Bradford — Harris
421 Mavo Ave. at 25
4211 Walker Home — 722 Gt. Plain Ave.
4212 Stevens Rd. at 45
*4213 Harris — Stevens
*4214 Glenwood — Bradford
4215 Pollard Junior High
422 Pinewood Rd. at 35
*4221 Eaton Rd.
4222 Coolidge Ave. at 54
*4223 Harris — Prince
423 Prince St. at 58
4231 Plymouth Rd. at 52
4232 Harris — Plymouth Rd.
424 Harris — Coulton
425 Wilshire Park opp. 48
*4251 Harris — Wilshire
426 Great Plain — Beaufort
427 Harris School — Beaufort
428 Nichols — Beaufort
43 Great Plain — Melrose
431 Greenwood Ave. at 41
432 Ellicott — Sargent
*433 Powers — Melrose

*434 Great Plain — Great Plain Ter.
435 Washington — Nichols
*436 Washington — Holmes
437 Nichols — Hawthorne
438 Hawthorne — Washington
441 Great Plain — Hillcrest
*4412 Hillcrest — Ingleside
442 Newbury Pk. — Ridgeway
*4421 Ridgeway at 56
443 Birds Hill — Ingleside
444 Hillside — Birds Hill
445 Hillcrest — Standpipe
*4451 Morningside Rd.
*4452 68 Wachusett Rd.
4453 Hillcrest — Highgate
4454 Woodledge — Arch
4455 Colby — Fairfax
4456 Falcon — Bond
4457 Savoy — Edwardel
*4458 Hillcrest at 361
446 Birds Hill — Thornton
*4462 Thornton Rd. at 47
4463 Dawson Dr. near Shady Lane
4464 Dawson Dr. near Allendale
45 Grosvenor — Broad Meadow
*451 Greendale — Bird
*4512 Greendale — Grosvenor
*4513 Greendale — Broad Meadow
4514 Kenney St. opp. Lois Lane
452 Broad Meadow — Bird
4521 Broad Meadow School
4522 Bird St. — deFrancesco Cir.
4523 Richard Rd. opp. 52
4524 Tudor Rd. opp. 35
453 Highgate — Rybury Hillway
4531 Tudor — Aletha
4532 Woodbury — Audrey
4533 Ina — Helen
46 Great Plain — Green
461 Greendale — Intervale
4611 Great Plain — Berkshire
4612 Intervale — Norwich
4613 Valley — Peacedale
*4614 Fairfield — Mann
*4615 Great Plain — Route 128
4616 Sterling — Peacedale
462 Great Plain — South
4621 Whittier — Fuller
4622 Whittier — Elmwood
4623 Douglas Road opp. 42
4624 YMCA — 1191 Greendale
4625 Old Farm — Longacre
*463 South — Lawton
*4631 Greendale — Hamlin
4632 St. Bartholomew Church
Greendale Ave.
4633 St. Bartholomew Convent
Greendale Ave.
*4634 Moulton Apts.
(Charles Court East)
1202 Greendale
464 South — Green
*4641 Parkvale — Norman
465 Lawton Road opp. 42
*466 Green Street
467 Needham Golf Club — Green St.
47 George Aggott — Dedham Ave.
471 Dedham — South St.
4711 Edgewater Drive at 50
4712 Edgewater Dr. — Edgewater Ln.
*4713 Canterbury Ln. — Geo. Aggott
472 Livingston Circle at 35
473 Public Works Building
Dedham Ave.
49 Medical Building
Lyons St., Dedham

51 Norfolk — Webster
*511 Sutton Rd.
*5111 Webster — Fox Hill
512 South — Webster
*5121 410 South St.
*5122 South — High Rock St.
513 Laurel Drive at 69
514 Warren — Gayland
515 Laurel Drive opp. 144
*516 Gayland Road
*517 Warren — Redington
518 near 48 Redington Road
*52 Chestnut — Emerson
521 Chestnut — High Rock St.
*5212 653 Chestnut St.
522 High Rock — Richardson Dr.
5221 Richardson Drive — Stonehurst
523 Chestnut — South
*5231 660 South St.
*5232 770 Chestnut St.
*5233 920 South St.
*5234 980 South St.
*5235 1010 South St.
524 High Rock — Robinwood
*5241 Linden — Summit
*5242 Murphy — Yurick
*53 1133 South St.
*5312 1150 South St.
*5313 1184 South St.
*5314 1242 South St.
54 Charles River — South
541 Charles River — Moseley
*5412 Wilsons Lane
542 Walker Lane — Russell
543 Central — Fisher
544 Central — Charles River
5441 Country Way — Village Lane
*5442 Scott Road — Country Way
5443 Windsor Road — Stratford Rd.
*5444 Country Way — White Pine Rd.
*5445 Gatewood Dr. — Springdale Rd.
545 Walker Home — 1968 Central Av.
546 Oxbow Road opp. 50
*61 Central Ave. — Marked Tree

611 Newman Jr. High School
*612 1543 Central Ave.
6121 Pool & Racquet Club
1550 Central Ave.
*613 Central — Pine
6131 Temple Aliyah — 1664 Central
62 Mayflower Road at 35
621 Stockdale Road 43
622 Pilgrim Road at 60
*623 Powder House Rd.
*63 Charles River — Pine St.
*631 464 Charles River St.
6311 Ridge Hill Resv.
461 Charles River
*6313 484 Charles River St.
6314 Whitman Road opp. 100
64 Grove — Charles River St.
*641 Chas. River St. — Pumping Sta.
*6411 Winding River Road
*6412 636 Charles River St.
*642 Grove Street — Wellesley Line
*6421 Sabrina Farm — Grove St.
*65 Cartwright Road
*651 Cornell Rd.

71 Great Plain — Central Ave.
711 Great Plain — North Hill
712 1584 Great Plain Ave.
*7121 Standish Rd.
*7122 Brewster Dr.
713 1740 Great Plain Ave.
7131 Whiting Way at 45
7132 Stewart Rd. at 41
7133 Mason at MacIntosh Ave.
*714 Babson Park — Great Map Rd.
*715 Great Plain — Wellesley Line
72 Glendale — Forest
721 Central Ave. — Nehoiden
7211 East Militia Hgts. — Dwight Rd.
7212 Charles River Workshop
East Militia Hgts.
722 Dwight School — Central Ave.
7221 Nehoiden Glen Apt.
1045 Central Ave.
*723 Glendale — Clark
*7231 Clarke Road
*7232 Clarke Circle
73 Central Ave. — Forest
*731 Rolling Lane
7311 Brookside Rd. opp. 173
*732 Brookside — Wellesley Line
*735 Jarvis Circle
*74 Central Avenue — West St.
741 Central Avenue at 603
*742 Sunset Rd. — Cefalo Rd.
75 Central Avenue — Hunnewell
*751 398 Central Avenue
*752 Hunnewell — Wellesley Line
753 Taylor opp. Lakin St.
*754 Ardmore Road
755 Briarwood Circle at 23
*76 Wellesley Avenue
*761 Cedar Street
7611 Channel 5 TV Transmitter
Cedar Street

91 Rosemary Beach

*From Headquarters Only

Mutual Aid
(One Round)

811 Newton
812 Wellesley
813 Dover
814 Westwood
815 Dedham
816 Boston
817 Other Communities
2-2 followed by box number calls Newton
3-3 followed by box number calls Wellesley

Special Signals

22 - No school

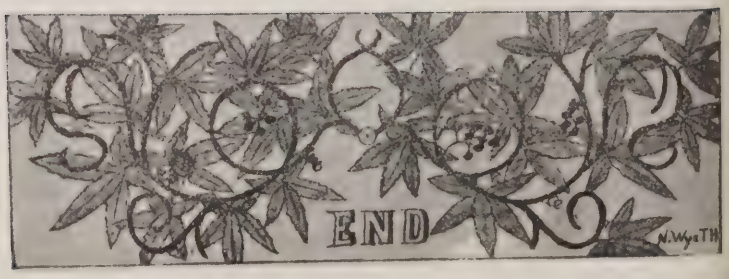
Four blows and one round of bos number calls Engine One or Three.

Five blows and one round of box number calls Engine Two.

Two blows - Fire out.

Second Alarm - two blows followed by box.
Third Alarm - three blows followed by box.
1-2-3-4 - two rounds - All Police Report.
44 two rounds - Emergency Call.
666 Needham Post No. 14 American Legion
777 Manson Carter Post 2498, VFW.
8 Highway Employees of Public Works, Report at Fire Department.
10 two rounds - Boy Scounts report at Fire Department Headquarters. Chestnut St.

Test - One blow - 8:45 a.m.



Drawn by N.C. Wyeth for the 1900 Town Report while he was a student in the eighth grade at the Kimball School. His first published art work.

SPECIAL TOWN MEETING

WARRANT

TOWN OF NEEDHAM

9:30 P.M.

MONDAY, DECEMBER 7, 1981

POLLARD MIDDLE SCHOOL

HARRIS AVENUE NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Pollard Middle School in said Town on

MONDAY, THE SEVENTH DAY OF DECEMBER, 1981

at nine-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain portion of town-owned land within the Town of Needham to Newton Resources, Inc. for the sum of One Hundred Sixty-Six Thousand and 00/100 ($166,000) Dollars more specifically shown on plan entitled "Town of Needham Land - Avery School Site Plan" by John D. Marr, Town Engineer, dated November, 1981, being bounded and described according to said plan as follows:

Northwesterly by Highland Avenue Two Hundred Five and 50/100 (205.50) feet;

Northeasterly by a chain link fence shown on said plan Two Hundred Seventy-Seven and 00/100 (277.00) feet;

Southeasterly by Lot "A" shown on said plan Two Hundred Five and 90/100 (205.90) feet; and

Southwesterly by a chain link fence Two Hundred Seventy-Seven and 15/100 (277.15) feet;

Containing 56,923 square feet of land and further identified as Lot "B" on said plan;

a copy of said plan is on file with the Town Clerk and the Town Engineering Department.

The within conveyance is subject to and with the benefit of a fifteen (15) foot wide easement adjacent to the southwesterly side of and for the full length of said Lot "B" for pedestrian traffic from Highland Avenue to said Lot "A".

The Board of Selectmen are further authorized to include in the foregoing quitclaim deed the fee in an existing right of way measuring thirty-feet in width from the northerly side of Lot "A" as shown on said plan but subject to and with the benefit of ingress and egress to Lot "A" as shown on said plan; said Board of Selectmen are authorized to enter into a purchase and sale agreement which will contain the following provisions:

1. Such a conveyance shall be subject to Newton Resources, Inc. obtaining a use variance through appropriate procedures before the Needham Board of Appeals, to allow condominium dwelling units to be located on the premises, including the re-finishing of the improvements located there

2. Newton Resources, Inc. will be required to comply with all federal, state and local laws, rules and regulations applicable to the proposed improvements to be constructed or placed upon the foregoing described premises.

3. In the event that Newton Resources, Inc. fails to obtain the necessary advance approvals from any official sources enumerated above after making reasonable efforts to achieve this end in good faith, the Board of Selectmen at the option of Newton Resources, Inc. may declare such a purchase and sale agreement null and void and any deposits made under such agreement are to be refunded to said Newton Resources, Inc.

4. The Board of Selectmen shall have reasonable discretion consistent with the foregoing to include other terms and conditions deemed appropriate, including adequate time for the Buyer to process such approvals and any right of appeal Newton Resources, Inc. may wish to pursue without penalty, except for such costs and penalties which may be assessed by a court of competent jurisdiction;

or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 2. To see if the Town will appropriate the sum of $26,759.84 for the purpose of paying for the following balances due from the Town of Needham for services and materials furnished Glover Memorial Hospital during the fiscal year 1980-81 remaining unpaid:

Name of Vendor	Nature of Purchase	Amount of Invoice
Laboratory for Stone Research	Patient Analysis - performed in June for (5) patients	$ 65.00
Medi-Temp	Temporary help agency - for 32 hours of labor in June	576.00
Needham Apothecary	Drugs and Misc. Supplies	279.90
Intermedics, Inc.	Medical Equipment	3,945.00
ARA Services, Inc.	Food Services for month of June	21,893.94
	Total	$26,759.84;

or take any other action relative thereto.

(Glover Memorial Hospital Trustees)

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least fourteen (14) days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 10th day of November, 1981.

Marcia M. Carleton
Francis A. Facchetti
Norman P. Jacques
Henry D. Hersey
H. Phillip Garrity, Jr.
Selectmen of Needham

A true copy
Attest:
JOHN F. HARKINS

Mass. 02192

(ATTACH LABEL HERE)

TTN: SPECIAL TOWN MEETING WARRANT

TOWN OF NEEDHAM

MASSACHUSETTS

1982 ANNUAL

TOWN MEETING WARRANT

and

1982 ANNUAL REPORTS

of

THE FINANCE COMMITTEE

with

BUDGET RECOMMENDATIONS

* * * * *

PUBLIC WORKS DEPARTMENT

PLANNING BOARD

and

SPECIAL TOWN MEETING COMMITTEE

* * * * *

ELECTION . . . . . MONDAY, APRIL 12, 1982

BUSINESS MEETING at 7:30 P.M. on MONDAY, MAY 3, 1982

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I	71st Annual Report of the Finance Committee	1
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THE 71ST ANNUAL REPORT OF THE FINANCE COMMITTEE

TO THE VOTERS OF THE TOWN OF NEEDHAM:

Proposition 2½ - Year 2

Within the constraints of Proposition 2½ your Finance Committee has approached the budgeting process with the same logical steps that it has used in the past. Our efforts have been directed primarily towards the genuine needs of the citizens of Needham and after they were met, the fringe benefits that have always made Needham a comfortable town in which to live.

We have conducted hearings since early December 1981, making recommendations, listening to pleas for programs and denying requests for what, in our judgement, the townspeople could not afford.

Fortunately, all departments have given us superb co-operation. However, there are a few that stand out and we would be remiss in not mentioning them in this report.

The School Department has once again trimmed their requests to meet the financial needs of the town. We believe that the School Committee and Administration have presented the town with a budget that we can afford both academically and fiscally. Recognizing a continuing decline in pupil population the School Department has made additional cuts in staff and programs while retaining a fine educational system.

Out Department of Public Works has pared their operations and functions again this year. Through a number of efficiencies they continue to maintain more public ways, more water service, more sewer lines and, all of our parks, with a work force 20% smaller and a budget less than 15% larger than ten years ago.

Park and Recreation Commission continues to provide a wide range of programs at minimal cost to the taxpayer and maximum exposure to the citizens. By way of expanded support from the participants together with direct financial support from our friends in the commercial neighborhood the Commission has been able to retain most of the programs of Fiscal Year 1982.

We have been able this year to continue energy conservation programs in various town buildings including the Library and, at this moment hopefully, the Town Hall and the Police Department. These have been funded by monies set aside in the past at the recommendations of the Finance Committee and the approval of Town Meeting. All the projects have a reasonable pay back versus today's energy costs.

Other than the Hospital, capital expenditures this year are minimal. The Fire Department has postponed indefinitely plans to purchase new engines, but instead is looking to better utilization and maintenance of existing equipment. Leasing of equipment is now being done in some departments and will probably continue to grow.

All budgets include only step rate salary increases. With only minor exceptions there are no provisions in any department figure nor in the grand total of the budget for any pay increases. At press time negotiations were continuing with all town unions. We hope they will be concluded to everyone's satisfaction prior to Town Meeting.

The Finance Committee after two years of discussion with the Board of Selectmen, the Department of Public Works and the Board of Health recommends the discontinuance of garbage pickup. Our decision is based primarily on the comments by both the Department of Public Works and the Board of Health that dumping garbage with rubbish at our landfill can be accomplished with safety. Combining the two will help break down the rubbish more quickly and possibly prolong the life of the area.

We have also had serious doubts as to the actual number of homes requiring the service versus those listed in past contracts. Preliminary figures now being developed lead us to believe our doubts may be well founded.

There has been much discussion concerning the use of funds from the sale of the Dwight, Highland and Avery Schools. At present the law specifies that these funds may be used to pay for any projects that would normally be bonded for ten years or longer.

Such projects include addition to or construction of buildings, acquisition of land, some road construction, traffic signal installations, improvements or extensions, and several other areas not pertinent to the Town of Needham such as acquisition of airports!

The Finance Committee will recommend this year that a portion of these funds be used for school and public works projects, leaving the balance for use in future years. That portion that we recommend will eliminate the need of including these items in the Tax Levy for Fiscal Year 1983, therefore also eliminating the need to trim other budgets by a similar amount.

The gloom side of the budget is in the category of Insurance. The estimated increase in Blue Cross/Blue Shield premiums this year is $240,000; Workmens' Compensation $23,000 and; General Insurance (liability etc.), $28,000. Based on our old valuation this amounts to nearly $1.00 on the old tax rate or when related to people - more than 12 teaching positions or more than 12 police officers.

The Board of Selectmen have appointed a committee to investigate all possible avenues to reducing this cost. Hopefully, they will have some success.

Another difficult area we are facing is the huge increase in the cost of electricity. For example, $53,000 more for street lighting, $50,000 more to pump our water, $77,000 more to light our schools, and we have fewer schools, plus all the other smaller increases throughout the Town. The Selectmen are investigating methods of reducing these costs.

Despite these bits of gloom we continue to see bright days for Needham. We are blessed with quality people working for us, providing quality services making Needham's quality of life exceptional.

Respectfully submitted,

John J. McQuillan, Chairman
Sally A. Levitan, Vice Chairman
Charles J. Hely
John F. Milligan
Robert J. Moore
Donald F. Russell
Jon D. Schneider
J. Darrison Sillesky
Bonnie J. Tower

Warner B. Hartford,
Executive Secretary

TRANSFERS FROM FINANCE COMMITTEE RESERVE FUND TO APPROPRIATION ACCOUNTS

July 1, 1980 - June 30, 1981

(Transfers have been summarized below by department. Detail of these transfers by line item is shown in the various operating budgets.)

DEPARTMENT		LINE ITEM	
Selectmen	-	Workmen's Compensation	$ 61,920
		Unemployment Compensation	6,315
Legal	-	Special Fees	14,914
Personnel	-	Salaries	544
Treasurer	-	Temporary Interest	553
		Bond Interest	943
Director of Finance	-	Audit	2,000
Fire	-	Equipment Maintenance	3,550
Public Works - Emergency	-	Expenses	16,254
Water		Expenses	3,400
Hospital	-	Salaries	4,131
Veterans' Services	-	Benefits	10,000
Public Health	-	Mental Health	850
Youth Commission	-	Expenses	900
Planning Board	-	Travel Out of State	3
Library	-	Salaries	161
Memorial Park	-	Expenses	69
TOTAL			$126,507
BALANCE IN FUND CLOSED OUT			$123,493
APPROPRIATION			$250,000

DEBT RETIREMENT SCHEDULE

($000's)

Year	Principal Repaid	Interest Paid	Total Debt Payment	State School Reim-bursement	Debt End of Year
1975	1,262	237	1,499	278	4,765
1976	1,220	184	1,404	267	3,675
1977	1,114	139	1,253	236	4,681
1978	919	190	1,109	236	3,762
1979	892	152	1,044	228	2,870
1980	785	116	901	97	2,085
1981	445	106	551	31	2,070
1982	165	119	284	--	2,221
1983	246	121	367	--	1,975
1984	215	106	321	--	1,760
1985	215	92	307	--	1,545
1986	215	78	293	--	1,330
1987	170	66	236	--	1,160
1988	145	57	202	--	1,015
1989	145	49	194	--	870
1990	145	41	186	--	725
1991	125	34	159	--	600
		continuing			
1997	100	5	105	--	-0-

RECOMMENDED CAPITAL EXPENDITURES 1982 - 1983

Article No.	Line No.	Expenditure	Cost	Method of Financing 1983 Tax Rate	Other
		SCHOOL DEPARTMENT:			
11	71	Maintenance & Renovation of Plant	$100,000	$49,000	$51,000 from sale of schools
		PUBLIC WORKS DEPARTMENT:			
11	113	Equipment Replacement	71,338	71,338	
	119	Reconstruction of School Grounds	11,500	11,500	
	127	Main Extensions & Services	20,000	20,000	
15	—	Traffic Signal Control Equipment	8,000	8,000	
16	--	Inspection and Alteration of Deep Well Pumps	22,000	22,000	
		GLOVER HOSPITAL:			
11	133	Equipment Replacements	337,000	337,000	
		TOTAL	$569,838	$518,838	$51,000

OPERATING BUDGET RECOMMENDATIONS
FOR FISCAL YEAR ENDING JUNE 30, 1983

Submitted by the Finance Committee

GENERAL NOTE: The salary budgets shown herein do not reflect possible pay increases which may be recommended by the Personnel Board, but do include step rate increases and longevity pay where applicable.

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
GENERAL GOVERNMENT ADMINISTRATION (5.9% of Recommended Budget Total)				
BOARD OF SELECTMEN:				
1. Salaries	96,871	107,814	106,521	
2. Telephone Charges	33,289	34,000	34,000	
3. Expenses	61,959	68,050	68,010	
4. Town Meetings	8,685	11,390	11,795	
5. Capital Outlay	1,291	0	0	
6. Travel Out of State	0	0	0	
	202,095	221,254	220,326	
MISCELLANEOUS:				
7. Insurance, General	209,819	232,820	260,000	
8. Accident & Health & Group Life Insurance	628,226	690,000	930,000	
9. Workmen's Compensation Self Insurance Fund & Premium Account	219,920 *	167,000	190,000	
10. Property and Casualty Self Insurance	1,863	5,000	5,000	
11. Uniformed Services Medical Payments	7,745	15,000	15,000	
12. Street Lighting	236,590	237,500	296,000	
13. Unemployment Compensation	37,567 *	275,000	120,000	
14. Garbage Removal	72,100	72,100	0	
	1,413,830	1,694,420	1,816,000	
* Reserve Fund - 61,920 6,315				
TOWN CLERK:				
15. Salaries	35,837	38,504	39,130	
16. Expenses	3,056	3,260	2,635	
17. Travel Out of State	0	125	0	
	38,893	$ 41,889	41,765	
RECEIPTS	9,921			
BOARD OF REGISTRARS:				
19. Salaries	23,110	24,556	24,813	
20. Expenses	17,845	14,575	19,950	
21. Tellers & Canvassers	15,333	9,700	16,425	
22. Capital Outlay	500	0	0	
	56,788	48,831	61,188	

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
LEGAL:				
23. Salaries	14,424	15,435	15,435	
24. Expenses	5,980	6,000	6,000	
25. Special Fees	44,914 *	20,000	25,000	
	65,318	41,435	46,435	
* Reserve Fund - 14,914				
PERSONNEL:				
26. Salaries	29,910 *	32,938	34,174	
27. Expenses	4,850	2,750	3,500	
* Reserve Fund - 544				
	34,760	35,688	37,674	
TOTAL: GENERAL GOVERNMENT ADMINISTRATION	1,811,684	2,083,517	2,223,388	
FINANCE (8.9% of Recommended Budget Total; exclusive of Debt Service)				
ASSESSORS:				
29. Salaries	81,976	88,825	89,408	
30. Expenses	5,803	9,350	24,350	
31. Travel Out of State	0	0	0	
32. Capital Outlay	760	500	500	
	88,539	98,675	114,258	
DIRECTOR OF FINANCE:				
33. Salaries	29,863	33,160	34,389	
34. Audit	17,000 *	0	22,500	
35. Financial Consultant	5,000	0	0	
36. Expenses	527	1,000	850	
37. Capital Outlay	730	0	0	
	53,120	34,160	57,739	
* Reserve Fund - 2,000				
COMPTROLLER:				
38. Salaries	53,437	59,890	62,280	
39. Expenses	8,690	6,693	7,201	
40. Capital Outlay	952	850	0	
	63,079	67,433	69,481	
TREASURER/TAX COLLECTOR:				
41. Salaries	69,575	77,596	79,078	
42. Expenses	27,282	28,900	28,250	
43. Capital Outlay	3,222	0	600	
	100,079	106,496	107,928	
RECEIPTS	8,330			
DEBT AND INTEREST:				
44. Maturing Bonds and Notes	445,000	165,000	246,000	
45. Bond and Note Interest	106,443 *	129,720	120,699	
46. Temporary Loan Interest	3,959 *	7,000	4,200	
	555,402	301,720	370,899	
* Reserve Fund - 944 554				

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
DATA PROCESSING:				
47. Salaries	76,988	86,318	124,381	
48. Expenses	104,639	97,983	156,021	
	181,627	184,301	280,402	
FINANCE COMMITTEE:				
49. Salaries	5,242	6,005	6,005	
50. Expenses	498	500	500	
51. Reserve Fund	126,507	300,000	250,000	
	132,247	306,505	256,505	
CONTRIBUTORY RETIREMENT:				
52. Salaries	19,740	21,706	18,801	
53. Contributions	1,193,640	1,392,720	1,567,000	
54. Expenses	2,450	9,045	13,245	
	1,215,830	1,423,471	1,599,046	
NON-CONTRIBUTORY RETIREMENT:				
56. Chapter 32 Retirements	158,769	165,000	167,000	
57. Past Service Liability Funding Obligation	340,000	620,000	680,000	
	498,769	785,000	847,000	
TOTAL: FINANCE	2,888,692	3,307,761	3,703,258	
EDUCATION (36.5% of Recommended Budget Total)				
58. Salaries	11,398,819	11,056,166	11,078,338	
59. Administration	58,495	29,700	37,705	
60. Instruction	483,599	427,013	544,460	
61. Other School Services	62,012	50,785	64,710	
62. Cafeteria Assistance	35,000	0	0	
63. Pupil Transportation	343,570	306,810	370,925	
64. Operation and Maintenance of Plant	1,039,387	1,020,255	972,150	
65. Community Service	67,000	67,000	70,685	
66. Fixed Assets	17,812	16,900	0	
67. Tuitions	457,909	302,319	262,000	
68. Out of State Travel	2,822	2,000	2,000	
69.				
70.				
71. Capital Outlay - Renovation of Physical Properties	72,911	100,000	100,000	
72. Vocational Education	0	185,217	234,527	
TOTAL: EDUCATION	14,039,336	13,564,165	13,737,500	
RECEIPTS (Exclusive of Cherry Sheet)	24,144			

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
PUBLIC SAFETY				
(10.5% of Recommended Budget Total)				
POLICE:				
73. Salaries - regular	1,208,179	1,278,081	1,268,059	
74. - overtime	133,258	127,542	164,915	
75. Education and Career Incentive	12,350	13,500	11,800	
76. Inservice Training	29,511	31,888	31,661	
77. Capital Outlay	59,127	68,439	97,576	
78. Travel Out of State	498	500	500	
79. Auto Maintenance	70,908	89,200	86,700	
80. Building Maintenance	22,801	27,100	29,850	
81. Communications	21,466	21,259	22,688	
82. Operating Expenses	28,356	22,242	22,721	
83. Signal System	456	0	0	
84. Uniforms	15,128	15,450	15,450	
85. Crime Check Committee	198	250	250	
86. Animal Control	1,062	1,550	1,550	
87. F.B.I. Academy	0	0	0	
	1,603,298	1,697,001	1,753,720	
RECEIPTS	4,063			
FIRE:				
88. Salaries - regular	1,574,547	1,550,863	1,585,983	
89. - overtime	348,696	251,150	314,371	
90. Education and Career Incentive	21,741	27,750	24,325	
91. Inservice Training	38,121	39,058	39,773	
92. Capital Outlay	51,500	0	9,700	
93. Travel Out of State	400	400	400	
94. Building Maintenance	58,293	46,300	48,750	
95. Equipment and Supplies	37,692	41,489	45,000	
96. Service Expenses	6,833	11,885	13,545	
97. Equipment Maintenance	27,170 *	29,025	29,600	
	2,164,993	1,997,920	2,111,447	
* Reserve Fund - 3,550				
RECEIPTS (Incl. Ambulance)	33,329			
CIVIL DEFENSE:				
98. Salaries	1,500	1,500	1,500	
99. Expenses	12,097	14,152	13,273	
100. Capital Outlay	7,966	600	0	
	21,563	16,252	14,773	
RECEIPTS	430			
BUILDING:				
101. Salaries	69,433	69,852	69,852	
102. Expenses	1,618	1,700	1,895	
103. Capital Outlay	0	0	0	
	71,051	71,552	71,747	
RECEIPTS	43,703			

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
SEALER OF WEIGHTS & MEASURES:				
104. Salaries	4,287	4,587	4,587	
105. Expenses	1,139	1,515	1,515	
	5,426	6,102	6,102	
RECEIPTS	1,386			
TOTAL: PUBLIC SAFETY	3,866,331	3,788,827	3,957,789	
PUBLIC FACILITIES (7.5% of Recommended Budget Total)				
PUBLIC WORKS:				
Administration:				
106. Salaries	88,859	95,084	95,193	
107. Expenses	6,105	6,538	6,630	
108. Travel Out of State	1,432	1,500	800	
	96,396	103,122	102,623	
Engineering:				
109. Salaries	168,646	180,383	181,055	
110. Expenses	4,296	5,150	4,225	
	172,942	185,533	185,280	
Garage and Equipment:				
111. Salaries	100,849	113,650	116,064	
112. Expenses	91,868	95,814	100,904	
113. Equipment Replacement	107,790	87,500	71,338	
	300,507	296,964	288,306	
Highway:				
114. Salaries	351,602	387,596	380,452	
115. Salaries - Parking Meter Fund	4,867	5,000	5,000	
116. Expenses	327,705	339,150	340,019	
	684,174	731,746	725,471	
RECEIPTS	183,630			
Park Division:				
117. Salaries	237,430	292,314	274,578	
118. Expenses	84,981	95,506	92,743	
119. Capital Outlay	42,738	11,500	11,500	
	365,149	399,320	378,821	

See notes following Park and Recreation, Conservation and Memorial Park Budgets, regarding costs assignable to them but carried in the above budget.

Sewer:				
120. Salaries	292,373	316,483	281,242	
121. Expenses	48,403	60,798	71,839	
122. House Connections	9,917	10,000	10,000	
	350,693	387,281	363,081	

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
now and Emergency:				
123. Overtime Salaries	45,625	50,000	50,000	
124. Expenses	86,254 *	70,000	70,000	
	131,879	120,000	120,000	
* Reserve Fund - 16,254				
/ater:				
125. Salaries	292,793	331,047	299,202	
126. Expenses	210,073 *	238,292	294,599	
127. Main Extensions/New Services	34,985	20,000	20,000	
	537,851	589,339	613,801	
* Reserve Fund - 3,400				
RECEIPTS	1,107,729			
otal: PUBLIC WORKS	2,639,591	2,813,305	2,777,383	
IINI-BUS:				
128. Salaries	5,049	5,049	4,200	
129. Expenses	1,590	1,000	1,000	
130. Bus Contract	59,188	63,000	39,900	
	65,827	69,049	45,100	
OTAL: PUBLIC FACILITIES	2,705,418	2,882,354	2,822,483	
UMAN SERVICES:				
8.5% of Recommended Budget Total; including 0.7% for Debt Service)				
OSPITAL:				
131. Salaries	4,759,289 *	5,515,981	6,287,816	
132. Expenses	2,626,977	3,153,190	3,450,150	
133. Capital Outlay	336,685	319,335	337,000	
134. Travel Out of State	3,000	0	2,000	
	7,725,951	8,988,506	10,076,966	
* Reserve Fund - 4,131				
RECEIPTS	8,469,600			
JBLIC HEALTH:				
oard of Health:				
.35. Salaries	112,187	112,473	112,860	
.36. Capital Outlay	0	0	0	
.37. Travel Out of State	500	500	300	
.38. Expenses	8,583	10,350	11,858	
.39.				
40. Hospitalization	0	0	0	
.41. Mental Health	57,738 *	61,888	61,888	
.42. Mentally Retarded	9,282	9,282	9,282	
	188,290	194,493	196,188	
* Reserve Fund - 850				
RECEIPTS	7,354			

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
Dental Health:				
143. Salaries	10,587	0	0	
144. Expenses	4,898	0	0	
	15,485	0	0	
Total: PUBLIC HEALTH SERVICES	203,775	194,493	196,188	
VETERANS' SERVICES:				
145. Salaries	13,597	14,850	14,850	
146. Expenses and Transportation	748	600	1,000	
147. Benefits	52,795 *	48,000	42,600	
	67,140	63,450	58,450	
* Reserve Fund - 10,000				
YOUTH COMMISSION:				
148. Salaries	65,762	74,643	75,272	
149. Expenses	7,590 *	6,320	3,890	
	73,352	80,963	79,162	
* Reserve Fund - 900				
COUNCIL ON AGING:				
150. Salaries	31,463	33,032	33,032	
151. Expenses	7,346	2,387	2,387	
	38,809	35,419	35,419	
TOTAL: HUMAN SERVICES	8,109,027	9,362,831	10,446,185	
DEVELOPMENT (0.1% of Recommended Budget Total)				
PLANNING BOARD:				
152. Salaries	35,560	37,170	34,000	
153. Expenses	2,442	3,000	4,000	
154. Technical Assistance	0	0	0	
155. Travel Out of State	203 *	0	0	
	38,205	40,170	38,000	
* Reserve Fund - 3				
RECEIPTS	431			
CONSERVATION:				
156. Salaries	0	100	100	
157. Expenses	1,194	2,000	2,000	
	1,194	2,100	2,100	

The above budget does not include $13,885 in costs assignable to the maintenance and repair of Ridge Hill buildings and grounds. These costs are carried in the Park Division budget of the Department of Public Works.

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
OARD OF APPEALS:				
58. Salaries	2,500	3,406	3,406	
59. Expenses	2,359	2,375	2,600	
	4,859	5,781	6,006	
RECEIPTS	2,528			
STORICAL COMMISSION:				
60. Expenses	694	595	475	
OTAL: DEVELOPMENT	44,952	48,646	46,581	
ULTURAL/LEISURE SERVICES (9% of Recommended Budget Total)				
BRARY:				
61. Salaries	293,216 *	312,566	310,531	
62. Bindings	32	1,600	1,600	
63. Books and Periodicals	82,964	83,000	87,300	
64. Building Maintenance	40,492	36,115	45,250	
65. Expenses	22,663	23,700	23,475	
66. Capital Outlay	0	0	5,500	
28. Travel Out of State	400	0	0	
	439,767	456,981	473,656	
* Reserve Fund - 161				
RECEIPTS	20,951			
anch:				
67. Salaries	9,173	0	0	
68. Rent	2,793	0	0	
69. Book Transportation	1,399	0	0	
70. Periodicals	242	0	0	
71. Utilities	1,586	0	0	
	15,193	0	0	
tal: LIBRARY	454,960	456,981	473,656	
RK AND RECREATION:				
72. Salaries	157,558	156,146	152,356	
73. Expenses	49,201	53,470	61,860	
74. Engineering Services	0	2,000	2,000	
18. Capital Outlay	0	0	6,000	
	206,759	211,616	222,216	
RECEIPTS	75,114			

The above budget does not include $137,744 in costs assignable to the operation and maintenance of facilities under the control of the Park and Recreation Commission. These costs are carried in the Park Division budget of the Department of Public Works.

	($'s) Expended FY 81	($'s) Appropriation FY 82	($'s) Recommended Appropriation FY 83	Amount Voted
MEMORIAL PARK:				
175. Expenses	619 *	470	470	
176. Capital Outlay	0	0	0	
	619	470	470	

* Reserve Fund - 69

The above budget does not include $59,901 in costs assignable to the operation and maintenance of facilities under the control of the Memorial Park Trustees. These costs are carried in the Park Division budget ofthe Department of Public Works.

TOTAL: CULTURAL/LEISURE SERVICES	662,338	669,067	696,342
GRAND TOTAL: ALL BUDGETS	34,127,778	35,707,168	37,633,526

WARRANT ARTICLE INDEX

Article	Page	Descriptive Title	Cost
1	14	Annual Town Election	N/A
2	14	Sale of Wollaston Recreational Facility	N/A
3	14	Committee/Officer Reports	N/A
4	14	Borrowing Authorization	N/A
5	14	Dog Fund Receipts	3,626.12
6	14	Elected Officials' Salaries	33,286
7	15	Accelerated Step Rate Hirings	x,xxx *
8	15	New Job Classification	xx,xxx,xxx
9	15	Classifications & Standard Rates	xxx,xxx
10	18	Acceptance of Chapter 339 of the Acts of 1981	N/A
11	18	Operating Budget	37,633,526
12	18	Funds Expenditure Authorization	x,xxx
13	18	Street Acceptance	N/A
14	18	Revised Drain Easement Petrini Circle	N/A
15	18	Traffic Signal Control Equipment	8,000
16	18	Inspection and Alteration Deep Well Pumps	22,000
17	19	Authorize Selectmen to Contract for Solid Waste Disposal	x,xxx
18	19	Penalty for Late Payment of Sewer Bills	N/A
19	19	Purchase of Thompson Property	x,xxx
20	19	Authorization for Exchange of Real Estate	N/A
21	20	Appropriation to Renovate Thompson Real Estate	Zoning
22	20	Flexible Development	Zoning
23	21	Conversions	Zoning
24	22	A-3 Low Density Apartment District	Zoning
25	24	Boarders	Zoning
26	24	Business District	Zoning
27	25	Definition Medical Clinic	Zoning
28	25	Use Regulations	Zoning
29	25	Off-Street Parking Requirements	Zoning
30	25	Certain Business Closing Hours	N/A
31	26	Towing of Vehicles	N/A
32	26	Disposition of Unregistered Vehicles	N/A
33	26	Renovation of Memorial Park Cinder Track	20,000
34	26	Acceptance of Alcoholic Beverage Control Law Amendment	N/A
35	26	Direct Deposit of Pay and Retirement Checks	N/A
36	26	Increase of Sealers of Weights & Measures' Fees	N/A
37	27	Designation of Scenic Roads	N/A
38	27	Size of Youth Commission/Change of Appointing Authority	N/A
39	27	Appoint Rather Than Elect Board of Health	N/A
40	27	Increase Number of Hospital Trustees	N/A
41	28	Condominium Eviction Control	N/A
42	28	Legislation Relating to Sale of Schools	N/A
43	28	Raze Harris School Building	xx,xxx
44	28	Continue Harris School Study Committee	Continue
45	28	Harris School Re-Use Committee (Petition)	N/A
46	28	Avery School Adaptive Re-Use Committee	Continue
47	29	Solid Waste Disposal Study Committee	Continue
48	29	Future School Needs Committee	Continue
49	29	Public Safety Committee	Continue
50	29	Free Cash Retention	x,xxx,xxx
51	29	Omnibus Article	N/A

NOTE: xxx depicts undetermined costs at time of printing.

WARRANT FOR THE ANNUAL TOWN MEETING
Monday, April 12, 1982
TOWN OF NEEDHAM
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the constables in the Town of Needham in said County. Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet in their respective voting places in said town namely:

Precinct A—Hillside School
Precinct B--Hillside School
Precinct C—Newman Middle School
Precinct D—High Rock School
Precinct E--Pollard Middle School
Precinct F—Stephen Palmer Community Room
Precinct G—Broad Meadow School
Precinct H—Broad Meadow School
Precinct I—Mitchell School—Kindergarten
Precinct J—Mitchell School--Gymnasium

on MONDAY, THE TWELFTH DAY OF APRIL, 1982

from forty-five minutes after six o'clock in the forenoon, until eight o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1: ANNUAL TOWN ELECTION
To choose by ballot the following Town Officers:

One Moderator for One Year;
Two Selectmen for Three Years;
One Town Clerk for One Year;
One Assessor for Three Years;
Two members of School Committee for Three Years;
Two Trustees of Memorial Park for Three Years;
Two Trustees of Needham Public Library for Three Years;
One member of Board of Health for Three Years;
One member of Planning Board for Five Years;
One Commssioner of Trust Funds for Three Years;
Two members of Park and Recreation Commission for Three Years;
Eleven Town Meeting Members from Precinct A for Three Years;
Ten Town Meeting Members from Precinct B for Three Years;
Fifteen Town Meeting Members from Precinct C for Three Years;
One Town Meeting Member from Precinct C for One Year;
Ten Town Meeting Members from Precinct D for Three Years;
Ten Town Meeting Members from Precinct E for Three Years;
Six Town Meeting Members from Precinct F for Three Years;
One Town Meeting Member from Precinct F for One Year;
Four Town Meeting Members from Precinct G for Three Years;
Six Town Meeting Members from Precinct H for Three Years;
Four Town Meeting Members from Precinct I for Three Years;
Nine Town Meeting Members from Precinct J for Three Years.

ARTICLE 2: Do you approve of the sale of the Wollaston Recreational Facility, also known as the Wollaston Golf Course in Norfolk County by the County Commissioners?

Brief Summary: A Yes vote expresses non-binding support for the sale of the County-owned Wollaston Golf Course. Chapter 626 of the Acts of 1981 requires that this question be placed on the ballot.

AND at the Newman Middle School in said Town on MONDAY, THE THIRD DAY OF MAY, 1982 at 7:30 P.M.

ARTICLE 3: COMMITTEE/OFFICER REPORTS
To hear and act on the reports of Town Officers and Committees.

INSERTED BY: Board of Selectmen

ARTICLE 4: BORROWING AUTHORIZATION
To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1982 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 5: DOG FUND RECEIPTS
To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 17, as the Town's share of the unexpended balance of the Dog Fund.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted and the sum of $3,262.12 be appropriated for use by the Public Library.

ARTICLE 6: ELECTED OFFICIALS' SALARIES
To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1982 as required by the General Laws, Chapter 41, Section 108 and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

NOTE: The following are the rates presently being paid. Any revisions to these rates will be provided to Town Meeting Members as early as possible before May 3, 1982.

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	20,686.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 7: ACCELERATED STEP RATE HIRINGS

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1981 Annual Town Meeting; or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 8: NEW JOB CLASSIFICATION

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor. Said action taken by the Personnel Board occurred since the 1981 Annual Town Meeting; or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 9: CLASSIFICATIONS & STANDARD RATES

To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore the following:

NOTE: The following is the text of the existing Section 17. Any revisions to Section 17 will be provided to Town Meeting Members as early as possible before May 3, 1982.

SECTION 17. CLASSIFICATION and STANDARD RATES of COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard rates of compensation thereof effective July 1, 1982, and the compensation of positions classified by the Director of Civil Service effective July 1, 1982 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Accounting Clerk, Benefits	S-7
Accounts Payable Clerk	S-9
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-25
Administrative Assistant, DPW	S-20
Administrative Clerk, Assessors	S-11
Administrative Clerk, Building	S-8
Administrative Clerk, DPW	S-11
Administrative Clerk, Health	S-9
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-7
Administrative Clerk, Planning	S-7
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Collector	S-11
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Director of Public Library	S-18
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-9
Athletic Official or Referee (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2) (12)	S-17
Civil Engineer, Grade IV (2) (12)	S-21
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Health	S-5
Clerk, Park and Recreation	S-5
Clerk, Payroll & Bookkeeping, DPW	S-7
Clerk, Police	S-7
Clerk, Treasurer & Tax Collector	S-7
Clerk, Veterans' Benefits	S-5
Clerk, Youth Commission	S-5
Clerk, Typist, Treasurer & Tax Collector	S-5
Committee Secretary (P.T.)	Schedule C
Council on Aging Executive Director	S-15
Custodial Worker	S-5
Data Processing Manager	S-24
Day Camp Director (P.T.)	Schedule C
Day Camp Counselor (P.T.)	Schedule C
Dental Hygienist	S-7
Dental Hygienist (P.T.)	Schedule C
Dentist (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director of Civil Defense	Schedule C
Director of Finance	S-33
Director of Parks & Recreation	S-24
Director of Public Library	S-24
Director of Public Works (8)	S-35
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Park) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-11
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-33
Excise Tax Clerk, Assessors	S-7
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-22

Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Gymnastics Workshop Director (P.T.)	Schedule C
Gymnastics Workshop Assistant (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-23
Inspector of Plumbing	S-18
Inspector of Wires	S-18
Junior Building Custodian	S-7
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer, Senior	W-2
Library Assistant I	S-3
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-5
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-18
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-15
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Personnel Officer	S-20
Planning Director	S-26
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer/Computer Operator	S-15
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-15
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-15
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-16
Registrar of votes (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Programmer	S-20
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Town Treasurer and Tax Collector	S-24
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman	W-6
Young Adults Librarian	S-15
Youth Coordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $900.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 5% base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant - $400.00 per year; Firefighters, Fire Lieutenant, Fire Captain - .0235 of base rate per year; Deputy Fire Chief - $465.00 per year.

(11) Additional $300.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $75.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-35	32,853	34,059	35,259	36,480	37,744
S-34	31,655	32,853	34,059	35,259	36,480
S-33	30,451	31,655	32,853	34,059	35,259
S-32	29,353	30,451	31,655	32,853	34,059
S-31	28,252	29,353	30,451	31,655	32,853
S-30	27,261	28,252	29,353	30,451	31,655
S-29	26,275	27,261	28,252	29,353	30,451
S-28	25,287	26,275	27,261	28,252	29,353
S-27	24,411	25,287	26,275	27,261	28,252
S-26	23,534	24,411	25,287	26,275	27,261
S-25	22,670	23,534	24,411	25,287	26,275
S-24	21,896	22,670	23,534	24,411	25,287
S-23	21,123	21,896	22,670	23,534	24,411
S-22	20,356	21,123	21,896	22,670	23,534
S-21	19,593	20,356	21,123	21,896	22,670
S-20	18,932	19,593	20,356	21,123	21,896
S-19	18,267	18,932	19,593	20,356	21,123
S-18	17,616	18,267	18,932	19,593	20,356
S-17	16,965	17,616	18,267	18,932	19,593
S-16	16,416	16,965	17,616	18,267	18,932
S-15	15,865	16,416	16,965	17,616	18,267
S-14	15,314	15,865	16,416	16,965	17,616
S-13	14,765	15,314	15,865	16,416	16,965
S-12	14,214	14,765	15,314	15,865	16,416
S-11	13,663	14,214	14,765	15,314	15,865
S-10	13,228	13,663	14,214	14,765	15,314
S-9	12,785	13,228	13,663	14,214	14,765
S-8	12,350	12,785	13,228	13,663	14,214
S-7	11,913	12,350	12,785	13,228	13,663
S-6	11,475	11,913	12,350	12,785	13,228
S-5	11,034	11,475	11,913	12,350	12,785
S-4	10,699	11,034	11,475	11,913	12,350
S-3	10,375	10,699	11,034	11,475	11,913
S-2	10,051	10,375	10,699	11,034	11,475
S-1	9,721	10,051	10,375	10,699	11,034

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		33,219	34,328	35,430	36,538
P-4		23,274	24,144	25,015	25,942
P-3			20,149	20,875	21,649
P-2		16,390	17,033	17,616	18,269
P-1			16,390	17,003	17,616

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		33,219	34,328	35,430	36,538
F-4		23,586	24,372	25,155	25,942
F-3				22,145	22,836
F-2		19,101	19,738	20,373	21,008
F-1	16,056	16,610	17,164	17,715	18,269

SCHEDULE B-4

FIRE ALARM SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	19,473	20,152	20,939	21,726	22,521
FA-1	16,886	17,450	18,119	18,788	19,473

SCHEDULE B-5

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	7.67	7.96	8.24	8.55	8.89
W-7	7.43	7.67	7.96	8.24	8.55
W-6	7.13	7.43	7.67	7.96	8.24
W-5	6.85	7.13	7.43	7.67	7.96
W-4	6.61	6.85	7.13	7.43	7.67
W-3	6.36	6.61	6.85	7.13	7.43
W-2	6.17	6.36	6.61	6.85	7.13
W-1	5.95	6.17	6.36	6.61	6.85

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
*Activity Instructor or Supervisor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Group D (per session)		25.00
Group E (per session)		32.00
Animal Inspector (P.T.) (per annum)		1,991.00
Arts and Crafts Workshop Assistant (P.T.) (per hour)		3.47
Arts and Crafts Workshop Director (P.T.) (per hour)		3.80
Assistant Pool Supervisor (P.T.) (per hour)		4.23
Assistant Recreation Supervisor (P.T.) (per hour)		3.99
*Athletic Officials or Referee		
Group A (per session)		5.00
Group B (per session)		7.50
Group C (per session)		10.00
Group D (per session)		12.50
Group E (per session)		15.00
*Building Inspector (substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Bus Driver (P.T.) (per hour)		3.80
*Call Firefighter (P.T.) (per annum)		877.00
Canvasser (P.T.) (per hour)		3.47
Captain of Lifeguards (P.T.) (per hour)		4.23
Captain of Swim Instructors (P.T.) (per hour)		4.23
Clerk (P.T.) (per hour)		3.35
Committee Secretary (P.T.)(per hour)		5.31
Day Camp Counselor (P.T.) (per hour)		3.47
Day Camp Director (P.T.) (per hour)		3.80
*Dental Hygienist (P.T.) (per hour)		4.87
*Dentist (P.T.) (per diem)		67.00
*Director of Civil Defense (per annum)		1,500.00
Finance Committee Executive Secretary (P.T.) (per annum)		5,475.00
Gymnastics Workshop Assistant (P.T.) (per hour)		3.47
Gymnastics Workshop Director (P.T.) (per hour)		3.80
Junior Building Custodian (P.T.) (per hour)		5.21
Junior Sailing Instructor (P.T.) (per hour)		3.70
Library Assistant I (P.T.) (per hour)		4.25
Library Assistant II (P.T.) (per hour)		4.82
Library Page (P.T.) (per hour)		3.35
Lifeguard (P.T.) (per hour)		3.70
*Minibus Coordinator (P.T.) (per annum)		5,049.00
Playground Director (P.T.) (per hour)		3.58
Playleader (P.T.) (per hour)		3.35

*Plumbing and Gas Inspector	
(substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Police Matron (P.T.) (per hour)	3.35
(or minimum)	8.00
Pool Booth Attendant (P.T.) (per hour)	3.58
Pool Maintenance Worker (P.T.) (per hour)	3.70
Pool Supervisor	4.77
Racquet Sports Camp Assistant (P.T.)(per hour)	3.47
Racquet Sports Camp Director (P.T.) (per hour)	3.58
Recreation Supervisor (P.T.) (per hour)	4.59
Reference Librarian (P.T.) (per hour)	6.93
*Registrar of Voters (P.T.) (per annum)	400.00
*Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.)	
(per annum)	4,587.00
Senior Sailing Instructor (P.T.) (per hour)	3.99
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student (per hour)	5.29
Second Year Student (per hour)	5.50
Third Year Student (per hour)	5.70
Fourth Year Student (per hour)	5.92
Fifth Year Student (per hour)	6.12
Swim Instructor (P.T.) (per hour)	3.70
Temporary Janitor (P.T.) (per hour)	3.35
Temporary Laborer	
First Year (per hour)	3.48
Second Year (per hour)	3.75
Third Year (per hour)	4.01
Fourth Year (per hour)	4.28
Fifth Year (per hour)	4.55
Tennis Court Monitor (P.T.) (per hour)	3.47
Tennis Specialist (P.T.) (per hour)	3.80
Tennis Supervisor (P.T.) (per hour)	3.99
Town Counsel (P.T.) (per annum)	27,200.00
Traffic Supervisor (P.T.) (per month)	346.00
Veterans' Agent (P.T.) (per annum)	8,722.00
*Wiring Inspector (substitute) (P.T.)	
(per diem)	41.00
(or per inspection)	12.00"

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 10: ACCEPTANCE OF CHAPTER 339 OF THE ACTS OF 1981

To see if the Town will vote to accept Section 3 of Chapter 339 of the Acts of 1981 and to the extent required by said Chapter 339 any other applicable sections thereof; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 11: OPERATING BUDGET

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
The amounts appropriated be as recommended in the "Operating Budget Recommendations". (See page 4.)

ARTICLE 12: FUNDS EXPENDITURE AUTHORIZATION

To see if the Town will vote to authorize the Board o Selectmen to accept and enter into contract for th expenditure of any funds allotted or to be allotted by th Commonwealth and/or County for the construction, recon struction and improvement of Town roads; or take any othe action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 13: STREET ACCEPTANCE

To see if the Town will vote to accept the followin street or portion thereof, constructed by developers unde the requirements of the Subdivision Control Law and as lai out by the Board of Selectmen according to plans on file wit the Town Clerk.

STRATFORD ROAD 1977 Acceptance to End, 593 feet.

including the taking or acceptance of easements as shown o said plans; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 14: REVISE DRAIN EASEMENT PETRINI CIRCLE

To see if the Town will vote to abandon the drainag easement which is located on lot #21-B, at 36 Petrini Circle first accepted under Article 21 of the 1963 Annual Tow Meeting, and substitute therefor the easement as shown on plan entitled, "Easement to be Acquired for Drainag Purposes in Needham, Mass., Petrini Circle", Scale 1 in. = 4 feet, John D. Marr, Town Engineer, dated April 1982, on fil with the Town Clerk; or take any other action relativ thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 15: TRAFFIC SIGNAL CONTROL EQUIPMENT

To see if the Town will vote to raise and appropriate th sum of $8,000. to replace the traffic signal controller a Highland Avenue and Webster Street; determine how such su shall be raised and how expended; or take any other actic relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 16: INSPECTION AND ALTERATION DEEP WELL PUMPS

To see if the Town will vote to raise and appropriate th sum of $22,000. for expenses for the inspection and alteratic of deep well pumps at Charles River Pumping Stations #2 ar #3; determine how said sum shall be raised and ho expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

RTICLE 17: AUTHORIZE SELECTMEN TO CONTRACT FOR SOLID WASTE DISPOSAL

To see whether the Town under and pursuant to authority ranted in General Laws, Chapter 40D, Section 21 (g), as mended, will authorize the Board of Selectmen to enter into contract* with the owner or operator of solid waste sposal facilities to be established in the Town of Plainville r the disposal of refuse, garbage and waste and for the use recovered energy and materials resulting from the operaon of such facilities, which contract will

) be for a term of twenty years or less;

) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;

) contain other provisions incidental and related to the foregoing general matters; and

) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen.

SERTED BY: Board of Selectmen
NANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

Copies of the form of proposed contract are on file in the office of the Town Clerk and the Board of Selectmen where they may be examined during office hours.

RTICLE 18: PENALTY FOR LATE PAYMENT OF SEWER BILLS

To see if the Town will vote to amend its General -Laws by adding the following:

"ARTICLE XX

ction 1. Whenever a sewer bill remains outstanding after ty-five (45) days from billing date, a penalty of 10% or .00, whichever is greater, shall be charged, such penalty to added to the sewer bill and then, if the bill remains paid, it shall be added to the Real Estate tax bill as a wer lien.

ction 2. The within By-Law shall apply to all unpaid bills ndered on and after the effective date of this By-Law and procedure for the enforcement of said lien shall be the ne procedure for enforcing unpaid water liens set forth in ss. General Laws Chapter 40, Sections 42A to 42F, lusive.";

take any other action relative thereto.

SERTED BY: Board of Selectmen
NANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 19: PURCHASE OF THOMPSON PROPERTY

To see if the Town will appropriate a sum of money to purchase or take by eminent domain the following real estate located at 888 Great Plain Avenue in the Town of Needham, Massachusetts, for off-street parking purposes, as shown on Assessors' Plan 47, the boundaries of which are more specifically described as follows:

Northerly by Great Plain Avenue one hundred thirty-five (135) feet;

Westerly by the presently zoned business district boundary line one hundred fifty-six and 80/100 (156.80) feet;

Southerly by the presently zoned business district boundary line one hundred eight (108) feet; and

Easterly by land of the First Church of Christ, Scientist forty-four and 51/100 (44.51) feet;

Southerly by land of the First Church of Christ, Scientist thrity-five (35) feet to a bound; and

Easterly by land of the First Church of Christ, Scientist one hundred fifty-two (152) feet;

containing 23,090± square feet of land as shown on said Assessors' Plan 47, Lot #1; meaning and intending hereby that the within authorization shall apply to all of the so-called Thompson property and which is indicated as lot 888 Great Plain Avenue and shown on plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982; any variance of the detailed description by metes and bounds should be controlling and is incorporated herein by reference for this purpose. The foregoing plan dated March 1982 is on file in the Town Clerk's Office with copies in the Engineering, Planning Board and Selectmen's offices; said property is supposedly owned by Carrie Lea Thompson; for title reference see Norfolk County Registry of Deeds, Book 4479, Page 624 and also see Norfolk Probate Docket #74 P 702;
or take any other action relative thereto.
INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 20: AUTHORIZATION FOR EXCHANGE OF REAL ESTATE

To see if the Town will vote to authorize the Board of Selectmen to accept a quitclaim deed or take by eminent domain Lot C shown on a Plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982, more specifically bounded and described as follows:

Beginning at a point at the northeasterly corner of lot "A", said lot being owned by the Town of Needham, said point being N-56°-15'-5"-E, a distance of 175.93 ft. from a drill hole in the northeasterly sideline of Dedham Avenue; thence running northwesterly a distance of 95.17 ft.; thence turning and running northerly a distance of 22.73 ft.; thence turning and running southeasterly a distance of 112.97 ft.; thence turning and running southwesterly a distance of 22.73 ft. to the point of beginning; containing an area of 2,180 sq. ft., as shown on said plan; supposedly owned by Gilbert W. Cox, Jr. and Benedict Horowitz and also being a portion of Parcel II referred to in a deed by the Trustees of Neld Realty Trust to said Cox and Horowitz dated July 14, 1981 and recorded with Norfolk County Registry of Deeds, Book 5897, Page 128.

And to further authorize the Board of Selectmen to convey by quitclaim deed Lot B owned by the Town shown on said "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982 to said Cox and Horowitz more specifically bounded and described as follows:

Beginning at a point in the sideline of Dedham Avenue, said point being N-33o-40-W, a distance of 88.00 ft. from a drill hole in said sideline of Dedham Avenue; thence running northeasterly a distance of 139.55 ft.; thence turning and running southerly a distance of 28.40 ft.; thence turning and running southwesterly a distance of 119.39 ft.; thence turning and running northwesterly a distance of 20.00 ft. to the point of beginning; containing an area of 2,588 sq. ft. as shown on said plan; being a portion of the premises conveyed to the Town by deed of Frederick J. Eimert dated June 30, 1966 and recorded with Norfolk County Registry of Deeds, Book 4363, Page 493; in exchange for said Lot C heretofore described.

And to further authorize the Board of Selectmen, in addition to the foregoing, to remove the Propane Gas storage facility from Lot D as shown on said plan to the location approved by the Building Inspector and the Fire Chief on land of said Cox and Horowitz acquired from Neld Realty Trust and as shown on said plan as #60 Dedham Avenue;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 21: APPROPRIATION TO RENOVATE THOMPSON REAL ESTATE

To see if the Town will vote to appropriate a sum of money to remove the existing building located on the premises authorized to be acquired by vote under Article 19 hereof and for the purpose of preparing and conditioning said premises and the premises acquired by vote under Article 20 hereof for municipal parking purposes and relocation of Civil Defense gas storage facilities; determine how said sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 22: FLEXIBLE DEVELOPMENT

To see if the Town will vote to amend the Needham Zoning By-Law by inserting a new Section 4.3.4. to read as follows:

"4.3.4. Flexible Development Consistent with the Subdivision Control Law

(a) General. The intent of Section 4.3.4. is to facilitate sensitive use of Town resources through allowing flexibility in meeting the basic objectives of the intensity of use requirements of Sections 4.2. and 4.3. These provisions shall apply in all Single Residence, General Residence, and Institutional districts.

(b) Dimensional Requirements. Notwithstanding the provisions of Section 4.2., the Planning Board may by Special Permit and in accordance with the Subdivision Control Law authorize the division of a parcel into lots to be governed by the following alternative frontage and lot area regulations rather than those otherwis applicable, provided that the parcel being divide has an area of at least four (4) times the minimu lot area requirement in that density zone.

(i) Number of Lots. The number of building lot allowed on any parcel shall be the number of lots int which the parcel could be divided and built upo under the normally applicable dimensional and wast disposal regulations. That number may, at th owner's option, be determined prior to application b the Building Inspector following consultation with th Planning Board, or by an alternative "conventional plan certified to comply with normally applicabl regulations by both a Registered Land Surveyor and Professional Engineer. In addition, any number c non-building lots reserved for open space or rec reation may be created.

(ii) Lot Frontage. Except on existing streets th minimum frontage for any building lot shall be 2/ the normally applicable minimum lot frontage. If th building lot width at the building line exceeds 2/3 c the normally applicable minimum lot frontage, th frontage may be further reduced to 40 feet. Th frontage for any building lots having frontage only o an existing street shall be not less than the norma frontage requirement.

(iii) Lot Area. The area of any individual building lo created shall be at least 70% of the normal applicable minimum lot area requirement.

(iv) Setback. A setback shall be provided along a boundaries of the development except along existin streets. Within the setback, no structures shall b erected, and vision-obscuring vegetation shall b preserved or planted. The depth of the setback sha equal 100 feet in Zone A, 60 feet in Zone B, and 7 feet in Zone C.

(c) Special Permit Considerations. A special permit fo flexible development shall be granted only if th Planning Board determines the following:

(i) Such alternative development better serves By-La purposes than would development under otherwis applicable requirements.

(ii) Traffic circulation and safety would be improve through a reduction in length of streets or creation c fewer or better located or designed driveways an street egresses from the development onto existin streets.

(iii) Visual intrusion would be reduced by preserving son visual buffering between proposed dwellings an previously existing streets.

(iv) At least one of the following three amenities will b provided:

- protecting natural features by reducing the volun of cut and fill for roads and construction sites the area of vegetation displaced or disturbed, the area of environmentally sensitive lands di turbed by construction, or

- maintaining water quality within Aquifer Pr tection Districts by reducing the number of on-si disposal systems or the amount of impermeab surfaces within the development, or

- serving recreation and conservation needs by reserving common land in a condition appropriate to meet those needs.

d) Documentation. All lots created under the provisions of Section 4.3.4. Flexible Development shall be shown on a recorded plan indicating that Section 4.3.4. applies, and that no additional building lots are to be created through future land division of such lots. A restriction enforceable by the Town shall be recorded at the Registry of Deeds ensuring both the Town and the developer that no additional building lots shall be created and that areas designated for open space or recreational use are to be retained in that use."

ınd also by deleting Section 6.6. and substituting the 'ollowing:

'6.6. Planning Board

6.6.1. Special Permit Granting Authority. The Planning Board shall act as a Special Permit Granting Authority only where so designated in Section 4.3.4. of this By-Law. In all other cases, the Board of Appeals shall act as the Special Permit Granting Authority. Procedures and decision criteria shall be the same as specified in Sections 6.5. and 6.7.2. for special permits acted on by the Board of Appeals, with the exception that applications shall be filed directly with the Planning Board with a copy to the Town Clerk.

6.6.2. Recommendations to the Board of Appeals. Any application filed with the Board of Appeals under Section 6.5. thereof shall be referred upon acceptance of the application by the Board of Appeals to the Planning Board for a report and recommendation relative thereto as provided by General Laws, Chapter 41, Section 81-I, and Chapter 40A, Section 11. The Planning Board shall make its report to the Board of Appeals by the date of the public hearing. Failure to make recommendations within thirty-five (35) days of receipt of the application by the Planning Board shall be deemed lack of opposition thereto.";

r take any other action relative thereto.

NSERTED BY: Planning Board
'INANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

RTICLE 23: CONVERSIONS

To see if the Town will vote to amend the Needham oning By-Law as follows:

. Amend Section 1.3. by deleting the three-digit identification numbers at each definition and inserting the following t their appropriate alphabetical locations.

"Affordable dwelling unit - a dwelling unit with gross rent fixed at not more than 10% above the limit for Fair Market Rents for New Construction and Substantial Rehabilitation, as established and from time to time revised by the Department of Housing and Urban Development.

"Multifamily use - three or more dwelling units on a single lot, including any mix of single family, two-family, or multifamily structures, whether or not attached, and whether for rental, condominium or cooperative ownership, or other form of tenure.

"Dwelling unit, subsidiary - a dwelling unit created within an existing single family dwelling, such unit intended for occupany by family relatives of the occupants of the existing dwelling."

2. Amend Section 3.2. Schedule of Use Regulations by:

(a) Deleting the row "Conversion of a single family dwelling . . . N" and substituting the following:

	SR	GR	A-1	A-2	I	B	M
"Conversion of a single family dwelling to a two-family dwelling or to create a subsidiary dwelling	SP	Y	Y	Y	SP	SP	N"

(b) Deleting the row "Apartment or multifamily dwelling . . . N" and substituting the following:

"Apartment or multi-family use:							
By conversion of existing dwelling or its accessory structures	N	SP	Y	Y	SP	SP	N
By conversion of non-residential non-agricultural structure containing more than 6,000 sq. ft.	SP	SP	Y	Y	N	N	N
By new construction	N	N	Y	Y	N	N	N"

3. Amend Section 4.2. Density Zones by adding a new Section 4.2.7. to read as follows:

"4.2.7. Two-Family and Multifamily Requirements

(a) The minimum lot area required for two-family dwellings shall be as follows:

(i) In the Single Residence or Institutional District where neither dwelling unit is a "subsidiary dwelling unit", the requirement is twice the lot area required for a single family dwelling at that location.

(ii) When included within premises in multifamily use, the lot area is governed by Section 4.2.7.(b).

(iii) In all other districts, the minimum lot area is the same as required for a single family dwelling.

(b) The minimum lot area required for multifamily use shall be as follows:

(i) In Apartment Districts the lot area is governed by Section 4.4.

(ii) In all other districts, the minimum lot area per dwelling unit shall equal the lot area required for a single family dwelling. However, in those districts the required lot area per dwelling unit may be reduced by 25% of that normally required for each of the following that a dwelling unit conforms to:

- Is physically equipped and legally reserved for occupancy by persons aged sixty or older.

- Is created through conversion of an existing non-residential building (provided any additions shall not increase lot coverage by more than 5% of lot area).

- Is an affordable dwelling unit (see definition).

(c) In the case of conversion of a municipal (or formerly municipal) building, "lot area" may include any abutting public recreation or conservation area within 500 feet of the building if that area is retained in town ownership."

4. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.9. to read as follows:

"5.9. Conversions

"5.9.1. Dwelling Conversion. Conversions of existing dwellings to two-family dwellings or multifamily use or to contain a subsidiary dwelling unit shall be allowed only as indicated in Section 3.2. (Schedule of Use Regulations) and shall comply with the following:

(a) The appearance of a single family dwelling shall be preserved.

(b) Off-street parking shall not be located within the required front setback area.

(c) The dwelling in which the unit is to be created must be at least ten years old at the time of application.

"5.9.2. Subsidiary Dwelling Units. The conversion of a single family dwelling to include a subsidiary dwelling unit shall comply with the following, in addition to the requirements in Section 5.9.1.:

(a) The subsidiary dwelling unit shall occupy not more than 600 square feet and not more than 30% of the floor area of the dwelling.

(b) Creation of a subsidiary unit shall not increase lot coverage by more than 2% of lot area.

(c) There shall not be more than one subsidiary unit (in addition to the principal dwelling) on any premises.

(d) Subsidiary dwelling units shall be authorized on no more than two premises within any one precinct within any twelve-month period.";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 24: A-3 LOW DENSITY APARTMENT DISTRICT

To see if the Town will vote to amend the Needham Zoning By-Law as follows:

1. Amend Section 1.3. by deleting the three-digit identification numbers at each definition and inserting the following at their appropriate alphabetical locations (if not inserted through a previous motion).

"Affordable dwelling unit - a dwelling unit with gross rent fixed at not more than 10% above the limit for Fair Market Rents for New Construction and Substantial Rehabilitation, as established and from time to time revised by the Department of Housing and Urban Development.

"Multifamily use - three or more dwelling units on a single lot, including any mix of single family, two-family, or multifamily structures, whether or not attached, and whether for rental, condominium or cooperative ownership, or other form of tenure.

"Apartment - a dwelling in multifamily use."

2. Amend Section 2.1. Classes of Districts by inserting the row "A-3 - Apartment" immediately below "A-2 - Apartment".

3. Amend Section 3.2. Schedule of Use Regulations by retitling the "A-1" column as "A-1,2,3"; by deleting the "A-2" column; and by referencing the following footnote to the three "Y" entries under "Apartment or multifamily use" in the A-1,2,3, column: "Except 'SP' in the A-3 district".

4. Amend Section 4.4.1. (under Dimensional Regulations for Apartment Districts) so that it reads as follows.

"4.4.1. Table of Regulations. No apartment or multifamily use shall be constructed, altered, or relocated on any lot in an Apartment District except in conformance with these regulations.

	Minimum Lot Area (sq.ft.)	Minimum Frontage (ft.)	Maximum Dwelling Units (per acre)	Maximum Floor Area Ratio
A-1	20,000	120	18	0.5
A-2	43,560	150	8	0.3
A-3	43,560	150	4	0.3

	Minimum Setbacks (ft.) Front	Side	Rear	Maximum Height* (stories)	(feet)
A-1	25	20	20	3	40
A-2	40	40	40	3	40
A-3	40	40	40	3	40

* no more than three (3) floors to be used for human habitation. See height limitations exceptions in Section 4.7.2.

"In the A-3 district, the allowable number of dwelling units shall be increased by 10% above that determined as above for any development in which 10% or more of the dwelling units made available are affordable dwelling units. Those affordable units may be located within the development, on a site or sites different from the development but owned by the developer, or on a site or sites owned by the Needham Housing Authority, or some combination."

5. Amend Section 4.2. Density Zones by:

(a) Replacing the text of Section 4.2.1. Schedule of Zone Regulations with the following (retaining the present table):

"The Town is hereby divided into three density zones as described in Section 4.2.2. Except for multifamily use within Apartment Districts (governed by Section 4.4.1.) and except for flexible developments (governed by Section

4.3.4.), no principal building or structure shall be constructed or placed upon a lot having less than the following lot area and frontage dimensions."

(b) Adding a new Section 4.2.8. to read as follows:

"4.2.8. Non-Family Accommodations. For residences other than dwelling units, such as dormitories or boarding houses, accommodations for each four persons shall be considered equivalent to a dwelling unit in determining required lot area."

6. Amend Section 5.3. Off-Street Parking Requirements by titling the existing paragraph as "5.3.1. Apartment A-1 and A-2 District Requirements." and by inserting the following:

"5.3.2. Apartment A-3 District Requirements

a) Number of Spaces. Each dwelling unit created in the Apartment A-3 District through new construction or conversion shall be provided with off-street parking space as follows: one parking space per dwelling unit containing no more than one bedroom and two off-street parking spaces in other cases. However, the Board of Appeals may authorize a special permit for a smaller number of spaces for special occupancies, such as those for the elderly.

b) Design. Parking areas in the Apartment A-3 District shall be on the same lot as the dwelling unit they serve and shall be paved with bituminous concrete or equivalent all-weather surface, except if serving a detached single family dwelling or located in the Aquifer Protection District."

7. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.10., to read as follows:

5.10. Apartment A-3 District Provisions

5.10.1. Objectives. The objectives for allowing controlled apartment and multifamily development in the Apartment A-3 District are to provide greater variety and choice in housing types, to broaden availability of housing for persons and families of limited income, to focus development at locations able to support it with relatively small environmental or municipal cost, and to protect the Town's natural environment, existing character and development, and ability to provide public services.

5.10.2. Apartment District Creation

5.10.2.1. Proposals for land to be zoned Apartment A-3 District shall meet the following standards:

a) The area of the proposed district plus any contiguous Apartment Districts shall equal between five and twenty times the minimum lot area for a single family dwelling.

b) The proposed district together with any contiguous Apartment Districts shall have at least twice the minimum frontage required in the applicable density zone, with frontage measured only upon one or more of the following:

(i) a state-numbered highway, or

(ii) a street determined by the Building Inspector, upon advice of the Department of Public Works, to have current annual average daily traffic equal to 1,000 vehicles per day or more.

"5.10.2.2. Except as part of a comprehensive reconsideration of the zoning map, the Planning Board shall neither sponsor nor favorably recommend any zoning map amendment to create an Apartment A-3 District unless at a public hearing it has had presented to it by proponents of the amendment preliminary proposals and analyses including the following:

(a) A concept plan of the district, showing use, general shape, and location of structures, parking, retained vegetation, wetlands, and points of egress onto public ways.

(b) Materials indicating proposals for methods of water supply and sewage disposal; number of dwelling units, distinguishing single family v. multifamily; a development timing schedule for dwellings and improvements; proposed form of tenure, whether rental, condominium, or other; means, if any, of providing for design control; and means, if any, of providing assurance of long-term conformity to present proposals.

(c) Analysis of the consequences of the proposed development, evaluating the following areas of potential impact at a level of detail appropriate to the number of units proposed, and using analysis materials provided by the Planning Board.

Natural Environment: groundwater and surface water quality, groundwater level, stream flows, erosion and siltation, vegetative removal (especially unusual species and mature trees), and wildlife habitats.

Public Services: traffic safety and congestion need for water system improvements, need for public sewerage and sewerage system improvements, need for additional public recreation facilities, need for additional school facilities.

Economics: municipal costs and revenues, local business activity, local jobs.

Social Environment: rate of Town population growth, range of available housing choice.

Visual Environment: visibility of buildings and parking, visual consistency with existing development in the area.

"5.10.3. Special Permit Application Requirements. Application for special permits for apartment and multifamily use in Apartment A-3 Districts shall be made to the Zoning Board of Appeals as authorized by Section 3.2. Schedule of Use Regulations. Such applications shall be accompanied by the following plans and support materials:

(a) Plan of the tract showing topography, soils, existing streets, utilities, drainage, and structures within and contiguous to the tract.

(b) Where a subdivision of land is involved, a preliminary subdivision plan, which may be combined with the plan required under the preceding paragraph.

(c) Site development plans showing the proposed grading of the tract and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, drainage, open spaces, areas of retained vegetation, planting, screening, landscaping, and other improvements, and the locations and outlines of proposed buildings.

(d) Preliminary architectural drawings for buildings including typical floor plans, elevations, and sections.

(e) A tabulation of proposed buildings by type, occupancy (with dwellings identified by family, elderly, handicapped, etc.), size (number of rooms, floor area), ground coverage, and a summary showing the percentages of the tract to be occupied by buildings, parking, and other paved vehicular areas, and the amount of open space.

(f) A development phasing schedule, indicating the maximum number of dwelling units proposed to be erected in each calendar year, and the timing of construction of any proposed community facilities.

"5.10.4. Apartment and Multifamily Requirements in the Apartment A-3 District. Any application for a Special Permit for apartment and multifamily use in Apartment A-3 Districts shall comply with the following requirements:

(a) To minimize departure from single family residential scale, the following shall apply except for conversion on nonresidential structures. There shall be no more than eight dwelling units in a single structure, no more than two dwelling units shall be served from a single building entrance, and there shall be no more than 16 parking spaces in any single parking facility.

(b) To avoid light overspill, no buildings shall be floodlit; outdoor lighting fixtures shall be cut-off type, mounted no higher than 15 feet, oriented and shielded to avoid glare on adjoining premises; and plantings or other screening shall be used to block headlight glare from drives and parking lots onto adjoining premises.

(c) To avoid traffic conflict, any egress serving 12 or more dwelling units shall have at least 250 feet visibility in each travel direction, and be separated from all other driveways or intersecting streets by at least 150 feet.

(d) To assure adequacy of service, interior circulation and utilities shall provide service functionally equivalent to that assured individual lots under the Planning Board's Subdivison Regulations in effect at the time of application.

(e) To assure environmental protection, any proposed development having less lot area per dwelling unit than the minimum single family lot size shall be connected to the municipal sewerage system, and the location and egress points must be such that the traffic generated (normally estimated at 7 trips per day per dwelling unit) will not increase average daily traffic at any point on any existing street by 15% or more.

"5.10.5. Special Permit Decision. A special permit for apartment or multifamily use in the Apartment A-3 District shall be granted only if the Board of Appeals makes the following determinations:

"5.10.5.1. The proposal is consistent with any submittals previously made under Section 5.10.2. Apartment District Creation, or in the event of inconsistency, satisfactory explanation has been submitted showing why the departure is necessitated by changed conditions or earlier error, and demonstration that the departure does not reduce compliance with the objectives for multifamily housing specified in Section 5.10.1.

"5.10.5.2. The proposal is consistent with the requirements of Section 5.10.4. and, if relevant, Section 5.9. and Section 6.5.2.

"5.10.5.3. The issuance of a Special Permit will serve Tow interests in light of the following criteria. Furthermore, th Board of Appeals may impose whatever conditions it deem necessary to assure compliance with Section 5.10. of th By-Law.

(a) The objectives of Section 5.10. of the Zoning By-Law.
(b) Impacts on the natural environment, especially on groun and surface water quality and level.
(c) Impacts on traffic safety and congestion, adequacy o sewerage and water service, and need for other publi services.
(d) Impacts on the usual environment through preservatio or displacement of visual assets, and consistency wit existing development in the area.";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 25: BOARDERS

To see if the Town will vote to amend the Needhar Zoning By-Law, Section 3.2. Schedule of Use Regulations, b revising the entries opposite "Boarding house . . . " and "Th taking . . . boarders . . ." as follows:

	SR	GR	A-1,2,3	I	B	M
"Boarding house with no arrangement of any description for private cooking or housekeeping	N	SP	SP	N	Y	N
"The taking of not more than four non-transient boarders or the leasing of not more than two rooms with no provisions for private cooking, by a family residing in a single family dwelling	SP	SP	Y	SP	Y	SP";

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 26: BUSINESS DISTRICT

To see if the Town will vote to amend the Needhar Zoning By-Law, Section 3.2. Schedule of Use Regulation under the use "Apartment or multifamily use" as follows:

1. Replace the "N" entries under the I and B column opposite the subcategory "By conversion of nonresidentia non-agricultural structure . . ." with the notation "SP" an placing a reference next to the "N" entry under th B column opposite the subcategory "By new constructio . . ." so that the provisions read as follows:

	SR	GR	A-1,2,3	I	B	M
"Apartment or multi-family use:						
By conversion of existing dwelling or its accessory structures	N	SP	Y*	SP	SP	N

By conversion of nonresidential non-agricultural structure containing more than 6,000 sq. ft. floor area	SP	SP	Y*	SP	SP	N
"By new construction	N	N	Y*	N	N**	N"

Add the following footnote:

"** Except "SP" if located in a building above a non-residential use, with no dwelling unit below the second floor.";

take any other action relative thereto.

ISERTED BY: Planning Board
INANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

RTICLE 27: DEFINITION MEDICAL CLINIC

To see if the Town will vote to amend the Needham oning By-Law by amending Section 1.3. by deleting the ree digit identification number at each definition and serting the following at their appropriate alphabetical cations:

Medical Clinic - An institution or facility providing medical, surgical, dental, restorative or mental hygiene services to persons not accommodated overnight therein, under license as a clinic under Massachusetts General Laws Chapter 111, Section 51.";

take any action relative thereto.

ISERTED BY: Planning Board
INANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

RTICLE 28: USE REGULATIONS

To see if the Town will vote toamend the Needham Zoning y-Law Section 3.2., Schedule of Use Regulations, as follows:

Delete the row which reads "Restaurant or other eating tablishment except a lunch counter incidental to a primary e" and replace it with the following:

"Eat in or take out restaurant or other eating establishment except a lunch counter incidental to a primary use."

Delete the row which reads "Commercial garage for the orage or repair of vehicles; gasoline and oil filling station; ucking terminal, truck rental agency and similar material uling enterprise" and replace it with the followng:

"Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; the parking of vehicles involved in rubbish disposal and oil delivery.";

take any other action relative thereto.

SERTED BY: Planning Board
NANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 29: OFF-STREET PARKING REQUIREMENTS

To see if the Town will vote to amend the Needham Zoning By-Law 4.5.9. Off-street Parking Requirements as follows:

1. Add the words "net floor area" at the end of the first sentence.

2. Delete the words "gross floor area" in the second sentence and replace them with the words "net floor area".;

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 30: CERTAIN BUSINESS CLOSING HOURS

To see if the Town will vote to amend the Town of Needham General By-Laws by adding the following section to Article IV thereof:

"Section 21

1. This section is for the purposes of promoting public health, safety, convenience, welfare, and peace; controlling noise; and protecting nighttime tranquility.

2. No person shall sell any food at retail between the hours of midnight and 6:00 A.M. or such other hours as the Board of Selectmen may fix by special permit.

3. No store, restaurant, or place of business engaged in the retail sale of food shall be open for the transaction of retail business between the hours of midmight and 6:00 A.M., or such other hours as the Board of Selectmen may fix by special permit.

4. The term "food" as used in this section shall include any article or commodity, however stored or packaged, intended for human consumption, and shall include alcoholic beverages to be consumed off the premises at which they are sold, unless any other law, permit, or license granted to the seller of such beverages shall otherwise provide.

5. Violators of this section shall be subject to a fine of $200.00 for each violation. For the purposes of this section, every calendar day on which this section, or the terms of any special permit issued hereunder, is violated shall be a separate offense, and each separate sale of food shall be deemed a separate offense. In the event of a sale of several items at one time to one customer, only one sale shall be deemed to have taken place. This section may be enforced by the procedures of Section 21D of Chapter 40 of the General Laws.

6. In cases where the purposes of this section permit it, the Board of Selectmen may issue a special permit allowing a store, restaurant, or place of business to open or remain open for the transaction of business at specified hours other than those required by paragraphs 2 and 3 hereof or to remain open 24 hours a day. Such special permits shall remain in effect for a period of one year, unless sooner revoked, after notice to the licensee and an opportunity for a hearing, upon a finding by the Board of Selectmen that the special permit no longer furthers the purposes of this section. Application for such a permit shall be made on a form supplied by the Board of Selectmen, and shall be accompanied by a non-refundable, reasonable fee to be determined by the Board of Selectmen.

7. Any adjudication that any part of this section is unconstitutional or invalid shall not operate to affect the constitutionality or validity of any other part hereof which can be given effect without the provision being deemed unconstitutional or invalid.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 31: TOWING OF VEHICLES

To see if the Town will vote to amend the Town of Needham's General By-Laws by adding to Article IV (Police Regulations) the following new Section 21.

"Section 21. Towing. Any vehicle unattended or inoperative on any way impeding the flow of traffic or creating a safety hazard may be ordered removed by a police official of the rank of not less than Sergeant to some convenient location at the expense of the registered owner of said vehicle.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 32: DISPOSITION OF UNREGISTERED VEHICLES

To see if the Town will vote to amend the Town of Needham's General By-Laws Article XII, "Section 4. DISPOSITION OF WRECKED OR DISCARDED VEHICLES," by adding the word UNREGISTERED in the Title and after the word "non-operating" so that the article would read as follows:

"Section 4. DISPOSITION OF WRECKED, UNREGISTERED OR DISCARDED VEHICLES. No person in charge or control of any property within the Town, whether as owner, tenant, occupant, lessee, or otherwise, shall allow any partially dismantled, non-operating, unregistered, wrecked, junked, discarded vehicle to remain on such property within the Town for a longer time than ten (10) days; except to a vehicle in an enclosed building; a vehicle on the premises of a business enterprise operated in a lawful place and manner, when necessary to the operation of such business enterprise; or a vehicle in an appropriate storage place or depository maintained in a lawful place and manner by the Town. This section does not apply to Class III licenses under Mass. G.L. Chapter 140, Section 58.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 33: RENOVATION OF MEMORIAL PARK CINDER TRACK

To see if the Town will appropriate the sum of $20,000 for the purpose of acquiring the material and defraying the labor cost of renovating the quarter mile cinder track located at Memorial Park; said sum to be expended under the supervision and direction of the Memorial Park Trustees; or tak any other action relative thereto.

INSERTED BY: Memorial Park Trustees
FINANCE COMMITTEE RECOMMENDS THAT:
This article be dismissed.

ARTICLE 34: ACCEPTANCE OF ALCOHOLIC BEVERAGE CONTROL LAW AMENDMENT

To see if the Town will accept the provisions of Mas G. L. Chapter 138, Section 12B; or take any other actic relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 35: DIRECT DEPOSIT OF PAY AND RETIREMENT CHECKS

To see if the Town will accept Mass. G. L. Chapter 4 Section 41B, to authorize the payment of salaries/wages t Town employees, and also the payment of Retiremer Benefits to retired employees by direct deposits to the bar account specifically authorized by each person; or take ar other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 36: INCREASE OF SEALER OF WEIGHTS AND MEASURES' FEES

To see if the Town will vote to increase the sever fees authorized by Chapter 98, Section 56 hereinafte enumerated:*

	Proposed Fee
BALANCES AND SCALES	
Over 10,000 lbs. ($25.00)	$ 50.00
5,000 to 10,000 lbs. ($15.00)	$ 30.00
1,000 to 5,000 lbs. ($10.00)	$ 20.00
100 to 1,000 lbs. ($5.00)	$ 10.00
Over 10 lbs. less than 100 lbs. ($3.00)	$ 6.00
10 lbs. or less ($2.00)	$ 4.00
WEIGHTS	
Avoidupois (each) ($ .20)	$ .40
Metric (each) ($ .20)	$ .40
Apothecary (each) ($ .20)	$ .40
Troy (each) ($ .20)	$ .40
CAPACITY MEASURES	
Vehicle Tanks	
Each Indicator ($2.00)	$ 4.00
Each 100 gals. or fraction thereof ($1.00)	$ 2.00
Liquid	
1 gallon or less ($ .20)	$ .40
More than 1 gallon ($ .50)	$ 1.00
LIQUID MEASURING METERS	
Inlet 1/2" or Less	
Oil, Grease ($2.00)	$ 4.00
Inlet More than 1/2" to 1"	
Gasoline ($4.00)	$ 6.00
Inlet More Than 1"	
Vehicle Tank Pump ($8.00)	$ 16.00
Vehicle Tank Gravity ($10.00)	$ 20.00
Bulk Storage ($20.00)	$ 40.00
Company Supplies Prover ($10.00)	$ 20.00

UMPS

Each Stop on Pump ($ .50)	$ 1.00

THER VEHICLES

Taxi Meters ($4.00)	$ 8.00
Odometer - Hubodometer ($4.00)	$ 8.00
Leather Meas. (semi-annually) ($2.00)	$ 4.00
Fabric Measuring ($2.00)	$ 4.00
Wire - Rope - Cordage ($2.00)	$ 4.00

INEAR MEASURE

Yard Sticks ($ .20)	$ .40
Tapes ($ .20)	$ .40

ISCELLANEOUS

Milk Jars (per gross) ($4.00)	$ 8.00
Dry Measures ($ .20)	$ .40

hese rates to become effective January 1, 1983;

take any other action relative thereto.

The amount shown parenthetically for each of the above ems is the present fee charged.

NSERTED BY: Board of Selectmen
INANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

RTICLE 37: DESIGNATION OF SCENIC ROADS

To see if the Town will vote to designate South and harles River Streets as "scenic roads" pursuant to Mass. . L. Chapter 40, Section 15C; or take any other action elative thereto.

NSERTED BY: Conservation Commission
INANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

RTICLE 38: SIZE OF YOUTH COMMISSION/CHANGE OF APPOINTING AUTHORITY

To see if the Town will vote to amend Article XIII of the eneral By-Laws by striking out the existing Article XIII of e General By-Laws and inserting in place thereof the llowing new Article XIII:

"ARTICLE XIII. YOUTH COMMISSION

ection 1. Commission Members. There shall be a Youth ommission of the Town of Needham, consisting of five (5) embers, each of whom shall be a resident of the Town of eedham, who shall be appointed by the Board of Selectmen. itially two (2) members shall be appointed for the term of ree (3) years each, two (2) shall be appointed for the term two (2) years each, and one (1) shall be appointed for a rm of one (1) year. Thereafter, as the term for which the embers were initially appointed expires, their successors all be appointed for a term of three (3) years each. In the vent of a vacancy occurring in the membership other than the expiration of the term of a member, the Board of lectmen shall appoint a successor to serve for the balance the unexpired term. Except for the initial appointments or appointment to fill a vacancy, appointments shall be made ithin thirty (30) days after adjournment of the Annual Town eeting.

ection 2. Quorum. At all meetings of the Youth ommission, three (3) members shall constitute a quorum.

Section 3. Officers. The members of the Youth Commission shall annually within thirty (30) days after the annual appointments are made by the Board of Selectmen elect from its membership a Chairman, a Vice-Chairman and a Secretary, who shall serve as such during the ensuing year and until the election of their successors. All other meetings of the members shall be held at such designated times and places as the Chairman or two members shall designate.

Section 4. Consultants. The members of the Youth Commission at its annual organizational meeting may appoint two members from the Needham High School Senior Class who shall serve for one (1) year as consultants and advisors to the Commission. Such appointees shall be deemed to be eligible to serve as a consultant and advisor hereunder when approved for this purpose by the Superintendent of Public Schools or the School Committee and may participate in a meeting when requested.

Section 5. Powers of the Youth Commission. The Youth Commission may exercise all the powers and functions authorized by Mass. G. L. Chapter 40, Section 8E, and may make reasonable rules and regulations to aid in the performance of its powers and functions consistent with said Section 8E and this By-Law";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 39: APPOINT RATHER THAN ELECT BOARD OF HEALTH

To see if the Town will amend its Special Home Rule Charter act (Chapter 403 of the Acts of 1971) as authorized by Mass. G. L. Chapter 43B, as amended, by deleting from Section 19 of said Act the following provision:

"Three members of the Board of Health for a term of three years";

and by inserting in Section 20 of said Act immediately following the words "The Selectmen shall appoint the following officers of the Town" the following new provision:

"Three members of the Board of Health for a term of three years.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 40: INCREASE NUMBER OF HOSPITAL TRUSTEES

To see if the Town will vote to amend Article VI of its General By-Laws as follows: Under "Section 1. Trustees" add the new words immediately following the word "Selectmen" at the end of the first sentence:

", except the immediate Past President of the Glover Memorial Hospital Medical Staff hereinafter mentioned in Section 2."

By adding a new "Section 2." entitled "Ex-officio Trustee" to read as follows:

"The immediate Past President of the Glover Memorial Hospital Medical Staff will be a member of the Trustees ex-officio making the total number of Trustees 12 for the time being. In case of incapacity, resignation or other inability to serve, the most recent eligible past president will be a member of the Trustees ex-officio. Otherwise, no member of the staff shall be a member of the Board of Trustees."

By changing the existing Section 2. entitled "Quorum" to "3".

By changing the existing Section 3. entitled "Officers" to "4".

By changing the existing Section 4. entitled "Powers of Trustees" to "5".

By changing the existing Section 5. entitled "Meetings of Trustees" to "6".

By changing the existing Section 6. to "7" and by adding the title "Organization of Committees";

or take any other action relative thereto.

(Editorial note: The new changes are indicated by being underlined.)

INSERTED BY: Glover Memorial Hospital Trustees
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 41: CONDOMINIUM EVICTION CONTROL

To see if the Town will vote to direct the Selectmen to present a Petition to the General Court of the Commonwealth for and on behalf of the Town on Needham praying that it enact the following special law:

"Section 1. No landlord, or person acting on behalf of or with the consent of a landlord shall convert apartments into condominiums or cooperatives in the Town of Needham unless:

(a) The landlord has provided, by registered mail, at least 6 months notice if the tenant is under age 62 and one year's notice if the tenant is 62 years of age or older, of the proposed removal from rental housing use. (Said time period to begin with the date condominium conversion papers are filed with the registrar of deeds); and further

(b) the landlord has either (1) facilitated acquisition by the tenant of the housing unit occupied by the tenant by giving the tenant the right of first refusal to buy the unit before it is offered to other purchasers, or by providing financing assistance or price concessions for the acquisition of such unit or (2) has assisted the tenant in locating a comparable rental housing unit in the Town of Needham.

"Section 2. Any person aggrieved by a failure to comply with this act may enforce its provisions in an appropriate civil action in the Superior Court for the County in which the property is located.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 42: LEGISLATION RELATING TO SALE OF SCHOOLS

To see if the Town will vote to direct the Selectmen t present a Petition to the General Court of the Common wealth for and on behalf of the Town of Needham prayin that it enact the following special law:

"Section 1. The Town of Needham is permitted to appro priate the proceeds of the sale of real estate for any purpos by a two-thirds (2/3) vote of Town Meeting.

"Section 2. The requirement of Mass. G. L. Chapter 44 Section 63 that such proceeds shall only be used for a purpos for which it may incur debt for a period of ten (10) years o more shall not be applicable to the Town of Needham.";

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 43: RAZE HARRIS SCHOOL BUILDING

To see if the Town will appropriate a sum of money t raze or remove such of the improvements located on th Harris School property transferred to the jurisdiction of th Board of Selectmen as authorized by vote under Article 34 o the 1981 Annual Town Meeting for the purpose of maintainin and preserving said property for sale or other Town use; tha the Board of Selectmen be further authorized to retain an maintain said land for playground sports or passive recreatio use or both such uses as the Selectmen may direct from tim to time; or take any other action relative thereto.

INSERTED BY: Harris School Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
Recommendation deferred.

ARTICLE 44: CONTINUE HARRIS SCHOOL STUDY COMMITTEE

To see if the Town will vote to continue the Harri School Study Committee established by vote under Article of the Special Town Meeting of May 18, 1981 for the purpos of aiding, advising and assisting the Board of Selectmen i implementing the purposes heretofore set forth in Article 4 hereof; or take any other action relative thereto.

INSERTED BY: Harris School Study Committee
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

ARTICLE 45: HARRIS SCHOOL RE-USE COMMITTEE (PETITION)

To see if the Town will vote to instruct the Board o Selectmen to establish a Harris School Re-Use Committe directed to find a viable use in order that this valuable Tow and Community asset be held; or take any other actio relative thereto.

INSERTED BY: Diane Perry Matthews, et al.
FINANCE COMMITTEE RECOMMENDS THAT:
This article be dismissed.

ARTICLE 46: AVERY ACHOOL ADAPTIVE RE-USE COMMITTEE

To see if the Town will vote to continue the Aver School Adaptive Re-Use Committee initially establishe under Article 21 of the 1980 Annual Town Meeting an

ecently continued by vote under Article 35 of the 1981 nnual Town Meeting; said committee is directed to report the next Annual Town Meeting or sooner; or take any other ction relative thereto.

NSERTED BY: Avery Adaptive Re-Use Committee
INANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

RTICLE 47: SOLID WASTE DISPOSAL STUDY COMMITTEE

To see if the Town will vote to continue the Solid Waste isposal Study Committee, established by vote of the 1966 nnual Town Meeting under Article 73 and last continued by ote under Article 36 of the 1981 Annual Town Meeting; rect and authorize said Committee to continue to vestigate all methods of collection and disposal of solid aste; said Committee to report to the Capital Budget ub-Committee and to the next Annual Town Meeting or oner; or take any other action relative thereto.

SERTED BY: Solid Waste Disposal Study Committee
NANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

RTICLE 48: FUTURE SCHOOL NEEDS COMMITTEE

To see if the Town will vote to continue the Future hool Needs Committee, its members to be appointed by the wn bodies, as originally established by vote under Article of the 1951 Annual Town Meeting and last continued by te under Article 37 of the 1981 Annual Town Meeting; rect and authorize said Committee to continue its work of aking a study of the Town on desirable sites for school ilding purposes as heretofore authorized and to report with recommendations to the 1983 Annual Town Meeting or oner; or take any other action relative thereto.

SERTED BY: Future School Needs Committee
NANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

RTICLE 49: PUBLIC SAFETY COMMITTEE

To see if the Town will vote to continue the Public fety Committee initially established by vote of the Town der Article 14 of the 1974 Annual Town Meeting and cently continued by vote of the Town under Article 38 of the 1981 Annual Town Meeting; said committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Public Safety Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted.

ARTICLE 50: FREE CASH RETENTION

To see if the Town will vote to exempt a specified portion of free cash certified from the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that said specified portion of the free cash certified not be utilized for the purpose of reducing the property tax levy for fiscal year 1983; or take any other action relative thereto.

INSERTED BY: Finance Committee
FINANCE COMMITTEE RECOMMENDS THAT:
This article be adopted with a dollar amount to be established at the Town Meeting.

ARTICLE 51: OMNIBUS ARTICLE

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT:
No recommendation.

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least 7 days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 23rd day of February, 1982.

Marcia M. Carleton
Francis A. Facchetti
Norman P. Jacques
Henry D. Hersey
H. Phillip Garrity, Jr.

SELECTMEN OF NEEDHAM

a true copy

Attest:

Constable
Frank J. Reinhardt, Jr.

REPORT OF THE PUBLIC WORKS DEPARTMENT

The Operating Budget of the Public Works Department proposed for Fiscal Year 1983 exceeds 2.7 million dollars with 1.7 million earmarked for salaries and 1.0 million for expenses. As in prior years a considerable amount of money found in the Public Works Budget is actually expended for the benefit of other Town Agencies. In an effort to assist Town Meeting Members to understand a most complex budget that comprises 70 pages of statistical data the following information is provided. Of the $185,280. requested for the Engineering Division, $13,575. is for service to the Assessors Department, $7,800. for the Planning Board and $19,600. for other Town Agencies. Of the $378,821. requested in the Park Division, $137,744. is to service the needs of the Park and Recreation Commission, $13,885. for the Conservation Commission at Ridge Hill, $59,901. for Memorial Park and $12,350. for the School Department. Many non-public works functions are performed by the Department that do not have a specific dollar value assigned in the budget. Examples of these would include supplying diesel fuel to the Fire Department; decorating the Christmas Blue Trees; setting up the voting precincts for all local, state and federal elections; moving any Town department whose office may be relocated; moving and storing of Civil Defense emergency supplies; assisting in renovation of Town buildings; providing free maintenance of water services to all Town buildings; and providing sanitary sewer and storm drain maintenance to all buildings including schools. In short the Public Works Department, by virtue of its makeup and capability, is called upon by all public, semi-public and civic organizations to render assistance in those areas that require men and equipment to accomplish a task that otherwise would have to be performed by private enterprise at considerable expense. Perhaps another statistic that would prove helpful to Town Meeting Members is the amount of revenue brought into the Town each year through the direct and indirect efforts of the Department. In Fiscal Year 1981 a total of $1,489,485. was received from various sources and deposited in the General Fund. With increased user charges established by the Selectmen it is reasonable to assume that $1,395,785. will be received in Fiscal Year 1982 and $1,400,000. in Fiscal Year 1983.

Following is an explanation of Public Works Articles as they appear in the Warrant for this Town Meeting.

ARTICLE 12 Authorization to Expend State & County Funds
Continuing changes in what was formerly known as the Chapter 90 Program require an affirmative vote on this Article to insure the receipt of funds from the County and the Commonwealth. The Article merely authorizes the Board of Selectmen to accept the funds and contract with the State and/or County for maintenance projects on eligible Town roads. Any funds received will be dedicated to resurfacing existing pavements on Public Ways.

ARTICLE 13 Street Acceptances
The street listed in the Article was constructed under the Subdivision Control Law and has been approved for acceptance by the Planning Board and Public Works Department. Public Hearings will have been held by the Selectmen prior to the Annual Town Meeting.

ARTICLE 14 Revise Drain Easement Petrini Circle
A portion of the original twenty foot wide easement runs through the garage which is attached to the dwelling at #36 Petrini Circle and burdens the title of the property from an insurance standpoint. The storm drain contained in the easement is outside the garage area and is accessible to Public Works personnel should any repair work become necessary. The revised plan merely removes the o easement line from the garage and establishes a new locati adjacent to the structure. There is no cost involved in th procedure.

ARTICLE 15 Traffic Signal Control Equipment $8,000.
This sum is to be raised to replace the signal controller the intersection of Highland Avenue and Webster Street. Th present equipment is old, obsolete and unreliable and h failed on numerous occasions causing inconvenience motorists and pedestrians.

ARTICLE 16 Inspection and Alteration Deep Well Pumps
This sum is to be raised to inspect the deep well scree of #2 and #3 wells, age 47 and 35 years respectivel Evidence of sand taken in at the water source indicates th the screens may be rusting out and thereby failing to perfor their intended purpose. While the wells are shut down f inspection the plan is to lengthen the shafts of the pump thereby lowering the pumping source and enabling the wel to deliver an additional 250 million gallons. This will redu our dependence on the M.D.C. and benefit the Town duri periods of continued drought.

* * * * *

REPORT AND RECOMMENDATIONS OF THE PLANNING BOARD

In accordance with Article 84 of the Annual Tov Meeting of 1963, the Planning Board submits the followi report concerning the proposals contained in the 1981 Tov Warrant.

Master Plan Status Report

Since the approval of the Master Plan update by the 19 Annual Town Meeting, the Planning Board has been involv in its preparation. From the outset, the Planning Board h taken steps to insure that the Master Plan be action orient and not just a nice looking document that collects dust on shelf.

A number of public sessions were held to give residents forum to outline the problems and opportunties with Needham and to identify the issue areas for the Master Pl to examine. Master Plan Subcommittees comprised interested citizens and Planning Board members have be created to guide the efforts of the Planning Boar consultant in each issue area.

The Town of Needham has already realized some fruits the Master Plan process. The new Sign By-Law and t Aquifer Protection District, which were adopted by the 19 Annual Town Meeting, are a direct outgrowth of the Mast Plan.

During the past year, in addition to the collection a analysis of data, the Master Plan has focused on residenti development, which was identified as the highest priori issue area by Needham residents at the public sessio Working with its Housing Subcommittee the Planning Boa has put together a package of five articles to amend t Zoning By-Law which will improve both flexibility and Tov control over residential developemt.

The objective of these articles is to provide addition flexibility, to broaden housing opportunities and encoura creative and innovative design while establishing substa tially greater control for the Town over all aspects of re dential development. The flexibility will assist in preservi environmental features and amenities. Through the ad

tional controls, the Town will be able to regulate future residential development to insure its compatibility with the single family nature of Needham.

The Master Plan itself, which is currently scheduled to be available for initial public review and comment by the end of 1982, will be a dynamic guide with criteria for updating and revising the plan and related action programs to meet the future needs and desires of the Town. This package of goals, programs, needs, and objectives will guide the future development and growth of Needham to satisfy the best interest of its citizens, our neighbors.

ARTICLE 22 Flexible Development Consistent with the Subdivision Control Law

This article would provide an option to developers for greater flexibility in subdividing property while maintaining the presently allowed density limits and controls. The basic premise is to shift the implementation of density control from the individual lots to be created to the overall parcel being subdivided. This results in the same number of dwelling units as currently allowed, but allows greater flexibility in their siting to facilitate solar access, the preservation of wetlands and other sensitive environmental features, and the creation of open space for recreation and conservation. Flexible developments would be allowed in Single Family Residence Districts by a Special Permit granted by the Planning Board consistent with the Subdivision Control Law. A Special Permit would be approved only if the Board finds this alternative would: better serve By-Law purposes than a conventional development; provide better circulation and safety through the reduction of the length of streets; and reduce visual intrusion by preserving visual buffering between proposed dwellings and existing streets. Furthermore the Special Permit requires that the development meets one of three criteria which will enhance the environmental quality. This article also requires the developer to provide a property restriction on the parcel which neither a variance or rezoning can nullify, assuring that the approved configuration, the number of lots and the amount of open space remain unchanged.

ARTICLE 23 Conversions

This article is designed to protect and preserve the single family character of Needham while at the same time providing opportunities to create additional housing units through the conversion of existing structures. The conversion of a single family house to a two-family will continue to be allowed by Special Permit, as at present, but this article would add the requirement that the property contain twice the minimum lot size to preserve the integrity of single family density levels. This article would also allow the creation of a smaller accessory apartment in a single family home by Special Permit if it is to be occupied by a family relative and not to exceed 30% of the floor area of the dwelling up to a maximum of 600 square feet.

ARTICLE 24 A-3 Low Density Apartment Article

This article will create a new low density A-3 Apartment District in the text of the Zoning By-Law which would have approximately the same density as single family housing in density zone B. The A-3 District density would be half that in the A-2 District, or 4 dwelling units per acre. By the creation of an A-3 Apartment District, future multifamily development in an A-3 District will be more compatible with the single family character of Needham. This article also sets forth regulations which will govern future A-3 zoning and development to assure design and location consistency with Town objectives. All A-3 development would require a Special Permit from the Board of Appeals to provide a means of attaching conditions to the permit approval. The By-Law spells out specific design guidelines and decision criteria to insure compatibility with Town policies. To further assure that Town Meeting has full control over the process, presentations are required prior to Town Meeting action on a map rezoning to A-3, and subsequent consistency with those presentations is a Special Permit requirement.

ARTICLE 25 Boarding Houses

Under this article the Town will exercise greater control over boarding houses than currently exists. Currently no Special Permit is required for a boarding house or the taking in of boarders. This article will now require that in most instances a Special Permit be obtained from the Board of Appeals for a boarding house or the taking in of boarders. Through the issuance of a Special Permit the Town will be able to assure that these uses are compatible with overall goals and adjacent uses.

ARTICLE 26 Business Districts

Under this article a multifamily dwelling may be created by a Special Permit from the Board of Appeals through the conversion of an existing non-residential structure in a Business or Institutional district. This article would further allow the creation of dwelling units by new constuction in the Business District provided that the units are located over a non-residential use, with no dwelling unit below the second floor.

ARTICLE 27 Definition Medical Clinic

This article will add a definition for a Medical Clinic to the Zoning By-Law. This definition will assist in the interpretation of the Zoning By-Law to differentiate a Medical Clinic which is allowed only in the Business and Manufacturing districts only by Special Permit from a doctor's office which is less restricted.

ARTICLE 28 Use Regulations

This article adds greater specificity to two existing entries in the Table of Use Regulations in the Zoning By-Law as requested by the Building Inspector. The first adds language specifying that both take out and eat in restaurants require a Special Permit in the Business and Manufacturing Districts. The second adds the parking of vehicles involved in rubbish disposal and oil delivery to the uses which require Special Permits in the Business and Manufacturing Districts.

ARTICLE 29 Off-Street Parking Requirements

This article would amend the Off-Street Parking Requirements to exempt minor improvements and alterations to existing structures from compliance with its provisions. The purpose of this artice is to clarify the Off-Street Parking Requirements so that minor improvements to existing structures, which do not increase traffic or business, do not require the provision of additional spaces.

The Planning Board members encourage you to call regarding any comments or questions you may have on these articles.

NEEDHAM PLANNING BOARD

John H. Cogswell, Chairman
Norman A. Homsy, Vice Chairman
Stephen M. Diamond
Susan Glazer
Stanley R. Tippett

REPORT OF THE HARRIS SCHOOL STUDY COMMITTEE

Under Article 3 of the May 1981 Special Town Meeting, this Committee was established "to formulate a plan for the use or razing of the Harris School building and for appropriate use of the land . . . said Committee to report to the next Annual Town Meeting, or sooner."

The Committee has met regularly, including meetings to consult with the neighborhood, the Planning Board, the Selectmen, and other Town officials. Early in its deliberations the Committee met with Donald Kidd, Chairman of the Master School Adaptive Re-Use Committee, who shared with us the work of his Committee on the Harris School.

The Harris School Study Committee concluded that the two most appropriate uses in order to preserve the character of the neighborhood and the Town are either open playground space or single family housing. This neighborhood is zoned for single family housing with 10,000 square foot lot sizes; due to the age of this part of Town, some of the lots are even smaller. As this area is completely developed, the only remaining open space is that of the school grounds.

It is the conclusion of the Committee that the general character of the Town will be best served by razing the building and maintaining the land as open space to be placed under the jurisdiction of the Selectmen for passive recreation and playground use; thus guaranteeing that the land will be preserved as a future Town resource.

Respectfully submitted,

Betty C. Snell, Chairman
Elizabeth E. Anderson
Alan D. Burt
Robert E. Chase
David F. Eldridge
Gary G. Jones
Edward B. Murphy

SPECIAL TOWN MEETING

WARRANT

TOWN OF NEEDHAM

7:30 P.M.

WEDNESDAY, MAY 12, 1982

NEWMAN JUNIOR HIGH SCHOOL

CENTRAL AVENUE NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Newman Junior High School in said Town on

WEDNESDAY, THE TWELFTH DAY OF MAY, 1982

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 8 of the 1981 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash account, by transfer of the anticipated unused sums from budget items appropriated under said Article 8, or by any other means and how expended; or take any other action relative thereto.

(Board of Selectmen)

ARTICLE 2. To see if the Town will vote to accept the provisions of Clause 17C of Section 5, Chapter 59, as voted by the Legislature under Chapter 743 of the Acts of 1981; or take any other action relative thereto.

Board of Assessors)

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least fourteen (14) days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 27th day of April, 1982.

H.Phillip Garrity, Jr.
Norman P. Jacques
Henry D. Hersey
Francis A. Facchetti
Marcia M. Carleton

Selectmen of Needham

A true copy
Attest:

Constable

Clerk's Office
ham, Mass. 02192

(ATTACH LABEL HERE)

ATTN: SPECIAL TOWN MEETING WARRANT

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

SPECIAL TOWN MEETINGS

December 7, 1981

ANNUAL TOWN ELECTION

April 12, 1982

ELECTION

(To Fill Vacancy in Precinct C
for Town Meeting Member)

April 27, 1982

ELECTION

(To Fill Two Vacancies in Precinct E
for Town Meeting Members)

April 27, 1982

ANNUAL TOWN MEETING

May 3, 1982

SPECIAL TOWN MEETING

May 12, 1982

SPECIAL TOWN MEETING
December 7, 1981

Pursuant to a Warrant issued by the Selectmen October 27, 1981, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Pollard Middle School on Monday, December 7, 1981, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 257 voters, including 212 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by Nancy McCarthy. Those present stood and were led in the pledge of allegiance to the flag by Deborah Jeanne Allen. Mr. Melick stated that these students were participating in Needham High School town government projects.

Pastor Leslie R. Swenson, Grace Lutheran Church, President of the Needham Clergy Association, gave the invocation.

Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the articles in the Warrant being waived upon motion.

The Moderator declared a quorum was present and requested the Town Clerk to so record.

The Moderator announced the following ground rules and these were adopted unanimously:

1. A speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interest of the community.

2. Rise to be recognized and address the chair; speak your name so that the Town Clerk can complete her records.

3. Time limits of debate:

   15 minutes - Committee chairmen, proponents, attorneys representing proponents.

   10 minutes - Town Meeting Members, attorneys representing other than proponents.

   5 minutes - Non-Town Meeting Members, visitors other than attorneys.

4. Disclosure required by one employed as an attorney by another who is interested in a matter; General By-Laws, Art. I, section 5.

Unanimous consent was given to adopt a rule that one who speaks to the merits of a matter not be permitted to move the previous question immediately after speaking.

Unanimous consent was given to refer to the articles by number only, waiving the reading of each article.

ARTICLE 1

To see if the Town will vote to appropriate a sum of money to fund the Town's liability under its collective bargaining agreements with Local 1706, Units A & B, International Association of Firefighters, AFL-CIO applicable to the fiscal year 1981-1982; said sum to be raised by transfer from free cash account and expended under the supervision and direction of the Fire Chief with the advance approval of the Personnel Board and the Board of Selectmen; or take any other action relative thereto.

MOVED: That the Town appropriate $165,791. to fund the Town's liability under its collective bargaining agreements with Local 1706, Units A & B, International Association of Firefighters, AFL-CIO applicable to the fiscal year 1981-1982; said sum to be raised by transfer from free cash account and expended under the supervision and direction of the Fire Chief with the advance approval of the Personnel Board and the Board of Selectmen.

A motion to amend was offered by Mrs. Marcia M. Carleton to add after the semi-colon following the word "Selectmen" at the end of said main motion the following:

"said sum shall be credited as a 1981-1982 fiscal year supplemental appropriation to the respective line items as follows:

Line 88:	Salaries	$ 37,891.
Line 89:	Overtime	$127,900.
	Total	$165,791."

Mr. David R. Donald, former Chairman of the Personnel Board, briefly outlined the activities of the Personnel Board with respect to the collective bargaining agreements with Unit A and Unit B of Local 1706 of the International Association of Firefighters, since the May Annual Town Meeting. He explained that the only change in the Unit B (Fire Alarm) contract was the inclusion of a 7% increase effective 7/1/81. The only changes in the Unit A (Captains, Lieutenants and Firefighters) contract were the inclusion of a 7% increase retroactive to 7/1/81 and the establishment of the manning level per shift of 16, down from the normal complement of 18 per shift.

Mr. Paul Attridge, Chairman, Personnel Board, spoke noting that the Board requests that a transfer be made to Line 88 Fire Department Salaries of $37,891. and to line 89 Fire Department Overtime of $127,900. from the Free Cash Account.

Speaking in favor of the proposal were Mrs. Marcia M. Carleton, Chairman, Board of Selectmen and Mrs. Sally Levitan, Finance Committee member.

The motion to amend was presented and carried unanimously by voice vote.

The main motion, as amended, was then presented.

MOVED: That the Town appropriate $165,791. to fund the Town's liability under its collective bargaining agreements with Local 1706, Units A & B, International Association of Firefighters, AFL-CIO applicable to the fiscal year 1981-1982; said sum to be raised by transfer from free cash account and expended under the supervision and direction of the Fire Chief with the advance approval of the Personnel Board and the Board of Selectmen; said sum shall be credited as a 1981-1982 fiscal year supplemental appropriation to the respective line items as follows:

Line 88:	Salaries	$ 37,891.
Line 89:	Overtime	$127,900.
	Total	$165,791.

ACTION: So voted unanimously by voice vote.

ARTICLE 2

To see if the Town will amend its zoning map by changing the area hereinafter more specifically bounded and described from a Single Residence District to A-1 Apartment District; said district is bounded Westerly by Highland Avenue, Northerly and Easterly by Oakland Avenue and Southerly by May Street; said premises are also shown as Lot 1 on the Needham Assessors' Map #53, and generally known and referred to as the Highland School property; Lot 2 shown on the Needham Assessors' Map #53, and generally known as the Emery Grover School property; and Lot 3 shown on the Needham Assessors' Plan #53 and generally known as the St. Joseph's Church property; or take any other action relative thereto.

MOVED: That the Town amend its zoning map by changing the area hereinafter more specifically bounded and described from a Single Residence District to A-1 Apartment District; said district is bounded Westerly by Highland Avenue, Northerly and Easterly by Oakland Avenue and Southerly by May Street; said premises are also shown as Lot 1 on the Needham Assessors' Map #53, and generally known and referred to as the Highland School property; Lot 2 shown on the Needham Assessors' Map #53, and generally known as the Emery Grover School property; and Lot 3 shown on the Needham Assessors' Plan #53 and generally known as the St. Joseph's Church property.

Mr. Donald Kidd, Chairman, Master School Reuse Committee, moved that Articles 2, 3 and 4 be discussed together, but voted on separately, and it was so unanimously voted.

ARTICLE 3

To see if the Town will authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain parcel of town-owned land within the Town of Needham to McNeil and Associates for the sum of Three Hundred Fifty Thousand ($350,000) dollars more specifically shown on plan entitled "Plan of Land in Needham, Mass." by John D. Marr, Town Engineer, being bounded and described according to said plan as follows:

Westerly by Highland Avenue by three separate lines totaling Four Hundred Eighty-Six and 78/100 (486.78) feet;

Northerly and Easterly by three separate lines totaling Six Hundred Six and 21/100 (606.21) feet; and

Southerly by two separate lines totaling Two Hundred Sixty-Seven and 72/100 (267.72) feet;

Containing One Hundred Six Thousand Five Hundred Ninety-Five, more or less, square feet according to said plan; a copy of said plan is on file in the Town Clerk's Office and Town Engineering Department;

Included with the foregoing conveyance, the said land hereby authorized to be conveyed by quitclaim deed shall also include and contain a grant subject to and with the benefit of an access and utility easement over other adjoining land of the Town and adjacent to Highland Avenue more specifically bounded and described according to said plan as follows:

Westerly by Highland Avenue Fifty-Eight (58) feet;

Northerly by said land to be conveyed by quitclaim deed to McNeil and Associates One Hundred Thirty (130) feet; and

Southerly by a broken line having two measurements of Sixty-Two (62) feet and Seventy-Five (75) feet, respectively;

Containing according to said plan Four Thousand Eight Hundred Fifty-Two (4,852) square feet;

the foregoing authorized access and utility easement shall be located and used consistent with the following vote and the conditions contained therein adopted at a regular meeting of the Needham School Committee held on October 27, 1981:

"Voted: That an access and underground utility easement as more specifically shown and identified on a plan presented to this meeting and entitled 'Plan of Land on Highland Avenue, Needham, Mass.' prepared by Robert A. MacEwen, Registered Land Surveyor, dated October, 1981 is hereby determined by this Committee to be available for granting for the benefit of the adjoining property initially acquired and continually known as Highland Avenue School and such a grant of easement will not interfere, impede or overburden the full use of the remaining school land and improvements for school purposes; such uses are sometimes referred to as surplus accessory benefits no longer essential to school administration functions or purposes; the within finding and declaration of status of such rights are subject to the following conditions . . .

1. All the land bounded by Highland Avenue to the west, bounded on the north and east by Oakland Avenue and on the south by St. Joseph's Church or May St., as the case may be, will be rezoned by the Special Town Meeting to be held this fall.

2. Said Town Meeting will also vote to authorize the Board of Selectmen to convey the land shown on the plan above referred to and known as Highland Avenue School.

3. Said Town Meeting will also vote to authorize the Board of Selectmen to grant the access and underground utility easement herein found to be excess and such a grant of accessory right will not interfere, impede, detract and overburden the privileges enjoyed by the adjoining school land and improvements.

4. The failure of the Special Town Meeting to affirmatively authorize all three of the foregoing terms shall automatically constitute a nullification of the within vote without further official action of the School Committee. Upon adoption of affirmative action by the Special Town Meeting, the within findings and Special Town Meeting authorization shall be final and conclusive without further official action of the School Committee;"

the Board of Selectmen are further authorized to declare this vote null and void at the option of McNeil and Associates in the event that the preceding Article 2 is not legally adopted; the date for delivery of the deed and other administrative matters are to be determined by the Board of Selectmen but consistent with this and other votes of the this Special Town Meeting applicable to this transfer and sale; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain parcel of town-owned land within the Town of Needham to McNeil and Associates for the sum of Three Hundred Fifty Thousand ($350,000) dollars more specifically shown on plan entitled "Plan of Land in Needham, Mass." by John D. Marr, Town

Engineer, being bounded and described according to said plan as follows:

Westerly by Highland Avenue by three separate lines totaling Four Hundred Eighty-Six and 78/100 (486.78) feet;

Northerly and Easterly by three separate lines totaling Six Hundred Six and 21/100 (606.21) feet; and

Southerly by two separate lines totaling Two Hundred Sixty-Seven and 72/100 (267.72) feet;

Containing One Hundred Six Thousand Five Hundred Ninety-Five, more or less, square feet according to said plan; a copy of said plan is on file in the Town Clerk's Office and Town Engineering Department;

Included with the foregoing conveyance, the said land hereby authorized to be conveyed by quitclaim deed shall also nclude and contain a grant subject to and with the benefit of an access and utility easement over other adjoining land of the Town and adjacent to Highland Avenue more specifically bounded and described according to said plan as follows:

Westerly by Highland Avenue Fifty-Eight (58) feet;

Northerly by said land to be conveyed by quitclaim deed to McNeil and Associates One Hundred Thirty (130) feet; and

Southerly by a broken line having two measurements of Sixty-Two (62) feet and Seventy-Five (75) feet, respectively;

Containing according to said plan Four Thousand Eight Hundred Fifty-Two (4,852) square feet;

he foregoing authorized access and utility easement shall be located and used consistent with the following vote and the conditions contained therein adopted at a regular meeting of he Needham School Committee held on October 27, 1981:

Voted: That an access and underground utility easement as more specifically shown and identified on a plan presented to his meeting and entitled 'Plan of Land on Highland Avenue, Needham, Mass.' prepared by Robert A. MacEwen, Registered and Surveyor, dated October, 1981 is hereby determined by his Committee to be available for granting for the benefit of he adjoining property initially acquired and continually nown as Highland Avenue School and such a grant of asement will not interfere, impede or overburden the full se of the remaining school land and improvements for school urposes; such uses are sometimes referred to as surplus ccessory benefits no longer essential to school administration functions or purposes; the within finding and eclaration of status of such rights are subject to the llowing conditions . . .

1. All the land bounded by Highland Avenue to the west, bounded on the north and east by Oakland Avenue and on the south by St. Joseph's Church or May St., as the case may be, will be rezoned by the Special Town Meeting to be held this fall.

2. Said Town Meeting will also vote to authorize the Board of Selectmen to convey the land shown on the plan above referred to and known as Highland Avenue School.

3. Said Town Meeting will also vote to authorize the Board of Selectmen to grant the access and underground utility easement herein found to be excess and such a grant of accessory right will not interfere, impede, detract and overburden the privileges enjoyed by the adjoining school land and improvements.

4. The failure of the Special Town Meeting to affirmatively authorize all three of the foregoing terms shall automatically constitute a nullification of the within vote without further official action of the School Committee. Upon adoption of affirmative action by the Special Town Meeting, the within findings and Special Town Meeting authorization shall be final and conclusive without further official action of the School Committee;"

the Board of Selectmen are further authorized to declare this vote null and void at the option of McNeil and Associates in the event that the preceding Article 2 is not legally adopted; the date for delivery of the deed and other administrative matters are to be determined by the Board of Selectmen but consistent with this and other votes of the this Special Town Meeting applicable to this transfer and sale.

ARTICLE 4

To see if the Town will vote to amend its Zoning By-Law by deleting in its entirety paragraph 4.4.2. and by substituting therefore the following new paragraph 4.4.2.:

"4.4.2. Driveway Openings

a. In that portion of a lot between an apartment house or houses and the exterior line of any way upon which the lot abuts, there may be opened not more than two (2) driveway openings onto each such way. Said driveway openings shall not exceed twenty (20) feet in width and shall not be less than 150 feet from another such opening or within 50 feet of each other if the driveway openings do not exceed fifteen (15) feet in width. In no event shall a driveway opening be within fifty (50) feet from the curb of an intersecting street. When there are two (2) driveways of varying widths, the required distance between them will be governed by the driveway with the greatest width.

b. In order to preserve the residential character of the Town, additional driveway openings may be provided if the following conditions are met:

1. The lot area shall have a minimum area of two (2) acres;

2. Such additional openings shall not exceed fifteen (15) feet in width, with the distance between to be determined by the Planning Board through its Site Plan Review, as per Section 6.4. of this By-Law;

3. Such additional openings shall not serve more than four (4) parking spaces, including garages;

4. The total number of openings on any given way shall not exceed the quotient of the total lot frontage on such way divided by 1-3/4 of the required lot frontage in that zoning district";

the within vote shall not become effective unless and until the two preceding Articles are legally voted by the Town and are in full force and effect; or take any other action relative thereto.

MOVED: That the Town amend its Zoning By-Law by deleting in its entirety paragraph 4.4.2. and by substituting therefore the following new paragraph 4.4.2.:

"4.4.2. Driveway Openings

a. In that portion of a lot between an apartment house or houses and the exterior line of any way upon which the lot abuts, there may be opened not more than two (2) driveway openings onto each such way. Said driveway openings shall not exceed twenty (20) feet in width and shall not be less than 150 feet from another such opening or within 50 feet of each other if the driveway openings do not exceed fifteen (15) feet in width. In no event shall a driveway opening be within fifty (50) feet from the curb of an intersecting street. When there are two (2) driveways of varying widths, the required distance between them will be governed by the driveway with the greatest width.

b. In order to preserve the residential character of the Town, additional driveway openings may be provided if the following conditions are met:

1. The lot area shall have a minimum area of two (2) acres;

2. Such additional openings shall not exceed fifteen (15) feet in width, with the distance between to be determined by the Planning Board through its Site Plan Review, as per Section 6.4. of this By-Law;

3. Such additional openings shall not serve more than four (4) parking spaces, including garages;

4. The total number of openings on any given way shall not exceed the quotient of the total lot frontage on such way divided by 1-3/4 of the required lot frontage in that zoning district.";

the within vote shall not become effective unless and until the two preceding Articles are legally voted by the Town and are in full force and effect.

Mr. Kidd introduced the members of the committee. He then reviewed the proposal under Article 2 to rezone the area in question from a Single Residence to an Apartment A-1 District. He also reviewed the background relating to proposals made by three developers for the development of this area. He stated that it was the consensus of the committee and the neighbors that the McNeil proposal was by far the best for this area. He stated that Article 3 authorizes the Board of Selectmen to contract for the sale of Parcel A to McNeil & Associates, Inc. for the sum of $350,000. and to convey with Parcel A an easement covering 4,852 sq. ft. for utilities and an access route. He also noted that Article 4 addresses a "driveway" problem that might affect the property. He stated that a couple of amendments will be offered to correct some technical errors, and he urged the meeting to vote favorably on the articles as amended.

Mr. William Roop, Vice-President, McNeil & Associates, Inc., a non-resident, was given unanimous consent to address the meeting.

He outlined the proposal and presented slides showing existing and proposed site plans and also slides of other developments designed by the architects, Claude Miquelle Associates.

Mr. John Cogswell, Chairman, Planning Board, reported that the Planning Board unanimously recommends the adoption of Article 2 as presented.

Speaking in favor and recommending adoption of the motion under Article 2 as presented were Mrs. Marcia M. Carleton, Chairman, Board of Selectmen, Mr. John J. McQuillan, Chairman, Finance Committee and Mrs. Leila Montt, representing the residents of the area.

Mr. James Hugh Powers expressed concern because only three developers had presented proposals and also questioned the price being paid.

After further discussion, Mr. John J. Gill moved the previous question and it was so voted.

ACTION: The motion under Article 2 was presented and carried unanimously by voice vote.

A motion to amend Article 3 was presented by Mr. Francis A. Facchetti, to delete on the fourth line of said Article the words: "Mass. by John D. Marr, Town Engineer" and insert in place thereof the following words:

"prepared by Robert A. MacEwen, Registered Land Surveyor, dated October 27, 1981,"

and also by amending said Article 3 which purports to describe the access and utility easement by deleting the word "and" following the words "One Hundred Thirty (130) feet;" and by inserting a new dimension as follows:

"Easterly by a line Thirty (30) feet; and"

and also by further amending the third and fourth lines of the School Committee's vote under said Article 3 by deleting the words "on Highland Avenue", by inserting the word "in" before "Mass." appearing on line three and by inserting the date "27" on the fourth line of said vote so that said third and fourth lines will read as follows:

"and entitled 'Plan of Land in Needham, Mass.' prepared by Robert A. MacEwen, Registered Land Surveyor, dated October 27,"

After a brief discussion, Mr. Norman Meier moved the previous question and it was so voted.

The motion to amend was presented and carried unanimously by voice vote.

The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain parcel of town-owned land within the Town of Needham to McNeil and Associates for the sum of Three Hundred Fifty Thousand ($350,000) dollars more specifically shown on plan entitled "Plan of Land in Needham," prepared by Robert A. MacEwen Registered Land Surveyor, dated October 27, 1981, being bounded and described according to said plan as follows:

Westerly by Highland Avenue by three separate lines totaling Four Hundred Eighty-Six and 78/100 (486.78) feet;

Northerly and Easterly by three separate lines totaling Six Hundred Six and 21/100 (606.21) feet; and

Southerly by two separate lines totaling Two Hundred Sixty-Seven and 72/100 (267.72) feet;

Containing One Hundred Six Thousand Five Hundred Ninety-Five, more or less, square feet according to said plan; a copy of said plan is on file in the Town Clerk's Office and Town Engineering Department;

ncluded with the foregoing conveyance, the said land hereby authorized to be conveyed by quitclaim deed shall also nclude and contain a grant subject to and with the benefit of an access and utility easement over other adjoining land of the Town and adjacent to Highland Avenue more specifically bounded and described according to said plan as follows:

Westerly by Highland Avenue Fifty-Eight (58) feet;

Northerly by said land to be conveyed by quitclaim deed to McNeil and Associates One Hundred Thirty (130) feet;

Easterly by a line Thirty (30) feet; and

Southerly by a broken line having two measurements of Sixty-Two (62) feet and Seventy-Five (75) feet, respectively;

Containing according to said plan Four Thousand Eight Hundred Fifty-Two (4,852) square feet;

he foregoing authorized access and utility easement shall be ocated and used consistent with the following vote and the onditions contained therein adopted at a regular meeting of he Needham School Committee held on October 27, 1981:

Voted: That an access and underground utility easement as nore specifically shown and identified on a plan presented to his meeting and entitled 'Plan of Land in Needham, Mass.' repared by Robert A. MacEwen, Registered Land Surveyor, ated October 27, 1981, is hereby determined by this Committee to be available for granting for the benefit of the djoining property initially acquired and continually known as Iighland Avenue School and such a grant of easement will ot interfere, impede or overburden the full use of the emaining school land and improvements for school purposes; uch uses are sometimes referred to as surplus accessory enefits no longer essential to school administration functions or purposes; the within finding and declaration of status f such rights are subject to the following conditions . . .

1. All the land bounded by Highland Avenue to the west, bounded on the north and east by Oakland Avenue and on the south by St. Joseph's Church or May St., as the case may be, will be rezoned by the Special Town Meeting to be held this fall.

2. Said Town Meeting will also vote to authorize the Board of Selectmen to convey the land shown on the plan above referred to and known as Highland Avenue School.

3. Said Town Meeting will also vote to authorize the Board of Selectmen to grant the access and underground utility easement herein found to be excess and such a grant of accessory right will not interfere, impede, detract and overburden the privileges enjoyed by the adjoining school land and improvements.

4. The failure of the Special Town Meeting to affirmatively authorize all three of the foregoing terms shall automatically constitute a nullification of the within vote without further official action of the School Committee. Upon adoption of affirmative action by the Special Town Meeting, the within findings and Special Town Meeting authorization shall be final and conclusive without further official action of the School Comittee;"

the Board of Selectmen are further authorized to declare this vote null and void at the option of McNeil and Associates in the event that the preceding Article 2 is not legally adopted; the date for delivery of the deed and other administrative matters are to be determined by the Board of Selectmen but consistent with this and other votes of this Special Town Meeting applicable to this transfer and sale.

Two motions to amend were offered by Mr. John H. Cogswell, Chairman, Planning Board, under Article 4.

MOVED: That the last two lines in Article 4 be deleted.

MOVED: To amend Article 4, Section 4.4.2.a. fourth line from the bottom, change the words "curb of an intersecting street" to read "sideline of an intersecting way." In Section 4.4.2.b.(2.) third line, change the word "determined" to "recommended" so that it will read "recommended by the Planning Board ...". In Section 4.4.2.b.4. last line, change the words "zoning district" to "density zone".

A brief discussion followed. Said motions were presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried. By a count of hands the vote was YES 197 - NO 2.

VOTED: That the Town amend its Zoning By-Law by deleting in its entirety paragraph 4.4.2. and by substituting therefore the following new paragraph 4.4.2.:

"4.4.2. Driveway Openings

a. In that portion of a lot between an apartment house or houses and the exterior line of any way upon which the lot abuts, there may be opened not more than two (2) driveway openings onto each such way. Said driveway openings shall not exceed twenty (20) feet in width and shall not be less than 150 feet from another such opening or within 50 feet of each other if the driveway openings do not exceed fifteen (15) feet in width. In no event shall a driveway opening be within fifty (50) feet from the sideline of an intersecting way. When there are two (2) driveways of varying widths, the required distance between them will be governed by the driveway with the greatest width.

b. In order to preserve the residential character of the Town, additional driveway openings may be provided if the following conditions are met:

1. The lot area shall have a minimum area of two (2) acres;

2. Such additional openings shall not exceed fifteen (15) feet in width, with the distance between to be recommended by the Planning Board through its Site Plan Review, as per Section 6.4. of this By-Law;

3. Such additional openings shall not serve more than four (4) parking spaces, including garages;

4. The total number of openings on any given way shall not exceed the quotient of the total lot frontage on such way divided by 1-3/4 of the required lot frontage in that density zone."

ARTICLE 5

To see if the Town will vote to amend its Zoning By-Law by adding a new Section 5.8. Disposal of Low-Level Radioactive Waste:

"5.8. Disposal of Low-Level Radioactive Waste

No land within any district in the Town shall be used for the collection, treatment, storage, burial, incineration, or disposal of radioactive waste, including but not limited to wastes classified as low-level radioactive waste, except that on-site produced waste may be temporarily stored pending disposal. For purposes of this By-Law, low-level radioactive waste shall be defined as radioactive waste not classified as high-level radioactive waste, transuranic waste, spent nuclear fuel, or byproduct material as defined in Section 11e(2) of the Atomic Energy Act of 1954.";

or take any other action relative thereto.

MOVED: That the Town amend its Zoning By-Law by adding a new Section 5.8. Disposal of Low-Level Radioactive Waste:

"5.8. Disposal of Low-Level Radioactive Waste

No land within any district in the Town shall be used for the collection, treatment, storage, burial, incineration, or disposal of radioactive waste, including but not limited to wastes classified as low-level radioactive waste, except that on-site produced waste may be temporarily stored pending disposal. For purposes of this by-law, low-level radioactive waste shall be defined as radioactive waste not classified as high-level radioactive waste, transuranic waste, spent nuclear fuel, or byproduct material as defined in Section 11e(2) of the Atomic Energy Act of 1954."

ACTION: So voted unanimously by voice vote.

ARTICLE 6

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 90, Section 20A as most recently amended by Chapter 329 of the Acts of 1981 transferring the processing of parking tickets from the District Courts to the Town of Needham; or take any other action relative thereto.

MOVED: That the Town accept the provisions of Massachusetts General Laws Chapter 90, Section 20A, transferring the processing of parking tickets from the District Courts to the Town of Needham.

ACTION: So voted by voice vote.

ARTICLE 7

To see if the Town will adopt the following Resolutions:

Resolutions Memorializing the President and Congress of the United States to Propose a Mutual Nuclear Weapons Moratorium with the Soviet Union and Memorialize Congress to Transfer the Funds for Nuclear Weapons to Civilian Use.

"WHEREAS, The United States and the Soviet Union are engaged in nuclear weapons race and are testing, producing and deploying nuclear warheads, missiles and delivery systems; and

WHEREAS, The Congress of the United States are expending huge sums of money for such testing, producing and deploying of nuclear warheads and weapons; now therefore be it

RESOLVED, That the Town Meeting memorialize the President and Congress of the United States to immediately initiate and enter into a mutual nuclear weapons moratorium with the Soviet Union and be it further

RESOLVED, That the Town Meeting further memorialize the Congress to transfer all funds appropriated for the construction, testing, production and deployment of nuclear warheads, missiles and delivery systems to the domestic betterment of the American way of life; and be it further

RESOLVED, That copies of these resolutions be transmitted forthwith by the Town Clerk to the President of the United States, the presiding officer of each branch of Congress, and to the members thereof from the Commonwealth.";

or take any other action relative thereto.

MOVED: That the Town adopt the following Resolutions:

Resolutions Memorializing the President and Congress of the United States to Propose a Mutual Nuclear Weapons Moratorium with the Soviet Union and Memorialize Congress to Transfer the Funds for Nuclear Weapons to Civilian Use.

"WHEREAS, The United States and the Soviet Union are engaged in nuclear weapons race and are testing, producing and deploying nuclear warheads, missiles and delivery systems; and

WHEREAS, The Congress of the United States are expending huge sums of money for such testing, producing and deploying of nuclear warheads and weapons; now therefore be it

RESOLVED, That the Town Meeting memorialize the President and Congress of the United States to immediately initiate and enter into a mutual nuclear weapons moratorium with the Soviet Union and be it further

RESOLVED, That the Town Meeting further memorialize the Congress to transfer all funds appropriated for the construction, testing, production and deployment of nuclear warheads, missiles and delivery systems to the domestic betterment of the American way of life; and be it further

RESOLVED, That copies of these resolutions be transmitted forthwith by the Town Clerk to the President of the United States, the presiding officer of each branch of Congress, and to the members thereof from the Commonwealth."

A motion to amend was offered by Mr. James Hugh Power that the Main motion offered under Article 7 be amended as follows:

1. By striking out the third paragraph, and by inserting in place thereof the following paragraph: "RESOLVED, That the Town Meeting endorse the action of the President of the United States in entering into the present Geneva nuclear armaments reduction negotiations with the Soviet Union, and in offering for the consideration of the negotiating powers the 'Zero Option Plan', so called.";

2. By inserting after the third paragraph aforesaid the following new paragraph: "RESOLVED, That the Town Meeting memorialize the President and the Congress of the United States to seek a nuclear armaments reduction treaty of the broadest scope which prudence and the circumstances of the times allow; provided, that such treaty shall include adequate and enforceable safeguards against violations of its provisions, and that due account is taken of the

experience with Soviet bloc violations of the 1925 Convention and other agreements respecting biological and chemical warfare, and be it further"; and

3. By striking out the next to last paragraph and by inserting in place thereof the following paragraph: "RESOLVED, That the Town Meeting further memorialize the Congress of the United States to apply savings in national defense costs made possible through nuclear armaments reduction under the aforesaid treaty to the domestic betterment of the American way of life; and be it further".

After an extended discussion, Mr. Donald Kidd moved the previous question and it was so voted.

Mr. James Hugh Powers' motion to amend was presented and carried by voice vote.

The main motion, as amended, was presented and carried. The vote was YES 118 - NO 68.

VOTED: That the Town adopt the following resolutions memorializing the President and Congress of the United States to propose a mutual nuclear weapons moratorium with the Soviet Union and memorialize Congress to transfer the funds for nuclear weapons to civilian use.

'WHEREAS, The United States and the Soviet Union are engaged in nuclear weapons race and are testing, producing and deploying nuclear warheads, missiles and delivery systems; and

WHEREAS, The Congress of the United States are expending huge sums of money for such testing, producing and deploying of nuclear warheads and weapons; now therefore be it

RESOLVED, That the Town Meeting endorse the action of the President of the United States in entering into the present Geneva nuclear armaments reduction negotiations with the Soviet Union, and in offering for the consideration of the negotiating powers the 'Zero Option Plan', so called.

RESOLVED, That the Town Meeting memorialize the President and the Congress of the United States to seek a nuclear armaments reduction treaty of the broadest scope which prudence and the circumstances of the times allow; provided, that such treaty shall include adequate and enforceable safeguards against violations of its provisions, and that due account is taken of the experience with Soviet bloc violations of the 1925 Convention and other agreements respecting biological and chemical warfare, and be it further

RESOLVED, That the Town Meeting further memorialize the Congress of the United States to apply savings in national defense costs made possible through nuclear armaments reduction under the aforesaid treaty to the domestic betterment of the American way of life, and be it further

RESOLVED, That copies of these resolutions be transmitted forthwith by the Town Clerk to the President of the United States, the presiding officer of each branch of Congress, and to the members thereof from the Commonwealth."

At 10:10 P.M., Mrs. Marcia Carleton moved that the Special Town Meeting stand dissolved in memory of Mr. Forrest L. Marsh, Jr., Finance Committee Member, who passed away on December 4, 1981, and it was so unanimously voted.

* * * * *

SPECIAL TOWN MEETING
December 7, 1981
9:30 P.M.

Pursuant to a warrant issued by the Selectmen on November 10, 1981, this meeting was called for December 7, 1981, at 9:30 P.M. The call to the Meeting and the officer's return were read by the Town Clerk.

The Moderator declared a quorum was present and requested the Town Clerk to so record.

Unanimous consent was given to omit the reading of the articles and to refer to them by number only. The same parliamentary rules as outlined for the Annual Town Meeting were adopted.

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain portion of Town-owned land within the Town of Needham to Newton Resources, Inc. for the sum of One Hundred Sixty-Six Thousand and 00/100 ($166,000) dollars more specifically shown on plan entitled "Town of Needham Land - Avery School Site Plan" by John D. Marr, Town Engineer, dated November, 1981, being bounded and described according to said plan as follows:

Northwesterly by Highland Avenue Two Hundred Five and 50/100 (205.50) feet;

Northeasterly by a chain link fence shown on said plan Two Hundred Seventy-Seven and 00/100 (277.00) feet;

Southeasterly by Lot "A" shown on said plan Two Hundred Five and 90/100 (205.90) feet; and

Southwesterly by a chain link fence Two Hundred Seventy-Seven and 15/100 (277.15) feet;

Containing 56,923 square feet of land and further identified as Lot "B" on said plan;

a copy of said plan is on file with the Town Clerk and the Town Engineering Department.

The within conveyance is subject to and with the benefit of a fifteen (15) foot wide easement adjacent to the southwesterly side of and for the full length of said Lot "B" for pedestrian traffic from Highland Avenue to said Lot "A".

The Board of Selectmen are further authorized to include in the foregoing quitclaim deed the fee in an existing right of way measuring thirty-feet in width from the northerly side of Lot "A" as shown on said plan but subject to and with the benefit of ingress and egress to Lot "A" as shown on said plan; said Board of Selectmen are authorized to enter into a purchase and sale agreement which will contain the following provisions:

1. Such a conveyance shall be subject to Newton Resources, Inc. obtaining a use variance through appropriate procedures before the Needham Board of Appeals, to allow condominium dwelling units to be located on the premises, including the re-finishing of the improvements located thereon.

2. Newton Resources, Inc. will be required to comply with all federal, state and local laws, rules and regulations applicable to the proposed improvements

to be constructed or placed upon the foregoing described premises.

3. In the event that Newton Resources, Inc. fails to obtain the necessary advance approvals from any official sources enumerated above after making reasonable efforts to achieve this end in good faith, the Board of Selectmen at the option of Newton Resources, Inc. may declare such a purchase and sale agreement null and void and any deposits made under such agreement are to be refunded to said Newton Resources, Inc.

4. The Board of Selectmen shall have reasonable discretion consistent with the foregoing to include other terms and conditions deemed appropriate, including adequate time for the Buyer to process such approvals and any right of appeal Newton Resources, Inc. may wish to pursue without penalty, except for such costs and penalties which may be assessed by a court of competent jurisdiction;

or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain portion of town-owned land within the Town of Needham to Newton Resources, Inc. for the sum of One Hundred Sixty-Six Thousand and 00/100 ($166,000) Dollars more specifically shown on plan entitled "Town of Needham Land - Avery School Site Plan" by John D. Marr, Town Engineer, dated November, 1981, being bounded and described according to said plan as follows:

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Southeasterly by Lot "A" shown on said plan Two Hundred Five and 90/100 (205.90) feet; and

Southwesterly by a chain link fence Two Hundred Seventy-Seven and 15/100 (277.15) feet;

Containing 56,923 square feet of land and further identified as Lot "B" on said plan;

a copy of said plan is on file with the Town Clerk and the Town Engineering Department.

The within conveyance is subject to and with the benefit of a fifteen (15) foot wide easement adjacent to the southwesterly side of and for the full length of said Lot "B" for pedestrian traffic from Highland Avenue to said Lot "A".

The Board of Selectmen are further authorized to include in the foregoing quitclaim deed the fee in an existing way measuring thirty-feet in width from the northerly side of Lot "A" as shown on said plan but subject to and with the benefit of ingress and egress to Lot "A" as shown on said plan; said Board of Selectmen are authorized to enter into a purchase and sale agreement which will contain the following provisions:

1. Such a conveyance shall be subject to Newton Resources, Inc. obtaining a use variance through appropriate procedures before the Needham Board of Appeals, to allow condominium dwelling units to be located on the premises, including the re-finishing of the improvements located thereon.

2. Newton Resources, Inc. will be required to comply with all federal, state and local laws, rules and regulations applicable to the proposed improvements to be constructed or placed upon the foregoing described premises.

3. In the event that Newton Resources, Inc. fails to obtain the necessary advance approvals from any official sources enumerated above after making reasonable efforts to achieve this end in good faith, the Board of Selectmen at the option of Newton Resources, Inc. may declare such a purchase and sale agreement null and void and any deposits made under such agreement are to be refunded to said Newton Resources, Inc.

4. The Board of Selectmen shall have reasonable discretion consistent with the foregoing to include other terms and conditions deemed appropriate, including adequate time for the Buyer to process such approvals and any right of appeal Newton Resources, Inc. may wish to pursue without penalty, except for such costs and penalties which may be assessed by a court of competent jurisdiction.

The Moderator noted a change in the main motion, the deletion of the words "right of" before the words "way measuring thirty-feet in width" in the fourth paragraph.

A motion to amend was offered by Mr. John H. Cogswell that the following words be added after the words "use variance" in said Article, "and such dimensional variances as deemed appropriate by the Board of Appeals."

Mr. Alfred Murphy, Chairman, Adaptive Re-Use Committee of Avery School, presented the proposal. He stated that fourteen developers had submitted plans to develop the Avery School property. Of the fourteen proposals, three were for business use, not acceptable, and the rest were for condominiums. He stated that the Committee was of the opinion that Newton Resources, Inc. had submitted the best proposal.

Mr. Robert Stevens, President, Newton Resources, Inc., a non-resident, was given unanimous consent to address the meeting.

He spoke briefly and introduced the development team. He also explained the reuse financing and marketing, noting that the purchase price would be $166,000.

Slides were presented showing existing and proposed site plans. Also shown were slides of the Claflin School in Newtonville, which has just been completed into residential condominiums by Newton Resources, Inc.

Mr. Norman P. Homsy reported that the Planning Board unanimously recommends the adoption of this proposal.

Also speaking in support of the proposal were Mrs. Marcia M. Carleton, Chairman, Board of Selectmen, Mr. John J. McQuillan, Chairman, Finance Committee and Mr. Francis Denneen, Town Meeting Member Precinct A.

After further discussion, Mr. Roy Kelley moved the previous question and it was so unanimously voted.

The motion to amend was presented and carried unanimously.

ACTION: The main motion, as amended, was presented. A 2/3 vote being required, by a count of hands it was YES 168 - NO 1.

VOTED: That the Town authorize the Board of Selectmen to sell and convey by a quitclaim deed a certain portion of town-owned land within the Town of Needham to Newton Resources, Inc. for the sum of One Hundred Sixty-Six thousand and 00/100 ($166,000) Dollars more specifically shown on plan entitled "Town of Needham Land - Avery School Site Plan" by John D. Marr, Town Engineer, dated November, 1981, being bounded and described according to said plan as follows:

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Containing 56,923 square feet of land and further identified as Lot "B" on said plan;

a copy of said plan is on file with the Town Clerk and the Town Engineering Department.

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The Board of Selectmen are further authorized to include in the foregoing quitclaim deed the fee in an existing way measuring thirty-feet in width from the northerly side of Lot "A" as shown on said plan but subject to and with the benefit of ingress and egress to Lot "A" as shown on said plan; said Board of Selectmen are authorized to enter into a purchase and sale agreement which will contain the following provisions:

1. Such a conveyance shall be subject to Newton Resources, Inc. obtaining a use variance and such dimensional variances as deemed appropriate by the Board of Appeals, through appropriate procedures before the Needham Board of Appeals, to allow condominium dwelling units to be located on the premises, including the re-finishing of the improvements located thereon.

2. Newton Resources, Inc. will be required to comply with all federal, state and local laws, rules and regulations applicable to the proposed improvements to be constructed or placed upon the foregoing described premises.

3. In the event that Newton Resources, Inc. fails to obtain the necessary advance approvals from any official sources enumerated above after making reasonable efforts to achieve this end in good faith, the Board of Selectmen at the option of Newton Resources, Inc. may declare such a purchase and sale agreement null and void and any deposits made under such agreement are to be refunded to said Newton Resources, Inc.

4. The Board of Selectmen shall have reasonable discretion consistent with the foregoing to include other terms and conditions deemed appropriate, including adequate time for the Buyer to process such approvals and any right of appeal Newton Resources, Inc. may wish to pursue without penalty, except for such costs and penalties which may be assessed by a court of competent jurisdiction.

ARTICLE 2

To see if the Town will appropriate the sum of $26,759.84 for the purpose of paying for the following balances due from the Town of Needham for services and materials furnished Glover Memorial Hospital during the fiscal year 1980-81 remaining unpaid.

Name of Vendor	Nature of Purchase	Amount of Invoice
Laboratory for Stone Research	Patient Analysis - performed in June for (5) patients	$ 65.00
Medi-Temp	Temporary help agency - for 32 hours of labor in June	576.00
Needham Apothecary	Drugs and Misc. Supplies	279.90
Intermedics, Inc.	Medical Equipment	3,945.00
ARA Services, Inc.	Food Services for month of June	21,893.94
	Total	$26,759.84;

or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $26,759.84 for the purpose of paying for the following balances due from the Town of Needham for services and materials furnished Glover Memorial Hospital during the fiscal year 1980-81 remaining unpaid:

Name of Vendor	Nature of Purchase	Amount of Invoice
Laboratory for Stone Research	Patient Analysis - performed in June for (5) patients	$ 65.00
Medi-Temp	Temporary help agency - for 32 hours of labor in June	576.00
Needham Apothecary	Drugs and Misc. Supplies	279.90
Intermedics, Inc.	Medical Equipment	3,945.00
ARA Services, Inc.	Food Services for month of June	21,893.94
	Total	$26,759.84;

said sum to be raised by transfer from the Free Cash Account;

said sum shall be credited as a 1981-1982 fiscal year supplemental appropriation to the respective line item as follows:

Line 132: Expenses $26,759.84

ACTION: So voted unanimously by voice vote.

At 11:10 P.M., Mrs. Marcia M. Carleton moved that this meeting stand dissolved in memory of Mrs. Barbara A. Eaton and it was so unanimously voted.

ROSE O. MACKENZIE, C.M.C.
Town Clerk

ATTEST:

TOWN ELECTION RECORDS

April 12, 1982

Pursuant to a Warrant issued by the Selectmen February 23, 1982, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Monday, April 12, 1982, at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order and the Warrant and the Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Kindergarten
Precinct J - William Mitchell School - Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

ARTICLE 1

To choose by ballot the following Town Officers:

One Moderator for One Year;
Two Selectmen for Three Years;
One Town Clerk for One Year;
One Assessor for Three Years;
Two members of School Committee for Three Years;
Two Trustees of Memorial Park for Three Years;
Two Trustees of Needham Public Library for Three Years;
One member of Board of Health for Three Years;
One member of Planning Board for Five Years;
One Commissioner of Trust Funds for Three Years;
Two members of Park and Recreation Commission for Three Years;
Eleven Town Meeting Members from Precinct A for Three Years;
Ten Town Meeting Members from Precinct B for Three Years;
Fifteen Town Meeting Members from Precinct C for Three Years;
One Town Meeting Member from Precinct C for One Year;
Ten Town Meeting Members from Precinct D for Three Years;
Ten Town Meeting Members from Precinct E for Three Years;
Six Town Meeting Members from Precinct F for Three Years;
One Town Meeting Member from Precinct F for One Years;
Four Town Meeting Members from Precinct G for Three Years;
Six Town Meeting Members from Precinct H for Three Years;
Four Town Meeting Members from Precinct I for Three Years;
Nine Town Meeting Members from Precinct J for Three Years.

ARTICLE 2

Do you approve of the sale of the Wollaston Recreational Facility, also known as the Wollaston Golf Course in Norfolk County by the County Commissioners?

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 A.M.	1	3	5	4	5
8:00 A.M.	6	16	23	23	23
9:00 A.M.	22	36	48	49	63
10:00 A.M.	44	54	84	74	89
11:00 A.M.	64	73	108	103	125
12:00 NOON	80	99	136	127	164
1:00 P.M.	93	131	174	152	200
2:00 P.M.	122	155	222	187	235
3:00 P.M.	147	176	267	221	266
4:00 P.M.	169	209	307	264	300
5:00 P.M.	194	252	356	310	375
6:00 P.M.	235	299	438	368	452
7:00 P.M.	275	342	513	424	527
8:00 P.M.	318	403	587	484	615

PRECINCTS	F	G	H	I	J
7:00 A.M.	2	2	6	2	1
8:00 A.M.	8	9	26	10	14
9:00 A.M.	24	26	55	28	39
10:00 A.M.	57	41	90	42	58
11:00 A.M.	79	60	118	48	78
12:00 NOON	112	82	157	75	103
1:00 P.M.	140	100	182	110	123
2:00 P.M.	162	128	226	141	148
3:00 P.M.	184	150	258	161	174
4:00 P.M.	216	179	296	193	204
5:00 P.M.	254	238	365	230	263
6:00 P.M.	301	294	446	288	343
7:00 P.M.	343	360	527	343	384
8:00 P.M.	401	428	593	395	431

(The absentee ballots are included in the Total Vote)
TOTAL VOTE CAST: 4,655 - 25.85%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 9:35 p.m., April 12, 1982.

TOWN OFFICES

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	318	403	587	484	615	401	428	593	395	431	4,655
MODERATOR (For one year) (Vote for One)											
Richard P. Melick	229	294	453	353	476	299	348	446	304	324	3,526
Blanks	89	109	134	131	139	102	80	147	91	107	1,129
SELECTMEN (For three years) (Vote for Two)											
Marcia M. Carleton	201	296	440	359	472	289	335	456	300	320	3,468
Francis A. Facchetti	193	252	366	284	372	270	280	355	260	276	2,908
Blanks	242	258	368	325	386	243	241	375	230	266	2,934
TOWN CLERK (For one year) (Vote for One)											
Theodora K. Bertolet	192	244	361	333	316	240	250	288	224	225	2,673
Joan M. Harkins	100	141	208	123	255	140	162	274	156	192	1,751
Blanks	26	18	18	28	44	21	16	31	15	14	231
ASSESSOR (For three years) (Vote for One)											
Charles E. Baillargeon	52	49	57	75	117	55	55	64	49	54	627
Richard W. Finnegan	150	222	357	233	310	199	263	301	221	224	2,480
John W. Newton	58	89	135	114	125	96	76	147	87	99	1,026
Blanks	58	43	38	62	63	51	34	81	38	54	522
SCHOOL COMMITTEE (For three years) (Vote for Two)											
Daniel P. Matthews	189	220	322	251	361	209	227	348	197	219	2,543
Melinda A. Lombardo	89	126	161	164	207	136	181	114	142	100	1,420
Colleen F. Schaller	129	175	258	215	228	182	169	243	175	252	2,026
Dana W. Story, Jr.	133	162	249	184	259	155	166	280	158	149	1,895
Blanks	96	123	184	154	175	120	113	201	118	142	1,426
TRUSTEES OF MEMORIAL PARK (For three years) (Vote for Two)											
Robert W. Chalue	206	278	396	308	416	264	291	391	269	288	3,107
Arthur M. Tiernan, Jr.	203	264	387	293	420	282	294	392	267	269	3,071
Blanks	227	264	391	367	394	256	271	403	254	305	3,132
TRUSTEES OF NEEDHAM PUBLIC LIBRARY (For three years) (Vote for Two)											
Mary H. Dickert	184	242	366	285	394	263	263	336	259	278	2,870
William H. Ganick	162	221	321	271	339	220	234	261	207	236	2,472
John T. Swanton	84	101	166	124	164	86	122	237	106	106	1,296
Other	0	0	0	0	0	1	0	0	0	0	1
Blanks	206	242	321	288	333	232	237	352	218	242	2,671
BOARD OF HEALTH (For three years) (Vote for One)											
Ruth Bauer	219	290	416	339	442	294	311	431	291	326	3,359
Blanks	99	113	171	145	173	107	117	162	104	105	1,296
PLANNING BOARD (For five years) (Vote for One)											
John H. Cogswell	218	284	406	295	417	264	312	393	279	294	3,162
Blanks	100	119	181	189	198	137	116	200	116	137	1,493

TOWN OFFICES (Continued)

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	TOTAL
COMMISSIONER OF TRUST FUNDS (For three years) (Vote for One)											
Robert W. Cutts	210	264	384	289	404	258	296	376	269	290	3,040
Blanks	108	139	203	195	211	143	132	217	126	141	1,615
PARK AND RECREATION COMMISSION (For three years) (Vote for Two)											
Robert E. Hawes	217	291	429	319	435	278	302	409	272	298	3,250
Gary W. Petrini	188	249	376	283	378	225	275	372	267	268	2,881
Other	0	2	1	2	1	1	0	0	0	0	7
Blanks	231	264	368	364	416	298	279	405	251	296	3,172
QUESTION No. 1 (Sale of Wollaston Recreational Facility)											
Yes	145	203	322	243	329	199	197	313	193	216	2,360
No	92	124	136	115	166	102	128	156	111	120	1,250
Blanks	81	76	129	126	120	100	103	124	91	95	1,045

TOWN MEETING MEMBERS

*Not Elected

PRECINCT A (For three years) (Vote for not more than Eleven)

Philip T. Bleakney	164	*Richard S. Luskin	102
Sidney J. Dockser	137	Ira A. Nagel	145
Florence S. Grinspoon	140	Doris C. Newman	143
Edward W. Guzowski	155	M. Eileen O'Toole	117
Eleanor Henkoff	148	*Sylvia Shapiro	113
Hertz N. Henkoff	123	*Harold B. Sparr	110
Joan M. Linnane	161	John J. O'Neill	159

PRECINCT B (For three years) (Vote for not more than Ten)

Walter H. Bassett	224	*Jane A. Lazar	165
Andrew M. Carlin	172	Agnes J. McLeod	183
Robert E. Evans	195	Meredith P. Page	187
Angelina D. Fierimonte	182	William L. Sweet	183
Peter B. Johnson	215	Stanley R. Tippett	200
William D. Jones	190	*Lola L. Tatakis	152

PRECINCT C (For three years) (Vote for not more than Fifteen)

Jeremiah J. Cleary	311	M. Barry Portnoy	258
Stanton H. Davis	280	Rita A. Russian	312
George P. Kelley	288	David J. Sexton	274
Leon B. Levitan	305	F. Hartwell Swaffield	290
Lois C. Lueders	295	Charles W. Wyckoff	340
Edmund J. Mahoney, Jr.	322	Mary Ellen Hale	288
John F. Milligan	316	Arthur Wald	272
Robert C. Newton	309		

PRECINCT C (For one year) (Vote for not more than One)

J. Richard Fischer	369

PRECINCT D (For three years) (Vote for not more than Ten)

Bradford S. Barnes	213	Dexter H. Marsh, Jr.	222
Richard W. Davis	223	James Hugh Powers	206
Dorothy D. Dwyer	219	Robert Todd Pratt	177
Frank C. Eaton	225	*Charles G. Wright	159
J. Norman Gledhill, Jr.	202	*Adrienne S. Dey	139
William H. Gorham	182	*Beverly Shultz	163
Roger B. Hunt	203	*Thomas F. Soisson	144

PRECINCT E (For three years) (Vote for not more than Ten)

Robert C. Davis	357	Mary T. Riddell	310
David R. Donald	298	*James A. Brett	219
Maxwell N. Gordon	310	Elizabeth M. Hart	283
Norman R. Meier	259	*Carol S. Knapton	226
Rosalind Mortimer-Maddox	262	Jon D. Schneider	232
Frederick R. Muir	348	*Thomas J. Weadock, Jr.	217
Denton G. Nutter, Jr.	271		

PRECINCT F (For three Years) (Vote for not more than Six)

Jerome C. Buckley, Jr.	222	Deborah L. Roberts	153
*Michael R. Coppock	142	John J. Ryan	190
Robert D. Harris	170	*Carol D. Alper	129
Elizabeth M. Keil	175	Caroline D. Murray	185
*Edward Kennedy	143		

TOWN MEETING MEMBERS (Continued)

*Not Elected

PRECINCT F (For one year) (Vote for not more than One)

James B. Muckerheide 256

PRECINCT G (For one year) (Vote for not more than Four)

Margaret M. Eldridge 322
Norman P. Posner 290
Diane Perry Matthews 303
Jeffrey I. Meropol 269

PRECINCT H (For three years) (Vote for not more than Six)

William R. Beckman 354
David F. Devine 339
Eleanor Nutile 294
John H. Stewart 276
*Edward A. Contanelli 226
Mary Ann L. Dolan 310
*F. Timothy Hegarty, Jr. 179
*Owen M. Kilcommins 161
Robert E. Rotchford 233

PRECINCT I (For three years) (Vote for not more than Four)

Maria W. Connolly 281
Elinor R. Devlin 262
Warner B. Hartford 259
Edward F. Supple 278

PRECINCT J (For three years) (Vote for not more than Nine)

Elizabeth E. Anderson 267
John F. Connell 269
Robert A. Downs 245
Peter C. Fox 265
Philip F. Mulvey, Jr. 268
Alfred William Rhodes 257
Constance M. Setian 279
Robert J. Vondenbrink 266
Emily M. Salaun 263

The ballots cast in the several precincts were returned to the Town Clerk in the sealed containers. The voting lists used at the entrances to the polling places and at the ballot boxes and a copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:35 P.M., April 12, 1982.

ATTEST: ROSE O. MACKENZIE, C.M.C.
Town Clerk

* * * * *

ELECTION
(To Fill Vacancy in Precinct C
for Town Meeting Member)

April 27, 1982

In accordance with Section 9 of the Town of Needham Charter, a meeting of the Town Meeting Members from Precinct C was held on Tuesday evening, April 27, 1982, at 8:00 P.M. in the Town Clerk's office in the Town Hall, for the purpose of filling the vacancy until the next Annual Town Election, created by the appointment of John H. Cogswell as Chairman of the Planning Board, which automatically places him on the list of Town Meeting Members At-Large. A quorum was present; ballots were cast with the following results:

Daniel L. Lintz
71 Fuller Brook Avenue . . . . . 17 votes

THEODORA K. BERTOLET
Town Clerk

ELECTION
(To Fill Two Vacancies in Precinct E
for Town Meeting Members)

April 27, 1982

In accordance with Section 9 of the Town of Needham Charter, a meeting of the Town Meeting Members from Precinct E was held on Tuesday evening, April 27, 1982, at 8:30 P.M. in the Town Clerk's office in the Town Hall, for the purpose of filling two vacancies until the next Annual Town Election, created by the appointment of Roma Jean Brown as Chairman of the Needham Library Trustees, which automatically places her on the list of Town Meeting Members At-Large, and the resignation of Barbara Coveney Harkins. A quorum was present; ballots were cast with the following results:

Thomas Weadock, Jr.
97 Green Street . . . . . 13 votes

Richard J. Smith
112 Sutton Road . . . . . 8 votes

Camilla A. Allen
77 Mayo Avenue . . . . . 5 votes

Robert J. Moore
436 South Street . . . . . 4 votes

THEODORA K. BERTOLET
Town Clerk

ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS
May 3, 1982

Pursuant to a Warrant issued by the Selectmen February 23, 1982, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Middle School on Monday, May 3, 1982, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 292 voters, including 240 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. The colors were presented by Life Scouts Gregory Huff and Roland VanOpijnen and Girl Scouts Kerri and Kelly McKechnie, while those present stood and pledged allegiance to the flag.

Rabbi Ira A. Korff, Temple Aliyah, gave the invocation. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the articles in the Warrant being waived upon motion.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator announced the following ground rules and these were adopted unanimously:

1. A speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interest of the community.

2. Rise to be recognized and address the chair; speak your name so that the Town Clerk can complete her records.

3. Time limits of debate:

   15 minutes - Committee chairmen, proponents, attorneys representing proponents.

   10 minutes - Town Meeting Members, attorneys representing other than proponents.

   5 minutes - Non-Town Meeting Members, visitors other than attorneys.

4. Disclosure required by one employed as an attorney by another who is interested in a matter; General By-Laws, Art. I, section 5.

Unanimous consent was given to adopt a rule that one who speaks to the merits of a matter not be permitted to move the previous question immediately after speaking.

Changes in affirmative motions as contrasted with articles were noted by the Moderator.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called and those articles not so indicated would be adopted by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

The Moderator then proceeded to call each article in the Warrant by number commencing with Article No. 3. No Town Meeting Member responded with "question" or "debate" to the following articles: 3, 4, 5, 7, 12, 13, 35, and 48.

The Moderator called each of the above-mentioned articles by number and no objection was heard to adoption by unanimous consent. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on April 27, 1982, and that the motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 3
To hear and act on the reports of Town Officers and Committees.

MOVED: That the Town hear and act on the reports of Town Officers and Committees.

ACTION: So voted by unanimous vote.

ARTICLE 4
To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1982 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

MOVED: That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1982 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ACTION: So voted by unanimous vote.

ARTICLE 5
To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

MOVED: That the Town appropriate and authorize the sum of $3,262.12 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund be used by the Public Library Trustees for Public Library purposes.

ACTION: So voted by unanimous vote.

ARTICLE 7
To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by

Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1981 Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1981 Annual Town Meeting.

ACTION: So voted by unanimous vote.

ARTICLE 12

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads.

ACTION: So voted by unanimous vote.

ARTICLE 13

To see if the Town will vote to accept the following street or portion thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk.

STRATFORD ROAD 1977 Acceptance to End, 593 feet.

ncluding the taking or acceptance of easements as shown on aid plans; or take any other action relative thereto.

MOVED: That the Town accept the following street or portion thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk.

STRATFORD ROAD 1977 Acceptance to End, 593 feet.

ncluding the taking or acceptance of easements as shown on aid plans.

ACTION: So voted by unanimous vote.

ARTICLE 35

To see if the Town will accept Mass. G. L. Chapter 41, ection 41B, to authorize the payment of salaries/wages to own employees, and also the payment of Retirement enefits to retired employees by direct deposits to the bank ccount specifically authorized by each person; or take any ther action relative thereto.

MOVED: That the Town accept Mass. G. L. Chapter 41, ection 41B, to authorize the payment of salaries/wages to Town employees, and also the payment of Retirement Benefits to retired employees by direct deposits to the bank account specifically authorized by each person.

ACTION: So voted by unanimous vote.

ARTICLE 48

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 37 of the 1981 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1983 Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 37 of the 1981 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1983 Annual Town Meeting or sooner.

ACTION: So voted by unanimous vote.

At this time the Moderator proceeded to the remaining articles in the Warrant.

ARTICLE 6

To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1982 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	20,686.

MOVED: That the Town fix the compensation of the following elected officers of the Town as of July 1, 1982 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Assessor, Chairman	$ 1,800.
Assessor, others	1,500.
Selectman, Chairman	1,800.
Selectmen, others	1,500.
Town Clerk	22,031.

Mr. Paul H. Attridge, Chairman, Personnel Board, then presented a brief review of the Board's activities during the past year.

He announced that negotiations have been successfully completed with all six of the bargaining units. Agreements have been ratified by the Needham Police Union, Needham Police Superior Officers' Association, Needham Public Works Association, Needham Firefighters, Local 1706, Units A and B and Deputy Fire Chiefs' Association. He noted that the

Board recommends that the salary of the Assessor Chairman remain at $1,800. and the salaries of the other Assessors remain at $1,500. each, and that the salary of the Selectmen Chairman remain at $1,800. and the salaries of the other Selectmen remain at $1,500. each. He further noted that the Board recommends that the salary of the Town Clerk be increased by 6½% from $20,686. to $22,031.

ACTION: So voted by unanimous vote.

ARTICLE 8

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor. Said action taken by the Personnel Board occurred since the 1981 Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor. Said action taken by the Personnel Board occurred since the 1981 Annual Town Meeting.

Mr. Paul H. Attridge explained the action of the Personnel Board in establishing, at the request of the Assessors, a new position of Assistant Administrative Assessor, S-18.

Mr. George Krech and Mr. J. Darrison Sillesky spoke in favor of this part of the motion.

The following changes in Schedules A and C were also proposed:

1. Change title and rate of the Board of Appeals clerical person from
   Committee Secretary (P.T.) (per hour) $5.31
   to
   Committee Secretary,
   Board of Appeals (P.T.) (per hour) $6.00
   effective 12/1/81.

2. Change rate of:
   Lifeguard (P.T.) (per hour) from $3.70 to $3.99
   Swim Instructor (P.T.) (per hour) from $3.70 to $3.99)

3. Delete the following titles from Schedules A and C:
   Dentist
   Dental Hygienist
   Dental Hygienist (P.T.)

ACTION: So voted by voice vote.

ARTICLE 9

To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore the following:

NOTE: The following is the text of the existing Section 17. Any revisions to Section 17 will be provided to Town Meeting Members as early as possible before May 3, 1982.

"SECTION 17. CLASSIFICATION and STANDARD RATES of COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard rates of compensation thereof effective July 1, 1982, and the compensation of positions classified by the Director of Civil Service effective July 1, 1982 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Accounting Clerk, Benefits	S-7
Accounts Payable Clerk	S-9
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-25
Administrative Assistant, DPW	S-20
Administrative Clerk, Assessors	S-11
Administrative Clerk, Building	S-8
Administrative Clerk, DPW	S-11
Administrative Clerk, Health	S-9
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-7
Administrative Clerk, Planning	S-7
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Collector	S-11
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Director of Public Library	S-18
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-9
Athletic Official or Referee (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2) (12)	S-17
Civil Engineer, Grade IV (2) (12)	S-21
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Health	S-5
Clerk, Park and Recreation	S-5
Clerk, Payroll & Bookkeeping, DPW	S-7
Clerk, Police	S-7
Clerk, Treasurer & Tax Collector	S-7
Clerk, Veterans' Benefits	S-5
Clerk, Youth Commission	S-5
Clerk, Typist, Treasurer & Tax Collector	S-5
Committee Secretary (P.T.)	Schedule C
Council on Aging Executive Director	S-15
Custodial Worker	S-5
Data Processing Manager	S-24

Day Camp Director (P.T.)	Schedule C
Day Camp Counselor (P.T.)	Schedule C
Dental Hygienist	S-7
Dental Hygienist (P.T.)	Schedule C
Dentist (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director of Civil Defense	Schedule C
Director of Finance	S-33
Director of Parks & Recreation	S-24
Director of Public Library	S-24
Director of Public Works (8)	S-35
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Park) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-11
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-33
Excise Tax Clerk, Assessors	S-7
Finance Committee	
Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-22
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Gymnastics Workshop Director (P.T.)	Schedule C
Gymnastics Workshop Assistant (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-23
Inspector of Plumbing	S-18
Inspector of Wires	S-18
Junior Building Custodian	S-7
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer, Senior	W-2
Library Assistant I	S-3
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-5
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-18
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-15
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Personnel Officer	S-20
Planning Director	S-26
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer/Computer Operator	S-15
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-15
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-15
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-16
Registrar of votes (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Programmer	S-20
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Town Treasurer and Tax Collector	S-24
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman	W-6
Young Adults Librarian	S-15
Youth Coordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $900.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 5% base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant - $400.00 per year; Firefighters, Fire Lieutenant, Fire Captain - .0235 of base rate per year; Deputy Fire Chief - $465.00 per year.

(11) Additional $300.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $75.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-35	32,853	34,059	35,259	36,480	37,744
S-34	31,655	32,853	34,059	35,259	36,480
S-33	30,451	31,655	32,853	34,059	35,259
S-32	29,353	30,451	31,655	32,853	34,059
S-31	28,252	29,353	30,451	31,655	32,853
S-30	27,261	28,252	29,353	30,451	31,655
S-29	26,275	27,261	28,252	29,353	30,451
S-28	25,287	26,275	27,261	28,252	29,353
S-27	24,411	25,287	26,275	27,261	28,252
S-26	23,534	24,411	25,287	26,275	27,261
S-25	22,670	23,534	24,411	25,287	26,275
S-24	21,896	22,670	23,534	24,411	25,287
S-23	21,123	21,896	22,670	23,534	24,411
S-22	20,356	21,123	21,896	22,670	23,534
S-21	19,593	20,356	21,123	21,896	22,670
S-20	18,932	19,593	20,356	21,123	21,896
S-19	18,267	18,932	19,593	20,356	21,123
S-18	17,616	18,267	18,932	19,593	20,356
S-17	16,965	17,616	18,267	18,932	19,593
S-16	16,416	16,965	17,616	18,267	18,932
S-15	15,865	16,416	16,965	17,616	18,267
S-14	15,314	15,865	16,416	16,965	17,616
S-13	14,765	15,314	15,865	16,416	16,965
S-12	14,214	14,765	15,314	15,865	16,416
S-11	13,663	14,214	14,765	15,314	15,865
S-10	13,228	13,663	14,214	14,765	15,314
S-9	12,785	13,228	13,663	14,214	14,765
S-8	12,350	12,785	13,228	13,663	14,214
S-7	11,913	12,350	12,785	13,228	13,663
S-6	11,475	11,913	12,350	12,785	13,228
S-5	11,034	11,475	11,913	12,350	12,785
S-4	10,699	11,034	11,475	11,913	12,350
S-3	10,375	10,699	11,034	11,475	11,913
S-2	10,051	10,375	10,699	11,034	11,475
S-1	9,721	10,051	10,375	10,699	11,034

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		33,219	34,328	35,430	36,538
P-4		23,274	24,144	25,015	25,942
P-3			20,149	20,875	21,649
P-2		16,390	17,033	17,616	18,269
P-1			16,390	17,003	17,616

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		33,219	34,328	35,430	36,538
F-4		23,586	24,372	25,155	25,942
F-3				22,145	22,836
F-2		19,101	19,738	20,373	21,008
F-1	16,056	16,610	17,164	17,715	18,269

SCHEDULE B-4

FIRE ALARM SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	19,473	20,152	20,939	21,726	22,521
FA-1	16,886	17,450	18,119	18,788	19,473

SCHEDULE B-5

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	7.67	7.96	8.24	8.55	8.89
W-7	7.43	7.67	7.96	8.24	8.55
W-6	7.13	7.43	7.67	7.96	8.24
W-5	6.85	7.13	7.43	7.67	7.96
W-4	6.61	6.85	7.13	7.43	7.67
W-3	6.36	6.61	6.85	7.13	7.43
W-2	6.17	6.36	6.61	6.85	7.13
W-1	5.95	6.17	6.36	6.61	6.85

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
*Activity Instructor or Supervisor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Group D (per session)		25.00
Group E (per session)		32.00
Animal Inspector (P.T.) (per annum)		1,991.00
Arts and Crafts Workshop Assistant (P.T.) (per hour)		3.47
Arts and Crafts Workshop Director (P.T.) (per hour)		3.80
Assistant Pool Supervisor (P.T.) (per hour)		4.23
Assistant Recreation Supervisor (P.T.) (per hour)		3.99
*Athletic Officials or Referee		
Group A (per session)		5.00
Group B (per session)		7.50

Group C (per session)	10.00
Group D (per session)	12.50
Group E (per session)	15.00
*Building Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Bus Driver (P.T.) (per hour)	3.80
*Call Firefighter (P.T.) (per annum)	877.00
Canvasser (P.T.) (per hour)	3.47
Captain of Lifeguards (P.T.) (per hour)	4.23
Captain of Swim Instructors (P.T.) (per hour)	4.23
Clerk (P.T.) (per hour)	3.35
Committee Secretary (P.T.)(per hour)	5.31
Day Camp Counselor (P.T.) (per hour)	3.47
Day Camp Director (P.T.) (per hour)	3.80
*Dental Hygienist (P.T.) (per hour)	4.87
*Dentist (P.T.) (per diem)	67.00
*Director of Civil Defense (per annum)	1,500.00
Finance Committee Executive Secretary (P.T.) (per annum)	5,475.00
Gymnastics Workshop Assistant (P.T.) (per hour)	3.47
Gymnastics Workshop Director (P.T.) (per hour)	3.80
Junior Building Custodian (P.T.) (per hour)	5.21
Junior Sailing Instructor (P.T.) (per hour)	3.70
Library Assistant I (P.T.) (per hour)	4.25
Library Assistant II (P.T.) (per hour)	4.82
Library Page (P.T.) (per hour)	3.35
Lifeguard (P.T.) (per hour)	3.70
*Minibus Coordinator (P.T.) (per annum)	5,049.00
Playground Director (P.T.) (per hour)	3.58
Playleader (P.T.) (per hour)	3.35
*Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Police Matron (P.T.) (per hour)	3.35
(or minimum)	8.00
Pool Booth Attendant (P.T.) (per hour)	3.58
Pool Maintenance Worker (P.T.) (per hour)	3.70
Pool Supervisor	4.77
Racquet Sports Camp Assistant (P.T.)(per hour)	3.47
Racquet Sports Camp Director (P.T.) (per hour)	3.58
Recreation Supervisor (P.T.) (per hour)	4.59
Reference Librarian (P.T.) (per hour)	6.93
*Registrar of Voters (P.T.) (per annum)	400.00
*Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	4,587.00
Senior Sailing Instructor (P.T.) (per hour)	3.99
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student (per hour)	5.29
Second Year Student (per hour)	5.50
Third Year Student (per hour)	5.70
Fourth Year Student (per hour)	5.92
Fifth Year Student (per hour)	6.12
Swim Instructor (P.T.) (per hour)	3.70
Temporary Janitor (P.T.) (per hour)	3.35
Temporary Laborer	
First Year (per hour)	3.48
Second Year (per hour)	3.75
Third Year (per hour)	4.01
Fourth Year (per hour)	4.28
Fifth Year (per hour)	4.55
Tennis Court Monitor (P.T.) (per hour)	3.47
Tennis Specialist (P.T.) (per hour)	3.80
Tennis Supervisor (P.T.) (per hour)	3.99
Town Counsel (P.T.) (per annum)	27,200.00
Traffic Supervisor (P.T.) (per month)	346.00
Veterans' Agent (P.T.) (per annum)	8,722.00
*Wiring Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00"

Mr. Paul H. Attridge, Chairman, Personnel Board, spoke on the motion. He stated that the Board is recommending a salary increase of 6.5% for the Town Clerk and all full-time and permanent part-time employees covered by Schedules B-1, B-2, B-3, B-4, B-5 and all items of Schedule C except those items marked with an asterisk.

Mr. Attridge noted that the Personnel Board recommends a change to Schedule A Footnotes as follows:

> Footnote #10 change from "Emergency Medical Technician: Patrolman, Police Sergeant - $400.00 per year." to ".0235 of base rate per year." Balance of footnote to remain the same.

MOVED: That the Town amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore the following:

"SECTION 17. CLASSIFICATION and STANDARD RATES of COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard rates of compensation thereof effective July 1, 1982, and the compensation of positions classified by the Director of Civil Service effective July 1, 1982 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Accounting Clerk	S-7
Accounting Clerk, Benefits	S-7
Accounts Payable Clerk	S-9
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-25
Administrative Assistant, DPW	S-20
Administrative Clerk, Assessors	S-11
Administrative Clerk, Building	S-8
Administrative Clerk, DPW	S-11
Administrative Clerk, Health	S-9
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-7
Administrative Clerk, Planning	S-7
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Collector	S-11
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Director of Public Library	S-18
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-9
Athletic Official or Referee (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-20

Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2) (12)	S-17
Civil Engineer, Grade IV (2) (12)	S-21
Clerk	S-1
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Health	S-5
Clerk, Park and Recreation	S-5
Clerk, Payroll & Bookkeeping, DPW	S-7
Clerk, Police	S-7
Clerk, Treasurer & Tax Collector	S-7
Clerk, Veterans' Benefits	S-5
Clerk, Youth Commission	S-5
Clerk, Typist, Treasurer & Tax Collector	S-5
Committee Secretary (P.T.)	Schedule C
Council on Aging Executive Director	S-15
Custodial Worker	S-5
Data Processing Manager	S-24
Day Camp Director (P.T.)	Schedule C
Day Camp Counselor (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director of Civil Defense	Schedule C
Director of Finance	S-33
Director of Parks & Recreation	S-24
Director of Public Library	S-24
Director of Public Works (8)	S-35
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Park) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-11
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-33
Excise Tax Clerk, Assessors	S-7
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-22
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Gymnastics Workshop Director (P.T.)	Schedule C
Gymnastics Workshop Assistant (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-23
Inspector of Plumbing	S-18
Inspector of Wires	S-18
Junior Building Custodian	S-7
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer, Senior	W-2
Library Assistant I	S-3
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-5
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-18
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-15
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Personnel Officer	S-20
Planning Director	S-26
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer/Computer Operator	S-15
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-15
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-15
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-16
Registrar of votes (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Senior Programmer	S-20
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Town Treasurer and Tax Collector	S-24
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman	W-6
Young Adults Librarian	S-15
Youth Coordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $900.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 5% of base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30 inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant, Firefighter, Fire Lieutenant, Fire Captain - .0235 of base rate per year; Deputy Fire Chief - $465.00 per year.

(11) Additional $300.00 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50.00 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $75.00 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50.00 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-35	34,988	36,273	37,551	38,851	40,197
S-34	33,713	34,988	36,273	37,551	38,851
S-33	32,430	33,713	34,988	36,273	37,551
S-32	31,261	32,430	33,713	34,988	36,273
S-31	30,088	31,261	32,430	33,713	34,988
S-30	29,033	30,088	31,261	32,430	33,713
S-29	27,983	29,033	30,088	31,261	32,430
S-28	26,931	27,983	29,033	30,088	31,261
S-27	25,998	26,931	27,983	29,033	30,088
S-26	25,064	25,998	26,931	27,983	29,033
S-25	24,144	25,064	25,998	26,931	27,983
S-24	23,319	24,144	25,064	25,998	26,931
S-23	22,496	23,319	24,144	25,064	25,998
S-22	21,679	22,496	23,319	24,144	25,064
S-21	20,867	21,679	22,496	23,319	24,144
S-20	20,163	20,867	21,679	22,496	23,319
S-19	19,454	20,163	20,867	21,679	22,496
S-18	18,761	19,454	20,163	20,867	21,679
S-17	18,068	18,761	19,454	20,163	20,867
S-16	17,483	18,068	18,761	19,454	20,163
S-15	16,896	17,483	18,068	18,761	19,454
S-14	16,309	16,896	17,483	18,068	18,761
S-13	15,725	16,309	16,896	17,483	18,068
S-12	15,138	15,725	16,309	16,896	17,483
S-11	14,551	15,138	15,725	16,309	16,896
S-10	14,088	14,551	15,138	15,725	16,309
S-9	13,616	14,088	14,551	15,138	15,725
S-8	13,153	13,616	14,088	14,551	15,138
S-7	12,687	13,153	13,616	14,088	14,551
S-6	12,221	12,687	13,153	13,616	14,088
S-5	11,751	12,221	12,687	13,153	13,616
S-4	11,394	11,751	12,221	12,687	13,153
S-3	11,049	11,394	11,751	12,221	12,687
S-2	10,704	11,049	11,394	11,751	12,221
S-1	10,353	10,704	11,049	11,394	11,751

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		35,378	36,559	37,733	38,913
P-4		24,787	25,713	26,641	27,628
P-3			21,459	22,232	23,056
P-2		17,455	18,108	18,761	19,456
P-1			17,455	18,108	18,761

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		35,378	36,559	37,733	38,913
F-4		25,120	25,958	26,790	27,628
F-3				23,584	24,320
F-2		20,343	21,021	21,697	22,374
F-1	17,100	17,690	18,280	18,866	19,456

SCHEDULE B-4

FIRE ALARM SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	20,739	21,462	22,300	23,138	23,985
FA-1	17,984	18,584	19,297	20,009	20,739

SCHEDULE B-5

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	8.17	8.48	8.78	9.11	9.47
W-7	7.91	8.17	8.48	8.78	9.11
W-6	7.59	7.91	8.17	8.48	8.78
W-5	7.30	7.59	7.91	8.17	8.48
W-4	7.04	7.30	7.59	7.91	8.17
W-3	6.77	7.04	7.30	7.59	7.91
W-2	6.57	6.77	7.04	7.30	7.59
W-1	6.34	6.57	6.77	7.04	7.30

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
*Activity Instructor or Supervisor (P.T.)		
Group A (per session)	15.00	
Group B (per session)	18.00	
Group C (per session)	21.00	
Group D (per session)	25.00	
Group E (per session)	32.00	
Animal Inspector (P.T.) (per annum)	2,120.00	
Arts and Crafts Workshop Assistant (P.T.) (per hour)	3.70	
Arts and Crafts Workshop Director (P.T.) (per hour)	4.05	
Assistant Pool Supervisor (P.T.) (per hour)	4.50	
Assistant Recreation Supervisor (P.T.) (per hour)	4.25	
*Athletic Officials or Referee		
Group A (per session)	5.00	
Group B (per session)	7.50	
Group C (per session)	10.00	
Group D (per session)	12.50	
Group E (per session)	15.00	
*Building Inspector (substitute) (P.T.) (per diem)	41.00	
(or per inspection)	12.00	
Bus Driver (P.T.) (per hour)	4.05	
*Call Firefighter (P.T.) (per annum)	877.00	
Canvasser (P.T.) (per hour)	3.70	
Captain of Lifeguards (P.T.) (per hour)	4.50	
Captain of Swim Instructors (P.T.) (per hour)	4.50	
*Clerk (P.T.) (per hour)	3.35	
Committee Secretary (P.T.)(per hour)	5.66	
Committee Secretary, Board of Appeals (P.T.)(per hour)	6.39	
Day Camp Counselor (P.T.) (per hour)	3.70	
Day Camp Director (P.T.) (per hour)	4.05	
*Director of Civil Defense (per annum)	1,500.00	
Finance Committee Executive Secretary (P.T.) (per annum)	5,831.00	
Gymnastics Workshop Assistant (P.T.) (per hour)	3.70	
Gymnastics Workshop Director (P.T.) (per hour)	4.05	
Junior Building Custodian (P.T.) (per hour)	5.55	
Junior Sailing Instructor (P.T.) (per hour)	3.94	
Library Assistant I (P.T.) (per hour)	4.53	
Library Assistant II (P.T.) (per hour)	5.13	
Library Page (P.T.) (per hour)	3.35	
Lifeguard (P.T.) (per hour)	4.30	
Minibus Coordinator (P.T.) (per annum)	4,473.00	
Playground Director (P.T.) (per hour)	3.81	
Playleader (P.T.) (per hour)	3.57	
*Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	41.00	
(or per inspection)	12.00	
*Police Matron (P.T.) (per hour)	3.35	
(or minimum)	8.00	
Pool Booth Attendant (P.T.) (per hour)	3.81	
Pool Maintenance Worker (P.T.) (per hour)	3.94	
Pool Supervisor	5.08	
Racquet Sports Camp Assistant (P.T.)(per hour)	3.70	
Racquet Sports Camp Director (P.T.) (per hour)	3.81	
Recreation Supervisor (P.T.) (per hour)	4.89	
Reference Librarian (P.T.) (per hour)	7.38	
*Registrar of Voters (P.T.) (per annum)	400.00	
*Sanitarian (substitute) (P.T.) (per diem)	27.00	
Sealer of Weights and Measures (P.T.) (per annum)	4,885.00	
Senior Sailing Instructor (P.T.) (per hour)	4.25	
Student Draftsman and Rodman (P.T.) (per hour)		
First Year Student (per hour)	5.63	
Second Year Student (per hour)	5.86	
Third Year Student (per hour)	6.07	
Fourth Year Student (per hour)	6.30	
Fifth Year Student (per hour)	6.52	
Swim Instructor (P.T.) (per hour)	4.30	
*Temporary Janitor (P.T.) (per hour)	3.35	
Temporary Laborer		
First Year (per hour)	3.71	
Second Year (per hour)	3.99	
Third Year (per hour)	4.27	
Fourth Year (per hour)	4.56	
Fifth Year (per hour)	4.85	
Tennis Court Monitor (P.T.) (per hour)	3.70	
Tennis Specialist (P.T.) (per hour)	4.05	
Tennis Supervisor (P.T.) (per hour)	4.25	
Town Counsel (P.T.) (per annum)	28,968.00	
*Traffic Supervisor (P.T.) (per month)	346.00	
Veterans' Agent (P.T.) (per annum)	9,289.00	
*Wiring Inspector (substitute) (P.T.) (per diem)	41.00	
(or per inspection)	12.00"	

ACTION: So voted by unanimous vote.

ARTICLE 10

To see if the Town will vote to accept Section 3 of Chapter 339 of the Acts of 1981 and to the extent required by said Chapter 339 any other applicable sections thereof; or take any other action relative thereto.

MOVED: That the Town accept Section 3 of Chapter 339 of the Acts of 1981 and to the extent required by said Chapter 339 any other applicable sections thereof.

Mr. H. Phillip Garrity, Jr. spoke in favor of this motion, noting that Chapter 339 would allow Town Meeting to vote in advance the amount of anticipated receipts to be used in the Town's budget and to help in setting the tax rate.

Also speaking in support of this proposal were Mr. Eugene McMorrow, Mr. Edward Davis and Mr. Edward Murphy.

Mr. John McQuillan offered the Finance Committee's recommendation and Mr. George Krech offered the Assessor's recommendation that this article be defeated.

Also speaking against this proposal was Mr. Peter Carre.

Mrs. Mary Carovillano moved the previous question and when put to a vote the motion carried.

ACTION: The motion was presented but failed to pass.

ARTICLE 11

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Under Article 11 (Operating Budget) the Moderator stated that he would read the various items in the budget and if any Town Meeting Member wished to discuss an item or offer a substitute motion he was to indicate this by calling "question" or "debate". Those items so indicated were: 7, 8, 10, 14, 15, 19, 23, 26, 29, 30, 33, 38, 41, 47, 48, 49, 52, 57, 58, 60, 68, 71, 72, 73, 74, 76, 77, 88, 89, 91, 99, 101, 104, 106, 109, 111, 114, 116, 117, 118, 120, 125, 128, 130, 131, 132, 133, 134, 135, 145, 148, 150, 152, 158, and 161.

Mr. John McQuillan, Chairman, Finance Committee, spoke relative to the fiscal 1983 budget which is being presented and explained that under Proposition 2½ the maximum amount that tax bills can be increased is $541,033.53. He noted the following trouble spots: Blue Cross/Blue Shield is up $240,000, electricity costs are up $200,000 and school busing costs are up $65,000.

Discussion relative to Line Items under Article 11 followed.

Relative to Line 14, Garbage Removal, Mr. Facchetti moved that the figure be changed from zero (0) to $87,999. Mr. Francis Denneen also spoke in favor of this motion.

Mr. Roy Kelley moved the previous question and when put to a vote the motion carried.

The motion under Item 14, to change the figure of zero (0) to $87,999., was presented and so voted by voice vote.

Relative to Line 68, Out of State Travel (Education), Mr. Sidney Dockser moved to decrease the figure from $2,000. to zero (0). When put to a vote this motion failed to carry.

The following amendments to the budget article presented by the Finance Committee were voted in the affirmative:

Line 1	changed from	$106,521.	to	$112,938.
Line 15	changed from	39,130.	to	40,853.
Line 19	changed from	24,813.	to	25,756.
Line 23	changed from	15,435.	to	16,439.
Line 26	changed from	34,174.	to	36,386.
Line 29	changed from	89,408.	to	113,640.
Line 33	changed from	34,389.	to	36,625.
Line 38	changed from	62,325.	to	66,325.
Line 41	changed from	79,078.	to	84,141.
Line 47	changed from	124,381.	to	132,418.
Line 49	changed from	6,005.	to	6,361.
Line 52	changed from	18,801.	to	19,856.
Line 58	changed from	11,078,338.	to	11,799,838.

Line 60 the amount of $544,460. to be raised by transfer from the Barr, Greenwood and Dwight School funds respectively, the sums of $13., $1,000., and $285. and the balance of $543,162. from the current tax levy.

Line 71 the amount of $100,000. to be funded as follows: $51,000. from the sale of certain schools and the balance of $49,000. from the current tax levy.

Line 73 changed from $1,268,059. to $1,349,426. to be raised by transfer of $195,536. from federal revenue sharing funds and the balance of $1,153,890. from the current tax levy.

Line 74	changed from	164,915.	to	175,635.
Line 76	changed from	31,661.	to	33,719.
Line 77	changed from	97,576.	to	82,576.
Line 84	changed from	15,450.	to	17,950.

Line 88 changed from $1,585,983. to $1,687,176. to be raised by transfer of $244,464. from federal revenue sharing funds, $1,400. by transfer of the unexpended balance of Article 38 of the ATM of 1981 and the balance of $1,441,312. from the current tax levy.

Line 89	changed from	314,371.	to	334,806.
Line 91	changed from	39,773.	to	42,359.
Line 101	changed from	69,852.	to	73,683.
Line 104	changed from	4,587.	to	4,886.
Line 106	changed from	95,193.	to	101,342.
Line 109	changed from	181,055.	to	192,747.
Line 111	changed from	116,064.	to	123,560.
Line 114	changed from	380,452.	to	405,329.

Line 116 the amount of $340,019. to be funded as follows: $70,000. from the sale of certain schools and the balance of $270,019. from the current tax levy.

Line 117	changed from	274,578.	to	292,349.

Line 118 the amount of $92,743. to be funded as follows: $6,000. from the Conservation Fund and the balance of $86,743. from the current tax levy.

Line 120	changed from	281,242.	to	303,855.
Line 125	changed from	299,202.	to	319,203.
Line 128	changed from	4,200.	to	4,473.

Relative to Line 130 Mr. Jon Schneider, Finance Committee Member, stated that the Finance Committee recently completed a survey on the Minibus and adopted the following principles: the users should pay more and transportation should be for the elderly. He recommended that the total appropriation of $39,900. be adopted.

Mr. Hersey moved that Line 130 be changed from $39,900. to $61,446.

Mr. Roy Kelley moved the previous question and when put to a vote the motion carried.

The following tellers were sworn in by the Moderator: Mrs. Lois C. Lueders, Mrs. Mary Ann Carovillano, Mr. J. Richard Fischer, Mr. James M. Colman, Mr. Roy A. Kelley and Mr. Frank L. Bridges.

The motion under Item No. 130 to change the figure of $39,900. to $61,446. was presented and failed to pass by a count of hands; it was Yes 85 - No 106.

At 11:15 P.M., Mr. Gilbert W. Cox moved that the meeting stand adjourned until Wednesday, May 5, 1982, at 7:30 P.M.

Mr. Robert Todd Pratt moved the previous question and when put to a vote the motion carried.

The motion to adjourn the meeting to Wednesday, May 5, 1982, at 7:30 P.M., at the Newman Middle School, was presented and so voted by a count of hands; it was Yes 104 - No 76.

THEODORA K. BERTOLET
Town Clerk

* * * * *

ADJOURNED TOWN MEETING

May 5, 1982

Pursuant to adjournment of the Annual Town Meeting held May 3, 1982, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Wednesday, May 5, 1982, at 7:30 P.M.

Check lists were used and 290 voters were checked on the list, including 231 Town Meeting Members.

Msgr. Robert T. Kickham, Pastor, St. Bartholomew Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Those Town Meeting Members who were not present at the previous meeting were sworn to the faithful performance of their duties by the Town Clerk.

Discussion relative to Line Item 130 under Article 11 followed, commencing with a motion from Mrs. Marcia M. Carleton to reconsider Mr. Hersey's motion to change Line 130 from $39,900. to $61,449.

Speaking in favor of this motion were Town Meeting Members Mrs. Jane A. Howard, Mr. Sidney J. Dockser and Mrs. Florence S. Grinspoon.

Mr. Barry R. McDonough spoke against this motion.

Mr. Eugene S. McMorrow moved the previous question and when put to a vote the motion carried.

The motion to reconsider was presented and the Moderator was in doubt as to the voice vote. The following tellers were sworn in by the Moderator: Mrs. Lois C. Lueders, Mrs. Mary Ann Carovillano, Mr. J. Richard Fischer, Mr. James M. Colman, Mr. Roy A. Kelley and Mr. Frank L. Bridges.

The motion to reconsider was presented and so voted by a count of hands; it was Yes 119 - No 86.

After an extended discussion, Mr. Richard L. Malconian moved the previous question and when put to a vote the motion carried.

The motion under Item No. 130 to change the figure from $39,900. to $61,446. was presented and failed to pass by a count of hands; it was Yes 99 - No 110.

Mr. John McQuillan moved that a Committee be established to study transportation systems and/or services, with particular reference to the needs of senior citizens; said committee to be composed of three individuals to be appointed as follows: one by the Board of Selectmen, one by the Finance Committee and one by the Council on Aging; said committee to report its findings and recommendations to the Board of Selectmen on or before September 15, 1982, further action, if required, to be taken by the Board of Selectmen.

A motion to amend was offered by Mrs. Mary Ann L. Dolan to add after the word "Aging" the words "one student at Needham High School who is a member of the Student Faculty Board to be selected by the Student Faculty Board".

Mr. Henry D. Hersey moved to refer both Mr. McQuillan's motion and Mrs. Dolan's motion to come before the meeting under Article 51: a time certain.

Mr. Hersey moved to withdraw his motion. The motion to withdraw was presented and so voted unanimously by voice vote.

A motion to amend was offered by Mrs. Susan R. Posner to delete the words "with particular reference to the needs of senior citizens" and substitute the words "to consider the needs of all Needham citizens".

Mr. James Hugh Powers moved to refer the subject matter of these motions to the Transportation Committee for study and report to the next Annual Town Meeting or sooner.

Mr. Powers' motion was presented but failed to pass.

Mrs. Posner's motion to amend was presented but failed to pass.

Mrs. Dolan's motion to amend was presented but failed to pass.

Mr. McQuillan's motion was presented and carried by voice vote.

Further amendments to the budget article offered by the Finance Committee were voted in the affirmative.

Line 131	changed from	$6,287,816.	to	$6,658,007.
Line 132	changed from	3,450,150.	to	3,402,150.
Line 133	changed from	337,000.	to	270,500.
Line 135	changed from	112,860.	to	119,977.
Line 145	changed from	14,850.	to	15,816.
Line 148	changed from	75,272.	to	80,159.
Line 150	changed from	33,032.	to	35,180.
	to be raised by transfer of $2,237.77 from the unexpended balance of Article 39 of the 1981 Annual Town Meeting and the balance of $32,942.23 from the current tax levy.			
Line 152	changed from	34,000.	to	36,210.
Line 158	changed from	3,406.	to	3,628.
Line 161	changed from	310,531.	to	329,766.
	to be raised by transfer of $3,262.12 from the Town's share of the unexpended balance of the Dog Fund; $14,968. from State Library Receipts and the balance of $311,535.88 from the current tax levy.			
Line 172	changed from	152,356.	to	160,894.
	to be raised by transfer of $8,487.90 from the unexpended balance of Article 33 of the 1977 Annual Town Meeting and the balance of $152,406.10 from the current tax levy.			

Relative to Line Item 15, Town Clerk Salaries, Mr. McQuillan moved to amend the figure of $40,853. to $41,671.

The motion was presented and carried by voice vote.

Relative to Line Item 19, Board of Registrars Salaries, Mr. McQuillan moved to amend the figure of $25,756. to $26,283.

The motion was presented and carried by voice vote.

The Moderator stated that Chapter 783 of the Acts of 1981 requires that the total School budget be voted by Town Meeting.

Mr. McQuillan moved to establish Line Item 72A, Total School Budget, and to approve the amount of $14,459,000. as the total.

The motion was presented and carried by voice vote.

ACTION: The main motion under Article 11 (Budget) with the amendments thereto was then presented and carried by voice vote.

VOTED: That the following sums of money be authorized and appropriated for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards,

Committees or Officers of the Town for the fiscal year beginning July 1, 1982:

BOARD OF SELECTMEN:

1.	Salaries	$ 112,938.
2.	Telephone Charges	34,000.
3.	Expenses	68,010.
4.	Town Meetings	11,795.
5.	Capital Outlay	0
6.	Travel Out of State	0

MISCELLANEOUS:

7.	Insurance, General	260,000.
8.	Accident & Health & Group Life Insurance	930,000
9.	Workmen's Compensation Self Insurance Fund & Premium Account	190,000.
10.	Property and Casualty Self Insurance	5,000.
11.	Uniformed Services Medical Payments	15,000.
12.	Street Lighting	296,000.
13.	Unemployment Compensation	120,000.
14.	Garbage Removal	87,999.

TOWN CLERK:

15.	Salaries	41,671.
16.	Expenses	2,635.
17.	Travel Out of State	0

BOARD OF REGISTRARS:

19.	Salaries	26,283.
20.	Expenses	19,950.
21.	Tellers & Canvassers	16,425.
22.	Capital Outlay	0

LEGAL:

23.	Salaries	16,439.
24.	Expenses	6,000.
25.	Special Fees	25,000.

PERSONNEL:

26.	Salaries	36,386. *
27.	Expenses	3,500.

ASSESSORS:

29.	Salaries	113,640.
30.	Expenses	24,350.
31.	Travel Out of State	0
32.	Capital Outlay	500.

DIRECTOR OF FINANCE:

33.	Salaries	36,625.
34.	Audit	22,500.
35.	Financial Consultant	0
36.	Expenses	850.
37.	Capital Outlay	0

COMPTROLLER:

38.	Salaries	66,325.
39.	Expenses	7,201.
40.	Capital Outlay	0

TREASURER/TAX COLLECTOR:

41.	Salaries	84,141.
42.	Expenses	28,250.
43.	Capital Outlay	600.

DEBT AND INTEREST:

44.	Maturing Bonds and Notes	246,000.
45.	Bond and Note Interest	120,699.
46.	Temporary Loan Interest	4,200.

DATA PROCESSING:

47.	Salaries	132,418.
48.	Expenses	156,021.

FINANCE COMMITTEE:

49.	Salaries	6,361.
50.	Expenses	500.
51.	Reserve Fund	250,000. *

CONTRIBUTORY RETIREMENT:

52.	Salaries	19,856.
53.	Contributions	1,567,000.
54.	Expenses	13,245.

NON-CONTRIBUTORY RETIREMENT:

56.	Chapter 32 Retirements	167,000.
57.	Past Service Liability Funding Obligation	680,000.

EDUCATION:

58.	Salaries	11,799,838.
59.	Administration	37,705.
60.	Instruction (Raised by transfer from the Barr, Greenwood and Dwight School funds respectively, the sums of $13., $1,000., and $285., balance of $543,162. from current tax levy.)	544,460. *
61.	Other School Services	64,710.
62.	Cafeteria Assistance	0
63.	Pupil Transportation	370,925.
64.	Operation and Maintenance of Plant	972,150.
65.	Community Service	70,685.
66.	Fixed Assets	0
67.	Tuitions	262,000.
68.	Out of State Travel	2,000.
69.		
70.		
71.	Capital Outlay - Renovation of Physical Properties (To be funded as follows: $51,000. from the sale of certain schools and the balance of $49,000. from the current tax levy.	100,000.
72.	Vocational Education	234,527.
72A.	TOTAL: Education	14,459,000.

PUBLIC SAFETY

POLICE:

73.	Salaries - regular (Raised by transfer of $195,536. from federal revenue sharing funds and the balance of $1,153,890. from the current tax levy.)	1,349,426. *
74.	Salaries - overtime	175,635.
75.	Education and Career Incentive	11,800.
76.	Inservice Training	33,719.
77.	Capital Outlay	82,576.
78.	Travel Out of State	500.
79.	Auto Maintenance	86,700.
80.	Building Maintenance	29,850.
81.	Communications	22,688.
82.	Operating Expenses	22,721.
83.	Signal System	0
84.	Uniforms	17,950.
85.	Crime Check Committee	250.

86.	Animal Control	1,550.
87.	F.B.I. Academy	0
FIRE:		
88.	Salaries - regular (Raised by transfer of $244,464. from federal revenue sharing funds, $1,400. by transfer of the unexpended balance of Art. 38 of the ATM of 1981 and the balance of $1,441,312. from the current tax levy.)	1,687,176.
89.	Salaries - overtime	334,806.
90.	Education and Career Incentive	24,325.
91.	Inservice Training	42,359.
92.	Capital Outlay	9,700.
93.	Travel Out of State	400.
94.	Building Maintenance	48,750.
95.	Equipment and Supplies	45,000.
96.	Service Expenses	13,545.
97.	Equipment Maintenance	29,600.
CIVIL DEFENSE:		
98.	Salaries	1,500.
99.	Expenses	13,273.
100.	Capital Outlay	0
BUILDING:		
101.	Salaries	73,683.
102.	Expenses	1,895.
103.	Capital Outlay	0
SEALER OF WEIGHTS & MEASURES:		
104.	Salaries	4,886.
105.	Expenses	1,515.
PUBLIC FACILITIES		
PUBLIC WORKS:		
Administration:		
106.	Salaries	101,342.
107.	Expenses	6,630.
108.	Travel Out of State	800.
Engineering:		
109.	Salaries	192,747.
110.	Expenses	4,225.
Garage and Equipment:		
111.	Salaries	123,560.
112.	Expenses	100,904.
113.	Equipment Replacement	71,338.
Highway:		
114.	Salaries	405,329. *
115.	Salaries - Parking Meter Fund	5,000. *
116.	Expenses (To be funded as follows: $70,000. from the sale of certain schools and the balance of $270,019. from the current tax levy.)	340,019. *
Park Division:		
117.	Salaries	292,349.
118.	Expenses (To be funded as follows: $6,000. from the Conservation Fund and the balance of $86,743. from the current tax levy.)	92,743.
119.	Capital Outlay	11,500.
Sewer:		
120.	Salaries	303,855.
121.	Expenses	71,839.
122.	House Connections	10,000.
Snow and Emergency:		
123.	Overtime Salaries	50,000.
124.	Expenses	70,000.
Water:		
125.	Salaries	319,203.
126.	Expenses	294,599.
127.	Main Extensions/New Services	20,000.
Mini-Bus:		
128.	Salaries	4,473.
129.	Expenses	1,000.
130.	Bus Contract	39,900.
HUMAN SERVICES		
HOSPITAL:		
131.	Salaries	6,658,007.
132.	Expenses	3,402,150.
133.	Capital Outlay	270,500.
134.	Travel Out of State	2,000.
PUBLIC HEALTH:		
Board of Health:		
135.	Salaries	119,977.
136.	Capital Outlay	0
137.	Travel Out of State	300.
138.	Expenses	11,858.
139.		
140.	Hospitalization	0
141.	Mental Health	61,888.
142.	Mentally Retarded	9,282.
Dental Health:		
143.	Salaries	0
144.	Expenses	0
VETERANS' SERVICES:		
145.	Salaries	15,816.
146.	Expenses and Transportation	1,000.
147.	Benefits	42,600.
YOUTH COMMISSION:		
148.	Salaries	80,159.
149.	Expenses	3,890.
COUNCIL ON AGING:		
150.	Salaries (To be funded as follows: $2,237.77 from the unexpended balance of Art. 39 of the ATM of 1981 and the balance from the current tax levy.)	35,180.
151.	Expenses	2,387.
DEVELOPMENT		
PLANNING BOARD:		
152.	Salaries	36,210.
153.	Expenses	4,000.
154.	Technical Assistance	0
155.	Travel Out of State	0
CONSERVATION:		
156.	Salaries	100.
157.	Expenses	2,000.

BOARD OF APPEALS:

158.	Salaries	3,628.
159.	Expenses	2,600.

HISTORICAL COMMISSION:

160.	Expenses	475.

CULTURAL/LEISURE SERVICES

LIBRARY:

161.	Salaries (To be funded as follows: $3,262.12 from Dog Fund receipts, $14,968. from State Library Receipts and the balance of $311,535.88 from the current tax levy.)	329,766. *
162.	Bindings	1,600.
163.	Books and Periodicals	87,300.
164.	Building Maintenance	45,250.
165.	Expenses	23,475.
166.	Capital Outlay	5,500.
28.	Travel Out of State	0

Branch:

167.	Salaries	0
168.	Rent	0
169.	Book Transportation	0
170.	Periodicals	0
171.	Utilities	0

PARK AND RECREATION:

172.	Salaries (Raised by transfer of $8,487.90 from the unexpended balance of Art. 33 of the ATM of 1977 and the balance of $152,406.10 from the current tax levy.)	160,894.
173.	Expenses	61,860.
174.	Engineering Services	2,000.
18.	Capital Outlay	6,000.

MEMORIAL PARK:

175.	Expenses	470.
176.	Capital Outlay	0

* See reconsideration May 17, 1982, for final vote on Article 11 (Budget)

ARTICLE 14

To see if the Town will vote to abandon the drainage easement which is located on lot #21-B, at 36 Petrini Circle, first accepted under Article 21 of the 1963 Annual Town Meeting, and substitute therefor the easement as shown on a plan entitled, "Easement to be Acquired for Drainage Purposes in Needham, Mass., Petrini Circle", Scale 1 in. = 40 feet, John D. Marr, Town Engineer, dated April 1982, on file with the Town Clerk; or take any other action relative thereto.

MOVED: That the Town abandon the drainage easement which is located on lot #21-B, at 36 Petrini Circle, first accepted under Article 21 of the 1963 Annual Town Meeting, and substitute therefor the easement as shown on a plan entitled, "Easement to be Acquired for Drainage Purposes in Needham, Mass., Petrini Circle", Scale 1 in. = 40 feet, John D. Marr, Town Engineer, dated April 1982, on file with the Town Clerk.

ACTION: So voted by voice vote.

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of $8,000. to replace the traffic signal controller at Highland Avenue and Webster Street; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $8,000. to replace the traffic signal controller at Highland Avenue and Webster Street; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

ACTION: So voted unanimously by voice vote.

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of $22,000. for expenses for the inspection and alteration of deep well pumps at Charles River Pumping Stations #2 and #3; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $22,000. for expenses for the inspection and alteration of deep well pumps at Charles River Pumping Stations #2 and #3; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

ACTION: So voted unanimously by voice vote.

ARTICLE 17

To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

(1) be for a term of twenty years or less;

(2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

(3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

(4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;

(5) contain other provisions incidental and related to the foregoing general matters; and

(6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen.

MOVED: That the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the

disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

(1) be for a term of twenty years or less;

(2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;

(3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

(4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;

(5) contain other provisions incidental and related to the foregoing general matters; and

(6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen.

Mr. Richard L. Malconian, Chairman, Solid Waste Disposal Study Committee, moved to refer the subject matter of the main motion to the Solid Waste Disposal Study Committee for further study.

Mr. Peter B. Johnson moved to postpone this article to a time certain, specifically after Article 50 and other pending matters with the exception of Article 51 are disposed of.

Mr. Edward W. Guzowski moved the previous questions and when put to a vote the motion carried.

Mr. Johnson's motion was presented but failed to pass.

Mr. Malconian's motion was presented and so voted unanimously by voice vote.

ARTICLE 18

To see if the Town will vote to amend its General By-Laws by adding the following:

"ARTICLE XX

Section 1. Whenever a sewer bill remains outstanding after forty-five (45) days from billing date, a penalty of 10% or $5.00, whichever is greater, shall be charged, such penalty to be added to the sewer bill and then, if the bill remains unpaid, it shall be added to the Real Estate tax bill as a sewer lien.

Section 2. The within By-Law shall apply to all unpaid bills rendered on and after the effective date of this By-Law and the procedure for the enforcement of said lien shall be the same procedure for enforcing unpaid water liens set forth in Mass. General Laws Chapter 40, Sections 42A to 42F, inclusive.";

or take any other action relative thereto.

MOVED: That the Town amend its General By-Laws by adding the following:

"ARTICLE XX

Section 1. Whenever a sewer bill remains outstanding after forty-five (45) days from billing date, a penalty of 10% or $5.00, whichever is greater, shall be charged, such penalty to be added to the sewer bill and then, if the bill remains unpaid, it shall be added to the Real Estate tax bill as a sewer lien.

Section 2. The within By-Law shall apply to all unpaid bills rendered on and after the effective date of this By-Law and the procedure for the enforcement of said lien shall be the same procedure for enforcing unpaid water liens set forth in Mass. General Laws Chapter 40, Sections 42A to 42F, inclusive."

ACTION: So voted unanimously by voice vote.

ARTICLE 19

To see if the Town will appropriate a sum of money to purchase or take by eminent domain the following real estate located at 888 Great Plain Avenue in the Town of Needham, Massachusetts, for off-street parking purposes, as shown on Assessors' Plan 47, the boundaries of which are more specifically described as follows:

Northerly by Great Plain Avenue one hundred thirty-five (135) feet;

Westerly by the presently zoned business district boundary line one hundred fifty-six and 80/100 (156.80) feet;

Southerly by the presently zoned business district boundary line one hundred eight (108) feet; and

Easterly by land of the First Church of Christ, Scientist forty-four and 51/100 (44.51) feet;

Southerly by land of the First Church of Christ, Scientist thrity-five (35) feet to a bound; and

Easterly by land of the First Church of Christ, Scientist one hundred fifty-two (152) feet;

containing 23,090+ square feet of land as shown on said Assessors' Plan 47, Lot #1; meaning and intending hereby that the within authorization shall apply to all of the so-called Thompson property and which is indicated as lot 888 Great Plain Avenue and shown on plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982; any variance of the detailed description by metes and bounds should be controlling and is incorporated herein by reference for this purpose. The foregoing plan dated March 1982 is on file in the Town Clerk's Office with copies in the Engineering, Planning Board and Selectmen's offices; said property is supposedly owned by Carrie Lea Thompson; for title reference see Norfolk County Registry of Deeds, Book 4479, Page 624 and also see Norfolk Probate Docket #74 P 702;

or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $170,000 to purchase or take by eminent domain the following real estate located at 888 Great Plain Avenue in the Town of Needham, Massachusetts, for off-street parking purposes, as shown on Assessors' Plan 47, the boundaries of which are more specifically described as follows:

Northerly by Great Plain Avenue one hundred thirty-five (135) feet;

Westerly by the presently zoned business district boundary line one hundred fifty-six and 80/100 (156.80) feet;

Southerly by the presently zoned business district boundary line one hundred eight (108) feet; and

Easterly by land of the First Church of Christ, Scientist forty-four and 51/100 (44.51) feet;

Southerly by land of the First Church of Christ, Scientist thrity-five (35) feet to a bound; and

Easterly by land of the First Church of Christ, Scientist one hundred fifty-two (152) feet;

containing 23,090+ square feet of land as shown on said Assessors' Plan 47, Lot #1; meaning and intending hereby that the within authorization shall apply to all of the so-called Thompson property and which is indicated as lot 888 Great Plain Avenue and shown on plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982; any variance of the detailed description by metes and bounds should be controlling and is incorporated herein by reference for this purpose. The foregoing plan dated March 1982 is on file in the Town Clerk's Office with copies in the Engineering, Planning Board and Selectmen's offices; said property is supposedly owned by Carrie Lea Thompson; for title reference see Norfolk County Registry of Deeds, Book 4479, Page 624 and also see Norfolk Probate Docket #74 P 702;

to meet said appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $150,000 under G.L. c. 44, s. 7(3), as amended, with the approval of the State Emergency Finance Board if required, and payable within the period of not more than ten years and by the transfer of $20,000 from the Parking Meter Fund; said sum to be expended under the supervision and direction of the Board of Selectmen.

Mr. H. Phillip Garrity, Jr. moved that Articles 19, 20 and 21 be discussed together but voted on separately.

Mr. Garrity's motion was presented and carried by voice vote.

Mr. Garrity spoke in favor of Articles 19, 20 and 21, explaining that this is not a new concept, but it is the first time that there has been agreement by both parties. He noted that the Master Plan of 1966 calls for a 125-car parking lot in this area.

Mr. John H. Cogswell, Chairman, Planning Board, noted that the Planning Board supports these articles. Also speaking in favor of these articles were Mr. John J. McQuillan, Town Meeting Member, Mr. Robert A. MacEwen, Director of Public Works and Mr. Raymond Lambert, member, Needham Business Association.

Mr. J. Darrison Sillesky, member, Finance Committee, stated that the Finance Committee is in opposition of these articles.

After an extended discussion, Mr. Richard L. Malconian moved the previous question and when put to a vote the motion carried by voice vote.

ACTION: The main motion was presented but failed to pass by the required two-thirds vote. The hand count was Yes 94 - No 94.

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to accept a quitclaim deed or take by eminent domain Lot C shown on a Plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982, more specifically bounded and described as follows:

Beginning at a point at the northeasterly corner of lot "A", said lot being owned by the Town of Needham, said point being N-56o-15'-5"-E, a distance of 175.93 ft. from a drill hole in the northeasterly sideline of Dedham Avenue; thence running northwesterly a distance of 95.17 ft.; thence turning and running northerly a distance of 22.73 ft.; thence turning and running southeasterly a distance of 112.97 ft.; thence turning and running southwesterly a distance of 22.73 ft. to the point of beginning; containing an area of 2,180 sq. ft., as shown on said plan; supposedly owned by Gilbert W. Cox, Jr. and Benedict Horowitz and also being a portion of Parcel II referred to in a deed by the Trustees of Neld Realty Trust to said Cox and Horowitz dated July 14, 1981 and recorded with Norfolk County Registry of Deeds, Book 5897, Page 128.

And to further authorize the Board of Selectmen to convey by quitclaim deed Lot B owned by the Town shown on said "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982 to said Cox and Horowitz more specifically bounded and described as follows:

Beginning at a point in the sideline of Dedham Avenue, said point being N-33o-40-W, a distance of 88.00 ft. from a drill hole in said sideline of Dedham Avenue; thence running northeasterly a distance of 139.55 ft.; thence turning and running southerly a distance of 28.40 ft.; thence turning and running southwesterly a distance of 119.39 ft.; thence turning and running northwesterly a distance of 20.00 ft. to the point of beginning; containing an area of 2,588 sq. ft. as shown on said plan; being a portion of the premises conveyed to the Town by deed of Frederick J. Eimert dated June 30, 1966 and recorded with Norfolk County Registry of Deeds, Book 4363, Page 493; in exchange for said Lot C heretofore described.

And to further authorize the Board of Selectmen, in addition to the foregoing, to remove the Propane Gas storage facility from Lot D as shown on said plan to the location approved by the Building Inspector and the Fire Chief on land of said Cox and Horowitz acquired from Neld Realty Trust and as shown on said plan as #60 Dedham Avenue;

or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to accept a quitclaim deed or take by eminent domain Lot C shown on a Plan entitled "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982, more specifically bounded and described as follows:

Beginning at a point at the northeasterly corner of lot "A", said lot being owned by the Town of Needham, said point being N-56o-15'-5"-E, a distance of 175.93 ft. from a drill hole in the northeasterly sideline of Dedham Avenue; thence running northwesterly a distance of 95.17 ft.; thence turning and running northerly a distance of 22.73 ft.; thence turning and running southeasterly a distance of 112.97 ft.; thence turning and running southwesterly a distance of 22.73 ft. to the point of beginning; containing an area of 2,180 sq. ft., as shown on

said plan; supposedly owned by Gilbert W. Cox, Jr. and Benedict Horowitz and also being a portion of Parcel II referred to in a deed by the Trustees of Neld Realty Trust to said Cox and Horowitz dated July 14, 1981 and recorded with Norfolk County Registry of Deeds, Book 5897, Page 128.

And to further authorize the Board of Selectmen to convey by quitclaim deed Lot B owned by the Town shown on said "Plan of Land in Needham, Mass. Scale 1 in. = 40 ft., J. D. Marr, Jr., Town Engineer," dated March 1982 to said Cox and Horowitz more specifically bounded and described as follows:

Beginning at a point in the sideline of Dedham Avenue, said point being N-33o-40-W, a distance of 88.00 ft. from a drill hole in said sideline of Dedham Avenue; thence running northeasterly a distance of 139.55 ft.; thence turning and running southerly a distance of 28.40 ft.; thence turning and running southwesterly a distance of 119.39 ft.; thence turning and running northwesterly a distance of 20.00 ft. to the point of beginning; containing an area of 2,588 sq. ft. as shown on said plan; being a portion of the premises conveyed to the Town by deed of Frederick J. Eimert dated June 30, 1966 and recorded with Norfolk County Registry of Deeds, Book 4363, Page 493; in exchange for said Lot C heretofore described.

And to further authorize the Board of Selectmen, in addition to the foregoing, to remove the Propane Gas storage facility from Lot D as shown on said plan to the location approved by the Building Inspector and the Fire Chief on land of said Cox and Horowitz acquired from Neld Realty Trust and as shown on said plan as #60 Dedham Avenue.

ACTION: The main motion was presented but failed to pass by the required two-thirds vote. The hand count was Yes 40 - No 136.

ARTICLE 21

To see if the Town will vote to appropriate a sum of money to remove the existing building located on the premises authorized to be acquired by vote under Article 19 hereof and for the purpose of preparing and conditioning said premises and the premises acquired by vote under Article 20 hereof for municipal parking purposes and relocation of Civil Defense gas storage facilities; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate $50,000. to remove the existing building located on the premises authorized to be acquired by vote under Article 19 hereof and for the purpose of preparing and conditioning said premises and the premises acquired by vote under Article 20 hereof for municipal parking purposes and relocation of Civil Defense gas storage facilities; said sum to be raised by the transfer from the Parking Meter Fund.

Mr. H. Phillip Garrity, Jr. moved to withdraw the main motion and when presented the motion carried by voice vote.

At 11:15 P.M. Mr. Francis G. Denneen moved that the meeting stand adjourned to Monday, May 10, 1982, at 7:30 P.M. at the Newman Middle School and it was so voted.

* * * * *

ADJOURNED TOWN MEETING

May 10, 1982

Pursuant to adjournment of the Annual Town Meeting held May 5, 1982, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Monday, May 10, 1982, at 7:30 P.M.

Check lists were used and 264 voters were checked on the list, including 230 Town Meeting Members.

The Rev. Paul Tivnan, Associate Pastor, St. Joseph's Parish, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 22

To see if the Town will vote to amend the Needham Zoning By-Law by inserting a new Section 4.3.4. to read as follows:

"4.3.4. Flexible Development Consistent with the Subdivision Control Law

(a) General. The intent of Section 4.3.4. is to facilitate sensitive use of Town resources through allowing flexibility in meeting the basic objectives of the intensity of use requirements of Sections 4.2. and 4.3. These provisions shall apply in all Single Residence, General Residence, and Institutional districts.

(b) Dimensional Requirements. Notwithstanding the provisions of Section 4.2., the Planning Board may by Special Permit and in accordance with the Subdivision Control Law authorize the division of a parcel into lots to be governed by the following alternative frontage and lot area regulations rather than those otherwise applicable, provided that the parcel being divided has an area of at least four (4) times the minimum lot area requirement in that density zone.

(i) Number of Lots. The number of building lots allowed on any parcel shall be the number of lots into which the parcel could be divided and built upon under the normally applicable dimensional and waste disposal regulations. That number may, at the owner's option, be determined prior to application by the Building Inspector following consultation with the Planning Board, or by an alternative "conventional" plan certified to comply with normally applicable regulations by both a Registered Land Surveyor and a Professional Engineer. In addition, any number of non-building lots reserved for open space or recreation may be created.

(ii) Lot Frontage. Except on existing streets the minimum frontage for any building lot shall be 2/3 the normally applicable minimum lot frontage. If the building lot width at the building line exceeds 2/3 of the normally applicable minimum lot frontage, the frontage may be further reduced to 40 feet. The frontage for any building lots having frontage only on an existing street shall be not less than the normal frontage requirement.

(iii) Lot Area. The area of any individual building lot created shall be at least 70% of the normally applicable minimum lot area requirement.

(iv) Setback. A setback shall be provided along all boundaries of the development except along existing streets. Within the setback, no structures shall be erected, and vision-obscuring vegetation shall be preserved or planted. The depth of the setback shall equal 100 feet in Zone A, 60 feet in Zone B, and 70 feet in Zone C.

(c) Special Permit Considerations. A special permit for flexible development shall be granted only if the Planning Board determines the following:

(i) Such alternative development better serves By-Law purposes than would development under otherwise applicable requirements.

(ii) Traffic circulation and safety would be improved through a reduction in length of streets or creation of fewer or better located or designed driveways and street egresses from the development onto existing streets.

(iii) Visual intrusion would be reduced by preserving some visual buffering between proposed dwellings and previously existing streets.

(iv) At least one of the following three amenities will be provided:

- protecting natural features by reducing the volume of cut and fill for roads and construction sites or the area of vegetation displaced or disturbed, or the area of environmentally sensitive lands disturbed by construction, or

- maintaining water quality within Aquifer Protection Districts by reducing the number of on-site disposal systems or the amount of impermeable surfaces within the development, or

- serving recreation and conservation needs by reserving common land in a condition appropriate to meet those needs.

(d) Documentation. All lots created under the provisions of Section 4.3.4. Flexible Development shall be shown on a recorded plan indicating that Section 4.3.4. applies, and that no additional building lots are to be created through future land division of such lots. A restriction enforceable by the Town shall be recorded at the Registry of Deeds ensuring both the Town and the developer that no additional building lots shall be created and that areas designated for open space or recreational use are to be retained in that use."

and also by deleting Section 6.6. and substituting the following:

"6.6. Planning Board

"6.6.1. Special Permit Granting Authority. The Planning Board shall act as a Special Permit Granting Authority only where so designated in Section 4.3.4. of this By-Law. In all other cases, the Board of Appeals shall act as the Special Permit Granting Authority. Procedures and decision criteria shall be the same as specified in Sections 6.5. and 6.7.2. for special permits acted on by the Board of Appeals, with the exception that applications shall be filed directly with the Planning Board with a copy to the Town Clerk.

"6.6.2. Recommendations to the Board of Appeals. Any application filed with the Board of Appeals under Section 6.5. hereof shall be referred upon acceptance of the application by the Board of Appeals to the Planning Board for a report and recommendation relative thereto as provided by General Laws, Chapter 41, Section 81-I, and Chapter 40A, Section 11. The Planning Board shall make its report to the Board of Appeals by the date of the public hearing. Failure to make recommendations within thirty-five (35) days of receipt of the application by the Planning Board shall be deemed lack of opposition thereto.";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law by inserting a new Section 4.3.4. to read as follows:

"4.3.4. Flexible Development Consistent with the Subdivision Control Law

(a) General. The intent of Section 4.3.4. is to facilitate sensitive use of Town resources through allowing flexibility in meeting the basic objectives of the intensity of use requirements of Sections 4.2. and 4.3. These provisions shall apply in all Single Residence, General Residence, and Institutional districts.

(b) Dimensional Requirements. Notwithstanding the provisions of Section 4.2., the Planning Board may by Special Permit and in accordance with the Subdivision Control Law authorize the division of a parcel into lots to be governed by the following alternative frontage and lot area regulations rather than those otherwise applicable, provided that the parcel being divided has an area of at least four (4) times the minimum lot area requirement in that density zone.

(i) Number of Lots. The number of building lots allowed on any parcel shall be the number of lots into which the parcel could be divided and built upon under the normally applicable dimensional and waste disposal regulations. That number may, at the owner's option, be determined prior to application by the Building Inspector following consultation with the Planning Board, or by an alternative "conventional" plan certified to comply with normally applicable regulations by both a Registered Land Surveyor and a Professional Engineer. In addition, any number of non-building lots reserved for open space or recreation may be created.

(ii) Lot Frontage. Except on existing streets the minimum frontage for any building lot shall be 2/3 the normally applicable minimum lot frontage. If the building lot width at the building line exceeds 2/3 of the normally applicable minimum lot frontage, the frontage may be further reduced to 40 feet. The frontage for any building lots having frontage only on an existing street shall be not less than the normal frontage requirement.

(iii) Lot Area. The area of any individual building lot created shall be at least 70% of the normally applicable minimum lot area requirement.

(iv) Setback. A setback shall be provided along all boundaries of the development except along existing streets. Within the setback, no structures shall be erected, and vision-obscuring vegetation shall be preserved or planted. The depth of the setback shall equal 100 feet in Zone A, 60 feet in Zone B, and 70 feet in Zone C.

(c) Special Permit Considerations. A special permit for flexible development shall be granted only if the Planning Board determines the following:

(i) Such alternative development better serves By-Law purposes than would development under otherwise applicable requirements.

(ii) Traffic circulation and safety would be improved through a reduction in length of streets or creation of fewer or better located or designed driveways and street egresses from the development onto existing streets.

(iii) Visual intrusion would be reduced by preserving some visual buffering between proposed dwellings and previously existing streets.

(iv) At least one of the following three amenities will be provided:

- protecting natural features by reducing the volume of cut and fill for roads and construction sites or the area of vegetation displaced or disturbed, or the area of environmentally sensitive lands disturbed by construction, or

- maintaining water quality within Aquifer Protection Districts by reducing the number of on-site disposal systems or the amount of impermeable surfaces within the development, or

- serving recreation and conservation needs by reserving common land in a condition appropriate to meet those needs.

(d) Documentation. All lots created under the provisions of Section 4.3.4. Flexible Development shall be shown on a recorded plan indicating that Section 4.3.4. applies, and that no additional building lots are to be created through future land division of such lots. A restriction enforceable by the Town shall be recorded at the Registry of Deeds ensuring both the Town and the developer that no additional building lots shall be created and that areas designated for open space or recreational use are to be retained in that use."

and also by deleting Section 6.6. and substituting the following:

"6.6. Planning Board

"6.6.1. Special Permit Granting Authority. The Planning Board shall act as a Special Permit Granting Authority only where so designated in Section 4.3.4. of this By-Law. In all other cases, the Board of Appeals shall act as the Special Permit Granting Authority. Procedures and decision criteria shall be the same as specified in Sections 6.5. and 6.7.2. for special permits acted on by the Board of Appeals, with the exception that applications shall be filed directly with the Planning Board with a copy to the Town Clerk.

"6.6.2. Recommendations to the Board of Appeals. Any application filed with the Board of Appeals under Section 6.5. hereof shall be referred upon acceptance of the application by the Board of Appeals to the Planning Board for a report and recommendation relative thereto as provided by General Laws, Chapter 41, Section 81-I, and Chapter 40A, Section 11. The Planning Board shall make its report to the Board of Appeals by the date of the public hearing. Failure to make recommendations within thirty-five (35) days of receipt of the application by the Planning Board shall be deemed lack of opposition thereto.

Mr. John H. Cogswell, Chairman of the Planning Board, presented the proposal on behalf of the Planning Board. Supporting the proposal and speaking in favor were: Mr. Stephen M. Diamond, Mr. Robert C. Davis, Mr. Hertz N. Henkoff and Mrs. Joanne Hull Roth.

After an extended discussion, Mr. Herbert H. Landy moved the previous question and the motion carried unanimously by voice vote.

Mr. LeRoy J. Nutile was sworn in as a teller by the Moderator to replace Mrs. Mary Ann Carovillano who was absent this evening.

ACTION: The main motion was presented and carried by the required two-thirds vote. The hand count was Yes 193 - No 9.

ARTICLE 23

To see if the Town will vote to amend the Needham Zoning By-Law as follows:

1. Amend Section 1.3. by deleting the three-digit identification numbers at each definition and inserting the following at their appropriate alphabetical locations.

"Affordable dwelling unit - a dwelling unit with gross rent fixed at not more than 10% above the limit for Fair Market Rents for New Construction and Substantial Rehabilitation, as established and from time to time revised by the Department of Housing and Urban Development.

"Multifamily use - three or more dwelling units on a single lot, including any mix of single family, two-family, or multifamily structures, whether or not attached, and whether for rental, condominium or cooperative ownership, or other form of tenure.

"Dwelling unit, subsidiary - a dwelling unit created within an existing single family dwelling, such unit intended for occupany by family relatives of the occupants of the existing dwelling."

2. Amend Section 3.2. Schedule of Use Regulations by:

(a) Deleting the row "Conversion of a single family dwelling . . . N" and substituting the following:

	SR	GR	A-1	A-2	I	B	M
"Conversion of a single family dwelling to a two-family dwelling or to create a subsidiary dwelling	SP	Y	Y	Y	SP	SP	N"

(b) Deleting the row "Apartment or multifamily dwelling . . . N" and substituting the following:

"Apartment or multi-family use:							
By conversion of existing dwelling or its accessory structures	N	SP	Y	Y	SP	SP	N

	SR	GR	A-1	A-2	I	B	M
By conversion of non-residential non-agricultural structure containing more than 6,000 sq. ft.	SP	SP	Y	Y	N	N	N
By new construction	N	N	Y	Y	N	N	N"

3. Amend Section 4.2. Density Zones by adding a new Section 4.2.7. to read as follows:

"4.2.7. Two-Family and Multifamily Requirements

(a) The minimum lot area required for two-family dwellings shall be as follows:

(i) In the Single Residence or Institutional District where neither dwelling unit is a "subsidiary dwelling unit", the requirement is twice the lot area required for a single family dwelling at that location.

(ii) When included within premises in multifamily use, the lot area is governed by Section 4.2.7.(b).

(iii) In all other districts, the minimum lot area is the same as required for a single family dwelling.

(b) The minimum lot area required for multifamily use shall be as follows:

(i) In Apartment Districts the lot area is governed by Section 4.4.

(ii) In all other districts, the minimum lot area per dwelling unit shall equal the lot area required for a single family dwelling. However, in those districts the required lot area per dwelling unit may be reduced by 25% of that normally required for each of the following that a dwelling unit conforms to:

- Is physically equipped and legally reserved for occupancy by persons aged sixty or older.
- Is created through conversion of an existing non-residential building (provided any additions shall not increase lot coverage by more than 5% of lot area).
- Is an affordable dwelling unit (see definition).

(c) In the case of conversion of a municipal (or formerly municipal) building, "lot area" may include any abutting public recreation or conservation area within 500 feet of the building if that area is retained in town ownership."

4. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.9. to read as follows:

"5.9. Conversions

"5.9.1. Dwelling Conversion. Conversions of existing dwellings to two-family dwellings or multifamily use or to contain a subsidiary dwelling unit shall be allowed only as indicated in Section 3.2. (Schedule of Use Regulations) and shall comply with the following:

(a) The appearance of a single family dwelling shall be preserved.

(b) Off-street parking shall not be located within the required front setback area.

(c) The dwelling in which the unit is to be created must be at least ten years old at the time of application.

"5.9.2. Subsidiary Dwelling Units. The conversion of a single family dwelling to include a subsidiary dwelling unit shall comply with the following, in addition to the requirements in Section 5.9.1.:

(a) The subsidiary dwelling unit shall occupy not more than 600 square feet and not more than 30% of the floor area of the dwelling.

(b) Creation of a subsidiary unit shall not increase lot coverage by more than 2% of lot area.

(c) There shall not be more than one subsidiary unit (in addition to the principal dwelling) on any premises.

(d) Subsidiary dwelling units shall be authorized on no more than two premises within any one precinct within any twelve-month period.";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law as follows:

1. Amend Section 1.3. by deleting the three-digit identification numbers at each definition and inserting the following at their appropriate alphabetical locations.

"Affordable dwelling unit - a dwelling unit with gross rent fixed at not more than 10% above the limit for Fair Market Rents for New Construction and Substantial Rehabilitation, as established and from time to time revised by the Department of Housing and Urban Development.

"Multifamily use - three or more dwelling units on a single lot, including any mix of single family, two-family, or multifamily structures, whether or not attached, and whether for rental, condominium or cooperative ownership, or other form of tenure.

"Dwelling unit, subsidiary - a dwelling unit created within an existing single family dwelling, such unit intended for occupany by family relatives of the occupants of the existing dwelling."

2. Amend Section 3.2. Schedule of Use Regulations by:

(a) Deleting the row "Conversion of a single family dwelling . . . N" and substituting the following:

	SR	GR	A-1	A-2	I	B	M
"Conversion of a single family dwelling to a two-family dwelling or to create a subsidiary dwelling	SP	Y	Y	Y	SP	SP	N"

(b) Deleting the row "Apartment or multifamily dwelling . . . N" and substituting the following:

"Apartment or multifamily use:							
By conversion of existing dwelling or its accessory structures	N	SP	Y	Y	SP	SP	N

	SR	GR	A-1	A-2	I	B	M
By conversion of non-residential non-agricultural structure containing more than 6,000 sq. ft.	SP	SP	Y	Y	N	N	N
By new construction	N	N	Y	Y	N	N	N"

3. Amend Section 4.2. Density Zones by adding a new Section 4.2.7. to read as follows:

"4.2.7. Two-Family and Multifamily Requirements

(a) The minimum lot area required for two-family dwellings shall be as follows:

(i) In the Single Residence or Institutional District where neither dwelling unit is a "subsidiary dwelling unit", the requirement is twice the lot area required for a single family dwelling at that location.

(ii) When included within premises in multifamily use, the lot area is governed by Section 4.2.7.(b).

(iii) In all other districts, the minimum lot area is the same as required for a single family dwelling.

(b) The minimum lot area required for multifamily use shall be as follows:

(i) In Apartment Districts the lot area is governed by Section 4.4.

(ii) In all other districts, the minimum lot area per dwelling unit shall equal the lot area required for a single family dwelling. However, in those districts the required lot area per dwelling unit may be reduced by 25% of that normally required for each of the following that a dwelling unit conforms to:

- Is physically equipped and legally reserved for occupancy by persons aged sixty or older.

- Is created through conversion of an existing non-residential building (provided any additions shall not increase lot coverage by more than 5% of lot area).

- Is an affordable dwelling unit (see definition).

(c) In the case of conversion of a municipal (or formerly municipal) building, "lot area" may include any abutting public recreation or conservation area within 500 feet of the building if that area is retained in town ownership."

4. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.9. to read as follows:

"5.9. Conversions

"5.9.1. Dwelling Conversion. Conversions of existing dwellings to two-family dwellings or multifamily use or to contain a subsidiary dwelling unit shall be allowed only as indicated in Section 3.2. (Schedule of Use Regulations) and shall comply with the following:

(a) The appearance of a single family dwelling shall be preserved.

(b) Off-street parking shall not be located within the required front setback area.

(c) The dwelling in which the unit is to be created must be at least ten years old at the time of application.

"5.9.2. Subsidiary Dwelling Units. The conversion of a single family dwelling to include a subsidiary dwelling unit shall comply with the following, in addition to the requirements in Section 5.9.1.:

(a) The subsidiary dwelling unit shall occupy not more than 600 square feet and not more than 30% of the floor area of the dwelling.

(b) Creation of a subsidiary unit shall not increase lot coverage by more than 2% of lot area.

(c) There shall not be more than one subsidiary unit (in addition to the principal dwelling) on any premises.

(d) Subsidiary dwelling units shall be authorized on no more than two premises within any one precinct within any twelve-month period."

The following motion to amend was offered by Mr. John H. Cogswell, Chairman of the Planning Board:

1. Under Section 1.3. in the definition of "Affordable dwelling unit", insert the word "U.S." before the words "Department of Housing and Urban Development".

2. Under the third entry of Section 4.2.7.(b)(ii) delete the words "(see definition)".

3. Under Section 5.9.1. after the words "and shall comply with" insert the words "Section 4.2.7. and".

A second motion to amend was offered by Mr. Cogswell under Section 1.3. in lines 2, 3, 4 of the definition of "Dwelling unit, subsidiary", to delete the words which read "such unit intended for occupancy by family relatives of the occupants of the existing dwelling." and replace them with the following words: "provided that the building or structure in which the subsidiary dwelling unit is located is occupied by the owner."

The following motion to amend was offered by Mrs. Joan E. Adams:

1. Under Section 1.3. delete the definition of "Dwelling unit, subsidiary" in its entirety.

2. Under Section 3.2. in the proposed row "Conversion of a single family . . ." delete the last six words which read "or to create a subsidiary dwelling".

3. Under Section 5.9.1 in lines 2 and 3 delete the words "or to contain a subsidiary dwelling unit".

4. Under Section 5.9.2 delete it in its entirety.

Mr. John Cogswell presented the proposal on behalf of the Planning Board. Mr. Hertz Henkoff, member of the Board of Appeals, and Mrs. Joanne H. Roth, President of the League of Women Voters, also spoke in favor of this article.

Mrs. Andrea Rae spoke in support of Mrs. Adams' motion to amend.

Miss Kathleen Barry moved to amend the motion by striking Section 5.9.2.(d).

After an extended discussion, Mr. James M. Colman moved the previous question as to all motions and it was so voted.

Mrs. Adams' motion to amend which requires a majority vote was presented, but failed to pass.

Miss Barry's motion to amend was presented, but failed to pass.

Mr. Cogswell's second motion was presented. The Moderator was in doubt as to the voice vote. The motion to amend carried, by a count of hands. The vote was Yes 137 - No 68.

Mr. Cogswell's first motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented, but failed to pass by the required two-thirds vote. The hand count was Yes 61 - No 148.

ARTICLE 24

To see if the Town will vote to amend the Needham Zoning By-Law as follows:

1. Amend Section 1.3. by deleting the three-digit identification numbers at each definition and inserting the following at their appropriate alphabetical locations (if not inserted through a previous motion).

"Affordable dwelling unit - a dwelling unit with gross rent fixed at not more than 10% above the limit for Fair Market Rents for New Construction and Substantial Rehabilitation, as established and from time to time revised by the Department of Housing and Urban Development.

"Multifamily use - three or more dwelling units on a single lot, including any mix of single family, two-family, or multifamily structures, whether or not attached, and whether for rental, condominium or cooperative ownership, or other form of tenure.

"Apartment - a dwelling in multifamily use."

2. Amend Section 2.1. Classes of Districts by inserting the row "A-3 - Apartment" immediately below "A-2 - Apartment".

3. Amend Section 3.2. Schedule of Use Regulations by retitling the "A-1" column as "A-1,2,3"; by deleting the "A-2" column; and by referencing the following footnote to the three "Y" entries under "Apartment or multifamily use" in the A-1,2,3, column: "Except 'SP' in the A-3 district".

4. Amend Section 4.4.1. (under Dimensional Regulations for Apartment Districts) so that it reads as follows.

"4.4.1. Table of Regulations. No apartment or multifamily use shall be constructed, altered, or relocated on any lot in an Apartment District except in conformance with these regulations.

	Minimum Lot Area (sq.ft.)	Minimum Frontage (ft.)	Maximum Dwelling Units (per acre)	Maximum Floor Area Ratio
A-1	20,000	120	18	0.5
A-2	43,560	150	8	0.3
A-3	43,560	150	4	0.3

	Minimum Setbacks (ft.)			Maximum Height*	
	Front	Side	Rear	(stories)	(feet)
A-1	25	20	20	3	40
A-2	40	40	40	3	40
A-3	40	40	40	3	40

* no more than three (3) floors to be used for human habitation. See height limitations exceptions in Section 4.7.2.

"In the A-3 district, the allowable number of dwelling units shall be increased by 10% above that determined as above for any development in which 10% or more of the dwelling units made available are affordable dwelling units. Those affordable units may be located within the development, on a site or sites different from the development but owned by the developer, or on a site or sites owned by the Needham Housing Authority, or some combination."

5. Amend Section 4.2. Density Zones by:

(a) Replacing the text of Section 4.2.1. Schedule of Zone Regulations with the following (retaining the present table):

"The Town is hereby divided into three density zones as described in Section 4.2.2. Except for multifamily use within Apartment Districts (governed by Section 4.4.1.), and except for flexible developments (governed by Section 4.3.4.), no principal building or structure shall be constructed or placed upon a lot having less than the following lot area and frontage dimensions."

(b) Adding a new Section 4.2.8. to read as follows:

"4.2.8. Non-Family Accommodations. For residences other than dwelling units, such as dormitories or boarding houses, accommodations for each four persons shall be considered equivalent to a dwelling unit in determining required lot area."

6. Amend Section 5.3. Off-Street Parking Requirements by titling the existing paragraph as "5.3.1. Apartment A-1 and A-2 District Requirements." and by inserting the following:

"5.3.2. Apartment A-3 District Requirements

(a) Number of Spaces. Each dwelling unit created in the Apartment A-3 District through new construction or conversion shall be provided with off-street parking space as follows: one parking space per dwelling unit containing no more than one bedroom and two off-street parking spaces in other cases. However, the Board of Appeals may authorize a special permit for a smaller number of spaces for special occupancies, such as those for the elderly.

(b) Design. Parking areas in the Apartment A-3 District shall be on the same lot as the dwelling unit they serve and shall be paved with bituminous concrete or equivalent all-weather surface, except if serving a detached single family dwelling or located in the Aquifer Protection District."

7. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.10., to read as follows:

"5.10. Apartment A-3 District Provisions

"5.10.1. Objectives. The objectives for allowing controlled apartment and multifamily development in the Apartment

A-3 District are to provide greater variety and choice in housing types, to broaden availability of housing for persons and families of limited income, to focus development at locations able to support it with relatively small environmental or municipal cost, and to protect the Town's natural environment, existing character and development, and ability to provide public services.

"5.10.2. Apartment District Creation

"5.10.2.1. Proposals for land to be zoned Apartment A-3 District shall meet the following standards:

(a) The area of the proposed district plus any contiguous Apartment Districts shall equal between five and twenty times the minimum lot area for a single family dwelling.

(b) The proposed district together with any contiguous Apartment Districts shall have at least twice the minimum frontage required in the applicable density zone, with frontage measured only upon one or more of the following:

(i) a state-numbered highway, or

(ii) a street determined by the Building Inspector, upon advice of the Department of Public Works, to have current annual average daily traffic equal to 1,000 vehicles per day or more.

"5.10.2.2. Except as part of a comprehensive reconsideration of the zoning map, the Planning Board shall neither sponsor nor favorably recommend any zoning map amendment to create an Apartment A-3 District unless at a public hearing it has had presented to it by proponents of the amendment preliminary proposals and analyses including the following:

(a) A concept plan of the district, showing use, general shape, and location of structures, parking, retained vegetation, wetlands, and points of egress onto public ways.

(b) Materials indicating proposals for methods of water supply and sewage disposal; number of dwelling units, distinguishing single family v. multifamily; a development timing schedule for dwellings and improvements; proposed form of tenure, whether rental, condominium, or other; means, if any, of providing for design control; and means, if any, of providing assurance of long-term conformity to present proposals.

(c) Analysis of the consequences of the proposed development, evaluating the following areas of potential impact at a level of detail appropriate to the number of units proposed, and using analysis materials provided by the Planning Board.

Natural Environment: groundwater and surface water quality, groundwater level, stream flows, erosion and siltation, vegetative removal (especially unusual species and mature trees), and wildlife habitats.

Public Services: traffic safety and congestion need for water system improvements, need for public sewerage and sewerage system improvements, need for additional public recreation facilities, need for additional school facilities.

Economics: municipal costs and revenues, local business activity, local jobs.

Social Environment: rate of Town population growth, range of available housing choice.

Visual Environment: visibility of buildings and parking, visual consistency with existing development in the area.

"5.10.3. Special Permit Application Requirements. Application for special permits for apartment and multifamily use in Apartment A-3 Districts shall be made to the Zoning Board of Appeals as authorized by Section 3.2. Schedule of Use Regulations. Such applications shall be accompanied by the following plans and support materials:

(a) Plan of the tract showing topography, soils, existing streets, utilities, drainage, and structures within and contiguous to the tract.

(b) Where a subdivision of land is involved, a preliminary subdivision plan, which may be combined with the plan required under the preceding paragraph.

(c) Site development plans showing the proposed grading of the tract and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, drainage, open spaces, areas of retained vegetation, planting, screening, landscaping, and other improvements, and the locations and outlines of proposed buildings.

(d) Preliminary architectural drawings for buildings including typical floor plans, elevations, and sections.

(e) A tabulation of proposed buildings by type, occupancy (with dwellings identified by family, elderly, handicapped, etc.), size (number of rooms, floor area), ground coverage, and a summary showing the percentages of the tract to be occupied by buildings, parking, and other paved vehicular areas, and the amount of open space.

(f) A development phasing schedule, indicating the maximum number of dwelling units proposed to be erected in each calendar year, and the timing of construction of any proposed community facilities.

"5.10.4. Apartment and Multifamily Requirements in the Apartment A-3 District. Any application for a Special Permit for apartment and multifamily use in Apartment A-3 Districts shall comply with the following requirements:

(a) To minimize departure from single family residential scale, the following shall apply except for conversion on nonresidential structures. There shall be no more than eight dwelling units in a single structure, no more than two dwelling units shall be served from a single building entrance, and there shall be no more than 16 parking spaces in any single parking facility.

(b) To avoid light overspill, no buildings shall be floodlit; outdoor lighting fixtures shall be cut-off type, mounted no higher than 15 feet, oriented and shielded to avoid glare on adjoining premises; and plantings or other screening shall be used to block headlight glare from drives and parking lots onto adjoining premises.

(c) To avoid traffic conflict, any egress serving 12 or more dwelling units shall have at least 250 feet visibility in each travel direction, and be separated from all other driveways or intersecting streets by at least 150 feet.

(d) To assure adequacy of service, interior circulation and utilities shall provide service functionally equivalent to

that assured individual lots under the Planning Board's Subdivison Regulations in effect at the time of application.

(e) To assure environmental protection, any proposed development having less lot area per dwelling unit than the minimum single family lot size shall be connected to the municipal sewerage system, and the location and egress points must be such that the traffic generated (normally estimated at 7 trips per day per dwelling unit) will not increase average daily traffic at any point on any existing street by 15% or more.

"5.10.5. Special Permit Decision. A special permit for apartment or multifamily use in the Apartment A-3 District shall be granted only if the Board of Appeals makes the following determinations:

"5.10.5.1. The proposal is consistent with any submittals previously made under Section 5.10.2. Apartment District Creation, or in the event of inconsistency, satisfactory explanation has been submitted showing why the departure is necessitated by changed conditions or earlier error, and demonstration that the departure does not reduce compliance with the objectives for multifamily housing specified in Section 5.10.1.

"5.10.5.2. The proposal is consistent with the requirements of Section 5.10.4. and, if relevant, Section 5.9. and Section 6.5.2.

"5.10.5.3. The issuance of a Special Permit will serve Town interests in light of the following criteria. Furthermore, the Board of Appeals may impose whatever conditions it deems necessary to assure compliance with Section 5.10. of the By-Law.

(a) The objectives of Section 5.10. of the Zoning By-Law.
(b) Impacts on the natural environment, especially on ground and surface water quality and level.
(c) Impacts on traffic safety and congestion, adequacy of sewerage and water service, and need for other public services.
(d) Impacts on the usual environment through preservation or displacement of visual assets, and consistency with existing development in the area.";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law as follows:

1. Amend Section 1.3. by deleting the three-digit identification numbers at each definition and inserting the following at their appropriate alphabetical locations (if not inserted through a previous motion).

"Affordable dwelling unit - a dwelling unit with gross rent fixed at not more than 10% above the limit for Fair Market Rents for New Construction and Substantial Rehabilitation, as established and from time to time revised by the Department of Housing and Urban Development.

"Multifamily use - three or more dwelling units on a single lot, including any mix of single family, two-family, or multifamily structures, whether or not attached, and whether for rental, condominium or cooperative owner- ship, or other form of tenure.

"Apartment - a dwelling in multifamily use."

2. Amend Section 2.1. Classes of Districts by inserting the row "A-3 - Apartment" immediately below "A-2 - Apartment".

3. Amend Section 3.2. Schedule of Use Regulations by retitling the "A-1" column as "A-1,2,3"; by deleting the "A-2" column; and by referencing the following footnote to the three "Y" entries under "Apartment or multifamily use" in the A-1,2,3, column: "Except 'SP' in the A-3 district".

4. Amend Section 4.4.1. (under Dimensional Regulations for Apartment Districts) so that it reads as follows.

"4.4.1. Table of Regulations. No apartment or multifamily use shall be constructed, altered, or relocated on any lot in an Apartment District except in conformance with these regulations.

	Minimum Lot Area (sq.ft.)	Minimum Frontage (ft.)	Maximum Dwelling Units (per acre)	Maximum Floor Area Ratio
A-1	20,000	120	18	0.5
A-2	43,560	150	8	0.3
A-3	43,560	150	4	0.3

	Minimum Setbacks (ft.) Front	Side	Rear	Maximum Height* (stories)	(feet)
A-1	25	20	20	3	40
A-2	40	40	40	3	40
A-3	40	40	40	3	40

* no more than three (3) floors to be used for human habitation. See height limitations exceptions in Section 4.7.2.

"In the A-3 district, the allowable number of dwelling units shall be increased by 10% above that determined as above for any development in which 10% or more of the dwelling units made available are affordable dwelling units. Those affordable units may be located within the development, on a site or sites different from the development but owned by the developer, or on a site or sites owned by the Needham Housing Authority, or some combination."

5. Amend Section 4.2. Density Zones by:

(a) Replacing the text of Section 4.2.1. Schedule of Zone Regulations with the following (retaining the present table):

"The Town is hereby divided into three density zones as described in Section 4.2.2. Except for multifamily use within Apartment Districts (governed by Section 4.4.1.), and except for flexible developments (governed by Section 4.3.4.), no principal building or structure shall be constructed or placed upon a lot having less than the following lot area and frontage dimensions."

(b) Adding a new Section 4.2.8. to read as follows:

"4.2.8. Non-Family Accommodations. For residences other than dwelling units, such as dormitories or boarding houses, accommodations for each four persons shall be considered equivalent to a dwelling unit in determining required lot area."

6. Amend Section 5.3. Off-Street Parking Requirements by titling the existing paragraph as "5.3.1. Apartment A-1 and A-2 District Requirements." and by inserting the following:

"5.3.2. Apartment A-3 District Requirements

(a) Number of Spaces. Each dwelling unit created in the Apartment A-3 District through new construction or conversion shall be provided with off-street parking space as follows: one parking space per dwelling unit containing no more than one bedroom and two off-street parking spaces in other cases. However, the Board of Appeals may authorize a special permit for a smaller number of spaces for special occupancies, such as those for the elderly.

(b) Design. Parking areas in the Apartment A-3 District shall be on the same lot as the dwelling unit they serve and shall be paved with bituminous concrete or equivalent all-weather surface, except if serving a detached single family dwelling or located in the Aquifer Protection District."

7. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.10., to read as follows:

"5.10. Apartment A-3 District Provisions

"5.10.1. Objectives. The objectives for allowing controlled apartment and multifamily development in the Apartment A-3 District are to provide greater variety and choice in housing types, to broaden availability of housing for persons and families of limited income, to focus development at locations able to support it with relatively small environmental or municipal cost, and to protect the Town's natural environment, existing character and development, and ability to provide public services.

"5.10.2. Apartment District Creation

"5.10.2.1. Proposals for land to be zoned Apartment A-3 District shall meet the following standards:

(a) The area of the proposed district plus any contiguous Apartment Districts shall equal between five and twenty times the minimum lot area for a single family dwelling.

(b) The proposed district together with any contiguous Apartment Districts shall have at least twice the minimum frontage required in the applicable density zone, with frontage measured only upon one or more of the following:

(i) a state-numbered highway, or

(ii) a street determined by the Building Inspector, upon advice of the Department of Public Works, to have current annual average daily traffic equal to 1,000 vehicles per day or more.

"5.10.2.2. Except as part of a comprehensive reconsideration of the zoning map, the Planning Board shall neither sponsor nor favorably recommend any zoning map amendment to create an Apartment A-3 District unless at a public hearing it has had presented to it by proponents of the amendment preliminary proposals and analyses including the following:

(a) A concept plan of the district, showing use, general shape, and location of structures, parking, retained vegetation, wetlands, and points of egress onto public ways.

(b) Materials indicating proposals for methods of water supply and sewage disposal; number of dwelling units, distinguishing single family v. multifamily; a development timing schedule for dwellings and improvements; proposed form of tenure, whether rental, condominium, or other; means, if any, of providing for design control; and means, if any, of providing assurance of long-term conformity to present proposals.

(c) Analysis of the consequences of the proposed development, evaluating the following areas of potential impact at a level of detail appropriate to the number of units proposed, and using analysis materials provided by the Planning Board.

Natural Environment: groundwater and surface water quality, groundwater level, stream flows, erosion and siltation, vegetative removal (especially unusual species and mature trees), and wildlife habitats.

Public Services: traffic safety and congestion need for water system improvements, need for public sewerage and sewerage system improvements, need for additional public recreation facilities, need for additional school facilities.

Economics: municipal costs and revenues, local business activity, local jobs.

Social Environment: rate of Town population growth, range of available housing choice.

Visual Environment: visibility of buildings and parking, visual consistency with existing development in the area.

"5.10.3. Special Permit Application Requirements. Application for special permits for apartment and multifamily use in Apartment A-3 Districts shall be made to the Zoning Board of Appeals as authorized by Section 3.2. Schedule of Use Regulations. Such applications shall be accompanied by the following plans and support materials:

(a) Plan of the tract showing topography, soils, existing streets, utilities, drainage, and structures within and contiguous to the tract.

(b) Where a subdivision of land is involved, a preliminary subdivision plan, which may be combined with the plan required under the preceding paragraph.

(c) Site development plans showing the proposed grading of the tract and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, drainage, open spaces, areas of retained vegetation, planting, screening, landscaping, and other improvements, and the locations and outlines of proposed buildings.

(d) Preliminary architectural drawings for buildings including typical floor plans, elevations, and sections.

(e) A tabulation of proposed buildings by type, occupancy (with dwellings identified by family, elderly, handicapped, etc.), size (number of rooms, floor area), ground coverage, and a summary showing the percentages of the tract to be occupied by buildings, parking, and other paved vehicular areas, and the amount of open space.

(f) A development phasing schedule, indicating the maximum number of dwelling units proposed to be erected in

each calendar year, and the timing of construction of any proposed community facilities.

"5.10.4. Apartment and Multifamily Requirements in the Apartment A-3 District. Any application for a Special Permit for apartment and multifamily use in Apartment A-3 Districts shall comply with the following requirements:

(a) To minimize departure from single family residential scale, the following shall apply except for conversion on nonresidential structures. There shall be no more than eight dwelling units in a single structure, no more than two dwelling units shall be served from a single building entrance, and there shall be no more than 16 parking spaces in any single parking facility.

(b) To avoid light overspill, no buildings shall be floodlit; outdoor lighting fixtures shall be cut-off type, mounted no higher than 15 feet, oriented and shielded to avoid glare on adjoining premises; and plantings or other screening shall be used to block headlight glare from drives and parking lots onto adjoining premises.

(c) To avoid traffic conflict, any egress serving 12 or more dwelling units shall have at least 250 feet visibility in each travel direction, and be separated from all other driveways or intersecting streets by at least 150 feet.

(d) To assure adequacy of service, interior circulation and utilities shall provide service functionally equivalent to that assured individual lots under the Planning Board's Subdivison Regulations in effect at the time of application.

(e) To assure environmental protection, any proposed development having less lot area per dwelling unit than the minimum single family lot size shall be connected to the municipal sewerage system, and the location and egress points must be such that the traffic generated (normally estimated at 7 trips per day per dwelling unit) will not increase average daily traffic at any point on any existing street by 15% or more.

"5.10.5. Special Permit Decision. A special permit for apartment or multifamily use in the Apartment A-3 District shall be granted only if the Board of Appeals makes the following determinations:

"5.10.5.1. The proposal is consistent with any submittals previously made under Section 5.10.2. Apartment District Creation, or in the event of inconsistency, satisfactory explanation has been submitted showing why the departure is necessitated by changed conditions or earlier error, and demonstration that the departure does not reduce compliance with the objectives for multifamily housing specified in Section 5.10.1.

"5.10.5.2. The proposal is consistent with the requirements of Section 5.10.4. and, if relevant, Section 5.9. and Section 5.5.2.

"5.10.5.3. The issuance of a Special Permit will serve Town interests in light of the following criteria. Furthermore, the Board of Appeals may impose whatever conditions it deems necessary to assure compliance with Section 5.10. of the By-Law.

(a) The objectives of Section 5.10. of the Zoning By-Law.

(b) Impacts on the natural environment, especially on ground and surface water quality and level.

(c) Impacts on traffic safety and congestion, adequacy of sewerage and water service, and need for other public services.

(d) Impacts on the usual environment through preservation or displacement of visual assets, and consistency with existing development in the area."

The following motion to amend was offered by Mr. John H. Cogswell:

1. Under Section 1.3. in the definition of "Affordable dwelling unit" insert the word "U.S." before the words "Department of Housing and Urban Development".

2. Under Section 3.2. delete the word "three" on line 4.

3. Under Section 5.3.2.(a) delete the words "off street" on line 5.

4. Under Section 5.10.2.2. on line 2 delete the word "shall" and replace it with the word "may".

5. Under Section 5.10.2.2.(a) on line 3 add the word "topography" after the word "wetlands".

6. Under Section 5.10.2.2. add a new Subsection 5.10.2.2.(d) which will read, "(d) Preliminary data indicating compliance with Section 5.10.4."

7. Under Section 5.10.3. add the following words at the end of the last sentence on line 6: "in addition to preliminary data provided under Section 5.10.2.2."

8. Under Section 5.10.4.(e) on line 6 delete the words "(normally estimated at 7 trips per day per dwelling unit)".

9. Under Section 5.10.5.3.(d) on the first line delete the word "usual" and replace it with the word "visual".

A second motion to amend was offered by Mr. Cogswell under the proposed Section 5.10. to delete the Section number "5.10." and replace it with Section number "5.9." and renumber the subsequent Subsections accordingly.

The following motion to amend was offered by Mr. Charles E. Downe:

That Item 7 be deleted in its entirety and that a new Item 7 be substituted as follows:

7. Amend Section 5. SPECIAL REGULATIONS by adding a new Section 5.10., to read as follows:

"5.10. Apartment A-3 District Provisions

"5.10.1. Objectives. The objectives for allowing controlled apartment and multifamily development in the Apartment A-3 District are to provide greater variety and choice in housing types, to broaden availability of housing for persons and families of limited income, to focus development at locations able to support it with relatively small environmental or municipal cost, and to protect the Town's natural environment, existing character and development, and ability to provide public services.

"5.10.2. Apartment District Creation

"5.10.2.1. Any proposal for land to be zoned Apartment A-3 District shall meet the following standards:

(a) The area of the proposed district plus any contiguous Apartment Districts shall equal between five and twenty times the minimum lot area for a single family dwelling in the applicable density zone.

(b) The proposed district together with any contiguous Apartment Districts shall have at least twice the minimum frontage required in the applicable density zone, with frontage measured upon one or more of the following:

(i) a state-numbered highway, or
(ii) a street determined by the Building Inspector, upon advice of the Department of Public Works, to have current annual average daily traffic equal to 1,000 vehicles per day or more.

"5.10.2.2. Specific plans enumerated in Section 5.10.2.3. to be submitted in support of any proposal for an Apartment A-3 District shall meet the following design requirements:

(a) There shall be no more than eight dwelling units in a single structure; no more than two dwelling units shall be served from a single building entrance; and there shall be no more than 16 parking spaces in any single parking facility.

(b) No buildings shall be floodlit; outdoor lighting fixtures shall be cut-off type, mounted no higher than 15 feet, oriented and shielded to avoid glare on adjoining premises; and plantings or other screening shall be used to block headlight glare from drives and parking lots onto adjoining premises.

(c) Any egress serving 12 or more dwelling units shall have at least 250 feet visibility in each travel direction, and be separated from all other driveways or intersecting streets by at least 150 feet.

(d) Interior circulation and utilities shall provide service functionally equivalent to that assured individual lots under the Planning Board's Subdivison Regulations in effect at the time of application.

(e) Any proposed development having less lot area per dwelling unit than the applicable minimum single family lot size shall be connected to the municipal sewerage system, and the location and egress points shall be such that the traffic generated will not increase average daily traffic at any point on any existing street by 15% or more.

5.10.2.3. Any proposal to zone a parcel of land into an Apartment A-3 District shall be accompanied by the following documentation:

(a) A plan of the parcel of land showing topography, soils, existing streets, utilities, drainage, and existing structures within and contiguous to the parcel.

(b) A concept plan of the proposed development in the Apartment A-3 District which shows the general shape and location of the buildings and structures, parking areas, retained vegetation and new landscaping, walkways, vehicular driveways and points of access to public ways.

(c) A written statement indicating sources of water supply; methods of sewage disposal; number and types of dwelling units; proposed form of tenure, whether rental condominium or other; a tentative time schedule for construction of the dwellings and site improvements; and the means of providing for design control and for assurance of conformity to the proposal.

(d) An analysis and evaluation of the potential impacts of the proposed development on the following subject matters at a level of detail appropriate to the number of units proposed, and using analysis materials provided by the Planning Board:

(i) Natural Environment: groundwater and surface water quality, groundwater level, stream flows, erosion and siltation, vegetative removal (especially unusual species and mature trees), and wildlife habitats.

(ii) Public Services: traffic safety and congestion, need for water system improvements, need for public sewerage and sewerage system improvements, need for additional public recreation facilities, and need for additional school facilities.

(iii) Economics: municipal costs and revenues, local business activity, and local jobs.

(iv) Social Environment: rate of Town population growth, range of available housing choice.

(v) Visual Environment: visibility of buildings and parking, visual consistency with existing development in the area.

"5.10.2.4. Any proposal with the accompanying plans and documentation in the preliminary form may first be submitted to the Planning Board for an informal hearing, discussion and determination.

"5.10.3. Special Permit Application Requirements. Applications for special permits for apartment and multifamily use in Apartment A-3 Districts shall be submitted to the Board of Appeals as authorized by Section 3.2. Schedule of Use Regulations. Such applications shall be accompanied by the following plans and support materials:

(a) All plans and documentation submitted in support of the proposal for the Apartment A-3 District.

(b) Refinements and revisions of those plans and documentation as deemed necessary to support compliance wth the provisions of the Zoning By-Law.

(c) Where a subdivision of land is involved, a preliminary subdivision plan as required by the Subdivision Rules and Regulations of the Planning Board.

(d) If not provided under (c) above, site development plans showing the proposed grading of the parcel of land and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, drainage, open space, areas of retained vegetation, planting, screening, landscaping, and other improvements, and the locations and outlines of proposed buildings.

(e) Preliminary architectural drawings for buildings including typical floor plans, elevations, and sections.

(f) A summary showing the percentages of the parcel to be occupied by buildings, parking and other paved vehicular areas, and the amount of open space.

(g) A tabulation of the proposed buildings and dwelling units by type, size (number of rooms, floor area) and occupancy design (family, elderly, handicapped).

(h) A final time schedule for construction indicating the maximum number of dwelling units proposed to be erected in each calendar year, and the sequence of construction of all site improvements and any proposed community facilities.

"5.10.4. Special Permit Decision. A special permit for apartment and multifamily use in Apartment A-3 Districts shall be granted only if the Board of Appeals makes the following determinations:

"5.10.4.1. The proposal is consistent with the standards and requirements of Section 5.10.2. and submittals previously made thereunder. In the event of inconsistency, satisfactory explanation shall be submitted showing why the departure is necessitated by changed conditions or earlier error, and demonstrating that the departure does not reduce compliance with the objectives for an Apartment A-3 District specified in Section 5.10.1.

"5.10.4.2. The proposal is consistent with the requirements of Section 6.5.2.

"5.10.4.3. The issuance of a Special Permit will serve Town interests when evaluated in terms of the following:

(a) The objectives of Section 5.10. of the Zoning By-Law;

(b) Impacts on the natural environment, especially on ground and surface water quality and level;

(c) Impacts on traffic safety and congestion, sewerage and water services, and other public services;

(d) Impacts on the usual environment; and

(e) Consistency with existing development in the area."

Mrs. Susan Glazer presented the proposal for the Planning Board recommending adoption of Article 24. Mrs. Joanne H. Roth also spoke in favor of this article on behalf of the League of Women Voters.

Mr. Charles E. Downes presented an explanation of his amendment. Mrs. Glazer spoke against this amendment.

Mr. Cogswell's motion to amend containing 9 provisions was presented and carried by voice vote.

Mr. Downes' motion to amend was presented. The Moderator was in doubt as to the voice vote. Mr. Downes' motion to amend was again presented, but failed to pass, by hand count, Yes 77 - No 111.

Mr. Cogswell's motion to amend Section 5.10. by deleting the Section number "5.10." and replacing it with Section number "5.9." and renumbering the subsequent Subsections accordingly was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented, but failed to pass by the required two-thirds vote. The hand count was Yes 91 - No 94.

Mr. John H. Cogswell moved that the subject matter of Articles 25 through 29 be postponed to a time certain, specifically the first order of business after unfinished business on Monday, May 17, 1982, or after Article 50.

The motion was presented and carried by voice vote.

ARTICLE 30

To see if the Town will vote to amend the Town of Needham General By-Laws by adding the following section to Article IV thereof:

"Section 21

1. This section is for the purposes of promoting public health, safety, convenience, welfare, and peace; controlling noise; and protecting nighttime tranquility.

2. No person shall sell any food at retail between the hours of midnight and 6:00 A.M. or such other hours as the Board of Selectmen may fix by special permit.

3. No store, restaurant, or place of business engaged in the retail sale of food shall be open for the transaction of retail business between the hours of midmight and 6:00 A.M., or such other hours as the Board of Selectmen may fix by special permit.

4. The term "food" as used in this section shall include any article or commodity, however stored or packaged, intended for human consumption, and shall include alcoholic beverages to be consumed off the premises at which they are sold, unless any other law, permit, or license granted to the seller of such beverages shall otherwise provide.

5. Violators of this section shall be subject to a fine of $200.00 for each violation. For the purposes of this section, every calendar day on which this section, or the terms of any special permit issued hereunder, is violated shall be a separate offense, and each separate sale of food shall be deemed a separate offense. In the event of a sale of several items at one time to one customer, only one sale shall be deemed to have taken place. This section may be enforced by the procedures of Section 21D of Chapter 40 of the General Laws.

6. In cases where the purposes of this section permit it, the Board of Selectmen may issue a special permit allowing a store, restaurant, or place of business to open or remain open for the transaction of business at specified hours other than those required by paragraphs 2 and 3 hereof or to remain open 24 hours a day. Such special permits shall remain in effect for a period of one year, unless sooner revoked, after notice to the licensee and an opportunity for a hearing, upon a finding by the Board of Selectmen that the special permit no longer furthers the purposes of this section. Application for such a permit shall be made on a form supplied by the Board of Selectmen, and shall be accompanied by a non-refundable, reasonable fee to be determined by the Board of Selectmen.

7. Any adjudication that any part of this section is unconstitutional or invalid shall not operate to affect the constitutionality or validity of any other part hereof which can be given effect without the provision being deemed unconstitutional or invalid.";

or take any other action relative thereto.

MOVED: That the Town amend the Town of Needham General By-Laws by adding the following section to Article IV thereof:

"Section 21

1. This section is for the purposes of promoting public health, safety, convenience, welfare, and peace; controlling noise; and protecting nighttime tranquility.

2. No person shall sell any food at retail between the hours of midnight and 6:00 A.M. or such other hours as the Board of Selectmen may fix by special permit.

3. No store, restaurant, or place of business engaged in the retail sale of food shall be open for the transaction of retail business between the hours of midmight and 6:00 A.M., or such other hours as the Board of Selectmen may fix by special permit.

4. The term "food" as used in this section shall include any article or commodity, however stored or packaged, intended for human consumption, and shall include alcoholic beverages to be consumed off the premises at which they are sold, unless any other law, permit, or license granted to the seller of such beverages shall otherwise provide.

5. Violators of this section shall be subject to a fine of $200.00 for each violation. For the purposes of this section, every calendar day on which this section, or the terms of any special permit issued hereunder, is violated shall be a separate offense, and each separate sale of food shall be deemed a separate offense. In the event of a sale of several items at one time to one customer, only one sale shall be deemed to have taken place. This section may be enforced by the procedures of Section 21D of Chapter 40 of the General Laws.

6. In cases where the purposes of this section permit it, the Board of Selectmen may issue a special permit allowing a store, restaurant, or place of business to open or remain open for the transaction of business at specified hours other than those required by paragraphs 2 and 3 hereof or to remain open 24 hours a day. Such special permits shall remain in effect for a period of one year, unless sooner revoked, after notice to the licensee and an opportunity for a hearing, upon a finding by the Board of Selectmen that the special permit no longer furthers the purposes of this section. Application for such a permit shall be made on a form supplied by the Board of Selectmen, and shall be accompanied by a non-refundable, reasonable fee to be determined by the Board of Selectmen.

7. Any adjudication that any part of this section is unconstitutional or invalid shall not operate to affect the constitutionality or validity of any other part hereof which can be given effect without the provision being deemed unconstitutional or invalid."

The following motion to amend was offered by Mr. Norman P. Jacques:

That the main motion under Article 30 be amended by adding a new paragraph 8 at the end thereof.

"8. Notice of such application shall be published by the applicant in a form specified by the Board of Selectmen in a weekly newspaper of general circulation within the Town at least seven days before consideration thereof by the Board of Selectmen."

Mr. Edward L. Davis, Jr. moved the previous question as to all motions and when presented, the motion carried by voice vote.

Mr. Jacques' motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Town of Needham General By-Laws by adding the following section to Article IV thereof:

"Section 21

1. This section is for the purposes of promoting public health, safety, convenience, welfare, and peace; controlling noise; and protecting nighttime tranquility.

2. No person shall sell any food at retail between the hours of midnight and 6:00 A.M. or such other hours as the Board of Selectmen may fix by special permit.

3. No store, restaurant, or place of business engaged in the retail sale of food shall be open for the transaction of retail business between the hours of midmight and 6:00 A.M., or such other hours as the Board of Selectmen may fix by special permit.

4. The term "food" as used in this section shall include any article or commodity, however stored or packaged, intended for human consumption, and shall include alcoholic beverages to be consumed off the premises at which they are sold, unless any other law, permit, or license granted to the seller of such beverages shall otherwise provide.

5. Violators of this section shall be subject to a fine of $200.00 for each violation. For the purposes of this section, every calendar day on which this section, or the terms of any special permit issued hereunder, is violated shall be a separate offense, and each separate sale of food shall be deemed a separate offense. In the event of a sale of several items at one time to one customer, only one sale shall be deemed to have taken place. This section may be enforced by the procedures of Section 21D of Chapter 40 of the General Laws.

6. In cases where the purposes of this section permit it, the Board of Selectmen may issue a special permit allowing a store, restaurant, or place of business to open or remain open for the transaction of business at specified hours other than those required by paragraphs 2 and 3 hereof or to remain open 24 hours a day. Such special permits shall remain in effect for a period of one year, unless sooner revoked, after notice to the licensee and an opportunity for a hearing, upon a finding by the Board of Selectmen that the special permit no longer furthers the purposes of this section. Application for such a permit shall be made on a form supplied by the Board of Selectmen, and shall be accompanied by a non-refundable, reasonable fee to be determined by the Board of Selectmen.

7. Any adjudication that any part of this section is unconstitutional or invalid shall not operate to affect the constitutionality or validity of any other part hereof which can be given effect without the provision being deemed unconstitutional or invalid.

8. Notice of such application shall be published by the applicant in a form specified by the Board of Selectmen in a weekly newspaper of general circulation within the Town at least seven days before consideration thereof by the Board of Selectmen."

ARTICLE 31

To see if the Town will vote to amend the Town of Needham's General By-Laws by adding to Article IV (Police Regulations) the following new Section 22.

"Section 22. Towing. Any vehicle unattended or inoperative on any way impeding the flow of traffic or creating a safety hazard may be ordered removed by a police official of the rank of not less than Sergeant to some convenient location at the expense of the registered owner of said vehicle.";

or take any other action relative thereto.

MOVED: That the Town amend the Town of Needham's General By-Laws by adding to Article IV (Police Regulations) the following new Section 22.

"Section 22. Towing. Any vehicle unattended or inoperative on any way impeding the flow of traffic or creating a safety hazard may be ordered removed by a police official of the rank of not less than Sergeant to some convenient location at the expense of the registered owner of said vehicle."

Lt. John J. O'Neil presented an explanation of Article 31.

Mr. Francis G. Denneen moved the previous question and it was so voted unanimously by voice vote.

ACTION: So voted unanimously by voice vote.

ARTICLE 32

To see if the Town will vote to amend the Town of Needham's General By-Laws Article XII, "Section 4. DISPOSITION OF WRECKED OR DISCARDED VEHICLES," by adding the word UNREGISTERED in the Title and after the word "non-operating" so that the article would read as follows:

"Section 4. DISPOSITION OF WRECKED, UNREGISTERED OR DISCARDED VEHICLES. No person in charge or control of any property within the Town, whether as owner, tenant, occupant, lessee, or otherwise, shall allow any partially dismantled, non-operating, unregistered, wrecked, junked, discarded vehicle to remain on such property within the Town for a longer time than ten (10) days; except to a vehicle in an enclosed building; a vehicle on the premises of a business enterprise operated in a lawful place and manner, when necessary to the operation of such business enterprise; or a vehicle in an appropriate storage place or depository maintained in a lawful place and manner by the Town. This section does not apply to Class III licenses under Mass. G.L. Chapter 140, Section 58.";

or take any other action relative thereto.

MOVED: That the Town amend the Town of Needham's General By-Laws Article XII, "Section 4. DISPOSITION OF WRECKED OR DISCARDED VEHICLES," by adding the word UNREGISTERED in the Title and after the word "non-operating" so that the article would read as follows:

"Section 4. DISPOSITION OF WRECKED, UNREGISTERED OR DISCARDED VEHICLES. No person in charge or control of any property within the Town, whether as owner, tenant, occupant, lessee, or otherwise, shall allow any partially dismantled, non-operating, unregistered, wrecked, junked, discarded vehicle to remain on such property within the Town for a longer time than ten (10) days; except to a vehicle in an enclosed building; a vehicle on the premises of a business enterprise operated in a lawful place and manner, when necessary to the operation of such business enterprise; or a vehicle in an appropriate storage place or depository maintained in a lawful place and manner by the Town. This section does not apply to Class III licenses under Mass. G.L. Chapter 140, Section 58."

ACTION: So voted by voice vote.

ARTICLE 33

To see if the Town will appropriate the sum of $20,000 for the purpose of acquiring the material and defraying the labor cost of renovating the quarter mile cinder track located at Memorial Park; said sum to be expended under the supervision and direction of the Memorial Park Trustees; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $20,000 for the purpose of acquiring the material and defraying the labor cost of renovating the quarter mile cinder track located at Memorial Park; said sum to be expended under the supervision and direction of the Memorial Park Trustees; said sum to be raised from the current tax levy.

Mr. Arthur M. Tiernan, Jr. moved to postpone to a time certain, specifically to Wednesday next or the evening to which this meeting is adjourned, to come before the meeting when such other matters unresolved on the floor have been disposed of.

Mr. Phillip A. Trussell moved to refer the subject matter of this article to a study committee consisting of seven members, four of whom shall be Memorial Park Trustees, two appointed by the School Committee, and the Director of Public Works; further, to report to the next Annual Town Meeting, or sooner.

Mr. Edward W. Guzowski moved the previous question as to all motions and it was so voted.

Mr. Tiernan's motion was presented, but failed to pass by voice vote.

Mr. Trussell's motion was presented and carried by voice vote.

VOTED: That the Town refer the subject matter of this article to a study committee consisting of seven members, four of whom shall be Memorial Park Trustees, two appointed by the School Committee, and the Director of Public Works; said Committee to report to the next Annual Town Meeting, or sooner.

At 10:50 P.M. Mr. Francis G. Denneen moved that the meeting stand adjourned to Wednesday, May 12, 1982, at 7:30 P.M. at the Newman Middle School and it was so voted.

* * * * *

ADJOURNED TOWN MEETING

May 12, 1982

Pursuant to adjournment of the Annual Town Meeting held May 10, 1982, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Wednesday, May 12, 1982, at 7:30 P.M.

Check lists were used and 274 voters were checked on the list, which included 220 Town Meeting Members.

Dr. Franz E. Oerth, Pastor, First Baptist Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Mr. H. Phillip Garrity, Jr. moved that the Annual Town Meeting stand adjourned until such time that the Special Town Meeting called for this evening at 7:30 P.M. is either adjourned or dissolved. It was so voted.

SPECIAL TOWN MEETING
May 12, 1982

Pursuant to a warrant issued by the Selectmen on April 27, 1982, this meeting was called for May 12, 1982, at 7:30 P.M. The call to the meeting and the officer's return were read by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Unanimous consent was given to omit the reading of the articles and to refer to them by number only. The same parliamentary rules as outlined for the Annual Town Meeting were adopted.

ARTICLE 1
To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 8 of the 1981 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash acount, by transfer of the anticipated unused sums from budget items appropriated under said Article 8, or by any other means and how expended; or take any other action relative thereto.

MOVED: That the sum of $428,878 be appropriated for the purpose of supplementing some of the line item amounts appropriated under budget Article 8 of the 1981 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; said items and the method of raising the respective sums for each of said items as determined and recommended by the Finance Committee are hereinafter more specifically identified and allocated:

7	Insurance, General	$ 4,600
8	Insurance, Hospitalization	53,406
9	Workmen's Compensation	20,000
11	Uniformed Services Medical	900
12	Street Lighting	29,000
19	Salaries, Town Clerk	5,600
25	Legal, Special Fees	3,500
38	Salaries, Comptroller	2,067
56	Pensions, Non Contributory	2,700
74	Salaries, Police Overtime	30,100
89	Salaries, Fire Overtime	41,800
123	Salaries, Snow and Emergency	18,100
124	Expenses, Snow and Emergency	59,000
131	Salaries, Hospital	100,000
132	Expenses, Hospital	50,000
147	Veterans' Benefits	4,500
153	Expenses, Planning Board	725
164	Building Maintenance, Library	2,000

and to establish a new appropriation to the following line item:

155	Capital Outlay, Planning Board (Electric typewriter to replace a 1962 model)	880
	TOTAL	$428,878

The above sums to be raised by transfer from the following line items appropriated under Article 8 of the 1981 ATM:

1	Salaries, Selectmen	$ 2,200
13	Unemployment Compensation	166,000
21	Tellers and Canvassers	4,000
39	Salaries, Retirement Board	1,654
73	Salaries, Police	60,000
77	Capital Outlay, Police	2,000
79	Auto Maintenance, Police	15,000
88	Salaries, Fire	35,000
94	Building Maintenance, Fire	2,000
95	Equipment and Supplies, Fire	1,500
109	Salaries, Engineering, PWD	6,000
110	Expenses, Engineering, PWD	6,500
111	Salaries, Garage, PWD	4,600
114	Salaries, Highway, PWD	2,500
117	Salaries, Park, PWD	20,000
125	Salaries, Water, PWD	26,500
128	Salaries, Minibus	849
130	Bus Contract, Minibus	6,500
120	Salaries, Sewer, PWD	1,300
133	Capital Outlay, Hospital	50,000
152	Salaries, Planning Board	6,300
157	Expenses, Conservation Commission	500
158	Salaries, Board of Appeals	575
159	Expenses, Board of Appeals	400
161	Salaries, Library	6,200
162	Bindings, Library	800
	TOTAL	$428,878

ACTION: So voted by unanimous vote.

ARTICLE 2
To see if the Town will vote to accept the provisions of Clause 17C of Section 5, Chapter 59, as voted by the Legislature under Chapter 743 of the Acts of 1981; or take any other action relative thereto.

MOVED: That the Town accept the provisions of Clause 17C of Section 5, Chapter 59, as voted by the Legislature under Chapter 743 of the Acts of 1981.

Mr. Richard W. Finnegan, Assessor, reported that the Board of Assessors recommends adoption of this article.

ACTION: So voted by voice vote.

At 8:10 P.M. Mr. Garrity moved that this Special Town Meeting stand dissolved, and it was so unanimously voted.

* * * * *

The Moderator called the Annual Town Meeting to order.

ARTICLE 34
To see if the Town will accept the provisions of Mass. G. L. Chapter 138, Section 12B; or take any other action relative thereto.

MOVED: That the Town accept the provisions of Mass. G. L. Chapter 138, Section 12B.

ACTION: So voted by voice vote.

ARTICLE 35 was adopted unanimously on May 3, 1982.

ARTICLE 36

To see if the Town will vote to increase the several fees authorized by Chapter 98, Section 56 hereinafter enumerated:*

	Proposed Fees
BALANCES AND SCALES	
Over 10,000 lbs. ($25.00)	$ 50.00
5,000 to 10,000 lbs. ($15.00)	$ 30.00
1,000 to 5,000 lbs. ($10.00)	$ 20.00
100 to 1,000 lbs. ($5.00)	$ 10.00
Over 10 lbs. less than 100 lbs. ($3.00)	$ 6.00
10 lbs. or less ($2.00)	$ 4.00
WEIGHTS	
Avoidupois (each) ($ .20)	$ .40
Metric (each) ($ .20)	$ .40
Apothecary (each) ($ .20)	$ .40
Troy (each) ($ .20)	$ .40
CAPACITY MEASURES	
Vehicle Tanks	
Each Indicator ($2.00)	$ 4.00
Each 100 gals. or fraction thereof ($1.00)	$ 2.00
Liquid	
1 gallon or less ($ .20)	$ .40
More than 1 gallon ($ .50)	$ 1.00
LIQUID MEASURING METERS	
Inlet 1/2" or Less	
Oil, Grease ($2.00)	$ 4.00
Inlet More than 1/2" to 1"	
Gasoline ($4.00)	$ 6.00
Inlet More Than 1"	
Vehicle Tank Pump ($8.00)	$ 16.00
Vehicle Tank Gravity ($10.00)	$ 20.00
Bulk Storage ($20.00)	$ 40.00
Company Supplies Prover ($10.00)	$ 20.00
PUMPS	
Each Stop on Pump ($ .50)	$ 1.00
OTHER VEHICLES	
Taxi Meters ($4.00)	$ 8.00
Odometer - Hubodometer ($4.00)	$ 8.00
Leather Meas. (semi-annually) ($2.00)	$ 4.00
Fabric Measuring ($2.00)	$ 4.00
Wire - Rope - Cordage ($2.00)	$ 4.00
LINEAR MEASURE	
Yard Sticks ($ .20)	$ .40
Tapes ($ .20)	$ .40
MISCELLANEOUS	
Milk Jars (per gross) ($4.00)	$ 8.00
Dry Measures ($ .20)	$ .40

These rates to become effective January 1, 1983;

* take any other action relative thereto.

The amount shown parenthetically for each of the above items is the present fee charged.

MOVED: That the Town increase the several fees authorized by Chapter 98, Section 56 hereinafter enumerated:*

	Proposed Fees
BALANCES AND SCALES	
Over 10,000 lbs. ($25.00)	$ 50.00
5,000 to 10,000 lbs. ($15.00)	$ 30.00
1,000 to 5,000 lbs. ($10.00)	$ 20.00
BALANCES AND SCALES (Cont'd.)	
100 to 1,000 lbs. ($5.00)	$ 10.00
Over 10 lbs. less than 100 lbs. ($3.00)	$ 6.00
10 lbs. or less ($2.00)	$ 4.00
WEIGHTS	
Avoidupois (each) ($ .20)	$ .40
Metric (each) ($ .20)	$ .40
Apothecary (each) ($ .20)	$ .40
Troy (each) ($ .20)	$ .40
CAPACITY MEASURES	
Vehicle Tanks	
Each Indicator ($2.00)	$ 4.00
Each 100 gals. or fraction thereof ($1.00)	$ 2.00
Liquid	
1 gallon or less ($ .20)	$ .40
More than 1 gallon ($ .50)	$ 1.00
LIQUID MEASURING METERS	
Inlet 1/2" or Less	
Oil, Grease ($2.00)	$ 4.00
Inlet More than 1/2" to 1"	
Gasoline ($4.00)	$ 6.00
Inlet More Than 1"	
Vehicle Tank Pump ($8.00)	$ 16.00
Vehicle Tank Gravity ($10.00)	$ 20.00
Bulk Storage ($20.00)	$ 40.00
Company Supplies Prover ($10.00)	$ 20.00
PUMPS	
Each Stop on Pump ($ .50)	$ 1.00
OTHER VEHICLES	
Taxi Meters ($4.00)	$ 8.00
Odometer - Hubodometer ($4.00)	$ 8.00
Leather Meas. (semi-annually) ($2.00)	$ 4.00
Fabric Measuring ($2.00)	$ 4.00
Wire - Rope - Cordage ($2.00)	$ 4.00
LINEAR MEASURE	
Yard Sticks ($ .20)	$ .40
Tapes ($ .20)	$ .40
MISCELLANEOUS	
Milk Jars (per gross) ($4.00)	$ 8.00
Dry Measures ($ .20)	$ .40

These rates to become effective January 1, 1983.

* The amount shown parenthetically for each of the above items is the present fee charged.

ACTION: So voted unanimously by voice vote.

Mr. Robert C. Davis moved that Article 37 be postponed to a time certain, specifically in approximately thirty minutes, for Mr. Roger B. Hunt to present this article. The motion was so voted by voice vote.

ARTICLE 38

To see if the Town will vote to amend Article XIII of the General By-Laws by striking out the existing Article XIII of the General By-Laws and inserting in place thereof the following new Article XIII:

"ARTICLE XIII. YOUTH COMMISSION

Section 1. Commission Members. There shall be a Youth Commission of the Town of Needham, consisting of five (5) members, each of whom shall be a resident of the Town of Needham, who shall be appointed by the Board of Selectmen. Initially two (2) members shall be appointed for the term of three (3) years each, two (2) shall be appointed for the term of two (2) years each, and one (1) shall be appointed for a term of one (1) year. Thereafter, as the term for which the members were initially appointed expires, their successors shall be appointed for a term of three (3) years each. In the event of a vacancy occurring in the membership other than by the expiration of the term of a member, the Board of Selectmen shall appoint a successor to serve for the balance of the unexpired term. Except for the initial appointments or an appointment to fill a vacancy, appointments shall be made within thirty (30) days after adjournment of the Annual Town Meeting.

Section 2. Quorum. At all meetings of the Youth Commission, three (3) members shall constitute a quorum.

Section 3. Officers. The members of the Youth Commission shall annually within thirty (30) days after the annual appointments are made by the Board of Selectmen elect from its membership a Chairman, a Vice-Chairman and a Secretary, who shall serve as such during the ensuing year and until the election of their successors. All other meetings of the members shall be held at such designated times and places as the Chairman or two members shall designate.

Section 4. Consultants. The members of the Youth Commission at its annual organizational meeting may appoint two members from the Needham High School Senior Class who shall serve for one (1) year as consultants and advisors to the Commission. Such appointees shall be deemed to be eligible to serve as a consultant and advisor hereunder when approved for this purpose by the Superintendent of Public Schools or the School Committee and may participate in a meeting when requested.

Section 5. Powers of the Youth Commission. The Youth Commission may exercise all the powers and functions authorized by Mass. G. L. Chapter 40, Section 8E, and may make reasonable rules and regulations to aid in the performance of its powers and functions consistent with said Section 8E and this By-Law";

or take any other action relative thereto.

MOVED: That the Town amend Article XIII of the General By-Laws by striking out the existing Article XIII of the General By-Laws and inserting in place thereof the following new Article XIII:

"ARTICLE XIII. YOUTH COMMISSION

Section 1. Commission Members. There shall be a Youth Commission of the Town of Needham, consisting of five (5) members, each of whom shall be a resident of the Town of Needham, who shall be appointed by the Board of Selectmen. Initially two (2) members shall be appointed for the term of three (3) years each, two (2) shall be appointed for the term of two (2) years each, and one (1) shall be appointed for a term of one (1) year. Thereafter, as the term for which the members were initially appointed expires, their successors shall be appointed for a term of three (3) years each. In the event of a vacancy occurring in the membership other than by the expiration of the term of a member, the Board of Selectmen shall appoint a successor to serve for the balance of the unexpired term. Except for the initial appointments or an appointment to fill a vacancy, appointments shall be made within thirty (30) days after adjournment of the Annual Town Meeting.

Section 2. Quorum. At all meetings of the Youth Commission, three (3) members shall constitute a quorum.

Section 3. Officers. The members of the Youth Commission shall annually within thirty (30) days after the annual appointments are made by the Board of Selectmen elect from its membership a Chairman, a Vice-Chairman and a Secretary, who shall serve as such during the ensuing year and until the election of their successors. All other meetings of the members shall be held at such designated times and places as the Chairman or two members shall designate.

Section 4. Consultants. The members of the Youth Commission at its annual organizational meeting may appoint two members from the Needham High School Senior Class who shall serve for one (1) year as consultants and advisors to the Commission. Such appointees shall be deemed to be eligible to serve as a consultant and advisor hereunder when approved for this purpose by the Superintendent of Public Schools or the School Committee and may participate in a meeting when requested.

Section 5. Powers of the Youth Commission. The Youth Commission may exercise all the powers and functions authorized by Mass. G. L. Chapter 40, Section 8E, and may make reasonable rules and regulations to aid in the performance of its powers and functions consistent with said Section 8E and this By-Law."

Mrs. Marcia M. Carleton presented the proposal on behalf of the Board of Selectmen and urged adoption of this article.

Mr. Charles W. Wyckoff, Chairman of the Human Services Study Committee offered the following motion to amend: That the main motion under Article 38 be amended by adding at the end of Section 5 the following additional sentence following the period but included within the quoted portion: "The Youth Commission is directed to include in its rules and regulations, authorized by the within section, 'To study, define and ascertain the needs and problems of the Needham youth, and take such action as is necessary to promote the mental, physical and social growth of the youth of Needham through appropriate procedures and the implementation thereof'."

Supporting the proposal and speaking in favor were: Mr. Charles W. Wyckoff, Mr. Charles J. Hely, Mr. Francis A. Facchetti and Mr. James Hugh Powers.

Recorded in opposition to the proposal were: Mr. Foster S. Crook on behalf of the Youth Commission, Mr. Robert Enos, Acting Chairman of the Youth Commission, Mrs. Joanne H. Roth, President of the League of Women Voters, Mr. Robert E. Hawes, member of the Park and Recreation Commission, Mr. John E. Carroll, Chairman of the School Committee and Mrs. Marleen VonGoeler.

After an extended discussion, Mr. Edward L. Davis, Jr. moved the previous question as to all motions and it was so voted.

Mr. Wyckoff's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented, but failed to pass by the required majority vote.

ARTICLE 37

To see if the Town will vote to designate South and Charles River Streets as "scenic roads" pursuant to Mass. G. L. Chapter 40, Section 15C; or take any other action relative thereto.

MOVED: That the Town designate South and Charles River Streets as "scenic roads" pursuant to Mass. G. L. Chapter 40, Section 15C.

Mr. Roger B. Hunt presented the proposal on behalf of the Conservation Commission.

ACTION: The main motion was presented; however, the Moderator was in doubt as to the voice vote. The motion was again presented and carried by a count of hands. It was Yes 120 - No 82.

ARTICLE 39

To see if the Town will amend its Special Home Rule Charter act (Chapter 403 of the Acts of 1971) as authorized by Mass. G. L. Chapter 43B, as amended, by deleting from Section 19 of said Act the following provision:

"Three members of the Board of Health for a term of three years";

and by inserting in Section 20 of said Act immediately following the words "The Selectmen shall appoint the following officers of the Town" the following new provision:

"Three members of the Board of Health for a term of three years.";

or take any other action relative thereto.

MOVED: That the Town amend its Special Home Rule Charter act (Chapter 403 of the Acts of 1971) as authorized by Mass. G. L. Chapter 43B, as amended, by deleting from Section 19 of said Act the following provision:

"Three members of the Board of Health for a term of three years";

and by inserting in Section 20 of said Act immediately following the words "The Selectmen shall appoint the following officers of the Town" the following new provision:

"Three members of the Board of Health for a term of three years."

Mrs. Marcia M. Carleton presented the proposal on behalf of the Board of Selectmen. She explained that, if passed, the article would be placed on the ballot at the next Annual Town Election as required for Special Home Rule Charter amendments.

Speaking in favor of the proposal were Mr. Stephen M. Diamond and Mr. James Hugh Powers.

In opposition to this proposal were Dr. John D. Fernald, Mr. Philip A. Christophe and Mr. Peter W. Carre.

Mr. Roy A. Kelley moved the previous question and it was unanimously voted.

ACTION: The main motion was presented, but failed to pass by the required two-thirds vote. The hand count was Yes 44 - No 148.

ARTICLE 40

To see if the Town will vote to amend Article VI of its General By-Laws as follows: Under "Section 1. Trustees" add the new words immediately following the word "Selectmen" at the end of the first sentence:

", except the immediate Past President of the Glover Memorial Hospital Medical Staff hereinafter mentioned in Section 2."

By adding a new "Section 2." entitled "Ex-officio Trustee" to read as follows:

"The immediate Past President of the Glover Memorial Hospital Medical Staff will be a member of the Trustees ex-officio making the total number of Trustees 12 for the time being. In case of incapacity, resignation or other inability to serve, the most recent eligible past president will be a member of the Trustees ex-officio. Otherwise, no member of the staff shall be a member of the Board of Trustees."

By changing the existing Section 2. entitled "Quorum" to "3".

By changing the existing Section 3. entitled "Officers" to "4".

By changing the existing Section 4. entitled "Powers of Trustees" to "5".

By changing the existing Section 5. entitled "Meetings of Trustees" to "6".

By changing the existing Section 6. to "7" and by adding the title "Organization of Committees";

or take any other action relative thereto.

(Editorial note: The new changes are indicated by being underlined.)

MOVED: That the Town amend Article VI of its General By-Laws as follows: Under "Section 1. Trustees" add the new words immediately following the word "Selectmen" at the end of the first sentence:

", except the immediate Past President of the Glover Memorial Hospital Medical Staff hereinafter mentioned in Section 2."

By adding a new "Section 2." entitled "Ex-officio Trustee" to read as follows:

"The immediate Past President of the Glover Memorial Hospital Medical Staff will be a member of the Trustees ex-officio making the total number of Trustees 12 for the time being. In case of incapacity, resignation or other inability to serve, the most recent eligible past president will be a member of the Trustees ex-officio. Otherwise, no member of the staff shall be a member of the Board of Trustees."

By changing the existing Section 2. entitled "Quorum" to "3".

By changing the existing Section 3. entitled "Officers" to "4".

By changing the existing Section 4. entitled "Powers of Trustees" to "5".

By changing the existing Section 5. entitled "Meetings of Trustees" to "6".

By changing the existing Section 6. to "7" and by adding the title "Organization of Committees".

Mr. John K. Benson presented the proposal on behalf of the Glover Memorial Hospital Trustees.

Speaking in favor of this proposal were: Mr. Edward L. Davis, Jr., Mrs. Meredith Page, Mr. Gerald R. Browne and Mr. David S. Tobin.

Speaking in opposition to this proposal were: Mr. Leon B. Levitan, Mr. Francis A. Facchetti and Mr. James Hugh Powers.

After an extended discussion, Mr. Robert Todd Pratt moved the previous question and it was so voted.

ACTION: The main motion was presented, but failed to pass by voice vote.

ARTICLE 41

To see if the Town will vote to direct the Selectmen to present a Petition to the General Court of the Commonwealth for and on behalf of the Town of Needham praying that it enact the following special law:

"Section 1. No landlord, or person acting on behalf of or with the consent of a landlord shall convert apartments into condominiums or cooperatives in the Town of Needham unless:

(a) The landlord has provided, by registered mail, at least 6 months notice if the tenant is under age 62 and one year's notice if the tenant is 62 years of age or older, of the proposed removal from rental housing use. (Said time period to begin with the date condominium conversion papers are filed with the registrar of deeds); and further

(b) the landlord has either (1) facilitated acquisition by the tenant of the housing unit occupied by the tenant by giving the tenant the right of first refusal to buy the unit before it is offered to other purchasers, or by providing financing assistance or price concessions for the acquisition of such unit or (2) has assisted the tenant in locating a comparable rental housing unit in the Town of Needham.

"Section 2. Any person aggrieved by a failure to comply with this act may enforce its provisions in an appropriate civil action in the Superior Court for the County in which the property is located.";

or take any other action relative thereto.

MOVED: That the Town direct the Selectmen to present a Petition to the General Court of the Commonwealth for and on behalf of the Town on Needham praying that it enact the following special law:

"Section 1. No landlord, or person acting on behalf of or with the consent of a landlord shall convert apartments into condominiums or cooperatives in the Town of Needham unless:

(a) The landlord has provided, by registered mail, at least 6 months notice if the tenant is under age 62 and one year's notice if the tenant is 62 years of age or older, of the proposed removal from rental housing use. (Said time period to begin with the date condominium conversion papers are filed with the registrar of deeds); and further

(b) the landlord has either (1) facilitated acquisition by the tenant of the housing unit occupied by the tenant by giving the tenant the right of first refusal to buy the unit before it is offered to other purchasers, or by providing financing assistance or price concessions for the acquisition of such unit or (2) has assisted the tenant in locating a comparable rental housing unit in the Town of Needham.

"Section 2. Any person aggrieved by a failure to comply with this act may enforce its provisions in an appropriate civil action in the Superior Court for the County in which the property is located."

Mr. H. Phillip Garrity, Jr. presented the proposal on behalf of the Board of Selectmen.

Unanimous consent was given to allow Miss Judith Lombard, a high school student, to speak on the motion.

After an extended discussion, Mr. Francis G. Denneen moved the previous question and it was so voted by voice vote.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 42

To see if the Town will vote to direct the Selectmen to present a Petition to the General Court of the Commonwealth for and on behalf of the Town of Needham praying that it enact the following special law:

"Section 1. The Town of Needham is permitted to appropriate the proceeds of the sale of real estate for any purpose by a two-thirds (2/3) vote of Town Meeting.

"Section 2. The requirement of Mass. G. L. Chapter 44, Section 63 that such proceeds shall only be used for a purpose for which it may incur debt for a period of ten (10) years or more shall not be applicable to the Town of Needham.";

or take any other action relative thereto.

MOVED: That the Town direct the Selectmen to present a Petition to the General Court of the Commonwealth for and on behalf of the Town of Needham praying that it enact the following special law:

"Section 1. The Town of Needham is permitted to appropriate the proceeds of the sale of real estate for any purpose by a two-thirds (2/3) vote of Town Meeting.

"Section 2. The requirement of Mass. G. L. Chapter 44, Section 63 that such proceeds shall only be used for a purpose for which it may incur debt for a period of ten (10) years or more shall not be applicable to the Town of Needham."

A motion to amend was offered by Mr. Francis A. Facchetti to delete from Section 1 the words "real estate for any purpose" appearing on the second line thereof and by adding the following words: "the following excess public school real estate and improvements located thereon and more specifically identified by the school name and street location hereinafter specified:

Dwight Elementary School - 889 Central Avenue
Harris Elementary School - 140 Beaufort Avenue
Highland Elementary School - 1292 Highland Avenue
William Carter Elementary School - 757 Highland Avenue
Avery Elementary School - Highland Avenue (opposite the William Carter Elementary School)"

and by deleting the words "the Town of Needham" appearing at the end of Section 2 and substituting therefor "the proceeds from the sale of the excess public school property herein identified under Section 1 hereof."

Rev. Diane P. Matthews offered an amendment to Mr. Facchetti's motion to delete the words "Harris Elementary School - 140 Beaufort Avenue".

Rev. Matthews' motion to amend was presented, but failed to pass by voice vote.

Mr. Facchetti's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town direct the Selectmen to present a Petition to the General Court of the Commonwealth for and in behalf of the Town of Needham praying that it enact the following special law:

Section 1. The Town of Needham is permitted to appropriate the proceeds of the sale of the following excess public school real estate and improvements located thereon and more specifically identified by the school name and street location hereinafter specified by a two-thirds (2/3) vote of Town Meeting:

Dwight Elementary School - 889 Central Avenue
Harris Elementary School - 140 Beaufort Avenue
Highland Elementary School - 1292 Highland Avenue
William Carter Elementary School - 757 Highland Avenue
Avery Elementary School - Highland Avenue (opposite the William Carter Elementary School)"

Section 2. The requirement of Mass. G. L. Chapter 44, Section 63 that such proceeds shall only be used for a purpose for which it may incur debt for a period of ten (10) years or more shall not be applicable to the proceeds from the sale of the excess public school property herein identified under Section 1 hereof.

At 10:45 P.M. Miss Kathleen Barry moved that the meeting stand adjourned to Monday, May 17, 1982, at 7:30 P.M. at the Newman Middle School, and it was so voted.

* * * * *

ADJOURNED TOWN MEETING

May 17, 1982

Pursuant to adjournment of the Annual Town Meeting held May 12, 1982, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Middle School on Monday, May 17, 1982, at 7:30 P.M.

Check lists were used and 266 voters were checked on the list, including 229 Town Meeting Members.

The Rev. Harold D. Chase, Jr., Pastor, Christ Episcopal Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 25

To see if the Town will vote to amend the Needham Zoning By-Law, Section 3.2. Schedule of Use Regulations, by revising the entries opposite "Boarding house . . . " and "The taking . . . boarders . . ." as follows:

	SR	GR	A-1,2,3	I	B	M
"Boarding house with no arrangement of any description for private cooking or housekeeping	N	SP	SP	N	Y	N
"The taking of not more than four non-transient boarders or the leasing of not more than two rooms with no provisions for private cooking, by a family residing in a single family dwelling	SP	SP	Y	SP	Y	SP";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law, Section 3.2. Schedule of Use Regulations, by revising the entries opposite "Boarding house . . . " and "The taking . . . boarders . . ." as follows:

	SR	GR	A-1,2,3	I	B	M
"Boarding house with no arrangement of any description for private cooking or housekeeping	N	SP	SP	N	Y	N
"The taking of not more than four non-transient boarders or the leasing of not more than two rooms with no provisions for private cooking, by a family residing in a single family dwelling	SP	SP	Y	SP	Y	SP"

Mr. Stanley R. Tippett presented the proposal on behalf of the Planning Board.

A motion to amend was offered by Mr. John H. Cogswell to retitle under Section 3.2. the column "A-1,2,3" to "A-1" and insert another column "A-2" with the same entries which appear under the A-1 column.

Mr. Cogswell's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried by the required two-thirds vote. The hand count was Yes 177 - No 18.

VOTED: That the Town amend the Needham Zoning By-Law, Section 3.2. Schedule of Use Regulations, by revising the entries opposite "Boarding house . . . " and "The taking . . . boarders . . ." as follows:

	SR	GR	A-1	A-2	I	B	M
"Boarding house with no arrangement of any description for private cooking or housekeeping	N	SP	SP	SP	N	Y	N

	SR	GR	A-1	A-2	I	B	M
"The taking of not more than four non-transient boarders or the leasing of not more than two rooms with no provisions for private cooking, by a family residing in a single family dwelling	SP	SP	Y	Y	SP	Y	SP"

ARTICLE 26

To see if the Town will vote to amend the Needham Zoning By-Law, Section 3.2. Schedule of Use Regulations under the use "Apartment or multifamily use" as follows:

1. Replace the "N" entries under the I and B columns opposite the subcategory "By conversion of nonresidential non-agricultural structure . . ." with the notation "SP" and placing a reference next to the "N" entry under the B column opposite the subcategory "By new construction . . ." so that the provisions read as follows:

	SR	GR	A-1,2,3	I	B	M
"Apartment or multi-family use:						
By conversion of existing dwelling or its accessory structures	N	SP	Y*	SP	SP	N
By conversion of nonresidential non-agricultural structure containing more than 6,000 sq. ft. floor area	SP	SP	Y*	SP	SP	N
"By new construction	N	N	Y*	N	N**	N"

2. Add the following footnote:

"** Except "SP" if located in a building above a non-residential use, with no dwelling unit below the second floor.";

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law, Section 3.2. Schedule of Use Regulations under the use "Apartment or multifamily use" as follows:

1. Replace the "N" entries under the I and B columns opposite the subcategory "By conversion of nonresidential non-agricultural structure . . ." with the notation "SP" and placing a reference next to the "N" entry under the B column opposite the subcategory "By new construction . . ." so that the provisions read as follows:

	SR	GR	A-1,2,3	I	B	M
"Apartment or multi-family use:						
By conversion of existing dwelling or its accessory structures	N	SP	Y*	SP	SP	N
By conversion of nonresidential non-agricultural structure containing more than 6,000 sq. ft. floor area	SP	SP	Y*	SP	SP	N
"By new construction	N	N	Y*	N	N**	N"

2. Add the following footnote:

"** Except "SP" if located in a building above a non-residential use, with no dwelling unit below the second floor."

Mr. Stephen M. Diamond presented the proposal on behalf of the Planning Board. He explained that the Planning Board is asking Town Meeting to vote no on the main motion since the article had to be reworded because Articles 23 and 24 failed to pass.

The main motion was presented, but failed to pass by the required two-thirds vote. The hand count was Yes 1 - No 205.

Mr. Cogswell offered the following substitute main motion:

To see if the Town will vote to amend the Needham Zoning By-Law, Section 3.2. Schedule of Use Regulations as follows:

1. Delete the row "Apartment and multi-family dwelling" and its accompanying entries and replace it with the following:

	SR	GR	A-1	A-2	I	B	M
"Apartment or multi-family use:							
By new construction	N	N	Y	Y	N	N*	N
By conversion of an existing structure	N	N	Y	Y	SP	SP	N"

2. Add the following footnote:

"* Except "SP" if located in a building above a non-residential use, with no dwelling unit below the second floor."

ACTION: The main motion was presented, but failed to pass by the required two-thirds vote. The hand count was Yes 132 - No 76.

ARTICLE 27

To see if the Town will vote to amend the Needham Zoning By-Law by amending Section 1.3. by deleting the three digit identification number at each definition and inserting the following at their appropriate alphabetical locations:

"Medical Clinic - An institution or facility providing medical, surgical, dental, restorative or mental hygiene services to persons not accommodated overnight therein, under license as a clinic under Massachusetts General Laws Chapter 111, Section 51.";

or take any action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law by amending Section 1.3. by deleting the three digit identification number at each definition and inserting the following at their appropriate alphabetical locations:

"Medical Clinic - An institution or facility providing medical, surgical, dental, restorative or mental hygiene services to persons not accommodated overnight therein, under license as a clinic under Massachusetts General Laws Chapter 111, Section 51."

Mr. Stanley R. Tippett presented the motion on behalf of the Planning Board.

A motion to amend was offered by Mr. John H. Cogswell to delete under Section 1.3. in the definition of Medical Clinic the words "Chapter 111, Section 51" from line 6.

Mr. Cogswell's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried by the required two-thirds vote. the hand count was Yes 209 - No 2.

VOTED: That the Town amend the Needham Zoning By-Law by amending Section 1.3. by deleting the three digit identification number at each definition and inserting the following at their appropriate alphabetical locations:

"Medical Clinic - An institution or facility providing medical, surgical, dental, restorative or mental hygiene services to persons not accommodated overnight therein, under license as a clinic under Massachusetts General Laws."

ARTICLE 28

To see if the Town will vote to amend the Needham Zoning By-Law Section 3.2., Schedule of Use Regulations, as follows:

. Delete the row which reads "Restaurant or other eating establishment except a lunch counter incidental to a primary use" and replace it with the following:

"Eat in or take out restaurant or other eating establishment except a lunch counter incidental to a primary use."

. Delete the row which reads "Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise" and replace it with the following:

"Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; the parking of vehicles involved in rubbish disposal and oil delivery.";

r take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law ection 3.2., Schedule of Use Regulations, as follows:

. Delete the row which reads "Restaurant or other eating stablishment except a lunch counter incidental to a primary se" and replace it with the following:

"Eat in or take out restaurant or other eating establishment except a lunch counter incidental to a primary use."

2. Delete the row which reads "Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise" and replace it with the following:

"Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; the parking of vehicles involved in rubbish disposal and oil delivery."

Mr. Norman A. Homsy presented the proposal on behalf of the Planning Board.

The following motion to amend was offered by Mr. John H. Cogswell: Under Section 3.2. in the entry under paragraph number 2 add to the end of the sentence after the words "oil delivery" the following words "and the private parking of vehicles for compensation."

Mr. Cogswell's motion to amend, which requires a majority vote, was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Needham Zoning By-Law Section 3.2., Schedule of Use Regulations, as follows:

1. Delete the row which reads "Restaurant or other eating establishment except a lunch counter incidental to a primary use" and replace it with the following:

"Eat in or take out restaurant or other eating establishment except a lunch counter incidental to a primary use."

2. Delete the row which reads "Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise" and replace it with the following:

"Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; the parking of vehicles involved in rubbish disposal and oil delivery and the private parking of vehicles for compensation."

ARTICLE 29

To see if the Town will vote to amend the Needham Zoning By-Law 4.5.9. Off-street Parking Requirements as follows:

1. Add the words "net floor area" at the end of the first sentence.

2. Delete the words "gross floor area" in the second sentence and replace them with the words "net floor area".;

or take any other action relative thereto.

MOVED: That the Town amend the Needham Zoning By-Law 4.5.9. Off-street Parking Requirements as follows:

1. Add the words "net floor area" at the end of the first sentence.

2. Delete the words "gross floor area" in the second sentence and replace them with the words "net floor area".

Mr. Norman A. Homsy presented the proposal on behalf of the Planning Board.

The following motion to amend was offered by Mr. John H. Cogswell: Under the proposed amendments to Section 4.5.9. delete the paragraphs numbered 1 and 2 and replace them with the following paragraph, "Delete the words 'gross floor area' in the first and second sentences and replace them with the words 'net floor area'."

After an extended discussion, Mr. Edward W. Guzowski moved the previous question as to all motions and it was so voted unanimously.

Mr. Cogswell's motion to amend was presented and carried by voice vote.

ACTION: The main motion, as amended, was presented and carried by the required two-thirds vote. The hand count was Yes 210 - No 2.

VOTED: That the Town amend the Needham Zoning By-Law 4.5.9. Off-street Parking Requirements as follows:

Delete the words "gross floor area" in the first and second sentences and replace them with the words "net floor area".

ARTICLE 43

To see if the Town will appropriate a sum of money to raze or remove such of the improvements located on the Harris School property transferred to the jurisdiction of the Board of Selectmen as authorized by vote under Article 34 of the 1981 Annual Town Meeting for the purpose of maintaining and preserving said property for sale or other Town use; that the Board of Selectmen be further authorized to retain and maintain said land for playground sports or passive recreation use or both such uses as the Selectmen may direct from time to time; or take any other action relative thereto.

MOVED: That the Town appropriate $13,500. to raze or remove such of the improvements located on the Harris School property transferred to the jurisdiction of the Board of Selectmen as authorized by vote under Article 34 of the 1981 Annual Town Meeting for the purpose of maintaining and preserving said property for sale or other Town use; that the Board of Selectmen be further authorized to retain and maintain said land for playground sports or passive recreation use or both such uses as the Selectmen may direct from time to time.

Mrs. Betty C. Snell moved that Articles 43, 44 and 45 be discussed together and voted on separately. The motion was presented and carried unanimously by voice vote.

Mrs. Betty C. Snell, Chairman of the Harris School Study Committee, presented the proposal on behalf of the Harris School Study Committee. Supporting the proposal and speaking in favor were: Mrs. Sally A. Levitan for the Finance Committee, Mr. Norman A. Homsy for the Planning Board, Mr. Normand Provencher for the Park and Recreation Commission, Mr. Edward A. Steeves, Dr. Vincent C. Nuccio, Mr. H. Phillip Garrity, Jr. and Mr. Henry D. Hersey for the Board of Selectmen.

Mr. Robert D. Hall, Jr. spoke in opposition to the proposal, suggesting the following substitute motion: To authorize the Board of Selectmen to maintain and preserve the Harris School property (both the building and the land) for Town use or lease to others under a conforming use; that the Board of Selectmen be further authorized to retain and maintain that land which is currently being used for sports or passive recreation use or both such uses as the Selectmen may direct from time to time; or take any other action relative thereto.

Rev. Diane P. Matthews spoke in opposition to the proposal, urging support of Mr. Hall's substitute motion and Article 45.

Unanimous consent was given to allow Mr. Peter F. Harrington, member of the Executive Board of the Massachusetts Cerebral Palsy Association, to address the meeting. He expressed an interest in leasing or purchasing the Harris School building.

After an extended discussion, Mr. James M. Colman moved the previous question and it was so voted by voice vote.

The main motion was presented and the Moderator declared that the Article carried by voice vote. Mr. Robert Hall questioned the vote and was supported by several Town Meeting Members.

ACTION: The main motion was presented and carried by the required majority vote. The hand count was Yes 143 - No 68.

ARTICLE 44

To see if the Town will vote to continue the Harris School Study Committee established by vote under Article 3 of the Special Town Meeting of May 18, 1981 for the purpose of aiding, advising and assisting the Board of Selectmen in implementing the purposes heretofore set forth in Article 43 hereof; or take any other action relative thereto.

MOVED: That the Town continue the Harris School Study Committee established by vote under Article 3 of the Special Town Meeting of May 18, 1981 for the purpose of aiding, advising and assisting the Board of Selectmen in implementing the purposes heretofore set forth in Article 43 hereof.

ACTION: The main motion, which required a majority vote, was presented and carried by voice vote.

ARTICLE 45

To see if the Town will vote to instruct the Board of Selectmen to establish a Harris School Re-Use Committee directed to find a viable use in order that this valuable Town and Community asset be held; or take any other action relative thereto.

MOVED: That the Town instruct the Board of Selectmen to establish a Harris School Re-Use Committee directed to find a viable use in order that this valuable Town and Community asset be held.

ACTION: The main motion, which required a majority vote, was presented but failed to pass by voice vote.

ARTICLE 46

To see if the Town will vote to continue the Avery School Adaptive Re-Use Committee initially established under Article 21 of the 1980 Annual Town Meeting and recently continued by vote under Article 35 of the 1981 Annual Town Meeting; said committee is directed to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Avery School Adaptive Re-Use Committee initially established under Article 21 of the 1980 Annual Town Meeting and recently continued by vote under Article 35 of the 1981 Annual Town Meeting; said committee is directed to report to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 47

To see if the Town will vote to continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 36 of the 1981 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town ontinue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 36 of the 1981 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 48 was adopted unanimously on May 3, 1982.

ARTICLE 49

To see if the Town will vote to continue the Public Safety Committee initially established by vote of the Town under Article 14 of the 1974 Annual Town Meeting and recently continued by vote of the Town under Article 38 of the 1981 Annual Town Meeting; said committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Public Safety Committee initially established by vote of the Town under Article 14 of the 1974 Annual Town Meeting and recently continued by vote of the Town under Article 38 of the 1981 Annual Town Meeting; said committee to report to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 50

To see if the Town will vote to exempt a specified portion of free cash certified from the provisions of Section 12A of Chapter 151 of the Acts of 1979, and that said specified portion of the free cash certified not be utilized for the purpose of reducing the property tax levy for fiscal year 1983; or take any other action relative thereto.

MOVED: That the Town authorize the transfer of $2,317,000. from the free cash certified account to meet, in part, appropriations made at this Town Meeting and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1982-1983.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 51

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

MOVED: Under Article 51 by Mr. John J. McQuillan, the following motion to amend Article 11:

That the main motion under the Town Budget Article (Article 11) be amended for the purpose of making certain changes in the sum appropriated under line item numbered 114 and the method of raising the appropriations under line items 73, 26, 115, 116, 60 and 161 in the amounts and methods set forth in the following respective line items heretofore enumerated as follows:

Line Nos.	
73	Police Salaries - regular - Raise $15,000. by transfer from the Parking Meter Fund, $195,536. from federal revenue sharing funds and the balance of $1,138,890. from the current tax levy.
26	Personnel Salaries - Raise $9,500. by transfer from the Parking Meter Fund and the balance of $26,886. from the current tax levy.
115	Highway Salaries - Increase this appropriation from $5,000. to $11,500. and raise the entire amount from the Parking Meter Fund.
114	Highway Salaries - Reduce this apropriation by $6,500. to a new figure of $398,829.
116	Highway Expenses - Raise $10,000. from the Parking Meter Fund, $29,000. from the sale of certain schools and the balance of $301,019. from the current tax levy.
60	School Instruction - Raise as follows: $285. from the Dwight School Fund and the balance of $544,175. from the current tax levy.
161	Library Salaries - That the sum of $329,766. be raised as follows: by transfer from the Barr and Greenwood funds, respectively, $13. and $1,000., $3,262.12 from Dog Fund receipts as shown in Article 5 of this Town Meeting, $14,968. from State Library Receipts and the balance of $310,522.88 from the current tax levy.
51	Finance Committee Reserve Fund - That the sum of $250,000. be raised by transfer of $100,000. from the Overlay Surplus Reserve Account and the balance of $150,000. from the current tax levy.

ACTION: The motion to amend Article 11 was presented and carried by unanimous vote.

VOTED: That the following sums of money be authorized for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town for the fiscal year beginning July 1, 1982:

BOARD OF SELECTMEN:		
1.	Salaries	$ 112,938.
2.	Telephone Charges	34,000.
3.	Expenses	68,010.
4.	Town Meetings	11,795.
5.	Capital Outlay	0
6.	Travel Out of State	0
MISCELLANEOUS:		
7.	Insurance, General	260,000.
8.	Accident & Health & Group Life Insurance	930,000.
9.	Workmen's Compensation Self Insurance Fund & Premium Account	190,000.
10.	Property and Casualty Self Insurance	5,000.
11.	Uniformed Services Medical Payments	15,000.
12.	Street Lighting	296,000.
13.	Unemployment Compensation	120,000.
14.	Garbage Removal	87,999.
TOWN CLERK:		
15.	Salaries	41,671.
16.	Expenses	2,635.
17.	Travel Out of State	0
18.	Capital Outlay	0
BOARD OF REGISTRARS:		
19.	Salaries	26,283.
20.	Expenses	19,950.
21.	Tellers & Canvassers	16,425.
22.	Capital Outlay	0
LEGAL:		
23.	Salaries	16,439.
24.	Expenses	6,000.
25.	Special Fees	25,000.
PERSONNEL:		
26.	Salaries (Raised by transfer of $9,500. from the Parking Meter Fund and the balance of $26,886. from the current tax levy.)	36,386.
27.	Expenses	3,500.
ASSESSORS:		
29.	Salaries	113,640.
30.	Expenses	24,350.
31.	Travel Out of State	0
32.	Capital Outlay	500.
DIRECTOR OF FINANCE:		
33.	Salaries	36,625.
34.	Audit	22,500.
35.	Financial Consultant	0
36.	Expenses	850.
37.	Capital Outlay	0
COMPTROLLER:		
38.	Salaries	66,325.
39.	Expenses	7,201.
40.	Capital Outlay	0
TREASURER/TAX COLLECTOR:		
41.	Salaries	84,141.
42.	Expenses	28,250.
43.	Capital Outlay	600.
DEBT AND INTEREST:		
44.	Maturing Bonds and Notes	246,000.
45.	Bond and Note Interest	120,699.
46.	Temporary Loan Interest	4,200.
DATA PROCESSING:		
47.	Salaries	132,418.
48.	Expenses	156,021.
FINANCE COMMITTEE:		
49.	Salaries	6,361.
50.	Expenses	500.
51.	Reserve Fund (Raised by transfer of $100,000. from the Overlay Surplus Reserve Account and the balance of $150,000. from the current tax levy.)	250,000.
CONTRIBUTORY RETIREMENT:		
52.	Salaries	19,856.
53.	Contributions	1,567,000.
54.	Expenses	13,245.
NON-CONTRIBUTORY RETIREMENT:		
56.	Chapter 32 Retirements	167,000.
57.	Past Service Liability Funding Obligation	680,000.
EDUCATION:		
58.	Salaries	11,799,838.
59.	Administration	37,705.
60.	Instruction (Raised by transfer of $285. from the Dwight School Fund and the balance of $544,175. from the current tax levy.)	544,460.
61.	Other School Services	64,710.
62.	Cafeteria Assistance	0
63.	Pupil Transportation	370,925.
64.	Operation and Maintenance of Plant	972,150.
65.	Community Service	70,685.
66.	Fixed Assets	0
67.	Tuitions	262,000.
68.	Out of State Travel	2,000.
69.		
70.		
71.	Capital Outlay - Renovation of Physical Properties (To be funded as follows: $51,000. from the sale of certain schools and the balance of $49,000. from the current tax levy.)	100,000.
72.	Vocational Education	234,527.
72A.	TOTAL: Education	14,459,000.
PUBLIC SAFETY		
POLICE:		
73.	Salaries - regular (Raised by transfer of $195,536. from federal revenue sharing funds, $15,000. from the Parking Meter Fund and the balance of $1,138,890. from the current tax levy.)	1,349,426.

74.	Salaries - overtime	175,635.
75.	Education and Career Incentive	11,800.
76.	Inservice Training	33,719.
77.	Capital Outlay	82,576.
78.	Travel Out of State	500.
79.	Auto Maintenance	86,700.
80.	Building Maintenance	29,850.
81.	Communications	22,688.
82.	Operating Expenses	22,721.
83.	Signal System	0
84.	Uniforms	17,950.
85.	Crime Check Committee	250.
86.	Animal Control	1,550.
87.	F.B.I. Academy	0

FIRE:

88.	Salaries - regular (Raised by transfer of $244,464. from federal revenue sharing funds, $1,400. by transfer of the unexpended balance of Art. 38 of the ATM of 1981 and the balance of $1,441,312. from the current tax levy.)	1,687,176.
89.	Salaries - overtime	334,806.
90.	Education and Career Incentive	24,325.
91.	Inservice Training	42,359.
92.	Capital Outlay	9,700.
93.	Travel Out of State	400.
94.	Building Maintenance	48,750.
95.	Equipment and Supplies	45,000.
96.	Service Expenses	13,545.
97.	Equipment Maintenance	29,600.

CIVIL DEFENSE:

98.	Salaries	1,500.
99.	Expenses	13,273.
100.	Capital Outlay	0

BUILDING:

101.	Salaries	73,683.
102.	Expenses	1,895.
103.	Capital Outlay	0

SEALER OF WEIGHTS & MEASURES:

104.	Salaries	4,886.
105.	Expenses	1,515.

PUBLIC FACILITIES

PUBLIC WORKS:

Administration:

106.	Salaries	101,342.
107.	Expenses	6,630.
108.	Travel Out of State	800.

Engineering:

109.	Salaries	192,747.
110.	Expenses	4,225.

Garage and Equipment:

111.	Salaries	123,560.
112.	Expenses	100,904.
113.	Equipment Replacement	71,338.

Highway:

114.	Salaries	398,829.
115.	Salaries - Parking Meter Fund (Raised by transfer of $11,500. from the Parking Meter Fund.)	11,500.
116.	Expenses (To be funded as follows: $29,000. from the sale of certain schools, $10,000. from the Parking Meter Fund and the balance of $301,019. from the current tax levy.)	340,019.

Park Division:

117.	Salaries	292,349.
118.	Expenses (To be funded as follows: $6,000. from the Conservation Fund and the balance of $86,743. from the current tax levy.)	92,743.
119.	Capital Outlay	11,500.

Sewer:

120.	Salaries	303,855.
121.	Expenses	71,839.
122.	House Connections	10,000.

Snow and Emergency:

123.	Overtime Salaries	50,000.
124.	Expenses	70,000.

Water:

125.	Salaries	319,203.
126.	Expenses	294,599.
127.	Main Extensions and Services	20,000.

Mini-Bus:

128.	Salaries	4,473.
129.	Expenses	1,000.
130.	Bus Contract	39,900.

HUMAN SERVICES

HOSPITAL:

131.	Salaries	6,658,007.
132.	Expenses	3,402,150.
133.	Capital Outlay	270,500.
134.	Travel Out of State	2,000.

PUBLIC HEALTH:

Board of Health:

135.	Salaries	119,977.
136.	Capital Outlay	0
137.	Travel Out of State	300.
138.	Expenses	11,858.
139.		
140.	Hospitalization	0
141.	Mental Health	61,888.
142.	Mentally Retarded	9,282.

Dental Health:

143.	Salaries	0
144.	Expenses	0

VETERANS' SERVICES:

145.	Salaries	15,816.
146.	Expenses and Transportation	1,000.
147.	Benefits	42,600.

YOUTH COMMISSION:

148.	Salaries	80,159.
149.	Expenses	3,890.

COUNCIL ON AGING:

150.	Salaries (To be funded as follows: $2,237.77 from the unexpended balance of Art. 39 of the ATM 1981 and the balance from the current tax levy.)	35,180.
151.	Expenses	2,387.

DEVELOPMENT

PLANNING BOARD:

152.	Salaries	36,210.
153.	Expenses	4,000.
154.	Technical Assistance	0
155.	Travel Out of State	0

CONSERVATION:

156.	Salaries	100.
157.	Expenses	2,000.

BOARD OF APPEALS:

158.	Salaries	3,628.
159.	Expenses	2,600.

HISTORICAL COMMISSION:

160.	Expenses	475.

CULTURAL/LEISURE SERVICES

LIBRARY:

161.	Salaries (To be funded as follows: $3,262.12 from Dog Fund receipts, $14,968. from State Library Receipts, $13. and $1,000. from the Barr and Greenwood Funds respectively and $310,522.88 from the current tax levy.)	329,766.
162.	Bindings	1,600.
163.	Books and Periodicals	87,300.
164.	Building Maintenance	45,250.
165.	Expenses	23,475.
166.	Capital Outlay	5,500.
28.	Travel Out of State	0

Branch:

167.	Salaries	0
168.	Rent	0
169.	Book Transportation	0
170.	Periodicals	0
171.	Utilities	0

PARK AND RECREATION:

172.	Salaries (Raised by transfer of $8,487.90 from the unexpended balance of Art. 33 of the ATM 1977 and the balance of $152,406.10 from the current tax levy.)	160,894.
173.	Expenses	61,860.
174.	Engineering Services	2,000.
18.	Capital Outlay	6,000.

MEMORIAL PARK:

175.	Expenses	470.
176.	Capital Outlay	0

Under Article 51, Mr. Alfred William Rhodes offered the following Resolution:

BE IT RESOLVED that Town Meeting urge the School Committee to make every effort to find ways, if at all possible, to eliminate the athletic fee of $20.00 per student per sport as outlined on page 31 of the Needham Public School Budget dated March 18, 1982.

After a brief discussion, Mr. Edward W. Guzowski moved the previous question and it was so voted unanimously.

ACTION: The motion was presented, but failed to pass. The hand count was Yes 72 - No 123.

Under Article 51, Mr. James Hugh Powers offered the following motion:

That henceforth, any warrant article proposing acceptance by the Town of a State statute, gubernatorial executive order, or regulation shall contain a fair and concise summary of said statute, gubernatorial executive order, or regulation, to be prepared by the Town Counsel.

ACTION: The motion was presented and carried unanimously by voice vote.

Under Article 51, the Board of Selectmen offered the following resolution:

Acts of vandalism against our neighbors have taken place this past week; ethnic and religiously defamatory in nature that offend the conscience of this Town as well as this nation. We are hurt as our neighbors are hurt, and we call upon each and every citizen to cooperate with law enforcement agencies in prevention of these offenses against us all. Rest asured that the Town will do all that is necessary to apprehend the perpetrators of these acts; THEREFORE,

"The Town Meeting of Needham stands in resolve to decry and deplore any act or acts that offend the rights, dignity and religious freedom of our citizen neighbors and wish to record our determination that such activities have no place in this community, this nation and indeed the world community."

A motion to amend was offered by Mr. Robert Todd Pratt to add the following:

Furthermore, we hold such acts to be not simply random vandalism but serious crimes, to be considered as such by all appropriate authorities."

A motion to amend was offered by Mr. Peter B. Johnson to delete the word "citizen" before the word "neighbors" in the third line of the second paragraph.

A motion to amend was offered by Mrs. Carol S. Knapton to change the word "wish" to read "wishes" in the third line of the second paragraph.

Mrs. Knapton's motion to amend was presented and carried unanimously by voice vote.

Mr. Johnson's motion to amend was presented and carried unanimously by voice vote.

Mr. Pratt's motion to amend was presented and carried unanimously by voice vote.

ACTION: Said Resolution, as amended, was presented and carried unanimously by voice vote.

VOTED: Acts of vandalism against our neighbors have taken place this past week; ethnic and religiously defamatory in nature that offend the conscience of this Town as well as this nation. We are hurt as our neighbors are hurt, and we call upon each and every citizen to cooperate with law enforcement agencies in prevention of these offenses against us all. Rest asured that the Town will do all that is necessary to apprehend the perpetrators of these acts; THEREFORE,

The Town Meeting of Needham stands in resolve to decry and deplore any act or acts that offend the rights, dignity and religious freedom of our neighbors and wishes to record our determination that such activities have no place in this community, this nation and indeed the world community. Furthermore, we hold such acts to be not simply random vandalism but serious crimes, to be considered as such by all appropriate authorities.

Under Article 51, Mr. Charles W. Wyckoff, Mr. Richard Davis, Mr. William M. Powers, Mr. Roy A. Kelley and Mr. John J. Ryan offered the following Resolution:

WHEREAS the tradition of this Town Meeting has been to honor the memory of those citizens who have served this Town with distinction;

WHEREAS the heritage of this community has been built by men and women who have given unselfishly of their time and talent;

WHEREAS the memory of those who have shared in giving this community its character and vitality should be indelibly imprinted in its records;

And WHEREAS John M. Day, Jr. served his community in many ways - including long service as a School Committee member and also as a Town Meeting member;

Therefore BE IT RESOLVED that this Annual Town Meeting recognize this distinguished service; and that this resolution be made a part of the permanent record of this Town Meeting.

ACTION: Said Resolution was presented and carried unanimously by voice vote.

At 11:05 P.M., Mr. H. Phillip Garrity, Jr. moved that the Annual Town Meeting be dissolved in memory of Mr. John M. Day, Jr. and it was so unanimously voted.

THEODORA K. BERTOLET
Town Clerk